



**CITY OF BYRAM
AGENDA FOR THE REGULAR MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
THURSDAY, AUGUST 28, 2025, 7:00 PM
City Hall: 5901 Terry Road, Byram, MS**

- 1. Welcome and Call to Order**
- 2. Invocation**
- 3. Pledge of Allegiance**
- 4. Roll Call**
- 5. Presented Items**
 - (a) Approval to amend the agenda to include under Discussion and Action, approval of a new lease for David Road Park, acceptance of a letter of resignation from Damon Stevenson, appointment of Judge Kenneth Lewis as Municipal Court Judge, appointment of Judge Kevin Stewart as Judge Pro Tem, and appointment of a Municipal Court Public Defender**
 - (b) Presentation of insurance quotes for 2026 by Tim Holifield of Arthur J. Gallagher Risk Management Services, LLC**
 - (c) Presentation of Workers Comp renewal quote for 2026 by Charlie Chandler of Gallagher Risk Management Services**
- 6. Approval of Consent Agenda Items**
 - (a) Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 4, 2025**
 - (b) Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 5, 2025**
 - (c) Approval of Minutes of the Regular Work Session of the Mayor and Board of Aldermen held August 11, 2025**
 - (d) Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 12, 2025**

- (e) **Approval of Minutes of the Regular Meeting of the Mayor and Board of Aldermen held August 14, 2025**
- (f) **Approval for Dispatcher Supervisor Orlando Redd to attend an IAED ETC Instructor Conference in Canton, MS on September 8th-10th, 2025 with \$655.00 registration fees, \$525.00 of which will be reimbursed by Standard and Training, and no estimated travel expenses (001-200-611)**
- (g) **Approval of renewal with BadgePass, Inc. in the amount of \$627.00 for Software Support for Byram PD Main Office (001-200-681)**

7. Discussion and Action

- (a) **Approval of Claims Docket in the amount of \$2,028,159.01 from 8/6/25 to 8/22/25**
- (b) **Approval of Special Event Application from Alderwoman Diandra Hosey for a "National Night Out" outdoor movie screening at Lake Dockery on October 20, 2025**
- (c) **Request for sponsorship from the Terry High School Lady Bulldog Basketball Team**
- (d) **Request for sponsorship from Terry High School's Project Graduation**
- (e) **Approval of lease for Davis Road Park**
- (f) **Acceptance of letter of resignation from Judge Damon Stevenson**
- (g) **Appointment of Judge Kenneth Lewis as Municipal Court Judge**
- (h) **Appointment of Judge Kevin Stewart as Judge Pro Tem**
- (i) **Appointment of a Municipal Court Public Defender**
- (j) **Executive Session**

8. Public Comments *Byram residents may address the Board at this time, provided they have signed in with their name and address. Discussion will be limited to three (3) minutes per person*

9. Announcements

- (a) **Thursday, September 4th - Budget Public Hearing, 7:00 p.m. at City Hall**
- (b) **Monday, September 8th - Regular Work Session of the Mayor and Board of Aldermen, 6:30 p.m. at City Hall**
- (c) **Thursday, September 11th - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**

**(d) Thursday, September 25th - Regular Meeting of the Mayor and Board of Aldermen,
7:00 p.m. at City Hall**

10. Adjourn

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 5.a

FOR: Approval to amend the agenda to include under Discussion and Action, approval of a new lease for David Road Park, acceptance of a letter of resignation from Damon Stevenson, appointment of Judge Kenneth Lewis as Municipal Court Judge, appointment of Judge Kevin Stewart as Judge Pro Tem, and appointment of a Municipal Court Public Defender

INTRODUCED BY: City Clerk Julia Kraft

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 5.b

FOR: Presentation of insurance quotes for 2026 by Tim Holifield of Arthur J. Gallagher Risk Management Services, LLC

INTRODUCED BY:

ATTACHMENTS:

File Name

[City of Byram Renewal Presentation 2026.pdf](#)

City of Byram 2025 Employee Benefits Renewal

Tim Holifield | 8.28.2025



Gallagher

Insurance | Risk Management | Consulting



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THE GALLAGHER WAY

Shared values at Gallagher are the rock foundation of the company and our culture. What is a shared value? These are concepts that the vast majority of the movers and shakers in the company passionately adhere to. What are some of Gallagher's shared values?

1. We are a sales and marketing company dedicated to providing excellence in risk management services to our clients.
 2. We support one another. We believe in one another. We acknowledge and respect the ability of one another.
 3. We push for professional excellence.
 4. We can all improve and learn from one another.
 5. There are no second-class citizens — everyone is important and everyone's job is important.
 6. We're an open society.
 7. Empathy for the other person is not a weakness.
 8. Suspicion breeds more suspicion. To trust and be trusted is vital.
 9. Leaders need followers. How leaders treat followers has a direct impact on the effectiveness of the leader.
 10. Interpersonal business relationships should be built.
 11. We all need one another. We are all cogs in a wheel.
 12. No department or person is an island.
 13. Professional courtesy is expected.
 14. Never ask someone to do something you wouldn't do yourself.
 15. I consider myself support for our sales and marketing. We can't make things happen without each other. We are a team.
 16. Loyalty and respect are earned — not dictated.
 17. Fear is a turnoff.
 18. People skills are very important at Arthur J. Gallagher & Co.
 19. We're a very competitive and aggressive company.
 20. We run to problems — not away from them.
 21. We adhere to the highest standards of moral and ethical behavior.
 22. People work harder and are more effective when they're turned on — not turned off.
 23. We are a warm, close company. This is a strength — not a weakness.
 24. We must continue building a professional company — together — as a team.
 25. Shared values can be altered with circumstances — but carefully and with tact and consideration for one another's needs.
- When accepted shared values are changed or challenged, the emotional impact and negative feelings can damage the company.
- Robert E. Gallagher, May 1984

Agenda

1

Executive
Summary

2

Renewal
Workbook

3

Disclaimers and
Disclosures



Executive Summary



Executive Summary

Marketing

- The following carriers declined to quote or were not competitive
 - UHC, Surest, Aetna, Cigna, Angle

Recommendations

- Change BCBS Plan and add MedPlus GAP
- Continue with Equitable

Medical | BCBS of MS

- The renewal called for a 55.0% increase from current, or an increase of \$299,547 with 1 year rate guarantee ending 09/30/2026.

A. BCBS of MS with MedPlus GAP – (Renewal option 1):

- The alternative called for a 45.7% increase from current, or an increase of \$248,777 with 1 year rate guarantee ending 09/30/2026.

Renewal Summary

2025 Plan Year

Line of Coverage	Carrier/Vendor	Renewal Date	EE/ER Paid	Rate Action
Medical	BCBS of MS	10/01/2025	ER for EE Only	55.0% increase
Dental	Equitable	10/01/2026	ER for EE Only	Rate Hold
Vision	Equitable	10/01/2026	ER for EE Only	Rate Hold
Group Life	Equitable	10/01/2026	ER	Rate Hold
Voluntary Life	Equitable	10/01/2026	EE	Rate Hold
Short Term Disability	Equitable	10/01/2026	EE	Rate Hold
Long Term Disability	Equitable	10/01/2026	ER	Rate Hold
Critical Illness	Equitable	10/01/2026	EE	Rate Hold
Accident	Equitable	10/01/2026	EE	Rate Hold

Renewal Workbook

Medical Plans



Medical Plan Summary of Renewal Options – BCBS of MS with MedPlus GAP

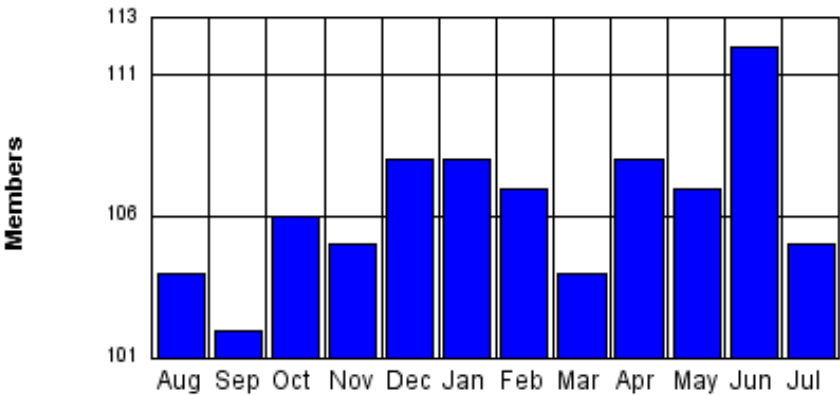


		CURRENT	RENEWAL	Option 1		
Carrier Name		BCBS of MS	BCBS of MS	BCBS of MS with MedPlus GAP		
Plan Name		Group Blue	Group Blue	Group Blue and MedPlus 2.2		
PLAN DESIGN						
In-Network Benefits		Network Blue	Network Blue	Network Blue and Med Plus		
Calendar Year (CY) Deductible (Individual / Fa		\$1,500 / \$3,000	\$1,500 / \$3,000	\$1,500 / \$3,000		
CY Out-of-Pocket Max (Individual / Family)		\$6,000 / \$12,000	\$6,000 / \$12,000	\$2,600 / \$5,200		
Coinsurance (member pays after deductible)		20%	20%	20%		
Preventive Care		Covered 100%	Covered 100%	Covered 100%		
Primary Care Visit		\$25 Copay	\$25 Copay	\$25 Copay		
Specialist Visit		Other services: 20% after deductible	Other services: 20% after deductible	Other services: 20% after deductible		
Urgent Care		\$40 Copay	\$40 Copay	\$40 Copay		
Emergency Room		Other services: 20% after deductible	Other services: 20% after deductible	Other services: 20% after deductible		
Inpatient Hospital		PCP: \$25 Copay	PCP: \$25 Copay	PCP: \$25 Copay		
Outpatient Surgery		SPC: \$40 Copay	SPC: \$40 Copay	SPC: \$40 Copay		
Prescription Drug Benefit		20% after deductible	20% after deductible	20% after deductible		
Retail		\$50 per covered member	\$50 per covered member	NA		
Tier I / Tier II / Tier III / Tier IV		\$10 / \$25 / \$50 / \$100	\$10 / \$25 / \$50 / \$100	\$10 / \$25 / \$50 / \$100		
COST ANALYSIS						
PEPM Rates - Enrollment per	Enrollment	Current	Renewal	BCBS Option 1	MedPlus GAP	Total
Employee (EE) Only	76	\$449.14	\$696.17	\$500.00	\$153.69	\$653.69
EE + Spouse	4	\$943.20	\$1,461.95	\$1,050.02	\$338.12	\$1,388.14
EE + Child(ren)	9	\$830.91	\$1,287.91	\$925.01	\$284.33	\$1,209.34
EE + Family	0	\$1,392.34	\$2,158.12	\$1,550.02	\$468.75	\$2,018.77
Total Enrollment	89					
Estimated Monthly Premium		\$45,386	\$70,348	\$66,117		
Estimated Annual Premium		\$544,628	\$844,175	\$793,405		
Dollar Difference from Current			\$299,547	\$248,777		
Percent Change from Current			55.0%	45.7%		

Medical Claims vs Premium



Primary Period Summary
City of Byram
Reporting Period 08/2024 through 07/2025



Month	Total Members	Paid Claims	Cumulative Paid Claims	Premiums Billed
August	104	\$24,227.13	\$24,227.13	\$46,036.90
September	102	\$21,249.15	\$45,476.28	\$41,590.40
October	106	\$47,851.05	\$93,327.33	\$41,972.17
November	105	\$140,414.80	\$233,742.13	\$43,364.51
December	108	\$101,066.12	\$334,808.25	\$46,059.35
January	108	\$64,737.99	\$399,546.24	\$44,262.79
February	107	\$72,145.00	\$471,691.24	\$44,262.79
March	104	\$104,664.48	\$576,355.72	\$44,262.79
April	108	\$59,114.94	\$635,470.66	\$43,297.14
May	107	\$35,070.70	\$670,541.36	\$44,644.56
June	112	\$37,513.15	\$708,054.51	\$45,834.77
July	105	\$61,977.26	\$770,031.77	\$44,038.21
Total		\$770,031.77		\$529,626.38

Disclaimers and Disclosures



Marketing Summary (Medical)

Line of Coverage	Carrier Name	Response	Rate Guarantee	Commission	Direct Fees
Medical	BlueCross Blue Shield of Mississippi	Current	1 Year	\$17 PEPM	N/A
Medical	BlueCross Blue Shield of Mississippi	Renewal	1 Year	\$17 PEPM	N/A
<i>While Gallagher does not guarantee the financial viability of any health insurance carrier or market, it is an area we recommend that clients closely scrutinize when selecting a health insurance carrier. There are a number of rating agencies that can be referred to including, A.M. Best, Fitch, Moody's, Standard & Poor's, and Weiss Ratings (TheStreet.com). Generally, agencies that provide ratings of Health Insurers, including traditional insurance companies and other managed care organizations, reflect their opinion based on a comprehensive quantitative and qualitative evaluation of a company's financial strength, operating performance and market profile. However, these ratings are not a warranty of an insurer's current or future ability to meet its contractual obligations.</i>					
Supplemental Compensation					
<i>Gallagher may receive supplemental compensation from insurance carriers and vendors, normally calculated at the end of each calendar year, that are contingent on a number of factors including the overall number of employer plans represented, plan retention rates, and overall premium growth. Historically, supplemental compensation has ranged, on average, between 0-3% based on specific carrier programs. These plans have no effect on premiums. Further, Gallagher may receive non-cash compensation from plan vendors or service providers that are not in connection with any particular client. If you have any questions regarding direct or indirect compensation received by Gallagher, please contact your dedicated Gallagher advisor or refer to the Gallagher Global Standards of Business Conduct (https://www.ajg.com/us/about-us/global-standards).</i>					

A.M. Best Rating

**A.M. Best Rating

Required Standards for Gallagher Benefit Services

Group 1 A - to A++	Recommended	Financial Size Category	
Group 2 B + to B ++ and/or financial rating under "VI", or any of Best's "NR" group. This would apply to Best's "A- or higher" rated companies with a financial size under "VI".	Acceptable with signed client acknowledgement letter	Class	Adjusted Policyholders' Surplus
Financial Strength Ratings		I	Less than \$1 Million
Secure A++, A+ (Superior) A, A -, A U (Excellent) B++, B+ (Very Good)	Vulnerable B, B - (Fair) C++, C+ (Marginal) C, C - (Weak)	II	\$1 to \$2 Million
		III	\$2 to \$5 Million
		IV	\$5 to \$10 Million
		V	\$10 to \$25 Million
		VI	\$25 to \$50 Million
		VII	\$50 to \$100 Million
		VIII	\$100 to \$250 Million
		IX	\$250 to \$500 Million
		X	\$500 to \$750 Million
		XI	\$750 to \$1,000 Billion
		XII	\$1,000 to \$1,250 Billion
		XIII	\$1,250 to \$1,500 Billion
		XIV	\$1,500 to \$2,000 Billion
		XV	\$2,000 or greater Billion
		NR	Not Rated

General Disclaimers

Coverage Disclaimer

This proposal is an outline of the coverages proposed by the carrier(s) based upon the information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. See the policies and contracts for actual language. This proposal is not a contract and offers no contractual obligation on behalf of GBS. Policy forms for your reference will be made available upon request.

Renewal / Financial Disclaimer

This analysis is for illustrative purposes only, and is not a proposal for coverage or a guarantee of future expenses, claims costs, managed care savings, etc. There are many variables that can affect future health care costs including utilization patterns, catastrophic claims, changes in plan design, health care trend increases, etc. This analysis does not amend, extend, or alter the coverage provided by the actual insurance policies and contracts. See your policy or contact us for specific information or further details in this regard.

Legal

The intent of this analysis is to provide you with general information regarding the status of, and/or potential concerns related to, your current employee benefits environment. It should not be construed as, nor is it intended to provide, legal advice. Laws may be complex and subject to change. This information is based on current interpretation of the law and is not guaranteed. Questions regarding specific issues should be addressed by legal counsel who specializes in this practice area.

Thank You!

Tim Holifield | Area VP, Small Business Benefits
601 718 8258

Tim_Holifield@ajg.com

525 East Capitol Street
2nd Floor, Jackson MS 39201

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CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 5.c

FOR: Presentation of Workers Comp renewal quote for 2026 by Charlie Chandler of Gallagher Risk Management Services

INTRODUCED BY:

ATTACHMENTS:

File Name

[Workers Comp Proposal 2026.pdf](#)



Proposal of Insurance

City of Byram

P.O. Box 720222
Byram, MS 39272

Presentation Date: August 28, 2025

Arthur J. Gallagher Risk Management Services, LLC
AJG License Nos. IL 100292093 / CA 0D69293



Gallagher

Insurance | Risk Management | Consulting

City of Byram

Proposal Summary

We appreciate the opportunity to quote your business insurance. This proposal is a summary of policy terms and conditions.

- We have been able to achieve renewal goals by negotiating your renewal with the incumbent carrier.

This proposal provides coverage highlights along with the attached carrier quotations for the following coverages:

- Workers Compensation

It is recommended that you consider purchasing coverage for the following, which are not included in your insurance program:

- Flood
- Cyber Liability
- Employment Practices Liability

We are not aware of any changes in your exposures to loss, nor are we aware of any changes in your business operations that would necessitate additional coverage options. Please notify us immediately if you are planning any new business operations.

The values and schedules are per the expiring policy or the information you have previously provided. It is your responsibility to notify us of all necessary changes to your schedules.

Information contained in this proposal is intended to provide a brief overview of coverages. It should be used for reference purposes only. It is not intended to provide a full list of policy exclusions, limitations, and conditions. The provided quotes should be reviewed for further details. Coverage afforded to you is subject to all terms, conditions, and exclusions of the bound and issued policies.

To Bind Coverage:

Please refer to the attachment document titled, "**Client Authorization to Bind Coverage**":

- Note any changes you desire to be made
- Place a check mark next to the coverage(s) you wish to accept
- Date and Sign
- Return prior to the effective date of coverage

Thank you for allowing Gallagher to service your insurance needs. We appreciate your business and look forward to working with you in the coming year. Please contact me if you have any questions.

Sincerely,

Charlie Chandler

Charlie Chandler
Producer

Enclosure



City of Byram

Your Gallagher Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

<i>Service Team</i>	<i>Role</i>	<i>Email</i>	<i>Phone</i>
Charlie Chandler Producer- Director & Sales & Marketing	Producer	Charlie_chandler@ajg.com	601-718-8234 (p)
Sharon Tuten Senior Client Service Executive	Client Service Manager	sharon_tuten@ajg.com	(601) 718-8236 (p)



City of Byram

Premium Summary

The estimated program cost for the options are outlined in the following table:

Line of Coverage		Expiring	Renewal Option
		Mississippi Municipal Workers Compensation Group	Mississippi Municipal Workers Compensation Group
Workers Compensation	Premium		
	Estimated Cost*	\$96,212.58	\$97,904.99
	Change (\$) Change (%)		
Total Cost			\$97,904.99

*Estimated Cost includes all taxes, fees, surcharges and TRIA premium (if applicable)

Premiums are due and payable as billed and may be financed, subject to acceptance by an approved finance company. Following acceptance, completion (and signature) of a premium finance agreement with the specified down payment is required. Note: Unless prohibited by law, Gallagher may earn compensation for this optional value-added service.

Gallagher is responsible for the placement of the following lines of coverage: Workers Compensation, Package (Public Officials Liability, Law Enforcement Liability, General Liability, Automobile), Package (Property, Inland Marine), Flood, Automobile Physical Damage

It is understood that any other type of exposure/coverage is either self-insured or placed by another brokerage firm other than Gallagher. If you need help in placing other lines of coverage or covering other types of exposures, please contact your Gallagher representative.

Named Insured

Named Insured	Workers Compensation
City of Byram	X

Note: Any entity not named in this proposal may not be an insured entity. This may include affiliates, subsidiaries, LLCs, partnerships, and joint ventures.

Premium/Payroll History for past 5 years:

2020 - Premium - \$106,956.60 – Payroll Total of \$4,508,282 and experience mod of .92
2021 - Premium - \$120,821.31 – Payroll Total of \$4,326,564 and experience mod of .98
2022 - Premium - \$107,686.81 – Payroll Total of \$4,542,540 and experience mod of .94
2023 - Premium - \$106,446.22 – Payroll Total of \$4,772,422 and experience mod of .92
2024 - Premium - \$96,212.58 - Payroll Total of \$4,942,013 and experience mod of .90



City of Byram

Market Review

We approached the following carriers in an effort to provide the most comprehensive and cost-effective insurance program.

Line Of Coverage	Insurance Company ** (AM Best Rate/Financial Strength)	Market Response *	Admitted ***
Workers Compensation	Mississippi Municipal Workers Compensation Group	Recommended Quote	

*If shown as an indication, the actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

**Gallagher companies use AM Best rated insurers and the rating listed above was verified on the date the proposal document was created.

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A Best's Financial Strength Rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. It is not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Best's Credit Ratings™ are under continuous review and subject to change and/or affirmation. For the latest Best's Credit Ratings™ and Guide to Best's Credit Ratings, visit the AM Best website at <http://www.ambest.com/ratings>.

***If coverage placed with a non-admitted carrier, it is doing business in the state as a surplus lines or non-admitted carrier and is neither subject to the same regulations as an admitted carrier nor do they participate in any state insurance guarantee fund.

Gallagher companies make no representations and warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change.



City of Byram

Coverage Highlights

Workers' Compensation

	Recommended Quote
Policy Term	10/1/2025 – 9/30/2026
Carrier Information	Mississippi Municipal Workers Compensation Group
Payment Plan	3 payments
Payment Method	10/15/2025; 1/15/2026; 4/15/2026
Premium & Exposures	
Workers' Compensation Premium	\$97,904.99
Terrorism - TRIA	Included
Estimated Cost	\$97,904.99
Exposure	\$4,792,869 - Payroll
Auditable / Frequency	At expiration
Core Workers Compensation Coverages	
Employer Liability Limits	
• Bodily Injury by Accident - Each Accident	\$1,000,000
• Bodily Injury by Disease - Per Employee	\$1,000,000
• Bodily Injury by Disease - Policy Limit	\$1,000,000
Estimated Annual Payroll (Total)	\$4,792,869
Experience Modification Factor	.920
States covered under Item 3 A.	MS
Endorsements including but not limited to:	
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.	
Exclusions including but not limited to:	
Significant policy exclusions include, but are not limited to, those listed on the attached quote/policy form/endorsements.	

Rate Code	Description	Payroll for 2025	Expiring Payroll for 2024
7704	Fire Department Employees	\$1,467,432	\$1,569,895
7720	Law Enforcement Employees	\$1,618,899	\$1,563,665
8810	Clerical	\$ 863,589	\$1,323,400
8831	Animal Control	\$ 33,094	\$ 34,178
9102	Parks & Recreation	\$ 65,365	\$ 75,900
9402	Street & Sewer Cleaning	\$ 368,186	\$ 216,355
9410	Municipal Employees	\$ 376,304	\$ 158,615
TOTAL		\$4,792,869	\$4,942,013

Approx. 3% reduction in payroll and 2% increase in premium. The rates for codes 9402 and 9410 are considerably higher than code 8810 which had a large decrease in payroll

City of Byram

Claims Reporting By Policy

Immediately report all claims. Each insurer requires notice of certain types of claims depending on the potential exposure or particular injury types. It is important to thoroughly review your policy to ensure you are reporting particular incidents and claims, based upon the insurer's policy requirements.

If you are using a third party administrator ("TPA"), your TPA may or may not report claims to an insurer on your behalf. Although we will assist you where requested, it is important that you understand whether your TPA will be completing this notification.

Reporting Direct to Carrier [Only When Applicable]

Coverage(s): Workers Compensation	Immediately report claims directly to:
Insurer: Mississippi Municipal Workers Compensation Group	Insurer/TPA Name: Mississippi Municipal Workers Compensation Group
	Phone:
	Fax:
Policy Term: 10/1/2025 - 9/30/2026	Email:
	Web:



Proposal Disclosures

The following disclosures are hereby made a part of this proposal. Please review these disclosures prior to signing the Client Authorization to Bind or e-mail confirmation.

Proposal Disclaimer

IMPORTANT: The proposal and/or any executive summaries outline certain terms and conditions of the insurance proposed by the insurers, based on the information provided by your company. The insurance policies themselves must be read to fully understand the terms, coverages, Exclusions including but not limited to: limitations and/or conditions of the actual policy contract of insurance. Policy forms will be made available upon request. We make no warranties with respect to policy limits or coverage considerations of the carrier.

Compensation Disclosure

1. Gallagher Companies are primarily compensated from the usual and customary commissions, fees or, where permitted, a combination of both, for brokerage and servicing of insurance policies, annuity contracts, guarantee contracts and surety bonds (collectively "insurance coverages") handled for a client's account, which may vary based on market conditions and the insurance product placed for the client.

2. In placing, renewing, consulting on or servicing your insurance coverages, Gallagher companies may participate in contingent and supplemental commission arrangements with intermediaries and insurance companies that provide for additional compensation if certain underwriting, profitability, volume or retention goals are achieved. Such goals are typically based on the total amount of certain insurance coverages placed by Gallagher with the insurance company, not on an individual policy basis. As a result, Gallagher may be considered to have an incentive to place your insurance coverages with a particular insurance company. If you do not wish to have your commercial insurance placement included in consideration for additional compensation, contact your producer or service team for an Opt-out form.

3. Gallagher Companies may receive investment income on fiduciary funds temporarily held by them, or from obtaining or generating premium finance quotes, unless prohibited by law.

4. Gallagher Companies may also access or have an ownership interest in other facilities, including wholesalers, reinsurance intermediaries, captive managers, underwriting managers and others that act as intermediaries for both Gallagher and other brokers in the insurance marketplace some of which may earn and retain customary brokerage commission and fees for their work.

If you have specific questions about any compensation received by Gallagher and its affiliates in relation to your insurance placements, please contact your Gallagher representative for more details.

TRIA/TRIPRA Disclaimer

If this proposal contains options to purchase TRIA/TRIPRA coverage, the proposed TRIA/TRIPRA program may not cover all terrorism losses. While the amendments to TRIA eliminated the distinction between foreign and domestic acts of terrorism, a number of lines of coverage excluded under the amendments passed in 2005 remain excluded including commercial automobile, burglary and theft insurance; surety insurance, farm owners multiple perils and professional liability (although directors and officers liability is specifically included). If such excluded coverages are required, we recommend that you consider purchasing a separate terrorism policy. Please note that a separate terrorism policy for these excluded coverages may be necessary to satisfy loan covenants or other contractual obligations. TRIPRA includes a \$100 billion cap on insurers' aggregate liability.

TRIPRA is set to expire on December 31, 2027. There is no certainty of extension, thus the coverage provided by your insurers may or may not extend beyond December 31, 2027. In the event you have loan covenants or other contractual obligations requiring that TRIA/TRIPRA be maintained throughout the duration of your policy period, we recommend that a separate "Stand Alone" terrorism policy be purchased to satisfy those obligations.

Property Estimator Disclaimer

These property values were obtained using a desktop Property Estimator software operated by non-appraisal professionals. These property values represent general estimates which are not to be considered a certified appraisal. These property values include generalities and assumptions that may produce inaccurate values for specific structures.



City of Byram

Terms and Conditions

It is important that we clearly outline the nature of our mutual relationship. The following terms and conditions (these "Terms") govern your relationship with Gallagher unless you have separately entered into a written services agreement with Gallagher relative to the policies and services outlined in this Proposal, in which case that services agreement will govern and control with respect to any conflicts with these Terms. These Terms will become effective upon your execution of the Client Authorization to Bind Coverage (the "CAB") included in this Proposal and shall survive for the duration of your relationship with Gallagher relative to the policies placed pursuant to the CAB or otherwise at your request.

Services

Gallagher will represent and assist you in all discussions and transactions with insurance companies relating to the lines of insurance coverage set forth in the CAB and any other lines of insurance coverage with which you request Gallagher's assistance. Gallagher will consult with you regarding any matters involving these or other coverages for which you have engaged Gallagher. You have the sole discretion for approving any insurance policies placed, as well as all other material decisions involving your risk management, risk transfer and/or loss prevention needs.

Although you are responsible for notifying applicable insurance companies directly in connection with any claims, demands, suits, notices of potential claims or any other matters as required by the terms and conditions of your policies, Gallagher will assist you in determining applicable claim reporting requirements.

Gallagher is not required to provide Services to you if Gallagher reasonably considers that to do so would put Gallagher in breach of, or would expose Gallagher or its affiliates to fines, penalties or sanctions under any laws, regulations, professional rules or, in Gallagher's sole opinion, you have breached a term/the terms of the Policies. In such circumstances, Gallagher will be entitled to terminate its Services with immediate effect. In the event that Gallagher exercises its right to terminate its Services with immediate effect, Gallagher will not be responsible or liable to you for any direct or indirect loss which you or any other party may suffer as a result.

Please be aware that Gallagher is generally restricted from providing broking, claims handling or other services that relate to Cuba and Iran, including due to significant difficulties in processing payments and other commercial and reputational considerations.

Treatment of Information

Gallagher understands the need to protect the confidentiality and security of your confidential and sensitive information and strives to comply with applicable data privacy and security laws. Your confidential and sensitive information will be protected by Gallagher and only used to perform services for you; provided that Gallagher may disclose and transfer your information (including transfers outside the United States in compliance with applicable laws) to our affiliates, agents or vendors that have a need to know such information in connection with the provision of such services (including insurance markets, as necessary, for marketing, quoting, placing and/or servicing insurance coverages). We may also disclose such information as required by applicable data protection laws or the order of any court or tribunal, subject to our providing you with prior notice as permitted by law. The parties agree that confidential information does not include aggregate, anonymized or de-identified data. In addition, we may also utilize your aggregated, anonymized, or de-identified information in connection with benchmarking, risk modeling and other data analytics, service or product improvements, and offerings, and similar business purposes. You further agree we may use your information with artificial intelligence or other automated applications for the purposes of improving or delivering our services to you.

We will (i) implement appropriate administrative, physical and technical safeguards to protect personal information; (ii) timely report security incidents involving personal information to affected parties and/or regulatory bodies; (iii) create and maintain required policies and procedures; and (iv) comply with data subjects' rights, as applicable. To the extent applicable under associated data protection laws, you are a "business" or "controller" and Gallagher is a "service provider" or "data processor." You will ensure that any information provided to Gallagher has been provided with any required notices and that you have obtained all required consents, if any and where required, or are otherwise authorized to transfer all information to Gallagher and enable Gallagher to process the information for the purposes described in this Proposal and as set forth in Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>. Gallagher may update its Privacy Policy from time to time and any updates will be posted to such site.



City of Byram

Dispute Resolution

Gallagher does not expect that it will ever have a formal dispute with any of its clients. However, in the event that one should arise, we should each strive to achieve a fair, expedient and efficient resolution and we'd like to clearly outline the resolution process.

- A. If the parties have a dispute regarding Gallagher's services or the relationship governed by this Proposal ("**Dispute**"), each party agrees to resolve that Dispute by mediation. If mediation fails to resolve the Dispute, you and Gallagher agree to binding arbitration. Each party waives all rights to commence litigation in court to resolve a Dispute, and specifically waives all rights to pursue relief by class action or mass action in court or through arbitration. However, the parties do not waive the ability to seek a court order of injunction in aid of the mediation and arbitration required by these Terms.
- B. The party asserting a Dispute must provide a written notice ("**Notice**") of the claim to the other party and to the American Arbitration Association ("**AAA**") in accordance with its Commercial Arbitration Rules and Mediation Procedures. All Dispute resolutions will take place in Chicago, IL, unless you and Gallagher agree to another location. The parties will equally divide all costs of the mediation and arbitration proceedings and will each pay their own attorneys' fees. All matters will be before a neutral, impartial and disinterested mediator or arbitrator(s) that have at least 20 years' experience in commercial and insurance coverage disputes.
- C. Mediation will occur within sixty (60) days of filing the Notice with the AAA. Mediation results will be reduced to a memorandum of understanding signed by you, Gallagher and the mediator. A Dispute that is not resolved in mediation will commence to binding arbitration. For Disputes in excess of \$500,000, either party may elect to have the Dispute heard by a panel of three (3) arbitrators. The award of the arbitrator(s) must be accompanied by a reasoned opinion prepared and signed by the arbitrator(s). Except as may be required by law, neither you, Gallagher, nor a mediator or arbitrator may disclose the existence, content or results of any Dispute or its dispute resolution proceeding without the prior written consent of both you and Gallagher.

Electronic Delivery

In lieu of receiving documents in paper format, you agree, to the fullest extent permitted by law, to accept electronic delivery of any documents that Gallagher may be required to deliver to you (including, but not limited to, insurance policies and endorsements, account statements and all other agreements, forms and communications) in connection with services provided by Gallagher. Electronic delivery of a document to you may be made via electronic mail or by other electronic means, including posting documents to a secure website.

Miscellaneous Terms

Gallagher is engaged to perform services as an independent contractor and not as your employee or agent, and Gallagher will not be operating in a fiduciary capacity.

Where applicable, insurance coverage placements and other services may require the payment of federal excise taxes, surplus lines taxes, stamping or other fees to the Internal Revenue Service, various State(s) departments of revenue, state regulators, boards or associations. In such cases, you will be responsible for the payment of the taxes and/or fees, which Gallagher will separately identify on related invoices.

The Proposal and these Terms are governed by the laws of the State of Illinois, without regard to its conflict of law rules.

If an arbitrator/court of competent jurisdiction determines that any provision of these Terms is void or unenforceable, that provision will be severed, and the arbitrator/court will replace it with a valid and enforceable provision that most closely approximates the original intent, and the remainder of these Terms will remain in effect.

Except to the extent in conflict with a services agreement that you may enter into with Gallagher, these Terms and the remainder of the Proposal constitute the entire agreement between you and Gallagher with respect to the subject matter of the Proposal, and supersede all prior negotiations, agreements and understandings as to such matters.



City of Byram

Compensation Disclosure Schedule

Client Name: City of Byram

Coverage(s)	Carrier Name(s)	Wholesaler, MGA, Or Intermediary Name ¹	Est. Annual Premium ²	Gallagher U.S. Owned Wholesaler, MGA, Or Intermediary % And/or Fee
Workers Compensation	Mississippi Municipal Workers Compensation Group	N/A	\$89,004.99	\$8,900.00

¹ We were able to obtain more advantageous terms and conditions for you through an intermediary/ wholesaler.

² If the premium is shown as an indication: The premium indicated is an estimate provided by the market. The actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

* A verbal quotation was received from this carrier. We are awaiting a quotation in writing.

Note: When placing business with insurance companies, Gallagher Companies receive commission based on negotiated contractual terms with those carriers. The commission rate is a percentage of the premium excluding taxes and fees. Major lines of coverage, and their typical range of commissions are listed below. If you wish to receive more details on actual compensation paid to Gallagher Companies, please contact your Gallagher representative.

- Accident & Health: 15-25%
- Aviation: 14-15%
- Contract Bonds: 20-30%
- All Other Bonds/Surety: 30-35%
- Builders Risk: 15-18%
- Property: 15-22%
- Inland Marine: 20-22.5%
- Ocean Marine: 15-17.5%
- Casualty: 14-15%
- Commercial Auto: 12.5-15%
- Package / Business Owners Package: 15-16.8%
- Workers Compensation: 8-11%
- All Other Commercial: 10-20%
- Executive/Professional Lines: 15-17.5%
- Medical Malpractice: 10-12%

Compensation to Gallagher may also be disclosed in a Client Services Agreement or Consulting Services Agreement.



Client Authorization to Bind Coverage

After careful consideration of Gallagher's proposal dated 10/01/2025, we accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

	Coverage/Carrier
☒ Accept ☐ Reject	Workers Compensation Mississippi Municipal Workers Compensation Group
Included*	TRIA - Workers Compensation

*For this coverage, TRIA cannot be rejected

Additional Recommended Coverages

Gallagher recommends that you purchase the following additional coverages for which you have exposure. By checking the box(es) below, you are requesting that Gallagher provide you with a Proposal for this coverage. By not requesting a Proposal for this coverage, you assume the risk of any uncovered loss.

☐ Cyber Liability

☐ Flood

Employment Practices Liability

The above coverage(s) does not necessarily represent the entirety of available insurance products. If you are interested in pursuing additional coverages other than those listed in the Additional Recommended Coverages, please list below:

Other Services to Consider

☐ Yes ☐ No - CORE360™ STEP

☐ Yes ☐ No – eRiskHub

Coverage Amendments and Notes:



City of Byram

Fee Agreement: *In lieu of* commission received by Gallagher for the policy term reflected herein, effective: **10/1/2025**
Gallagher will receive a fee of: **\$8,900** for:

☒ Placement of Insurance Coverage

☒ Maintenance and Management of the Account

This fee IS NOT refundable, is fully earned by signing below, and is due and payable within thirty (30) days of such signing. Any placements that require the payment of additional state or federal taxes and/or fees are the client's responsibility.

By accepting this fee agreement, you agree and understand that it reflects services to be provided that have been discussed with and fully disclosed to you, and the above fee is consistent with your understanding. This agreement and any disputes that arise out of this fee agreement shall be governed by the laws of the state of Illinois.

Exposures and Values

You confirm the payroll, values, schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the values, exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures

Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed \$20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>.

You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

City of Byram

By: _____
Print Name (Specify Title)

Company

Signature

Date: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.a

FOR: Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 4, 2025

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[2025 8.4 budget WS.docx.pdf](#)

**CITY OF BYRAM
MINUTES OF THE SPECIAL CALLED WORK SESSION
OF THE MAYOR AND BOARD OF ALDERMEN
MONDAY, AUGUST 4, 2025, 6:30 PM
City Hall: 5901 Terry Road, Byram, MS**

Budget Work Session

1. Welcome and Call to Order

Mayor White called the Budget Work Session to order at 6:30 p.m.

2. Presented Items

(a) Discussion of 2025-2026 Budget

No Board action taken

3. Adjourn

Work Session adjourned at 8:07 p.m.

APPROVED: _____
Richard White, Mayor

DATE: _____

ATTEST: _____
Julia Kraft, City Clerk

DATE: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.b

FOR: Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 5, 2025

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[2025 8.5 budget WS.pdf](#)

CITY OF BYRAM
MINUTES OF THE SPECIAL CALLED WORK SESSION
OF THE MAYOR AND BOARD OF ALDERMEN
TUESDAY, AUGUST 5, 2025, 6:30 PM
City Hall: 5901 Terry Road, Byram, MS

Budget Work Session

1. Welcome and Call to Order

Mayor White called the Budget Work Session to order at 6:30 p.m.

2. Presented Items

(a) Discussion of 2025-2026 Budget

No Board action taken

3. Adjourn

Work Session adjourned at 7:39 p.m.

APPROVED: _____
Richard White, Mayor

DATE: _____

ATTEST: _____
Julia Kraft, City Clerk

DATE: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.c

FOR: Approval of Minutes of the Regular Work Session of the Mayor and Board of Aldermen held August 11, 2025

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[2025 8.11 WS.pdf](#)

CITY OF BYRAM
MINUTES OF THE REGULAR WORK SESSION OF THE
MAYOR AND BOARD OF ALDERMEN
MONDAY, AUGUST 11, 2025, 6:30 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor White called the meeting to order at 6:30 p.m.

2. Roll Call

Present: Richard White, Mayor
Erma Johnson, Alderman, Ward I
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large
Attorney Zachary Giddy
Julia Kraft, City Clerk

Absent: Rochelle Gibson, Alderman, Ward V

3. Presented Items

(a) Discussion of Chamber of Commerce Diamond Sponsorship, presented by Linda Chess Collins, Executive Director of the Byram Chamber of Commerce

No Board action taken

(b) Status update on the 2023 and 2024 audits requested by Alderman Erma Johnson

No Board action taken

(c) Discussion of August 14th agenda

No Board action taken

Meeting adjourned at 8:02 p.m.

APPROVED: _____
Richard White, Mayor

DATE: _____

ATTEST: _____
Julia Kraft, City Clerk

DATE: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.d

FOR: Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 12, 2025

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[2025 8.12 budget ws.docx.pdf](#)

CITY OF BYRAM
MINUTES OF THE SPECIAL CALLED WORK SESSION
OF THE MAYOR AND BOARD OF ALDERMEN
TUESDAY, AUGUST 12, 2025, 6:30 PM
City Hall: 5901 Terry Road, Byram, MS
Budget Work Session

1. Welcome and Call to Order

Mayor White called the meeting to order at 6:33 p.m.

2. Roll Call

Present: Richard White, Mayor
Erma Johnson, Alderman, Ward I
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV, via telephone
Rochelle Gibson, Alderman, Ward V
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large, via Zoom
Julia Kraft, City Clerk

3. Presented Items

(a) Discussion of FY2025-2026 Budget

No Board action taken

4. Adjourn

Work Session adjourned at 7:55 p.m.

APPROVED: _____
Richard White, Mayor

DATE: _____

ATTEST: _____
Julia Kraft, City Clerk

DATE: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.e

FOR: Approval of Minutes of the Regular Meeting of the Mayor and Board of Aldermen held August 14, 2025

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name
[2025 8.14.pdf](#)

CITY OF BYRAM
MINUTES OF THE REGULAR MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
THURSDAY, AUGUST 14, 2025, 7:00 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor White called the meeting to order at 7:05 p.m.

2. Invocation

The Invocation was given by Audrey Hall

3. Pledge of Allegiance

4. Roll Call

Present: Richard White, Mayor
Erma Johnson, Mayor Pro Tem
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV
Roschelle Gibson, Alderman, Ward V
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large
Julia Kraft, City Clerk
Attorney John Scanlon

5. Presented Items

- (a) Approval to amend the agenda to have the recent damage to the Terry Road Bridge at Bounds Road, and the failure of Renfrow Pump Station to be declared emergencies, and to add quotes for their repair**

Motion to amend the agenda

Moved by Alderman Gibson

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (b) Appointment of Judge Kenny Lewis as Judge Pro Tem**

Motion to appoint Judge Kenny Lewis as Judge Pro Tem

Moved by Alderman Harris-Allen

Seconded by Alderman Gibson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (c) **Appointment of Dexter Shelby as Public Works Director at a salary of \$85,000.00 per year, contingent upon successful completion of the hiring process**

Motion to hire Dexter Shelby as Public Works Director at a salary of \$85,000.00 per year, contingent upon successful completion of the hiring process

Moved by Alderman Gibson

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (d) **Swearing in of Mayor Pro Tem Erma Johnson, Judge Pro Tem Kenny Lewis, Public Works Director Dexter Shelby and City Clerk Julia Kraft**

No Board action taken. Judge Pro Tem Kenny Lewis, Mayor Pro Tem Erma Johnson, Public Works Director Dexter Shelby, and City Clerk Julia Kraft were sworn in by Mayor Richard White

- (e) **Approval to declare the recent damage to the Terry Road Bridge at Bounds Road an emergency and approve the quote of Hemphill Construction in the amount of \$57,750.00 to repair the damage**

Motion to approve a Resolution Declaring an Emergency for Terry Road Bridge at Bounds Road Repair

Moved by Alderman Amos

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (f) **Approval to have the failure of Renfro Pump Station declared an emergency, and approval of quotes totaling \$35,196.64 from Fluid Process and Pumps, Hydra Service and Cooper Electric to repair and replace components as needed**

Motion to approve a Resolution Declaring an Emergency for the Renfro Pump Station

Moved by Alderman Harris-Allen

Seconded by Alderman Mack

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (g) **Continuation of Public Hearing for the purpose of determining whether or not a Conditional Use shall be granted for a convenience store/gas station at the corner of Byram Parkway and Terry Road**

Persons who addressed the Mayor and Board of Aldermen were Eric Munden, Building Official, Buddy Brock on behalf of the Petitioner and, through its minutes, the DRC Committee. An opportunity to address the Board was given to those present, with Claude Clay of the Ranch Subdivision speaking in opposition to granting the conditional use. An email was read from William Dumas of Springridge Road in opposition to a convenience store at that location. All Public Hearing requirements have been met.

Motion to deny a Conditional Use for a convenience store/gas station at the corner of Byram Parkway and Terry Road

Moved by Alderman Gibson

Seconded by Alderman Mack

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

(h) Public Hearing for the purpose of determining whether or not a Conditional Use shall be granted for a nail spa at property located at 7381 S. Siwell Road, Suite A in the City of Byram

Mayor White opened the Public Hearing at 7:58 p.m. Persons who addressed the Board were Eric Munden, Building Official, Phillip Nguyen on behalf of the Petitioner and, through its minutes, the DRC Committee. All Public Hearing requirements have been met.

Motion to approve a Conditional Use for a Nail Salon with the conditions stated in the DRC Minutes of August 6, 2025

Moved by Alderman Hosey Sanders

Seconded by Alderman Amos

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson

Nays: Harris-Allen

Motion Passed

6. Approval of Consent Agenda Items

Motion to approve Consent Agenda

Moved by Alderman Harris-Allen

Seconded by Alderman Carson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

- (a) Approval of minutes of the Regular Work Session of the Mayor and Board of Aldermen held July 7, 2025**
- (b) Approval of minutes of the Regular Meeting of the Mayor and Board of Aldermen held July 10, 2025**
- (c) Approval of minutes of the Special Called Meeting of the Mayor and Board of Aldermen held July 18, 2025**
- (d) Approval of minutes of the Special Called Meeting of the Mayor and Board of Aldermen held July 31, 2025**
- (e) Approval to update the signatories on the City's bank accounts to reflect the current administration**

- (f) Approval of quote from Civic Plus in the amount of \$14,325.00, to be billed in FY 2025-26, for implementation, training, import of old agenda files and one year of access to agenda and minute software that will also transmit our video livestream to a dedicated page on our City's website. This will allow the public to watch live as well as access previous meeting videos, with the agendas linked to the videos. The following year's access fee will drop to \$11,500.00 (001-195-681)**
- (g) Approval of payment in the amount of \$178.00 to Stegall Notary Service for a new Notary Commission for Deputy City Clerk Cynthia Elabor (001-140-622)**
- (h) Approval for Court Clerk Paula Morrison and Deputy Court Clerk Darnishia Norwood to attend the 2025 Mississippi Municipal Court Clerk's Conference in Oxford, MS on September 16-19, 2025, with no registration fees and a total of \$1,578.80 in estimated travel expenses (001-110-610)**
- (i) Acceptance of the Judge Pro Tem's letter of resignation**
- (j) Acceptance of donation in the amount of \$40.00 from Ms. Ophelia Nelson in appreciation of the police department - Chief David Errington**
- (k) Acceptance of a Police Traffic Services Grant in the amount of \$55,419.13 from the Mississippi Office of Highway Safety - Chief David Errington**
- (l) Approval of contract/agreement in the amount of \$499.00 annually with Dog Team Pro, Inc for K-9 dog Zeus training and tracking documentation (001-200-515)**
- (m) Approval of renewal with Regional Organized Crime Information Center in the amount of \$300.00 for Criminal Intelligence Software for Byram PD Main Office (001-200-681)**
- (n) Approval of payment in the amount of \$35.00 to the State Fire Academy for Jamere Shelby to recertify her Basic Life Support Instructor certification, to be billed upon completion of recertification (001-260-611)**
- (o) Approval for Jaylon Nichols and Laziyah Dillon to retake the MSTAT entrance exam, September 10, 2025, State Fire Academy, Pearl, MS, at no cost to the city**
- (p) Approval of payment in the amount of \$175.00 to the State Fire Academy for Jamere Shelby to take a Fire Officer II online course, to be billed after completion of the course (001-260-611)**

- (q) **Approval of an annual maintenance agreement for Environment Masters to inspect and maintain the HVAC system at Fire Station 2 (001-260-650)**
- (r) **Approval of contract with Taylor Sudden Service to perform semi-annual maintenance on the generator at Station 2, beginning in August, 2025 (001-260-650)**
- (s) **Approval of estimate in the amount of \$7,600.00 from Livewire Electrical Contractors for annual maintenance of the city's emergency sirens (001-195-575)**
- (t) **Approval of payment in the amount of \$39,427.00 to Delta Constructors, Pay Application No. 1 for the East Siwell Road Sewer Main Project (400-700-907)**
- (u) **Approval of payment in the amount of \$27,830.00 to Integrated Right of Way, LLC for appraisal services related to the Siwell/Terry Road Intersection Project (001-301-602)**
- (v) **Approval of payment in the amount of \$1,832,787.93 to Hemphill Construction, Pay Application No. 4 for the Big Creek Sanitary Sewer Interceptor Project (302-700-907)**

7. Discussion and Action

- (a) **Approval of Claims Docket in the amount of \$1,740,632.01 from 7/2/25 through 8/6/25**
Motion to approve Claims Docket
 Moved by Alderman Gibson
 Seconded by Alderman Harris-Allen
 Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
 Motion Passed
- (b) **Approval to hire an Accounts Payable Clerk at \$20.00 per hour with full benefits, contingent upon successful completion of the hiring process**
Motion to hire Cynthia Lloyd as an Accounts Payable Clerk at \$20.00 per hour with full benefits, contingent upon successful completion of the hiring process
 Moved by Alderman Hosey Sanders
 Seconded by Alderman Amos
 Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
 Motion Passed
- (c) **Discussion of Chamber of Commerce Diamond Sponsorship (100-550-646)**
Motion to increase the City's annual contribution to the Chamber by \$10,000, thereby bringing favorable notice to the City of Byram, subject to the Chamber submitting a strategic plan and the City Clerk confirming that the moneys are available
 Moved by Alderman Harris-Allen
 Seconded by Alderman Amos

Ayes: Johnson, Hosey Sanders, Amos, Carson, Harris-Allen
Nays: Mack, Gibson
Motion Passed

- (d) Approval of a promotion from Recruit Officer to Patrol Officer Level I for Nijua Kagler, with a pay increase to \$20.43 per hour, effective August 18, 2025 - Police Chief David Errington**

Motion to approve

Moved by Alderman Gibson

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
Motion Passed

- (e) Approval to add education pay of \$0.62 per hour, effective August 18, 2025, for Officer Brittany Milton - Chief of Police David Errington**

Motion to approve

Moved by Alderman Gibson

Seconded by Alderman Carson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
Motion Passed

- (f) Approval for the City of Byram to partner with the Junior Auxiliary of Byram-Terry in their Read For A treat event to be held at Davis Road Park on October 30, 2025**

Motion to approve partnering with the Junior Auxiliary for their Read For A Treat Event, which brings favorable notice to the City of Byram, and to provide books as in previous years of partnering in this event

Moved by Alderman Gibson

Seconded by Alderman Carson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
Motion Passed

- (g) Approval for Elected Officials to attend a CMO Elective Evening Class in Ridgeland, MS on August 26, 2025, with \$25.00 each registration fees and no travel expenses (001-100-611)**

Motion to approve

Moved by Alderman Johnson

Seconded by Alderman Gibson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen
Motion Passed

- (h) Department Heads Monthly Reports**

No Board action taken

- 8. Public Comments** *Byram residents may address the Board at this time, provided they have signed in with their name and address. Discussion will be limited to three (3) minutes per person*

Mrs. Gloria Smith asked to address the Mayor and Board of Aldermen in Executive Session

Motion to amend the agenda to go into Closed Session

Moved by Alderman Johnson

Seconded by Alderman Mack

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

Motion to go into Closed Session to see if Executive Session is needed

Moved by Alderman Carson

Seconded by Alderman Gibson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

Motion to go into Executive Session to discuss a personnel issue

Moved by Alderman Gibson

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

Motion to continue the investigation with all parties present, including Attorney Todd Butler

Moved by Alderman Gibson

Seconded by Alderman Carson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

Motion to leave Executive Session and re-enter Open Session

Moved by Alderman Harris-Allen

Seconded by Alderman Gibson

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

9. Announcements

- (a) **Saturday, August 16th the Mayoral Health Council will hold a Health and Wealth Fair at Country Woods Baptist Church from 10:00 a.m. to 2:00 p.m.**
- (b) **Thursday, August 28th - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**
- (c) **City administrative offices will be closed on Monday, September 1st in observance of Labor Day**

(d) Thursday, September 4th - FY 2025-2026 Budget Public Hearing, 7:00 p.m. at City Hall

10. Adjourn

Motion to adjourn at 9:40 p.m.

Moved by Alderman Gibson

Seconded by Alderman Harris-Allen

Ayes: Johnson, Hosey Sanders, Amos, Mack, Gibson, Carson, Harris-Allen

Motion Passed

APPROVED: _____ DATE: _____
Richard White, Mayor

ATTEST: _____ DATE: _____
Julia Kraft, City Clerk

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.f

FOR: Approval for Dispatcher Supervisor Orlando Redd to attend an IAED ETC Instructor Conference in Canton, MS on September 8th-10th, 2025 with \$655.00 registration fees, \$525.00 of which will be reimbursed by Standard and Training, and no estimated travel expenses (001-200-611)

INTRODUCED BY: Chief of Police David Errington

ATTACHMENTS:

File Name

[O. Redd Training Request.pdf](#)



Byram Police Department Employee Training Request



Employees desiring to attend in-service training shall complete this form in full. Any questions should be directed to the requesting employee's direct supervisor or the Training Sergeant.

Name: Redd, Orlando EID: 0154

Training Title: IAED ETC Instructor Course Location (City, State) Canton, MS

Attach supporting documentation such as course flyers and other important information.

Start Date: 09/08/25 End Date: 09/10/25

Travel Day: ☐ Day before class start ☒ Day of class start ☒ Day of class end ☐ Day after class end
Choose One *Choose One*

Justification for Training Request (how will the police department benefit from you attending this training?)

Electives required for state re-certification. Reimbursable up to 525.00. Total cost 625.00 Provides extensive insight into the new and future developments of the emergency communications curriculum and operating procedures. Certifies student as an instructor in the subject matter allowing for future in-house instruction and certification of new dispatch employees.

Class Location: Madison County EOC 1633 W Peace Street Canton, MS 39046

Local Travel. No lodging required. Mileage GOV- 0.21 POV-0.70 per mile

Employee Signature: *Orlando Redd* Date of Request: 03/18/25

By signing this request, I agree that I may be required to reimburse the City of Byram for all training costs associated with this class if I voluntarily terminate employment within three years of the completion of this class. Training classes should be requested at least 30 days prior to the beginning of the training.

Supervisor Approval: _____ Date of Approval: _____

Supervisor acknowledges the training request and indicates by their approval that they will meet service expectations with staffing on hand in the absence of the employee.

Commander Approval: _____ Date of Approval: _____

Training is pertinent to agency's mission and employee's growth plan as identified by annual performance reviews.

Chief's Approval: *David E. [Signature]* Date of Approval: 8-28-2025

Registration may be now be completed and travel accommodations set.

Training Office:	Estimated Costs	Misc. Notes
☒ Course Registration	\$ <u>655.00</u>	<u>\$525.00 of \$655.00 is reimbursed</u>
☐ Rooming Accomodations	\$ <u>0</u>	
☐ Rental Car // POV Estimate Mileage	\$ <u>0</u>	☒ City vehicle will be used
☐ Airline	\$ <u>0</u>	
☐ Per Diem (Meals) # of Days: _____	\$ <u>0</u>	
☐ Misc. Fees (i.e. parking, tolls, baggage)	\$ <u>0</u>	
☒ Board of Alderman Approval	<u>8-28-25</u>	Date: <u>8-28-25</u>
☐ Training Order Issued		Training Order Number: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 6.g

FOR: Approval of renewal with BadgePass, Inc. in the amount of \$627.00 for Software Support for Byram PD Main Office (001-200-681)

INTRODUCED BY: Chief of Police David Errington

ATTACHMENTS:

File Name

[BadgePass Invoice.pdf](#)



INVOICE

BadgePass, Inc.

280 Trace Colony Park Dr
Tel. 601.499.2131
www.badgepass.com

Ridgeland, MS 39157
Fax. 601.856.2823

Invoice No: INV129595

Invoice Date: 7/30/2025

Balance Due: \$627.00

Bill To

City of Byram
121 Southpointe Drive
Byram MS 39272

Ship To

City of Byram
121 Southpointe Drive
Byram MS 39272

Sales Order No.	PO #	Shipping Method	Terms	Due Date
SO23746	Renewal	No Shipping	Net 30	8/29/2025
Remarks				Sales Rep
SSA - This agreement provides one year of Phone and Remote support for all Software components listed as well as access to the latest versions of BadgePass software.				

Item	Description	Serial Number	Quantity	Units	Rate	Amount
SSA	Software Support Agreement C14265-05 SN:82124206721 BadgePass Server Software 1 BadgePass Identity Manager Device License (1 per workstation) Location: Police Dept 09/13/2025 - 09/12/2026 Ayn Reed areed@byram-ms.us		1	Each	\$627.00	\$627.00

Thank you for your business!

Subtotal	\$627.00
Discount	\$0.00
Shipping	\$0.00
Tax	\$0.00
Invoice Total	\$627.00
Balance Due	\$627.00



INV129595

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.a

FOR: Approval of Claims Docket in the amount of \$2,028,159.01 from 8/6/25 to 8/22/25

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[claims docket.pdf](#)



CITY OF BYRAM

Claims Docket

08/06/2025 to 08/22/2025

AUGUST 29, 2025 CHECK RUN

Paid Claims:

PACKET # 9141	\$8,068.57	MISC CHECK RUN (A/P AUTOMATION)	Pages 1-2 attached
PACKET # 9162	\$1,965,809.94	08/15/2025 AGENDA RUN	Pages 3-4 attached
PACKET # 9170	\$9,496.42	08/22/2025 MISC CHECK RUN (IN HOUSE)	Page 5 attached

Unpaid Claims:

PACKET # 9177	\$1,090.27	08/29/2025 2nd A. P. (IN HOUSE)	Page 6 attached
PACKET # 9178	\$35,750.27	08/29/2025 2nd A. P. (A/P AUTOMATION)	Pages 7-10 attached
PACKET # 9179	\$7,943.54	08/29/2025 2nd A. P. (SEWER AUTOMATION)	Page 11 attached

Total Claims:	\$2,028,159.01
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City of Byram, MS

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Docket of Claims Register

APPKT009141 - 08/22/2025 MISC CHECK RUN (A/P AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
00161	AT & T	DKT0040593	NCIC MONITORING LINE 08/11/2025 - Invoice		08/11/2025	NCIC MONITORING LINE 08/11/2025 -	001-200-609	37.63
00161	AT & T	DKT0040594	NCIC MONITORING 07/01/2025 - 07/3 Invoice		08/01/2025	NCIC MONITORING 07/01/2025 - 07/3	001-200-609	214.61
00161	AT & T	DKT0040595	ACCT# 8310012904295 (CIRCUIT) 07/2 Invoice		07/29/2025	ACCT# 8310012904295 (CIRCUIT) 07/2	001-200-605	235.16
02691	C SPIRE WIRELESS	DKT0040596	ACCT# 0054631220, CELL PHONES 07/ Invoice		08/07/2025	ACCT# 0054631220, CELL PHONES 07/	001-120-606	2,267.97
	08072025						001-140-606	34.48
							001-200-606	83.37
							001-260-606	1,675.63
							001-280-606	146.67
							001-301-606	97.78
							001-550-606	132.26
							400-700-606	48.89
00052	COMCAST	DKT0040597	ACCT# 8396 41 046 0114198 (08/13/2 Invoice		08/09/2025	ACCT# 8396 41 046 0114198 (08/13/2	001-260-605	48.89
0005	ENTERGY	DKT0040598	ACCT# 100229020 (PUBLIC WORKS) 07 Invoice		08/12/2025	ACCT# 100229020 (PUBLIC WORKS) 07	001-301-630	311.44
	195008151070						400-700-630	722.78
0005	ENTERGY	DKT0040599	ACCT# 162483564 (POLICE-2) 07/09/2 Invoice		08/12/2025	ACCT# 162483564 (POLICE-2) 07/09/2	001-200-630	361.39
0005	ENTERGY	DKT0040600	ACCT# 94799053 (POLICE) 07/09/25 - Invoice		08/12/2025	ACCT# 94799053 (POLICE) 07/09/25 -	001-200-630	361.39
0005	ENTERGY	DKT0040601	ACCT# 103157525 (CITY HALL) 07/10/ Invoice		08/13/2025	ACCT# 103157525 (CITY HALL) 07/10/	001-195-630	244.10
0005	ENTERGY	DKT0040602	ACCT# 112464243 (FIRE) 07/10/25 - 0 Invoice		08/13/2025	ACCT# 112464243 (FIRE) 07/10/25 - 0	001-260-630	244.10
02855	JXN WATER INC	DKT0040603	ACCT# 1836400000 (07/07/2025 - 08/ Invoice		08/07/2025	ACCT# 1836400000 (07/07/2025 - 08/	001-260-630	1,357.43
	FD08072025							837.09
								837.09
								1,759.53
								1,759.53
								47.93
								47.93

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APPKT009141 - 08/22/2025 MISC CHECK RUN (A/P AUTOMATION)

Vendor Name		Docket/Claim #					Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
02855	JXN WATER INC	DKT0040604					32.90
	DRP08122025	ACCT# 1740745981 (07/08/2025 - 08/	Invoice	08/12/2025	ACCT# 1740745981 (07/08/2025 - 08/	001-550-505	32.90
Total Claims: 12						Total Payment Amount:	8,068.57



City of Byram, MS

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APPKT009162 - 08/15/2025 AGENDA RUN

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
03248	ALEXANDER, STEPHEN INV0086785	DKT0040575 ALEXANDER, STEPHEN	Invoice	07/28/2025	ALEXANDER, STEPHEN	400-000-156	100.58
01268	ALFORD, MALCOM J JR 062509	DKT0040576 SEWER SERVICES	Invoice	06/23/2025	SEWER SERVICES	400-700-602	660.00
00042	AT&T 07232025	DKT0040577 ACCT# 601 M31-3923001 0598 (07/23	Invoice	07/23/2025	ACCT# 601 M31-3923001 0598 (07/23	001-200-605	284.00
02932	CITY OF BYRAM CADENCE GENE 08082025-1 08082025-2	DKT0040578 AUGUST 2025 DUE TO/FROM AUGUST 2025 PAYROLL & ACCOUNTS I	Invoice Invoice	08/08/2025 08/08/2025	AUGUST 2025 DUE TO/FROM AUGUST 2025 PAYROLL & ACCOUNTS I	400-000-148 400-000-005	60,923.00 20,362.46 40,560.54
02472	DELTA CONSTRUCTORS, INC 07312025	DKT0040579 E. SIWELL RD SEWER MAIN PROJECT	Invoice	07/31/2025	E. SIWELL RD SEWER MAIN PROJECT	400-700-907	39,427.00
03245	DOGTEAMPRO, INC. INV-1319	DKT0040580 ANNUAL SUBSCRIPTION FOR K-9 UNIT	Invoice	07/08/2025	ANNUAL SUBSCRIPTION FOR K-9 UNIT	001-200-515	499.00
03249	EMRICH, JOHN INV0086786	DKT0040581 EMRICH, JOHN	Invoice	07/28/2025	EMRICH, JOHN	400-000-156	78.38
00860	HEMPHILL CONSTRUCTION CO 1124137-04	DKT0040582 PROJECT H24137 BYRAM BIG CREEK S/	Invoice	08/01/2025	PROJECT H24137 BYRAM BIG CREEK S/	302-700-907	1,832,787.93
03251	INTEGRATED RIGHT OF WAY, LLC 2025-2092 0002 2025-2092 001	DKT0040583 APPRAISAL VALUATION & REVIEW/PRC APPRAISAL VALUATIONS & REVIEW/PF	Invoice Invoice	07/31/2025 07/11/2025	APPRAISAL VALUATION & REVIEW/PRC APPRAISAL VALUATIONS & REVIEW/PF	001-301-602 001-301-602	27,830.00 6,957.50 20,872.50
02855	JXN WATER INC PW08062025	DKT0040584 ACCT# 9956300000 (07/06/2025 - 08/	Invoice	08/06/2025	ACCT# 9956300000 (07/06/2025 - 08/	001-301-630 400-700-630	453.37 226.68 226.69
02855	JXN WATER INC PD08062025	DKT0040585 ACCT# 3179300000 (07/06/2025 - 08/	Invoice	08/06/2025	PD ACCT# 3179300000 (07/06/2025 -	001-200-630	99.69
01993	PERS OF MISSISSIPPI 08082025	DKT0040586 PAUL MOORE, ID # 0003074553, RETIF	Invoice	08/08/2025	PAUL MOORE, ID # 0003074553, RETIF	001-000-122	1,519.75
03250	PETERSON, PETER INV0086787	DKT0040587 PETERSON, PETER	Invoice	07/28/2025	PETERSON, PETER	400-000-156	77.24

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APPKT009162 - 08/15/2025 AGENDA RUN

	Vendor Name	Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
02817	QUINN, SHAMEKA R	DKT0040588						100.00
	08052025	DIRECTOR OF COACHING 08/05/2025	Invoice	08/05/2025	DIRECTOR OF COACHING 08/05/2025	001-550-665		25.00
	08072025	DIRECTOR OF COACHING 08/07/2025	Invoice	08/07/2025	DIRECTOR OF COACHING 08/07/2025	001-550-665		25.00
	08122025	DIRECTOR OF COACHING 08/12/2025	Invoice	08/12/2025	DIRECTOR OF COACHING 08/12/2025	001-550-665		25.00
	08142025	DIRECTOR OF COACHING 08/14/2025	Invoice	08/14/2025	DIRECTOR OF COACHING 08/14/2025	001-550-665		25.00
00603	REGIONAL ORGANIZED CRIME IN	DKT0040589						300.00
	0071311-IN	SERVICE FEE FOR JUNE 2025 THROUG	Invoice	06/01/2025	SERVICE FEE FOR JUNE 2025 THROUG	001-200-681		300.00
02196	SHELBY, JAMERE	DKT0040590						30.00
	73125	REIMBURSEMENT - CPR CARDS FOR B	Invoice	07/31/2025	REIMBURSEMENT - CPR CARDS FOR B	001-200-611		30.00
03252	SMITH, CHAUNCEY	DKT0040591						500.00
	08132025	REIMBURSEMENT OF CASH BOND	Invoice	08/13/2025	REIMBURSEMENT OF CASH BOND	001-000-398		500.00
01516	WILLIAMS, LEWIS L	DKT0040592						140.00
	08082025	REFEREE ASSIGNOR WEEK ENDING 08,	Invoice	08/08/2025	REFEREE ASSIGNOR WEEK ENDING 08,	001-550-665		70.00
	08152025	REFEREE ASSIGNOR WEEK ENDING 08,	Invoice	08/15/2025	REFEREE ASSIGNOR WEEK ENDING 08,	001-550-665		70.00
Total Claims: 18						Total Payment Amount:	1,965,809.94	



City of Byram, MS

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APPKT009170 - 08/22/2025 MISC CHECK RUN (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
02119	ATMOS ENERGY CORP	08152025	DKT0040605					87.88
			ACCT# 3063492252 (FIRE #2) 07/17/21	Invoice	08/15/2025	ACCT# 3063492252 (FIRE #2) 07/17/21	001-260-630	87.88
0005	ENTERGY	10020309036	DKT0040606					7,512.34
			COLLECTIVE BILL (SEWER) # 10201798	Invoice	08/15/2025	COLLECTIVE BILL (SEWER) # 10201798	400-700-632	7,512.34
0005	ENTERGY	10020309035	DKT0040607					610.87
			COLLECTIVE BILL (TRAFFIC SIGNALS) #:	Invoice	08/15/2025	COLLECTIVE BILL (TRAFFIC SIGNALS) #:	001-301-631	610.87
01247	HAWKINS, THAD R	RO73125B	DKT0040608					650.00
			APPRAISAL FEE - DAVIS ROAD PARK	Invoice	08/13/2025	APPRAISAL FEE - DAVIS ROAD PARK	001-550-640	650.00
02454	JOHNSON, ERMA	0277	DKT0040609					299.94
		08102025	REIMBURSEMENT - MAYORAL HEALTH	Invoice	08/15/2025	REIMBURSEMENT - MAYORAL HEALTH	001-195-512	250.00
			TRAVEL REIMBURSEMENT - MS BLACK	Invoice	08/10/2025	TRAVEL REIMBURSEMENT - MS BLACK	001-100-610	49.94
00264	KENTWOOD SPRINGS	12083768 081725	DKT0040610					126.39
			PD WATER	Invoice	08/17/2025	PD WATER	001-200-505	126.39
02779	MS BUREAU OF INVESTIGATION	CH08182025	DKT0040611					64.00
		PW08182025	BACKGROUND CHECK - NEW EMPLOYEE	Invoice	08/18/2025	BACKGROUND CHECK - NEW EMPLOYEE	001-140-681	32.00
			BACKGROUND CHECK - NEW EMPLOYEE	Invoice	08/18/2025	BACKGROUND CHECK - NEW EMPLOYEE	001-301-681	32.00
02817	QUINN, SHAMEKA R	08182025	DKT0040612					75.00
		08192025	DIRECTOR OF COACHING 08/18/2025	Invoice	08/18/2025	DIRECTOR OF COACHING 08/18/2025	001-550-665	25.00
		08212025	DIRECTOR OF COACHING 08/19/2025	Invoice	08/19/2025	DIRECTOR OF COACHING 08/19/2025	001-550-665	25.00
			DIRECTOR OF COACHING 08/21/2025	Invoice	08/21/2025	DIRECTOR OF COACHING 08/21/2025	001-550-665	25.00
01516	WILLIAMS, LEWIS L	08222025	DKT0040613					70.00
			REFEREE ASSIGNOR WEEK ENDING 08,	Invoice	08/22/2025	REFEREE ASSIGNOR WEEK ENDING 08,	001-550-665	70.00
Total Claims: 9							Total Payment Amount:	9,496.42



City of Byram, MS

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APPKT009177 - 08/29/2025 2nd A. P. (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
							Distribution Amount
00233	CARTRUST	DKT0040614					112.32
	227422	OIL CHANGE	Invoice	08/11/2025	OIL CHANGE	001-301-570	97.32
	227480	LABOR - TRAILER TIRE PLUG	Invoice	08/13/2025	LABOR - TRAILER TIRE PLUG	001-301-575	15.00
03258	CIRCLE K	DKT0040615					504.95
	08112025	RESTITUTION - DOCKET # 25-0777 (A C	Invoice	08/11/2025	RESTITUTION - DOCKET # 25-0777 (A C	001-000-108	504.95
03237	DC AUTO GLASS LLC	DKT0040616					75.00
	2230	ROCK CHIP REPAIR	Invoice	08/13/2025	ROCK CHIP REPAIR	001-200-570	75.00
02096	MS DEPT OF REVENUE MOTOR V	DKT0040617					14.75
	08132025	RENEWAL OF UNDERCOVER TAG FOR 2	Invoice	08/13/2025	RENEWAL OF UNDERCOVER TAG FOR 2	001-200-696	14.75
02196	SHELBY, JAMERE	DKT0040618					3.75
	08112025	REIMBURSEMENT FOR BLS INSTRUCTC	Invoice	08/11/2025	REIMBURSEMENT FOR BLS INSTRUCTC	001-260-696	3.75
03253	SMITH, CHARLES	DKT0040619					250.00
	1959	MAYORAL HEALTH COUNCIL - COOKINI	Invoice	08/15/2025	MAYORAL HEALTH COUNCIL - COOKINI	001-195-512	250.00
01732	WHEELER'S JANITORIAL SUPPLIE	DKT0040620					129.50
	0917	TRASH LINERS	Invoice	08/06/2025	TRASH LINERS	001-301-505	129.50
Total Claims: 7						Total Payment Amount:	1,090.27



City of Byram, MS

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APPKT009178 - 08/29/2025 2nd A. P. (A/P AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
02584	A J CONSTRUCTION INC. 4193	DKT0040621 SC-1 TYPE 8/CITY OF BYRAM FOB/ 08-1	Invoice	08/05/2025	SC-1 TYPE 8/CITY OF BYRAM FOB/ 08-1	001-301-572	193.44
02047	AMAZON CAPITAL SERVICES 1G7X-4N9L-9PWR 1QWX-4RF6-RN4L	DKT0040622 AIR & DUST FILTERS CHAIR INSERT GLIDES	Invoice Invoice	08/08/2025 08/16/2025	AIR & DUST FILTERS CHAIR INSERT GLIDES	001-550-505 001-260-559	58.94 47.41 11.53
01377	APPLICATION DATA SYSTEMS, IN 12504	DKT0040623 PD & COURT SOFTWARE FOR SEPTEMI	Invoice	08/04/2025	PD & COURT SOFTWARE FOR SEPTEMI	001-110-650 001-200-650	4,195.00 839.00 3,356.00
01553	APWA (AMERICAN PUBLIC WOR 000888416	DKT0040624 ANNUAL MEMBERSHIP - DEXTER SHEL	Invoice	08/21/2025	ANNUAL MEMBERSHIP - DEXTER SHEL	001-301-622	245.00
01804	B & G AUTOBODY 936	DKT0040625 B & G AUTOBODY	Invoice	07/31/2025	REPLACED FAN, RAD, AND TWO COOL	001-200-570	1,689.70
00611	BARNETT'S BODY SHOP 78510	DKT0040626 OIL CHANGE	Invoice	08/11/2025	OIL CHANGE	001-200-570	59.00
00482	CENTRAL MS AUTO PARTS INC. 787556	DKT0040627 BATTERY	Invoice	08/18/2025	BATTERY	001-260-570	150.65
01197	CINTAS CORPORATION #210 4239731086	DKT0040628 UNIFORM RENTALS	Invoice	08/11/2025	UNIFORM RENTALS	001-301-535 001-550-535 400-700-535	89.22 30.94 8.23 5.44
	4240474559	UNIFORM RENTALS	Invoice	08/18/2025	UNIFORM RENTALS	001-301-535 001-550-535 400-700-535	30.94 8.23 5.44
01811	EEP 519086	DKT0040629 PO8281 FD PUMP TEST ON BOTH FIR	Invoice	08/20/2025	PO8281 FD PUMP TEST ON ENGINE 1 PO8281 FD PUMP TEST ON ENGINE 2	001-260-570 001-260-570	650.00 325.00 325.00
00132	FISHER FIRE EXTINGUISHER SERV 35465	DKT0040630 ANNUAL INSPECTION, HAND PORTABL	Invoice	08/05/2025	ANNUAL INSPECTION, HAND PORTABL	001-301-560	85.00

Docket of Claims Register

APPKT009178 - 08/29/2025 2nd A. P. (A/P AUTOMATION)

SECRET OF CLAIMS REGISTER								Payment Amount
Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
00058	FLEETCOR TECHNOLOGIES OPER. NP68951102	DKT0040631	VEHICLE FUEL FOR 08/04/2025 - 08/11/2025	Invoice	08/11/2025	VEHICLE FUEL FOR 08/04/2025 - 08/11/2025	001-190-525	6,505.05
							001-200-525	54.64
							001-260-525	2,183.47
							001-280-525	234.04
							001-301-525	46.48
							001-550-525	429.13
							001-550-525	177.77
	NP68976075	VEHICLE FUEL FOR 08/11/2025 - 08/11/2025	Invoice	08/18/2025	VEHICLE FUEL FOR 08/11/2025 - 08/11/2025	001-190-525	46.48	
						001-200-525	2,336.65	
						001-260-525	365.64	
						001-280-525	46.40	
						001-301-525	411.77	
						001-550-525	115.04	
						400-700-525	57.54	
02826	GANNETT MEDIA CORP 0007235296	DKT0040632	ADVERTISEMENT - PUBLIC HEARING	Invoice	07/31/2025	ADVERTISEMENT - PUBLIC HEARING	001-190-615	17.63
00066	INNOVATIVE COMPUTER SOLUTIONS, INC. 124096 124097	DKT0040633	ICS CLOUD SERVER HOSTING (3 SERVERS)	Invoice	08/01/2025	ICS CLOUD SERVER HOSTING (3 SERVERS)	001-200-681	600.00
001-200-681							250.00	
03102	INTOXIMETERS, INC. 794107	DKT0040634	INTOXIMETERS, INC	Invoice	08/08/2025	ESTIMATE FEE FOR INTOXIMETER	001-200-575	350.00
00147	J.S.W., LLC 2087980	DKT0040635	4 TIRES FOR A2	Invoice	08/15/2025	4 TIRES ON A2	001-140-570	40.00
00069	JACKSON PAPER 1424420	DKT0040636	COPY PAPER, TISSUE, CENTEPULL PAPER	Invoice	08/04/2025	COPY PAPER, TISSUE, CENTEPULL PAPER	001-301-505 001-550-500 001-550-510	1,100.00
00752	LIVE WIRE ELECTRICAL CONTRACTORS 24-056	DKT0040637	ANNUAL MAINTENANCE OF EMERGENCY	Invoice	08/20/2025	ANNUAL MAINTENANCE OF EMERGENCY	001-195-575	121.94
00488	MEL LUNA SAW COMPANY 96638	DKT0040638	BLADES, DECK BELT	Invoice	08/08/2025	BLADES, DECK BELT	001-550-575	7,600.00
00096	O'REILLY AUTOMOTIVE STORES, INC. 1676-295205 1676-296523	DKT0040639	TRANSMISSION FLUID, FUNNEL MOTOR OIL	Invoice Invoice	08/13/2025 08/20/2025	TRANSMISSION FLUID, FUNNEL MOTOR OIL	001-301-570 001-280-570	202.00
								202.00
								62.94
								47.96
								14.98

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Docket of Claims Register

APPKT009178 - 08/29/2025 2nd A. P. (A/P AUTOMATION)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00345	PRECISION PEST MANAGEMENT	DKT0040640					505.00
	43963	PW PEST CONTROL	Invoice	08/11/2025	PW PEST CONTROL	001-301-560	30.00
						400-700-560	30.00
	43964	PD PEST CONTROL	Invoice	08/11/2025	PD PEST CONTROL	001-200-560	75.00
	43965	DAVIS ROAD PARK PEST CONTROL	Invoice	08/11/2025	DAVIS ROAD PARK PEST CONTROL	001-550-560	60.00
	43966	FD-2 PEST CONTROL	Invoice	08/11/2025	FD-2 PEST CONTROL	001-260-560	100.00
	43967	FD PEST CONTROL	Invoice	08/11/2025	FD PEST CONTROL	001-260-560	135.00
	43968	CH PEST CONTROL	Invoice	08/11/2025	CH PEST CONTROL	001-195-560	75.00
03137	QUADIENT LEASING USA, INC.	DKT0040641					265.50
	Q1961175	LEASE PAYMENT 09/01/2025 - 11/30/	Invoice	08/01/2025	LEASE PAYMENT 09/01/2025 - 11/30/	001-195-681	265.50
00089	REVELL HARDWARE	DKT0040642					55.68
	200495/4	AUTO COVER	Invoice	08/12/2025	AUTO COVER	001-260-505	18.04
	200498/4	AUTO COVER, TRIM HEAD AUTO CUT	Invoice	08/12/2025	AUTO COVER, TRIM HEAD AUTO CUT	001-260-505	-18.04
						001-260-505	34.19
	200554/4	UNIVERSAL UTILITY BLADE, SAND SPO	Invoice	08/14/2025	UNIVERSAL UTILITY BLADE, SAND SPO	001-195-505	5.50
	200644/4	OIL HP	Invoice	08/20/2025	OIL HP	001-301-505	15.99
00901	ROBERT J YOUNG COMPANY INC	DKT0040643					258.00
	INV7645153	PO8270 PW COPIER RENTAL 7-15 TO 8	Invoice	08/13/2025	PO8270 PW COPIER RENTAL 7-15 TO 8	001-190-650	43.86
						001-280-650	43.86
						400-700-650	170.28
00442	SUNBELT FIRE, INC	DKT0040644					2,020.40
	00029649	PO8276 FD ANN. SCBA FLOW TEST, SE	Invoice	08/18/2025	PO8276 FD ANNUAL SCBA FLOW TEST	001-260-575	1,255.00
	00029652	PO8276 FD ANN. SCBA FLOW TEST, SE	Invoice	08/18/2025	PO8276 FD ANNUAL SERVICE ON CAS	001-260-575	765.40
00194	THE SOUTHERN CONNECTION, LI	DKT0040645					8,057.16
	35610	RECHARGEABLE STREAMLIGHT	Invoice	08/01/2025	RECHARGEABLE STREAMLIGHT	001-200-559	89.98
	35667	THE SOUTHERN CONNECTION, LLC	Invoice	08/07/2025	POLICE UNIFORMMS FOR OFFICER WA	001-200-534	384.99
	35681	BOOTS	Invoice	08/08/2025	BOOTS	001-200-535	139.99
	35710	PO07646 BLAUER WOMENS COVERT P	Invoice	08/12/2025	PO07646 ALEX WOMEN'S LEATHER BC	001-200-535	150.00
					PO07646 BLAUER WOMENS COVERT P	001-200-535	237.00
					PO07646 FLEXRS WOMENS BASE SHIR	001-200-535	118.00
					PO07646 ID PANEL W/VINYL/ T. JOHN	001-200-535	12.00
	35738	PO8243 FD EMERGENCY EQUIP FOR F	Invoice	08/14/2025	PO8243 FD EMERGENCY EQUIP FOR F	001-260-915	6,925.20
00340	THORNTON, MELVIN G	DKT0040646					111.94
	87971	MOUNT & BALANCE	Invoice	06/13/2025	MOUNT & BALANCE	001-301-570	25.00
	88086	OIL CHANGE	Invoice	07/08/2025	OIL CHANGE	001-260-570	86.94
01940	TIRE HUB	DKT0040647					776.84
	51846732	PO8259 TIRES FOR PARKS & REC TRAIL	Invoice	08/07/2025	PO8259 TIRES FOR PARKS & REC TRAIL	001-550-575	434.84
	52034070	PO8269 2 TIRES FOR PT-8	Invoice	08/14/2025	PO8269 2 TIRES FOR PT-8	001-550-570	342.00

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Docket of Claims Register

APPKT009178 - 08/29/2025 2nd A. P. (A/P AUTOMATION)

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount	
									Distribution Amount	
00506	TRIPLE V, INC		DKT0040648							34.24
	08152025			MAYORAL HEALTH COUNCIL - HEALTH	Invoice	08/15/2025	MAYORAL HEALTH COUNCIL - HEALTH	001-195-512		63.67
	08192025			RETURNED ITEMS - MAYORAL HEALTH	Credit Memo	08/19/2025	RETURNED ITEMS - MAYORAL HEALTH	001-195-512		-29.43
Total Claims: 28									Total Payment Amount:	35,750.27



City of Byram, MS

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Docket of Claims Register

APPKT009179 - 08/29/2025 2nd A. P. (SEWER AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
01616	FLUID PROCESS & PUMPS, LLC	DKT0040649						
		0030522	PO8249 PUMP & PANEL 2141 S RIDGE	Invoice	08/01/2025	PO8249 PUMP & PANEL 2141 S RIDGE	400-700-556	7,576.00
		0030567	PO8233 50' FLOATS & 30' FLOATS FOR	Invoice	08/11/2025	PO8233 50' FLOATS & 30' FLOATS FOR	400-700-577	3,575.00
		0030573	PO8262 PUMP & PANEL 1863 TURTLE	Invoice	08/11/2025	PO8262 PUMP & PANEL 1863 TURTLE	400-700-556	426.00
02549	MAGCOR INDUSTRIES	DKT0040650						3,575.00
	135805	ZONING ORDINANCE VIOLATION, UTIL	Invoice	07/31/2025	ZONING ORDINANCE VIOLATION, UTIL	400-700-505		119.00
00089	REVELL HARDWARE	DKT0040651						119.00
	200477/4	PVC, ELBOW	Invoice	08/12/2025	PVC, ELBOW	400-700-505		11.54
00340	THORNTON, MELVIN G	DKT0040652						11.54
	87054	TIRE REPAIR	Invoice	01/27/2025	TIRE REPAIR	400-700-570		237.00
	87658	MOUNT & BALANCE	Invoice	04/30/2025	MOUNT & BALANCE	400-700-570		25.00
	88276	MOUNT & BALANCE/DISPOSAL OF 4 T	Invoice	08/01/2025	MOUNT & BALANCE/DISPOSAL OF 4 T	400-700-575		100.00
								112.00
Total Claims: 4							Total Payment Amount:	7,943.54

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.b

FOR: Approval of Special Event Application from Alderwoman Diandra Hosey for a "National Night Out" outdoor movie screening at Lake Dockery on October 20, 2025

INTRODUCED BY: Alderwoman Diandra Hosey Sanders

ATTACHMENTS:

File Name

[National Night Out Event Application.pdf](#)

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

SPECIAL EVENT APPLICATION				
There is a \$25.00 Special Event fee plus a \$1.00 Record Fee, due upon submission of Application.				
APPLICANT INFORMATION				
Applicant Name Diandra Hosey		Organization Name Ward 2 Alderwoman, City of Byram		
Address		City	State	Zip
E-Mail Address dhosey@byram-ms.us		Web Site Address		
Telephone Number 601-670-6649	Facsimile	Mobile Number		Secondary Number
Type of Organization () Charitable () For Profit Organization ☒ Other		() Individual () Non-Profit Organization 501.3C Tax ID # _____		
On Site Contact Diandra Hosey		Mobile Number for On-Site Contact 601-670-1582		
EVENT INFORMATION				
Event Name National Night Out		Event Date(s) October 20, 2025		Time 6:30pm - 8:30pm
Type of Event	☐ Carnival ☐ Fundraiser ☐ Run/Walk ☐ Concert/Performance ☐ Parade ☐ Sports/Recreational ☐ Festival ☐ Private Gathering ☐ Other ☐ Professional Filming ☐ Reception ☒ community engagement			
Is this a first time event? ☒ Yes () No If No, date of previous event _____ What was the past attendance? _____				
Is this event open to the public? ☒ Yes () No		Admission/Entry Fee	Estimated Total Budget	
Proposed Area	Lake at Lake Dockery			
Setup: (first item to be loaded in on site) Date: 10/20/25 Time: 5pm		Teardown: (last item removed) Date: 10/20/25 Time: 10pm		
Estimated Attendance		Known Current Sponsor(s):		
Participants 50-75	Spectators	Est. # Hotel Rms.	Beneficiary(ies):	

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

EVENT SPECIAL FEATURES

Will sound amplification equipment be used? (☒) Yes (☐) No	If Yes, provide the following:
If Yes, provide the following:	Recorded Music (☐) Yes (☐) No
Sound System (☒) Yes (☐) No	Live Music (☐) Yes (☐) No
Lighting System (☐) Yes (☒) No	Other <u>Outdoor Movie Screen</u>
Stage (☐) Yes (☒) No	
Dance Floor (☐) Yes (☒) No	

Will the event feature food/beverage service (x) Yes () No	If Yes, provide Current Known Vendor Names and Telephone Numbers
---	---

Open Flames or Cooking () Yes (x) No <i>Please show location of cooking areas on site plan</i> <i>Vendors cooking with charcoal, wood, or gas must have at least one 2.5 water fire extinguisher nearby.</i>	Type of Fuel () Gas () Electric () Charcoal () Wood									
Does the event propose closing, blocking or using public streets? () Yes (x) No <i>If Yes, a road closure plan complete with barricades and signage shall be submitted</i>	<table border="1"> <thead> <tr> <th>Streets</th> <th>Closing Day/Time</th> <th>Opening Day/Time</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	Streets	Closing Day/Time	Opening Day/Time						
Streets	Closing Day/Time	Opening Day/Time								
Tents or Canopies () Yes (x) No <i>Applicable if larger than 20'x15'</i>	If Yes, provide the following: Company:									
Approximate Number of Tents/Size(s) <table border="1"> <tr><td> </td></tr> <tr><td> </td></tr> <tr><td> </td></tr> </table>										
Temporary Perimeter Fencing () Yes (x) No <i>Indicate fence locations on site plan</i>	If Yes, provide the following: Company Provide approximate dimensions of fenced area									
Restrooms () Yes (x) No _____#Portables _____# ADA Portables _____# Restroom trailers	Company _____									
Trash Collection (x) Yes () No Dumpsters () Yes () No Quantity Size	Company _____									
If no dumpsters, please provide details for trash collection: Trash cans can be placed around the perimeter										

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

EVENT SPECIAL FEATURES (CONTINUED)

Electrical Services <i>*Event must use a licensed electrician</i>	() Yes (x) No	Requirements:
	Supplemental Equipment (check all that apply)	(x) Generator(s) # <u>1</u> () Light Tower(s) # _____
Professional Parking/Valet	() Yes (x) No	If Yes, provide Company:
Number of Parking Personnel	Hours	# of Cars
Carnival/Amusement Rides and Attractions	() Yes (x) No	If Yes, provide Company:
	Contact Name	Phone
Climate Control	() Yes (x) No	If Yes, provide Company:
	Type (check all that apply)	() Fan (pedestal, box, etc) () Misting Air () Air-Conditioning () Heater(s)
Pyrotechnics/Laser/Special Effects	() Yes (x) No	If Yes, provide Company:
	Show Budget \$ _____	
Day/Time of Show	Length of Show (in minutes)	Products Used
Please check all items that apply to your event. Provide a detailed explanation in the space provided for each item checked. () a. Animals () b. Barricades () c. Bicycles () d. Bleachers () e. Booths – Vendors handing out items () f. Booths – Vendors Selling () g. Decorator/scenery () h. Drawing or raffle () i. First Aid Station () j. Golf Carts () k. Inflatable's () l. Road Closure () m. Security () n. Shuttle bus/tram () o. Signs/banners () p. Ticket agent () q. Video Production/Photography (x) r. Other <u>Outdoor Movie Screen</u>		
Explanation of items checked above (list letter for reference):		

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

INSURANCE INFORMATION (Proof of insurance required within 30 days of event)

Name of Insurance Agency		
Name of Insurance Agent		
Address		
City	State	Zip
Phone	Fax	Policy#

[TDyna text here](#)

REFERENCES (For first time event or out of town applicants or as required)

Contact Name _____ Company _____ Telephone # _____ Relationship _____	Contact Name _____ Company _____ Telephone # _____ Relationship _____
Contact Name _____ Company _____ Telephone # _____ Relationship _____	Contact Name _____ Company _____ Telephone # _____ Relationship _____

Lack of Reference is not Grounds for Denial of Application

Signature _____ Date _____

Application received by _____ Date _____

Submission of this form does not guarantee approval of the event

Promoter/Applicant agrees that this form is complete to the best of his/her knowledge and ability. Promoter/Applicant agrees that it accepts, shall abide by, and is subject to all terms and conditions of the Special Event Guidelines, which are incorporated herein for all purposes as if set out in full, and are included in this package and hereby represents that it had read the said Rules, Regulations and General Information and understands the same.

Checklist

- ✓ *Completed Application*
- ✓ *Site Plan*
- ✓ *Fees (Checks made payable to City of Byram)*
- ✓ *Copy of Insurance Certificate*
- ✓ *Non-profit, 501c3 Certificate (if applicable)*
- ✓ *Completed Sponsorship Application (if applicable)*

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

**SPECIAL EVENT SPONSORSHIP APPLICATION
CITY OF BYRAM**

Applicant Information			
This sponsorship request will be attached to and become part of the Event Application			
Applicant Name Diandra Hosey		Organization Name Ward 2 Alderwoman, City of Byram	
Address TdDiandraDiaDiandfrype text here	City	Zip	State
E-mail Address dhosey@byram-ms.us		Web Site Address	
Telephone Number 601-670-6649	Facsimile		Mobile Number
Type of Organization () Charitable () Non-profit organization (501.C3 Tax ID # _____) (x) Other			

Event Information

Event Name National Night Out	Event Date(s) 10/20/25	Event Time 6:30pm - 8:30pm
Event estimated needs and justification for City in-kind services: In-kind services request: generator Trash Cans, Traffic Cones, BPD		Other sources of event funding:

Advertising and Promotion

What types of advertising/promotion will be done prior to the event?

Radio	()Yes	()No
Television	()Yes	()No
Print Ads	()Yes	()No
Press Release	()Yes	()No
Fliers/Posters	()Yes	()No
Direct Mail	()Yes	()No
Billboards	()Yes	()No
Other	()Yes	()No

Explain

This request acknowledges that if the City of Byram through the Board of Aldermen decides to sponsor your event through in-kind services, then the value of the sponsorship calculated will serve to determine the sponsorship level that is commensurate with that value. This sponsorship level will allow the City to have the visibility afforded to all other sponsorships at the same or equivalent level.

/s/ Diandra Hosey Sanders

Signature of Applicant

8/17/25

Date

CITY OF BYRAM SPECIAL EVENT REQUIREMENTS AND APPLICATION

**STATE OF MISSISSIPPI
COUNTY OF HINDS**

**ATTACHMENT TO SPECIAL EVENT APPLICATION
AGREEMENT TO INDEMNIFY**

As a condition precedent to holding and conducting the event, which is the subject of this application, and as consideration for same, and in accordance with the provisions of the application and the City of Byram:

Diandra Hosey Sanders (name of applicant) (The "Indemnitor") agrees to and shall indemnify, hold harmless, and defend at its sole cost and expense the City of Byram, Mississippi (The "City"), its officials, officers, employees, agents (in both their official and private capacities) (Each an "Indemnitee") from and against any and all claims, suites, actions, judgments, liabilities, penalties, fines, expenses, fees, costs (including attorney's fees and other costs of defense), and damages (together, "damages") arising out of or in connection with (A) the Indemnitor's performance of the event, (B) the use of any portion or property of the city, by the Indemnitor or by any owner, officer, partner, shareholder, member, employee, agent, representative, contractor, sub-contractor, licensee, customer, guest, invitee, or concessionaire of the Indemnitor, or any person action by or under the authority or with the permission of the Indemnitor, or any other person under the express or implied invitation of the Indemnitor, or any other person or entity for whom the Indemnitor may be liable (together, "the Indemnitor parties"), or any of them, (C) the conduct of the Indemnitor's business or anything else done or permitted by the Indemnitor (or any of the Indemnitor parties) to be done in or about any portion of property of the city, (d) any breach or default in the performance of the Indemnitor's obligation in connection with the event, and (E) without limiting any of the foregoing, any act or omission of the Indemnitor or any of the Indemnitor parties under, related to, or in connection with, the event, which is the subject of this application, including damages caused in whole or in part by an Indemnitee's own negligence.

In the event that the Indemnitor fails or refuses to provide an indemnity and defense as set forth herein, the City shall have the right to undertake the defense, compromise, or settlement of any such claim, lawsuit, judgment, or cause of action, through counsel of its own choice, on behalf of and for the account of, and at the risk of the Indemnitor, and the Indemnitor shall be obligated to pay the reasonable and necessary costs, expenses and attorneys' fees incurred by the City in connection with handling the prosecution or defense and any appeal(s) related to such claim, lawsuit, judgment, or cause of action.

This indemnity provision is solely for the benefit of the City, its officials, officers, employees, and agents and is not intended to create or grant any rights, contractual or otherwise to any other person or entity.

This indemnity agreement survives the termination or expiration of the event, which is the subject of this application, and the termination or expiration of any contract between the Indemnitor and the City.

The undersigned officer, representative, and/or agent of the Indemnitor is the properly authorized officer, representative, and/or agent of the Indemnitor and has the necessary authority to execute the Agreement on behalf of and to bind the Indemnitor, and the Indemnitor hereby certifies to the City that any necessary resolutions or other act extending such authority have been duly passed and are now in full force and effect.

In the event of any action hereunder, venue for all causes of action shall be instituted and maintained in Hinds County, Mississippi. The parties agree that the laws of the State of Mississippi shall govern and apply to the interpretation, validity and enforcement of this Agreement; and, with respect to any conflict of law provisions, the parties agree that such conflict of law provisions shall not affect the application of the law of Mississippi (without reference to its conflict of law provisions) to the governing, interpretation, validity and enforcement of this Agreement.

AGREED:

APPLICANT/INDEMNITOR

ATTEST:

BY: /s/ Diandra Hosey Sanders

BY: _____

TITLE: Ward 2 Alderwoman, City of Byram

TITLE: _____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.c

FOR: Request for sponsorship from the Terry High School Lady Bulldog Basketball Team

INTRODUCED BY:

ATTACHMENTS:

File Name

[Lady Bulldogs Basketball.pdf](#)



TERRY HIGH SCHOOL

Terry High School

235 W. Beasley St.
Terry, MS 39170

Matthew Scott
Principal

Constance Belcher
Dr. Kristin Brown
Calvin Hudson
Timothy Rush
Assistant Principals

To Our Future Bulldog Basketball Supporter:

Your Lady Bulldog Basketball Team will open this season in a new facility that sits proud and bold on Interstate 55! Inside of that facility is a state-of-the-art video scoreboard and your business can be displayed on that scoreboard! We want to help you advertise your business and/or support by becoming an *official sponsor* of Terry High Lady Bulldogs Basketball! Your support of our program will be seen by hundreds of patrons that come to witness great basketball! Not only will you be recognized locally, but schools from around the state visit our gym and spectators will take notice of your advertisement. Additionally, your sponsorship will assist in being sure that our athletes can have a successful season. It will help with hydration, travel costs, team apparel, and other necessary equipment.

If you would, please take a moment to review the options below. Once you have decided on the package that you wish to purchase, complete the attached form and return it. You may also reach out to one of our awesome coaches using their contact information at the bottom. They can assist with getting your sponsorship complete.

WHITE PACKAGE

\$250

- ~Business displayed on scoreboard
- ~Copy of team pic with schedule to display in your business

MAROON PACKAGE

\$500

- *Everything in White Package, plus the following*
- ~Social media recognition
- ~Email blasts to community families
- ~Access to Bulldog Hospitality Room (maximum of 2 people per business)

BULLDOG PACKAGE

\$1,000

- *Everything in both packages, plus the following*
- ~A 15-20 second commercial that you provide to be played periodically during games.
- ~Invitation to Bulldog Basketball end of the year BBQ/Fish Fry

We thank you in advance for your support! If you have any questions and/or concerns, please contact one of the following:

Head Coach: Ruth Buck, rbuck@hindsschools.com, or at 601-878-5905

Asst. Coach: Carenzo George, cgeorge@hinds.k12.ms.us, or at 601-502- 4161

Asst. Coach: Alivia Hughes, ahughes@hinds.k12.ms.us, or at 769-257- 4188

Yours in Hoops,

Terry High Lady Bulldogs Basketball

TERRY HIGH LADY BULLDOGS

SPONSORSHIP OPTIONS

Please review the sponsorship options below and mark your choice by shading the circle of your choice. Complete the information on the back of this form to be included in the ad. If you have a business logo that you would like to add, please email it in jpeg format to rbuck@hindsschools.com.

WHITE PACKAGE \$250	MAROON PACKAGE \$500	BULLDOG PACKAGE \$1,000
~Business displayed on scoreboard ~Copy of team pic with schedule to display in your business	<u>*Everything in White Package. plus the following*</u> ~Social media recognition ~Email blasts to community families ~Access to Bulldog Hospitality Room (max of 2 people per business)	<u>*Everything in both packages, plus the following*</u> ~A 15-20 second commercial that you provide to be played periodically during games. ~Invitation to Bulldog Basketball end of the year BBQ/Fish Fry
☐	☐	☐

Make checks payable to **THS Girls Basketball** and if needed, mail this form and payment to:

Terry High School
Girls Basketball
235 W. Beasley St.
Terry, MS 39170

Turn over to fill out information for ad OR scan this code:



CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.d

FOR: Request for sponsorship from Terry High School's Project Graduation

INTRODUCED BY:

ATTACHMENTS:

File Name

[project graduation.pdf](#)



2026 PROJECT GRADUATION TERRY HIGH SCHOOL CLASS OF 2026

Contact: Pg2026ths@gmail.com

President: Otis Clark ojclark1s@gmail.com | VP: Latrice Moore lapatrice28@gmail.com

Dear Supporters,

Terry High School 2026 Project Graduation Committee is beginning to plan activities to ensure our seniors have a great final year. We are writing to request your support on behalf of the graduating class of 2026. Project Graduation is a nationwide program that has been in existence since 1980.

In the Terry/Byram Communities, Project Graduation has the goal of making the senior year full of fun and excitement for every graduating class of Terry High School.

We desire to continue to provide a memorable, fun, safe, alcohol- and drug-free environment where our seniors can spend their graduation night. We have made a commitment to the students, the administration, and the Hinds County community to make this a safe and enjoyable senior year.

With your support, we can make this possible. Our organization has relied on businesses like yours for support, which has truly made an impact on our students over the years. It is our sincere hope that you will be able to contribute to this effort. We hope you will join with your fellow members in the business community and demonstrate your support for the Terry High School Class of 2026 by making a financial contribution or generous donation of goods and/or services.

Project Graduation 2026 offers sponsorship at several different levels. We appreciate your thoughtfulness as you consider a level of sponsorship that is appropriate for your organization. We will publicize your business as a supporter at our events throughout the year. We are grateful to the community and surrounding area businesses who have traditionally endorsed our efforts to celebrate the Senior Class of Terry High School.

Thank you for your time and consideration in helping us continue this endeavor to keep our seniors **ENGAGED, SAFE, AND SOBER!**

Sincerely,

Project Graduation 2026 Officers

President: Otis Clark

Vice President: Latrice Moore

Secretary: Catrina Hansberry

Assistant Secretary: Kanisha Meaders

Treasurer: Sabrina Gray

Assistant Treasurer: Michele Bouldin

Parliamentarian: Cornelius Quick

Auditor: Nichole Davis

Parent-Teacher Liaison: Shametria Gowdy



2026 PROJECT GRADUATION TERRY HIGH SCHOOL CLASS OF 2026

Contact: Pg2026ths@gmail.com

President: Otis Clark ojclarkls@gmail.com | VP: Latrice Moore lapatrice28@gmail.com

Donation Form

Business Name: _____

Business Contact: _____

Business Address: _____

Business Phone: _____

Business Email Address: _____

Business Website URL: _____

Sponsor Levels:

White Level: \$100-249 \$ _____

Maroon Level: \$250-499 \$ _____

Silver Level: \$500-999 \$ _____

Platinum Level: \$1000+ \$ _____

General Donation:

My business is willing to donate: \$ _____

My business is willing to donate goods and/or services: _____

Please make all donations payable to Terry High School 2026 Project Graduation.

Cash App: \$PGTH2026

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.e

FOR: Approval of lease for Davis Road Park

INTRODUCED BY:

ATTACHMENTS:

File Name

[City of Byram- Davis Road Park Recreational Lease.pdf](#)

**16th SECTION PUBLIC SCHOOL TRUST LANDS
LEASE AGREEMENT**

LMS # 7129

STATE OF MISSISSIPPI
COUNTY OF HINDS

THIS 16TH SECTION PUBLIC SCHOOL TRUST LANDS LEASE AGREEMENT, (hereinafter "Lease Agreement"), made and entered into this the 11th day of September 2025, by and between the Hinds County Board of Education, (hereinafter "LESSOR"), whose address is and whose 13192 Highway 18, Raymond, Mississippi 39154, telephone number is (601) 857-5222 and the City of Byram (hereinafter "LESSEE"), whose address is Post Office Box 720222, Byram, Mississippi 39272, Telephone (601) 372-7746.

WITNESSETH:

That, for the term and in consideration of the rentals hereinafter set forth, and the covenants, conditions, and by the authority and under the direction of the Hinds County Board of Education, as recorded in Minute Book _____, Page _____, LESSOR does hereby lease and rent unto LESSEE the following described land (hereinafter the "Leased Premises") to-wit:

Section 16, Township 4 North, Range 1 West

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A" ATTACHED HERETO AND INCORPORATED BYREFERENCE AS IF COPIED FULLY HEREIN.

1. Term. Subject to the other provisions contained herein, the term of this Lease Agreement shall be forty (40) years, beginning the 11th day of September 2025, and ending on the 11th day of September 2065, (called the "primary term"). For the purposes of this Lease Agreement the Anniversary Date shall be each year.

2. It is expressly agreed and understood by all the parties hereto that part of the consideration given for the execution and delivery of this instrument is the option hereby granted to LESSEE to renew this Lease Agreement for an additional or "secondary term" of twenty-five (25) years from September 11, 2065, under the same terms, conditions, and stipulations set forth herein, except the annual rental shall be based upon the fair market value of the land, excluding the value of buildings and improvements not then owned by the LESSOR, as determined by a qualified appraiser selected by LESSOR hereto who performs his or her appraisal not more than six months and not less than six months prior to the expiration of the primary term. LESSEE shall exercise said option to renew for the secondary term of twenty-five (25) years by notifying LESSOR in writing no less than six (6) months in advance of the expiration of the primary term and by tendering the determined annual rental to LESSOR at its above-stated address prior to the expiration of the primary term as may be required by statute. The cost of the new appraisal shall be borne by LESSEE. A new lease shall be executed to effectuate the secondary term.

RENTAL AMOUNT. LESSEE agrees and covenants to pay or cause to be paid to Lessor annually, on or before of each year during the term hereof, rentals in advance according to the following schedule:

<u>PRIMARY TERM YEAR</u>	<u>ANNUAL RENTAL</u>
1 through 5	\$ 7,680.00
5 through 10	\$ 8,064.00
10 through 15	\$ 8,467.20
15 through 20	\$ 8,890.56
20 through 25	\$ 9,335.09
25 through 30	\$ 9,801.84
30 through 35	\$ 10,291.93
35 through 40	\$ 10,806.52

Periodic review and adjustment shall not be required during the primary term of the lease because the present value of the annual rent herein over the term of the lease is greater than the present value of a base rent increased 10% every ten years, when that base rent is the appraised fair market rental according to appraisal of that date, made by a Mississippi Certified General Appraiser. Failure of Lessee to pay the annual rentals listed above shall constitute a breach of this lease agreement.

(3) RENT ADJUSTMENT FOR RENEWAL TERM. (a) The amount of rent to be paid during any renewal term after the primary term shall be determined as provided by this paragraph. The Lessor shall, six months before the expiration of the primary term, cause the subject property to be reappraised and a redetermination made of the annual fair market rental amount. The reappraisal shall be made pursuant to the terms of §29-3 65 Miss. Code Ann. (1972), or pursuant to the statute then in effect governing such leases and procedures for determining fair market rental value. LESSOR shall use its best efforts to cause the subject property to be reappraised and a redetermination made of the annual fair market rental amount within six months before expiration of the primary term. In the event the LESSOR shall fail to instigate reappraisal within the six months preceding any rent adjustment date LESSOR shall not be deemed to have waved this provision requiring rent adjustment, and in such event (at any time after a rent adjustment date) LESSOR may proceed to have the lease premises reappraised and an adjusted rent determined for any such readjustment period. The adjusted rent shall be effective on the required adjustment date and LESSEE shall pay any deficiency to LESSOR within fifteen (15) days of the determination of the adjusted rent. The reappraisal shall be made pursuant to the Mississippi Code of 1972, § 29-3-69, or pursuant to the statute then in effect governing such leases and procedures for determining fair market rental value. The reappraisal shall establish the fair market value of the property unencumbered by this lease and shall reflect the market rate of return at the time but shall be no less than the minimum acceptable percentage provided by the statute in effect. Unless altered by the procedures described below, the amount of rent so determined as of each rental adjustment date shall be paid until the next rental adjustment date or for the balance of the lease as the case may be. The appraisal process described in this subparagraph (a) may be referred to hereafter as the Statutory Procedure. The cost of the reappraisal shall be borne by the LESSEE, using an appraiser selected by LESSOR. (b) Should the Statutory Procedure result in an increase in rent over the amount previously due, LESSEE, by notice in writing given to the LESSOR within 15 days after receiving notice of the increase, shall have the right to elect an alternate method of determining the current fair market rental value of the subject property (the "Alternate Procedure") as follows:

(1) LESSEE may provide an appraisal by an appraiser having the qualifications hereafter described giving an opinion of current fair market annual rental value based on the (I) the fair market value of the land unencumbered by this lease and (II) a reasonable percentage of return on comparable land investments as of the rental adjustment date. The written report of LESSEE'S appraiser shall be delivered to LESSOR within forty-five (45) days after the date on which LESSOR gave notice of an increase in rent under the Statutory Procedure. UPON FAILURE TO PROVIDE AN ALTERNATE APPRAISAL WITHIN THE TIME ALLOWED, LESSEE SHALL FORFEIT THE RIGHT TO PURSUE THE ALTERNATE PROCEDURE, AND ANNUAL RENT DETERMINED UNDER THE STATUTORY PROCEDURE SHALL BECOME DUE AND PAYABLE.

(2) The two appraisers shall make a good faith effort to reconcile their differences. If they have been unable to do so within ten (10) days after delivery of the report of LESSEE'S appraiser, the two appraisers within such 10 day period shall each submit the names of three appraisers having the qualifications hereafter described who practice in Mississippi to serve as a review appraiser, and they shall select the review appraiser from names in common on the two lists. If there is no name in common on the two lists, or if the person selected shall decline to serve, then each appraiser shall submit another list of three names of persons meeting the same criteria.

(3) The review appraiser shall review and analyze the two appraisal reports, and if needed, inspect the land, consult with the two appraisers, review their assumptions and source information and request corrections, revisions, and additions to the appraisal reports. The review appraiser may also consider relevant information from his own files, conduct such independent investigation as he deems appropriate and may consider comparable transactions which occur after the rental adjustment date.

(4) The review appraiser shall report his opinion of annual fair market rent and such amount shall be accepted by LESSOR and LESSEE as the current fair market rental value of the subject property.

(c) If LESSEE requests the Alternate Procedure, LESSEE shall pay all fees and expenses of the LESSEE'S appraiser, the review appraiser, and any additional charges of LESSOR'S appraiser. The review appraiser, however, shall perform his duties in an independent and impartial manner irrespective of the source of payment of his fees and expenses.

(d) The annual rentals on any adjustment date shall not be reduced below the amount established upon the initial date of this lease except upon determination by Statutory Procedure.

(e) The amount of rent determined in the above manner shall be remitted on or before the rental adjustment date or, if the rental adjustment procedures are concluded after such date, then promptly upon conclusion of such procedures effective as of the rental adjustment date.

(f) The rent adjustment procedures will not delay the due date of rent at the existing annual rate and will not affect LESSOR'S right to declare a default if such rent is not timely paid.

(g) LESSEE'S appraiser and the review appraiser must be members of the same organization of appraisers as LESSOR'S appraiser, or an organization having higher requirements for admission, and must have the same or higher designation (such as, for example, Member, Appraisal Institute). If LESSOR'S appraiser belongs to more than one organization, the other appraisers must belong to the organization having the highest standards and qualifications for membership. If the organization has multiple designations for appraisers, the review appraiser and LESSEE'S appraiser must hold the same or a higher designation as held by LESSOR'S appraiser.

4. Taxes. LESSEE covenants and agrees to pay any and all general and special taxes and assessments, including drainage taxes, if ever any there be, applicable to the Leased Premises and LESSEE'S interest therein; further, LESSEE covenants and agrees to pay any and all survey costs and recording fees in connection with this Lease Agreement or any other fees determined by law. All payments for general and special taxes and assessments shall be made directly to the governmental authority responsible for collecting such taxes and assessments. During the final year of the lease term, LESSOR, or the governmental authority responsible for collecting taxes and assessments may require payment of any such taxes or assessments, including drainage taxes, in advance or require that other security be given to ensure that taxes will be paid when due. In the event it becomes necessary for the Hinds County Tax Collector or any other authority responsible for collecting general and special taxes or assessments to retain the services of attorneys to collect any taxes or assessments due from LESSEE under this lease, then LESSEE agrees to pay all costs and expenses of such actions or collections, including a reasonable attorneys' fee for the Hinds County Tax Collector or such other authority responsible for collecting said taxes or assessments.

5. Default. The parties herein expressly agree that if DEFAULT shall be made in the payment of any tax assessment or rent due made pursuant to this lease, then and in any such event of DEFAULT it shall be lawful for LESSOR to enter upon the Leased Premises, or any part thereof upon LESSOR'S thirty (30) days written notice to LESSEE, either with or without process of law, to re-enter and repossess the same, and to distrain for any rent or assessment that may be due thereon, at the election of the LESSOR, but nothing herein is to be construed to mean that the LESSOR is not permitted to hold the said LESSEE liable for any unpaid rent or assessment to that time. As to all other conditions, covenants and obligations imposed on LESSEE herein, enforcement shall be by proceeding at law or in equity against any person violating or attempting to violate said conditions, covenants and obligations to restrain violation and to recover damages, if any, including reasonable expenses of litigation and a reasonable attorney's fee, which LESSEE expressly agrees to pay. Such enforcement by proceedings at law or in equity may be instituted at any time after thirty (30) days' written notice.

6. Remedies. In the event that any FORFEITURE, DEFAULT OR CANCELLATION of this lease or termination of the term therefore as aforesaid, LESSEE shall quit, deliver up and surrender possession of the Leased Premises, and all LESSOR owned structures and improvements thereon to LESSOR, and thereupon this Lease Agreement and all agreements and covenants on LESSOR'S behalf to be performed and kept, shall cease, terminate and be utterly void, the same as if the Lease Agreement had not been made. In addition thereof, LESSOR shall be entitled to whatever remedies it may have at law, or equity for the collection of any unpaid rental hereunder, or for any other sums, for damages or otherwise, that it may have sustained on account of LESSEE'S nonfulfillment or nonperformance of the terms and conditions of this Lease Agreement.

Immediately upon the termination of this lease, whether by DEFAULT, CANCELLATION or FORFEITURE, LESSOR shall be entitled to take possession of said Leased Premises and all LESSOR owned improvements thereon absolutely, notwithstanding custom, usage, or law to the contrary. Any removal of property from the Leased Premises shall be accomplished so as to leave said Leased Premises in a condition satisfactory to LESSOR. LESSEE shall remove all of LESSEE'S property within thirty (30) days of LESSOR'S repossession. LESSEE shall be subject to the accrual of rent during said thirty (30) day period. All improvements not removed within 30 days shall become the property of the State of Mississippi.

7. Curing Default. Notwithstanding any DEFAULT provisions of this Lease Agreement, any present or future holder of a mortgage or deed of trust securing money loaned on these facilities shall have the right to have the right of a thirty (30) day notice of default within which to cure any DEFAULT which may be cured by the payment of money. In addition, for any other DEFAULT for which a forfeiture of said Lease Agreement may be invoked, such holder of such mortgage or deed of trust shall be entitled to a notice in writing of the claimed DEFAULT and shall have a reasonable time, which shall not be less than thirty (30) days, either to require the correction of such DEFAULT or in lieu thereof to protect itself through the exercise of a power of sale and thereby acquire a leasehold in said property and correct such DEFAULT. LESSEE hereby covenants and agrees to notify LESSOR of the existence of all such mortgages, deeds of trust other secured encumbrances and that, in the absence of such notice, LESSOR has no obligation whatever to notify any such holder of said encumbrance.

8. Assignment. This lease SHALL NOT BE ASSIGNED OR SUBLEASED. The assignment or sublease of this Lease Agreement or any rights hereunder shall automatically terminate this lease without any further notice or action by LESSOR. In the event LESSEE owns improvements on the Leased Premises, any purchaser of said improvements or any person or entity holding a contract to purchase said improvements shall have the right of first refusal to negotiate a new lease agreement with the LESSOR.

9. Breach of Lease Agreement. If LESSEE breaches any of the provisions of this instrument and fails to cure the same after thirty (30) days written notice from LESSOR, then LESSEE, in addition to any other damages for which it may be responsible, shall pay LESSOR or the Secretary of State, as supervisory trustee, (in the event the Secretary of State institutes legal action) its reasonable costs and expenses in enforcing the Lease Agreement, including but not limited to fees charged by attorneys, expert witnesses, surveyors and appraisers.

10. Notices. All notices specified by this Lease Agreement shall be in writing and sent by registered or certified mail, postage prepaid to the following addresses or hand-delivered in person, delivered by facsimile or otherwise to the following persons. By written notice, either party may change the persons or addresses to whom notices shall be given.

To LESSOR:

16th Section Manager
Mike Ainsworth
315 Lake Village Drive
Madison, Mississippi 39110
(601) 624-6010

To LESSEE:

City of Byram
Post Office Box 720222
Byram, Mississippi 39272
(601) 372-7746

11. Insurance. LESSEE shall maintain contractual and comprehensive general liability insurance with a company acceptable to LESSOR and the Secretary of State with a minimum combined single limit of liability of one million dollars (\$1,000,000.00) and LESSEE shall maintain a similar policy for an excess limit of liability of one million dollars (\$1,000,000.00) for personal injuries or death of persons or destruction of property arising out of its operation, use or occupancy of the Leased Premises. LESSEE shall furnish proof of insurance to LESSOR, shall keep this insurance in full force and effect, and shall furnish LESSOR notice if the coverage is placed with another insurance company. The amount of insurance coverage shall be adjusted for inflation every ten years on each tenth anniversary of this Lease Agreement according to the procedures then set forth by the Office of the Secretary of State of Mississippi.

12. Indemnification. LESSEE shall protect, indemnify, defend save, and hold harmless LESSOR, the State of Mississippi and the Secretary of State, their officers, board members, employees and agents, from and against all claims, demands, liabilities, suits, injuries, and any and all losses or damages and cost of every kind and nature whatsoever ("loss"), including but not limited to all court costs and attorneys fees and all personal injury or death and/or damage to any person or entity including, but not limited to, LESSOR and its property or other loss arising out of any alleged noncompliance with laws or caused by LESSEE'S exercise of its rights under this Lease Agreement and/or resulting from the actions or omission of LESSEE in connection with its presence on or any use of Leased Premises by LESSEE, its officers, agents, subcontractors, employees or invitees. Provided, however, it is understood that the indemnity provided by LESSEE as described in this paragraph shall not extend to intentional or negligent acts of LESSOR, its officers, or agents. In the event the intentional or negligent acts of LESSOR, its officers, or agents, are not the direct and sole proximate cause for one hundred percent (100%) of the loss of claim, LESSEE shall be responsible to fulfill its obligations under this paragraph for the percentage of liability not attributable to LESSOR, its officers or agents.

13. Waste. LESSEE shall be responsible for any damage that may be caused to LESSOR'S property by the activities of LESSEE, its employees, agents, contractors, and invitees under this Lease Agreement, and shall exercise reasonable care in the protection of all improvements, timber and other property of LESSOR which may be located on the Leased Premises or in the vicinity whereon, against fire or damage from any and all other causes. LESSEE, its employees, agents, contractors, and invitees shall exercise reasonable care in conducting the activities permitted under this Lease Agreement, and shall not, in any event, commit waste or allow waste to be committed.

14. Quiet Possession. LESSEE shall have quiet and peaceful possession of said property so long as compliance is made by LESSEE with the terms of this agreement.

15. Bankruptcy. LESSEE hereby covenants and agrees that if an execution or process is levied upon the Leased Premises or if a petition of bankruptcy is filed by or against LESSEE in any court of competent jurisdiction, LESSOR shall have the right, at its option, to cancel this Lease Agreement. LESSEE further covenants and agrees that this lease and the interest of LESSEE hereunder shall not, without the written consent of LESSOR first obtained, be subject to garnishment or sale under execution or otherwise in any suit or proceeding which may be brought by or against LESSEE.

16. Condemnation. If the whole of the leased premises, or such portion thereof as will make the Leased Premises unsuitable for LESSEE'S normal business activity, should be condemned for any public use or conveyed under threat of condemnation, then this Lease Agreement shall terminate on the date possession is acquired by the condemning authority, and rent shall be apportioned as of that date. All compensation awarded or paid upon such total or partial taking of the Leased Premises shall belong to LESSOR without participation by LESSEE except to the extent the award fairly represents the value of improvements which are the property of LESSEE. It is provided, however, that nothing herein shall preclude LESSEE from prosecuting any claim directly against the condemning authority for loss of business, cost of relocation or any other damages to which a tenant may be entitled provided that no such claim shall diminish or otherwise adversely affect the amount of LESSOR'S award.

17. Recreational Purpose. LESSEE certifies that the Leased Premises will be used for as park and recreation for the overall benefit of the community during the entire term of the lease, as defined in Section 29-3-33 (g) Miss. Code Ann (1972), as amended. Should LESSEE change the use for this purpose for which the Leased Premises are used, or any part thereof, LESSEE will obtain a new lease for the affected areas.

18. General Duties of LESSEE. LESSEE agrees:

- (a) To comply with all laws and ordinances applicable to the use of the Leased Premise.
- (b) To allow inspection of the Leased Premised during normal business hours by any persons responsible for management or supervision of the property or this lease acting in their official capacity.

(c) To perform all obligations herein expressed in a prompt fashion, without notice or demand.

(d) To surrender the Leased Premises upon termination or expiration of this Lease Agreement, with improvements to be in the condition as specified herein.

(e) To provide the LESSOR, on each Anniversary Date, with written certification by LESSEE of compliance with the provisions of this Lease Agreement.

(f) To maintain the Leased Premises at all times in a clean, neat, and orderly manner, free of waste materials, to keep grass and other vegetation clipped.

19. Alteration. It is expressly agreed by and between the parties that LESSEE will not make any alteration upon the Leased Premises without the express prior written consent of LESSOR and that LESSEE will not occupy or use, nor permit to be occupied or used, the Leased Premises, for any business deemed extra-hazardous on account of fire or otherwise; nor will LESSEE permit the same to be used for any immoral or unlawful purpose. LESSEE also covenants and agrees to maintain the Leased Premises in a neat and orderly manner and to refrain from creating or maintaining any eyesores, unattractive nuisances, or other nuisance.

20. Reservations. LESSOR reserves title to all oil or gas, coal, lignite, or other minerals in, on, or under the Leased Premises, together with the right to enter and remove the same, but not in a manner which interferes with LESSEE'S operations on the Leased Premises.

21. Timber. LESSOR reserves and excepts from said lease all timber now or during the term, being situated on the Leased Premises with right of ingress and egress to remove same, and with the right to sell all or any part of said timber without breach of any right of LESSEE hereunder.

22. Rights-of-Way. LESSOR reserves the right to grant or sell rights-of-way across said lands for roads, highways, railroads, fiber optic cables or any public utility line, provided that any such roads, highways, railroads, fiber optic cables or public utility lines be constructed in a manner so as not to interfere with LESSEE'S operations.

23. Recording. LESSOR will deliver this Lease Agreement to the Chancery Clerk of Hinds County for recording, and LESSEE has herewith delivered to LESSOR a check in the sum of \$33.00 payable to such Chancery Clerk as recording fees.

24. Immunity. No provision of this Lease Agreement, whether requiring LESSEE to maintain insurance or to indemnify LESSOR or otherwise, shall be construed as a waiver by LESSOR of any provision of law related to governmental immunity.

25. Interpretation. The parties to this Lease Agreement acknowledge that they have freely entered into this Lease Agreement and any ambiguities shall not be construed against a single party.

26. Governing Law. This Lease Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Mississippi. Jurisdiction and venue for any actions arising from this Lease Agreement and any amendments hereto shall rest exclusively in the Chancery Court of Mississippi.

27. Supervisory Right. The Secretary of State, as supervisory trustee, shall have the right to institute any action to enforce the terms of this Lease Agreement in the event the LESSOR fails to do so in a timely manner. In the event the Secretary institutes legal action to enforce the terms of this Lease Agreement, he shall have all rights as are conferred to LESSOR.

28. Additional Provisions. This Lease Agreement contains an Exhibit "B." Any additional or special provisions to this Lease Agreement are set forth in Exhibit "B" and incorporated by reference as if copied fully herein. If there are no additional or special provisions then Exhibit "B" shall state "NONE."

29. Entire Agreement. This Lease Agreement shall constitute the entire agreement between the parties. Any prior understanding or representation of any kind preceding the date of this Lease Agreement shall not be binding upon either party except to the extent incorporated in this Lease Agreement.

30. Exhibits: This Lease Agreement contains Exhibits "A" is not attached to this Lease Agreement, then this Lease Agreement shall be null and void.

IN WITNESS WHEREOF, this Lease Agreement is executed by LESSOR and pursuant to order entered upon its minutes, is executed by LESSEE this the 11th day of September 2025.

Signed, Sealed and Delivered in the Presence of:

LESSOR:

Hinds County Board of Education

BY: _____
Superintendent of Education

BY: _____
President, Board of Education

AND

City of Byram

BY: _____
Richard White, Mayor

STATE OF MISSISSIPPI
COUNTY OF HINDS

Personally came and appeared before me, the undersigned authority in and for said county and state, on this the ____ day of September 2025, within my jurisdiction, the within named, **Dr. Mitchell Shears**, Hinds County School District, Superintendent of Schools, and **Dr. Linda Laws**, President of the Hinds County Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Hinds County School District, Mississippi, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

(Notary Public)

My Commission Expires:

(Affix official seal, if applicable)

STATE OF MISSISSIPPI
COUNTY OF HINDS

Personally came and appeared before me the undersigned authority in and for the said county and state, on this the day of _____ 2025, within my jurisdiction, the within named **Robert Graham**, who acknowledged to me that he is the President of the Hinds County Board of Supervisors of Hinds County, Mississippi, and that in said representative capacity he executed the above and foregoing instrument for and on behalf of said Hinds County Board of Supervisors, after first having been duly authorized so to do.

(Notary Public)

My Commission Expires:

(Affix official seal, if applicable)

STATE OF MISSISSIPPI
COUNTY OF HINDS

Personally came and appeared before me the undersigned authority in and for the said county and state, on this the day of _____ 2025, within my jurisdiction, the within named **Richard White**, The Mayor of Byram, who acknowledged to me that in said representative capacity he executed the above and foregoing instrument for and on behalf of the Town of Terry, after first having been duly authorized so to do.

(Notary Public)

My Commission Expires:

(Affix official seal, if applicable)

LESSOR'S ADDRESS

Hinds County School District
13192 Highway 18
Raymond, Mississippi 39154
(601) 857-5222

LESSEE'S ADDRESS

City of Byram
Post Office Box 720222
Byram, Mississippi 39272
(601) 372-7746

INTRUMENT PREPARED BY:

Land Management Services
30 Lynn Lane, Unit 902
Starkville, Mississippi 39759
Telephone (601) 624-6010

INDEXING INSRUCTIONS:

Part of N ½ of NW ¼ of Section 16, Township 4 North, Range 1 West, Second Judicial District,
Hinds County, Mississippi

EXHIBIT "A"

Section 16, Township 4 North, Range 1 West

Commence at the NE corner of NW $\frac{1}{4}$ of Section 16, Township 4 North, Range 1 West, Hinds County, Mississippi, run due West a distance of 93.00 feet to a point on the South right-of-way line of David Road; thence run Westerly along said right-of-way a distance of 273.00 feet to a point; said point being the Point of Beginning of the following described property; thence continue westerly along the South right-of-way a distance of 603.4 feet; thence run South a distance of 282.00 feet; thence run West a distance of 300.00 feet; thence run North a distance of 282.00 feet to a point on said South right-of-way line; thence run West along said South right-of-way line of Davis Road a distance of 950.00 feet to a point; thence run South a distance of 447.7 feet; thence run North 89 degrees a 26 minutes East a distance of 50.00 feet; thence run along a fence South 71 degrees 41 minutes East a distance of 421.06 feet; thence run South 81 degrees 08 minutes East a distance of 506.05 feet; thence run along said fence South 88 degrees 17 minutes East a distance of 750.33 feet; thence run North 68 degrees 45 minutes East a distance of 164.59 feet; thence run North 619.84 feet along the West line of Hinds County District 3 Headquarters to the Point of Beginning. The property described above contains 24.18 acres and is located in the N $\frac{1}{2}$ of NW $\frac{1}{4}$ of Section 16, Township 4 North, Range 1 West, Hinds County, Mississippi. As shown on the Hinds County Tax Plat Map as Parcel Number 4851-283-4 / Map reference 162.01 1 1.03.

EXHIBIT “B”

NONE

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.f

FOR: Acceptance of letter of resignation from Judge Damon Stevenson

INTRODUCED BY: City Clerk Julia Kraft

ATTACHMENTS:

File Name

[Letter of Resignation Stevenson.pdf](#)

The Stevenson Legal Group, PLLC

Mailing Address:
1010 North West Street
Jackson, MS 39202
Tel: (769) 251-0207
Fax: (601) 608-7872

August 27, 2025

Attn: Mayor Richard White and Byram Board of Alderman

RE: Resignation as Municipal Judge

Dear Mayor White and Byram Board of Alderman:

I would like to personally thank Mayor White and the Byram Board of Alderman for the opportunity to serve as a Judge in this wonderful city. Serving the citizens of Byram has been the professional opportunity of a lifetime. I appreciate the support the Mayor and the Board have shown to me as a Judge and the entire court staff.

I would also like to thank Paula Morrison, Darnishia Norwood, Christy Walker, and Vera Jones for their hard work and efforts to make Court operations a success during my tenure. I could not have asked for a more dedicated officer than Billy Armstrong to serve in our department. John Scanlon, Zack Giddy, and Kevin Stewart have been the epitome of what every attorney should strive to be. Last, but certainly not least, Chief David Errington, his command staff, and every officer at Byram Police Department has served with honor and distinction and I appreciate their efforts to keep Byram safe.

As the Governor has appointed me to serve as a Hinds County Circuit Judge beginning September 1, 2025, I must resign as the Byram Municipal Judge, which will be effective August 29, 2025.

Again, thank you Mayor White and the entire Board for all you do to make Byram a great city.

Sincerely,

Damon R. Stevenson

Damon R. Stevenson

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.g

FOR: Appointment of Judge Kenneth Lewis as Municipal Court Judge

INTRODUCED BY: City Clerk Julia Kraft

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.h

FOR: Appointment of Judge Kevin Stewart as Judge Pro Tem

INTRODUCED BY: City Clerk Julia Kraft

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.i

FOR: Appointment of a Municipal Court Public Defender

INTRODUCED BY:

ATTACHMENTS:

File Name

[M._20Rogers-Hasie_20Resume.pdf.pdf](#)

Megan A. Rogers-Hasie

970-201-0983 | 200 E Government St. Brandon, MS 39042 | megan@hasielaw.com

Education

Mississippi College School of Law
Juris Doctor | Cum Laude

Jackson, MS
December 2020

Colorado Mesa University
Bachelor of Arts | English – Literature

Grand Junction, CO
December 2017

Experience

Hasie McQuirter, PLLC
Co-Owner | Attorney

Brandon, MS
June 2025 – Present

- Represents Family Law and Criminal Defense clients across Mississippi
- Communicates with court staff, law enforcement, and opposing counsel
- Prepares and files Petitions, Motions, Proposed Orders, and Appeals
- Reviews Discovery and prepares cases for trial
- Manages firm operations
- Conducts Trials, Hearings, and Guardian ad Litem investigations

Rankin County Board of Supervisors
Public Defender

Brandon, MS
February 2024 – Present

- Represents indigent felony defendants in Rankin County Circuit Court
- Represents indigent defendants termination of parental rights matters in Rankin County Chancery

Court

- Represents all defendants involuntary alcohol and drug treatment commitment proceedings in

Rankin County Circuit Court

Vic Carmody, Jr., P.A.
Associate Attorney

Flowood, MS
April 2021 – Present

- Represented Family Law and Criminal Defense clients across Mississippi
- Communicated with court staff, law enforcement, and opposing counsel
- Prepared and filed Petitions, Motions, Proposed Orders, and Appeals
- Reviews Discovery and prepares cases for trial
- Drafts firm website content
- Conducts Trials, Hearings, and Guardian ad Litem Investigations

Vic Carmody Jr., P.A.
Law Clerk

Flowood, MS
September 2020 – April 2021

- Aided attorneys with case preparation
- Communicated with clients about new cases and case developments
- Researched appropriate statutes and case law
- Drafted Petitions, Motions, and Agreed Orders

Guardian ad Litem Legal Clinic | Mississippi College School of Law
Limited Practice Law Student Attorney

Jackson, MS
August 2020 – December 2020

- Underwent requisite Guardian ad Litem training for the state of Mississippi
- Interviewed children, parents, and witnesses during investigations
- Conducted home visits
- Testified in Hinds County Chancery and Youth Courts
- Prepared and filed written reports of my investigations

Adoption Legal Clinic | Mississippi College School of Law
Limited Practice Law Student Attorney

Jackson, MS
June 2020 – August 2020

- Communicated with adoptive families to obtain necessary information
- Prepared and filed Petitions for Adoption
- Worked with Child Protective Services to finalize adoptions for foster children
- Lead a bifurcated trial for termination of parental rights and a stepparent adoption
- Completed paperwork to obtain new birth certificates for adopted children

Megan A. Rogers-Hasie

970-201-0983 | 200 E Government St. Brandon, MS 39042 | megan@hasielaw.com

Grenfell & Stevens Law Firm

Jackson, MS

Law Clerk

June 2020 – December 2020

- Prepared and filed Complaints, Process of Service, Discovery Responses, Appeals
- Wrote Briefs and Motions
- Maximized client outcomes through case research and preparation
- Communicated with clients about discovery responses, health updates, and case concerns
- Requested medical records

Hollis Law Firm

Prairie Village, KS

Paralegal

March 2016 – June 2018

- Managed up to 100 clients across multiple national litigations
- Prepared and filed Complaints, Process of Service, Co-Counsel Agreements, Dismissals, Discovery Responses, Appeals
- Maximized client outcomes through case research and preparation
- Drafted firm-wide client correspondence and firm website articles
- Client cost management, administration of firm funds, accounts payable
- Screened, interviewed, and trained new hires

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: August 28, 2025 AGENDA ITEM NO: 7.j

FOR: Executive Session

INTRODUCED BY: City Clerk Julia Kraft
