

**CITY OF BYRAM
AGENDA FOR REGULAR MEETING OF THE MAYOR
AND BOARD OF ALDERMEN
THURSDAY, MARCH 24, 2022, 7:00 PM
City Hall, 5901 Terry Road**

1. Welcome and Call to Order

2. Invocation

3. Pledge of Allegiance

4. Roll Call

5. Presented Items

- (a)** Approval and presentation of Proclamation to the Jr. Auxiliary of Byram/Terry - Mayor Richard White
- (b)** Public Hearing for the purpose of determining whether or not a Conditional Use for a Convenience Store & Gas Station in a C-4 Zoned District on the following described property located in the City of Byram, 5663 Terry Road - Attorney John Scanlon
- (c)** Hearing on property located at 393 Lake Dockery Drive, Parcel #4854-442, Byram, MS to make a determination under section 21-19-11 of the MS Code as to whether the property is in a condition to be a menace to the health, safety, and welfare of the community, if determined than approval of the Resolution declaring the property a menace - Eric Munden, Building Official
- (d)** Ms. McNichols requesting an amendment to the Smoking Ordinance of 2011 - Eric Munden, Building Official
- (e)** Mr. Jordan Cairns of Civic Plus will be presenting his website proposal - Linda White, Deputy City Clerk

6. Approval of Consent Agenda Items

- (a) Approval of Mayor and Board Meeting Minutes from March 10, 2022 - Angela Richburg, City Clerk**
- (b) Approval to extend the COVID-19 Proclamation - Angela Richburg, City Clerk**
- (c) Approval of Certificate of Congratulations for the MS Dental Society - Mayor Richard White**
- (d) \$827.00 - \$450.00 to The Defensive Edge for registration for Sgt. C. Cooper to attend a 2 day Armorer's Course in Hattiesburg, MS March 27-29, 2022 with estimated travel expenses of \$377.00 (001-200-610/611)**
- (e) \$1,221.00 - \$350.00 to MS Assn. Chiefs of Police for registration of Sgt. D. Jackson to attend Command College in Oxford, MS July 7-15, 2022 with estimated travel expenses of \$871.00 (001-200-610/611)**
- (f) \$495.00 to DAAK, Inc. for registration for Sgt. K. Jordan to attend**

**Becoming an Intentional Leader in Flowood, MS March 29-31,2022
(001-200-611)**

- (g) \$1,202.48 - \$395.00 to FBINAA registration for Cmdr. K. Turner to attend Leadership Tactics & Strategies for Tumultuous Times in Oxford, MS on June 5 - 8,2022 with estimated travel expenses of \$807.48 (001-200-610/611)**
- (h) \$1,184.00 - \$395.00 to FBINAA for registration for Sgt. M. Kendrick to attend Leadership, Tactics, and Strategies for Tumultuous Times in Oxford, MS June 5 - 8, 2022 with estimated travel expenses of \$789.27 (001-200-610/611)**
- (i) Approval for Officer D. Johnson to attend CIT Training in Jackson, MS March 7 - 11, 2022 at no cost to the City - Chief David Errington**
- (j) Approval for Det. M. Lowe to attend the FBI 40 Hr. Basic Firearms Instructor School at MLEOTA in Pearl, MS, March 28 - April 1, 2022 at no cost to the City - Chief David Errington**
- (k) \$500.00 to State Fire Academy for Christopher Willis to attend Fire Fighter 1001 I-II in Pearl, MS from April 11 - May 26, 2022 (001-260-611)**
- (l) \$14,296.99 to Guest Consultants for February 2022 Invoices (001-190/301-602)**

Discussion/Action

- 7. \$496,113.95 Claims for March 2 through 16, 2022 - Angela Richburg**
- 8. Approval to promote a Firefighter to the rank of Captain - Fire Chief Fred Green**
- 9. Approval to hire an experienced firefighter at an hourly rate of \$11.23 with full benefits, contingent upon successful completion of the hiring process - Fire Chief Fred Green**
- 10. Approval to adjust a Captain pay rate from \$12.85 to \$13.02 to reflect the correct hourly rate budgeted for a Captain's position, plus EMT education pay to be retroactive back to his promotion on October 1, 2021 – Fire Chief Fred Green**

11. Announcements

- Keep Byram Beautiful Day – Saturday, April 2nd, 8:00 a.m., Davis Road Park
- Mayor and Board of Aldermen Meeting – Thursday, April 14th, 7:00 p.m., City Hall, 5901 Terry Road
- City Administrative Offices closed in observance of Good Friday – Friday, April 15th
- City of Byram's Great American Clean Up - April 15th through the 25th at Davis Road Park

12. Adjourn

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (a)

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval and presentation of Proclamation to the Jr. Auxiliary of
Byram/Terry

INTRODUCED BY: Mayor Richard White

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
	proclamation	3/16/2022	Backup Material	Jr._Auxiliary_2022.pdf

*Office of The Mayor and Board of Aldermen
Byram, MS*

OFFICIAL PROCLAMATION

WHEREAS: The Junior Auxiliary of Byram-Terry, MS, a Chapter of the National Association of Junior Auxiliaries, Inc., represents a serious endeavor on the part of women to be active and constructive participants in the community and to assume responsible leadership in meeting community needs; and,

WHEREAS: The mission of the National Association of Junior Auxiliaries, Inc., is to encourage member Chapters to render charitable services which are beneficial to the general public, with particular emphasis on children, and to cooperate with other organizations performing similar services; and,

WHEREAS: The Junior Auxiliary of Byram-Terry, MS, has worked actively to perform the mission of the National Association of Junior Auxiliaries, Inc., in this community since 1997, and we appreciate its efforts.

NOW, THEREFORE BE IT PROCLAIMED that we, the Mayor and Board of Aldermen do hereby designate the week of

April 3-9, 2022, as JUNIOR AUXILIARY WEEK

in Byram, MS., and urge all citizens, civic and fraternal groups, news media, and other community organizations to join in the salute to Junior Auxiliary volunteers who have been an important presence in this.

IN WITNESS WHERE OF, WE HAVE HEREUNTO SET OUR HAND AND CAUSED THE SEAL OF THE CITY OF BYRAM, MISSISSIPPI TO BE AFFIXED THIS THE 24th DAY OF APRIL IN THE YEAR OF OUR LORD 2022.

Richard White, Mayor

Diandra Hosey, Mayor Pro Tem/Alderman Ward II

Erma Johnson, Alderman Ward I

Roschelle Gibson, Alderman Ward V

Charlie Campbell, Alderman Ward III

David Moore, Alderman Ward VI

Teresa Mack, Alderman Ward IV

Roshunda Harris-Allen, Alderman At Large

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (b)

CONSENT AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: NOTICE IS HEREBY GIVEN to those parties in interest that there will be a Public Hearing at a regular Meeting of the Mayor and Board of Aldermen on March 24, 2022, 7:00 P.M. City Hall, 5901 Terry Road, Byram,

For the purpose of determining whether or not a Conditional Use for a Convenience Store & Gas Station in a C-4 Zoned District on the following described property located in the City of Byram, 5663 Terry Road, Parcel Number: 4851-216-013 according to the tax map maintained by the Hinds county tax assessor[‘s office:

BEG 1140 FT SW INT E/L NW 1/4 SEC 13 & NW/L
HIGHWAY 51 NWLY 259.51 FT SWLY 130 FT SELY
255 FT NE ALG N/L TERRY RD 115 FT TO POB IN E
1/2 NW 1/4 SEC 13 T4N R1W
TOWN OF BYRAM

ATTACHMENTS:

Description	Upload Date	Type	File Name
☐ backup	3/2/2022	Backup Material	Condition_Use_5663_Terry_Rd.pdf
☐ DRC Minutes	3/9/2022	Backup Material	22_3_2_DRC_Meeting.pdf
☐ picture	3/2/2022	Backup Material	5663_Terry_Rd.jpg
☐ proof of publication	3/14/2022	Cover Memo	22_3_24_Proof.pdf

Project Management - (View)									
File Edit Options Functions Help Chat									
Project #		20116328		Next Project #		Description		CONDITIONAL USE	
Property		5663		TERRY ROAD		Issued to		SINGH, PALWINDER/ SAND	
General Segments Financial Property Info Information Comments History Footprint Conditions Description									
Project Mailing Address Attention Address 152 BIENVILLE DR MADISON, MS 39110					Project Details Open Applied Date 2/07/2022 Issued Date 2/07/2022 Expires Date 2/07/2023 Completion Date				
General Contractor ☒ Owner ☐ Contractor					Balance 250.00 Pending Activity 0.00 Securities 0.00				
Project Type CON USE CONDITIONAL USE Dwelling Type Private Square Footage Units					BUS NAME				
☐ Edit This Record View smaxie Clear									

CITY OF BYRAM
REQUEST FOR CONDITIONAL USE
APPLICATION

Subject Property Address _____

Owner Palwinder Singh / Sandeep Singh

Address 5663 Terry Rd Byram, MS 39272

Phone # 601 497 6938

Current Zoning District C 3

Use/Reason C-store / Gas Station

Requirements of Applicant:

1. Letter stating reason for requested conditional use.
2. Copy of the written legal description.
3. Site plan of property.
4. \$250.00 fee required for processing.

Requirements for Granting Conditional Uses: (Section 5.600.15 - Zoning Ordinance)

A conditional use shall not be granted unless satisfactory provisions and arrangements have been met concerning all the following:

- a) Ingress and egress to property and proposed structures.
- b) Off-street parking and loading areas.
- c) Refuse and service areas.
- d) Utilities, with reference locations, availability and compatibility.
- e) Screening and buffering with reference to type, dimensions and character.
- f) Required yards and other open space.
- g) General compatibility with adjacent properties and other property in the district.
- h) Any other provisions deemed applicable by the Mayor/Board of Aldermen.

Applicant shall be present at the Mayor and Board of Alderman meeting. Documents shall be submitted thirty (30) days prior to the Mayor and Board of Alderman meeting.

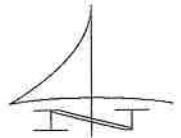
Applicant is responsible for complying with all applicable requirements of the Zoning Ordinance.

By signing this application, it is understood and agreed that permission is given to the Zoning Administrator to have a sign erected on subject property, giving notice to the public that said property is being considered for a conditional use.

Palwinder Singh
Signature

01/04/22
Date

SOUTH LINE DEED BOOK
6055 PAGE 125



S41°54'12"W 130.0'

WATER VALVE

POCKET LIGHT



GRAVELED

0.72 ACRES±

S48°00'17"E 255.0'

DEED BOOK 4398 PAGE 388

BK 1050 PG 572

EASTERMOST CORNER OF 0.87 AC TRACT IN
BOOK 1050 PG 572 BEING 2385.0' FROM NORTH
LINE OF SECTION 13

AREA NOT COVERED IN DEED
N44°38'19"W 285.4'

BYRAM DRIVE 60' R/W

NORTH LINE DEED BOOK
6055 PAGE 125

SOUTH LINE DEED BOOK
6055 PAGE 999

TERRY DRIVE

POINT OF BEGINNING

THE DEED FOR THIS PROPERTY WILL NEED TO BE
RE-WRITTEN ONCE A THROUGH TITLE SEARCH HAS
BEEN PERFORMED. MORE SURVEYING WILL BE
REQUIRED ONCE THE PROBLEMS ARE EXPOSED.

I, T. E. McDONALD, REGISTERED LAND SURVEYOR DO HEREBY CERTIFY TO RICKEY SINGH THAT THIS SURVEY CONFORMS TO A CLASS B SURVEY IN THE STATE
OF MISSISSIPPI AND THE FEATURES DEPICTED ON THIS SURVEY ARE A CORRECT REPRESENTATION OF CONDITIONS AS THEY EXISTED DEC 11, 2000.

BEING SITUATED IN SECTION 13, TOWNSHIP 4 NORTH, RANGE 1 WEST, HINDS COUNTY, MISSISSIPPI AND
RECORDED IN DEED BOOK 6293 PAGE 902 IN THE OFFICE OF THE CHANCERY CLERK AT JACKSON, HINDS
COUNTY, MISSISSIPPI.

THIS PROPERTY SITUATED IN ZONE K (FLOOD INSURANCE NOT REQUIRED BUT AVAILABLE) AND PER FIRM MAP NUMBER 28043C135H, DATED NOV. 18, 2003
THIS PROPERTY MAY BE SUBJECT TO RECORDED OR UNRECORDED EASEMENTS, RIGHTS OF WAY OR OTHER ENCUMBRANCES WHICH ARE NOT EVIDENT TO THE
SURVEYOR, BUT WHICH WOULD BE REVEALED BY A TITLE SEARCH PERFORMED BY A COMPETENT ATTORNEY.

BRANDED CONVENIENCE STORE, GAS AND DELI FOOD [REDACTED] Terry Rd.

- Terry Rd. [REDACTED] for convenience of [REDACTED] Byram Community.
- We plan to build a brand new branded convenience store - gas station with deli food at [REDACTED]
 - The store will be kept clean where the community would love to visit.
 - This store will be built on a plan to keep the community modern.
 - Store will be run by Ricky and Sunny who already have a well established Fuel Time 11 business for the last five years in Richland.

Mission:

- The mission of Branded Convenience Store Gas Station is to offer the [REDACTED] Byram households the competitive gas prices and great food in a brand new branded gas station.

Objective:

- To offer our customers superior products at an affordable price.
- To provide customer service that is second to none.
- To serve the local community and to capture an increasing share of the commuter traffic passing through [REDACTED] Byram.

What we strive for:

- Good quality products at competitive prices.
- Excellent customer service that will promote customer loyalty.
- A location, service and branded gas & food that will assure that commuters will stop.

Ricky and Sunny (Owners/Managers)

Ricky and Sunny are currently managing the Exxon Gas Station (Fuel Time 11, 159 Scarbrough St, Richland, MS). They have been running this gas station for the last five years and established a very friendly atmosphere with the local community.

Experiences Include:

- Elaborate increase in stability of clientele and customer service.
- 10 Plus years managing all areas of the gas station – purchasing, inventory management, merchandise and fixtures placement and sales and marketing.
- Manage business independently with the resolution of everyday administration and operational procedures.
- Strong community relationship with the local community with their friendly and courteous service at the current running business (Fuel Time 11)



City of Byram
DRC Meeting March 2, 2022, 1:30 p.m.
City Hall

Agenda:

1. Preliminary Plat for Cedars of Byram Estates Phase 3
2. Site plan review of Pizza Hut/Moe's/Checkers development
3. Conditional use for Convenience Store & Gas Station @ 5663 Terry Rd
4. Conditional use for Mini Warehouse/Self Storage behind Dollar Tree
5. Construction of a Cellular Tower @6034 I-55 E. Frontage Rd.
6. Swinging Bridge RV Park

Present:

Bill Miley, Director of Public Works
Eric Munden, Building Official
Mac Alford, Alford Engineering
Chief David Errington
Commander Kevin Turner
Michael Sterling, Fire Marshall
Tim Everett, Building Inspector
Linda White, Deputy City Clerk

1. Preliminary Plat for Cedars of Byram Estates Phase 3
The DRC is waiting for the recommendations from Guest Consultants
2. Site plan review of Pizza Hut/Moe's/Checkers development
Code #5.600.15.i was reviewed
The site plan was reviewed and the DRC recommends:
 - To have a flow test done on the Walmart lift station
 - Fire Hydrant needs to be within 400 feet of all structures and on the property site with a gate valve.
 - Separate water service for each facility
 - The traffic signal will have to be modified and striping of Terry Road will be required.
 - 6" stand up curb at the right in and out
 - Traffic study results are needed
 - Move the sewer pump station to the property

3. Conditional use in Zone C-4 for Convenience Store & Gas Station @ 5663 Terry Road – across from the Post Office

The plans were reviewed and the DRC recommends:

- The dumpster enclosure needs to be moved to the rear of the property
- Fire Department is concerned about having a large enough turn around area for fire trucks
- The canopy cannot be lower than 13.6 (for firetrucks)
- Mandatory security cameras, interior and exterior
- Police Department recommends having a closing time of 11:00 p.m., not open all night

4. Conditional use for Mini Warehouse/Self Storage behind Dollar Tree

- The Fire Department needs to review the site plan to make sure driveways are accessible to firetrucks.

5. Construction of a Cellular Tower @6034 I-55 E. Frontage Rd.

This area is Zoned I-2, cellular towers are an allowable use.

The plans were reviewed and the DRC recommends: to approve pending engineering comment letter.

6. Swinging Bridge RV Park, the owner, Buddy Brock has started inquiring on building at the RV Park. This area is zoned RM – Manufactured Home Park. He is wanting to build a shower house, wash house and 4 “cabins”. It is an allowable use for the shower and wash house which both would have to have their own sewer tap. The DRC wanted to do additional research on the “cabins”.

PUBLIC NOTICE

THIS PROPERTY BEING
CONSIDERED FOR
CONDITIONAL USE.

FOR FURTHER
INFORMATION CALL
PLANNING & ZONING.
601-372-7791

Clarion Ledger

PART OF THE USA TODAY NETWORK

Customer: CITY OF BYRAM-LEGALS
Address: 5901 TERRY RD
 BYRAM MS 39272-

Acct. #: TCL-C19332
Phone: 6013727746

Ordered By: CITY OF BYRAM-LEGALS
 Linda White

Word Count 213

OrderStart Date: 03/08/2022

Order End Date: 03/08/2022

<u>Tear Sheets</u>	<u>Affidavits</u>	<u>Blind Box</u>	<u>Promo Type</u>	<u>Materials</u>	<u>Special Pricing</u>	<u>Size</u>
0	1					1 X 35.00

<u>Account</u>	<u>AD#</u>	<u>Tax Amount</u>	<u>Total Amount</u>	<u>Payment Method</u>	<u>Payment Amount</u>	<u>Amount Due</u>
TCL-C19332	0005158915	\$0.00	\$32.05	Invoice	\$0.00	\$32.05

Sales Rep: mweber

Order Taker: mweber

Order Created 03/03/2022

Product	Placement	Class	# Ins	Start Date	End Date
TCL-clarionledger.com	TCLW-Legals	Public Notices	1	03/08/2022	03/08/2022
TCL-The Clarion Ledger	TCL-Legals	Public Notices	1	03/08/2022	03/08/2022

When tables or tabular matter are included, each line of the standard newspaper column shall be considered as containing at least six (6) words. Printers and publishers may charge such fees per line which are acceptable to the party placing the publication not to exceed the Twelve Cents (12 cent(s)) and Ten Cents (10 cent(s)) per word.

Text of Ad: 03/03/2022

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN to those parties in interest that there will be a Public Hearing at a regular Meeting of the Mayor and Board of Aldermen on March 24, 2022, 7:00 P.M. City Hall, 5901 Terry Road, Byram,

For the purpose of determining whether or not a Conditional Use for a Convenience Store & Gas Station in a C-4 Zoned District on the following described property located in the City of Byram, 5863 Terry Road, Parcel Number: 4851-216-013 according to the tax map maintained by the Hinds county tax assessor's office:

BEG 1140 FT SW INT E/L NW 1/4 SEC 13 & NW/L
 HIGHWAY 51 NWLY 259.51 FT SWLY 130 FT SELY
 255 FT NE ALG N/L TERRY RD 115 FT TO POB IN E
 1/2 NW 1/4 SEC 13 T4N R1W
 TOWN OF BYRAM

Public Hearing in relation thereto shall provide parties in interest, and citizens, an opportunity to be heard.

Approved: Mayor Richard White
 Attest: City Clerk, Angela Richburg
 Publish: February 8, 2022
 3/8/2022

0005158915-01

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (c)

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Hearing on property located at 393 Lake Dockery Drive, Parcel #4854-442, Byram, MS to make a determination under section 21-19-11 of the MS Code as to whether the property is in a condition to be a menace to the health, safety, and welfare of the community, if determined than approval of the Resolution declaring the property a menace

INTRODUCED BY: Eric Munden, Building Official

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
📎	pictures	3/21/2022	Backup Material	393_Lake_Dockery_pic.pdf
📎	letter	3/9/2022	Backup Material	393_Lake_Dockery_Dr.pdf





Richard White, Mayor
Erma Johnson, Alderman Ward I
Diandra Hosey, Alderman Ward II
Charlie Campbell, Alderman Ward III



Teresa Mack, Alderman Ward IV
Roschelle Gibson, Alderman Ward V
David Moore, Alderman Ward VI
Roshunda Harris-Allen, Alderman At Large

March 9, 2022

Mr. Jamerial Benson
115 Germany Drive
Canton, MS 39046

You have been made a party in a hearing to be conducted before the Mayor and Board of Aldermen of the City of Byram, Mississippi, to determine pursuant to Mississippi Code 21-19-11 whether a Single Family Dwelling located at **393 Lake Dockery Drive, Byram, Mississippi 39272**, Parcel Number: 4854-442, owned by you, is in such a state of disrepair and uncleanness to be a menace to the public health, safety and or/welfare of the community.

It is in your best interest to be present before the Mayor and Board of Aldermen of the City of Byram, Mississippi at its meeting dated **Thursday, March 24, 2022, 7:00 p.m. at the Byram City Hall, 5901 Terry Road Byram, Mississippi 39272**, wherein the determination of whether your property is a menace to the public health and safety of the community will be made. Should you not be present, a finding that it is a menace to the public health, safety and/or welfare of the community may be made. Adjudication at this hearing will authorize the City of Byram to enter the property to clean the land, by the use of municipal employees or by contract, by cutting grass and weeds; filling cisterns; removing rubbish, abandoned or dilapidated fences, outside toilets, abandoned or dilapidated buildings, slabs, personal property; which removal of personal property shall not be subject to the provisions of Section 21-39-21, and other debris; and draining cesspools and standing water therefrom. Adjudication at the hearing will also authorize the City of Byram Mississippi to enter and demolish, secure or clean the property for a period of one (1) year after the hearing without any further hearing if notice is posted on the property or parcel of land and at the City Hall or another place in the municipality where such notices are generally posted at least seven (7) days before the property or parcel of land is to be re-entered for cleaning.

Further, under section 21-19-11, the Board of Aldermen of the City of Byram may also by resolution adjudicate the actual cost of cleaning the property and may also impose a penalty against you not to exceed One Thousand Five Hundred Dollars (\$1,500.00) or fifty percent (50%) of the actual cost, whichever is more. The cost and any penalty may become a civil debt against you, and/or, at the option of the City's Board of Aldermen, an assessment against the property.

Should you have any questions prior to the scheduled hearing, please **contact Eric Munden, City of Byram Compliance Officer, at 601-372-7791 – ext. 404 or 769-798-8217** during normal business hours.

Under my hand, this 9th day of March, 2022

CITY of BYRAM, MISSISSIPPI

BY: Eric Munden
Compliance Officer

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (d)

CONSENT AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Ms. McNichols requesting an amendment to the Smoking Ordinance of 2011

INTRODUCED BY: Eric Munden, Building Official

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
📎	presentation	3/24/2022	Backup Material	THE_CANNABY_STORE__CIGAR_LOUNGE.pdf
📎	Smoking Ordinance	3/16/2022	Backup Material	Smoking_Ordinance_11-10-11.docx

THE CANNABY STORE & CIGAR LOUNGE

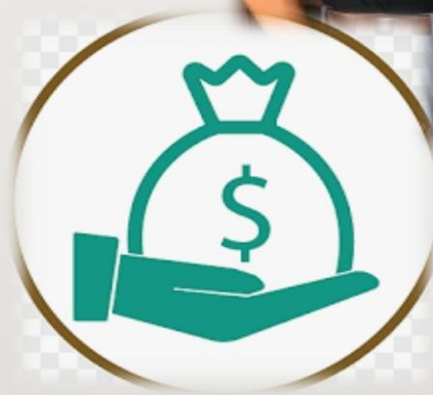
BRINGING LEISURE & RELAXATION TO THE CITY OF BYRAM

THE CANNABY STORE
134 BYRAM BUSINESS CENTER DRIVE
BYRAM, MS
MONDAY – SATURDAY 10AM - 10PM



CONNECTING THE COMMUNITY...

- Economic Impact
- Social Impact
- Mental Health Impact



ECONOMIC IMPACT

- According to IBISWorld, cigar lounges in the United States have grown at 2.7 percent annually in recent years and have an annual revenue of **\$903 million**.
- Seventeen and a half million people smoke premium cigars in the United States, and the tax revenue that the city of Byram would receive on a yearly basis is estimated to be between \$10,000 and \$15,000 plus.
- Like most things sold at retail stores, the markup on cigars can run **75 to 100 percent**.
- Mississippi Other Tobacco Products Tax - 15% / Manufacturer's Price.
- Byram Special Tax - 2%



SOCIAL IMPACT

- A local venue to relax and enjoy social interaction amongst neighbors and friends without residents having to leave the city of Byram to go to surrounding cities for premium cigars and entertainment. (One of the most recent cigar shops in the area opened in Gluckstadt in March 2022, Cuban Links Cigars.)
- Providing an opportunity for similar-minded people to come together to discuss thoughts, ideas, and play a game of chess. Sharing these moments can help create bonds between citizens, spark friendships, and possibly ignite businesses associations.
- The posh atmosphere is intended to attract mature crowds seeking the joy of life's luxurious pleasures.





MENTAL HEALTH IMPACT



- Cigars do not have psychoactive effects, affecting perception, mood, consciousness, cognition, or behavior.
- Its relaxing effects can be ideal for individuals who sometimes become stress at work or need occasional respite from stress at home.
- The FDA regulates the manufacturing, distribution, and marketing of tobacco products signed into law in 2009, the Tobacco Control Act, to protect the public and create a healthier future for all Americans.
- In 2019, the President signed legislation for the Federal Food, Drug, and Cosmetic Act to raise the minimum age from 18 years to 21 years for tobacco sales.

SAFE & SECURE SOCIAL VENUE

- Appropriate, tasteful attire must be worn at all times. No caps or athletic gear permitted for ladies or gentlemen.
- Blended licensed and bonded security services will be provided during all open business hours to monitor safety and traffic control, including parking lot.
- The plan is to provide a bring your own beverage option once we work with the City of Byram Police department to implement efficiently.
- Patrons will be encourage to utilized the west exit, next to Mazzio's Pizza.
- Proper ventilation system will be professionally installed.
- A non-smoking room will be an available option.
- No outdoor lounging for patrons.
- No one under 21 years old will be permitted.



OUR REQUEST

- We are petitioning the City of Byram to authorize an exemption of the Non-Smoking Ordinance of 2011 for the exclusive purpose of The Cannaby Store & Cigar Lounge to offer the citizens of Byram a safe, relaxing, mature venue for a premium adult socialization and entertainment experience.

We appreciate your time and attention this evening!

~ The Cannaby Store & Cigar Lounge

ORDINANCE PROHIBITING SMOKING IN WORKPLACES AND PUBLIC PLACES FOR THE CITY OF BYRAM, MISSISSIPPI

WHEREAS, the Mayor and Board of Aldermen of the City of Byram, Mississippi, find that a need exists to establish rules and regulations regarding restrictions on smoking in public within the municipal boundaries of the City;

WHEREAS, the Mayor and Board of Aldermen are authorized to establish said rules and regulations pursuant to Mississippi Code Ann. Section 21-19-1, et seq.;

AND WHEREAS, that authority granted by statute to the Mayor and Board of Aldermen is for the purpose to secure the general health and welfare of the community,

BE IT, THEREFORE, ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN as follows:

Sec. 1000. Title

This Article shall be known as the City of Byram, Mississippi Smokefree Air Act of 2011.

Sec. 1001. Findings and Intent

The Board of Aldermen of Byram, Mississippi does hereby find that:

The 2006 U.S. Surgeon General's Report, *The Health Consequences of Involuntary Exposure to Tobacco Smoke*, has concluded that (1) secondhand smoke exposure causes disease and premature death in children and adults who do not smoke; (2) children exposed to secondhand smoke are at an increased risk for sudden infant death syndrome (SIDS), acute respiratory problems, ear infections, and asthma attacks, and that smoking by parents causes respiratory symptoms and slows lung growth in their children; (3) exposure of adults to secondhand smoke has immediate adverse effects on the cardiovascular system and causes coronary heart disease and lung cancer; (4) there is no risk-free level of exposure to secondhand smoke; (5) establishing smokefree workplaces is the only effective way to ensure that secondhand smoke exposure does not occur in the workplace, because ventilation and other air cleaning technologies cannot completely control for exposure of nonsmokers to secondhand smoke; and (6) evidence from peer-reviewed studies shows that smokefree policies and laws do not have an adverse economic impact on the hospitality industry. (U.S. Department of Health and Human Services, *The Health Consequences of Involuntary Exposure to Tobacco Smoke: A Report of the Surgeon General*. U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Office on Smoking and Health, 2006.)

Numerous studies have found that tobacco smoke is a major contributor to indoor air pollution, and that breathing secondhand smoke (also known as environmental tobacco smoke) is a cause of disease in healthy nonsmokers, including heart disease, stroke, respiratory disease, and lung cancer. The National Cancer Institute determined in 1999 that secondhand smoke is responsible for the early deaths of approximately 53,000 Americans annually. (National Cancer Institute (NCI), "Health effects of exposure to environmental tobacco smoke: the report of the California Environmental Protection Agency. Smoking and Tobacco Control Monograph 10," *Bethesda, MD: National Institutes of Health, National Cancer Institute (NCI)*, August 1999.)

The Public Health Service's National Toxicology Program (NTP) has listed secondhand smoke as a known carcinogen. (Environmental Health Information Service (EHIS), "Environmental tobacco smoke: first listed in the Ninth Report on Carcinogens," *U.S. Department of Health and Human Services (DHHS), Public Health Service, NTP*, 2000; reaffirmed by the NTP in subsequent reports on carcinogens, 2003, 2005.)

Based on a finding by the California Environmental Protection Agency in 2005, the California Air Resources Board has determined that secondhand smoke is a toxic air contaminant, finding that exposure to secondhand smoke has serious health effects, including low birth-weight babies; sudden infant death syndrome (SIDS); increased respiratory infections in children; asthma in children and adults; lung cancer, sinus cancer, and breast cancer in younger, premenopausal women; heart disease; and death. (California Air Resources Board (ARB), "Appendix II Findings of the Scientific Review Panel: Findings of the Scientific Review Panel on Proposed Identification of Environmental Tobacco Smoke as a Toxic Air Contaminant as adopted at the Panel's June 24, 2005 Meeting," *California Air Resources Board (ARB)*, September 12, 2005.)

Scientific evidence has firmly established that there is no safe level of exposure to second-hand tobacco smoke, a pollutant that causes serious illness in adults and children. There is also indisputable evidence that implementing 100% smoke-free environments is the only effective way to protect the population from the harmful effects of exposure to secondhand smoke. (World Health Organization (WHO), "Protection from exposure to secondhand smoke: policy recommendations," *World Health Organization (WHO)*, 2007.)

A study of hospital admissions for acute myocardial infarction in Helena, Montana before, during, and after a local law eliminating smoking in workplaces and public places was in effect, has determined that laws to enforce smokefree workplaces and public places may be associated with a reduction in morbidity from heart disease. (Sargent, Richard P.; Shepard, Robert M.; Glantz, Stanton A., "Reduced incidence of admissions for myocardial infarction associated with public smoking ban: before and after study," *British Medical Journal* 328: 977-980, April 24, 2004.) Similar studies have been conducted in numerous places, including

Bowling Green, Ohio; Monroe County, Indiana; Pueblo, Colorado; New York State; France; Greece; Italy; and Scotland. All of these studies have reached the conclusion that communities see an immediate reduction in heart attack admissions after the implementation of comprehensive smokefree laws. ([n.a.], "Bibliography of Secondhand Smoke Studies." *American Nonsmokers' Rights Foundation*, February 26, 2008.) In reviewing 11 such studies, the Institute of Medicine of the National Academies concluded that data consistently demonstrate that secondhand smoke exposure increases the risk of coronary heart disease and heart attacks and that smokefree laws reduce heart attacks. (Institute of Medicine (IOM) of the National Academies, Board on Population Health and Public Health Practice, Committee on Secondhand Smoke Exposure and Acute Coronary Events, "Secondhand smoke exposure and cardiovascular effects: making sense of the evidence," *Washington, DC: National Academies Press*, October 2009.)

A significant amount of secondhand smoke exposure occurs in the workplace. Employees who work in smoke-filled businesses suffer a 25-50% higher risk of heart attack and higher rates of death from cardiovascular disease and cancer, as well as increased acute respiratory disease and measurable decrease in lung function. (Pitsavos, C.; Panagiotakos, D.B.; Chrysoshoou, C.; Skoumas, J.; Tzioumis, K.; Stefanadis, C.; Toutouzas, P., "Association between exposure to environmental tobacco smoke and the development of acute coronary syndromes: the CARDIO2000 case-control study," *Tobacco Control* 11(3): 220-225, September 2002.)

Studies measuring cotinine (metabolized nicotine) and NNAL (metabolized nitrosamine NNK, a tobacco-specific carcinogen linked to lung cancer) in hospitality workers find dramatic reductions in the levels of these biomarkers after a smokefree law takes effect. Average cotinine levels of New York City restaurant and bar workers decreased by 85% after the city's smokefree law went into effect. ([n.a.], "The State of Smoke-Free New York City: A One Year Review," *New York City Department of Finance, New York City Department of Health & Mental Hygiene, New York City Department of Small Business Services, New York City Economic Development Corporation*, March 2004). After the implementation of Ontario, Canada's Smokefree Indoor Air Law, levels of NNAL were reduced by 52% in nonsmoking casino employees and cotinine levels fell by 98%. (Geoffrey T. Fong, et. al., "The Impact of the Smoke-Free Ontario Act on Air Quality and Biomarkers of Exposure in Casinos: A Quasi-Experimental Study," *Ontario Tobacco Control Conference, Niagara Falls, Ontario*, December 2, 2006.)

Following a Health Hazard Evaluation of Las Vegas casino employees' secondhand smoke exposure in the workplace, which included indoor air quality tests and biomarker assessments, the National Institute of Occupational Safety & Health (NIOSH) concluded that the casino employees are exposed to dangerous levels of secondhand smoke at work and that their bodies absorb high levels of tobacco-specific chemicals NNK and cotinine during work shifts. NIOSH also concluded that the "best means of eliminating workplace exposure to [secondhand

smoke] is to ban all smoking in the casinos." (*Health hazard evaluation report: environmental and biological assessment of environmental tobacco smoke exposure among casino dealers, Las Vegas, NV*. By Achutan C, West C, Mueller C, Boudreau Y, Mead K. Cincinnati, OH: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, NIOSH HETA No. 2005-0076 and 2005-0201-3080, May 2009.)

Secondhand smoke is particularly hazardous to elderly people, individuals with cardiovascular disease, and individuals with impaired respiratory function, including asthmatics and those with obstructive airway disease. (California Environmental Protection Agency (Cal EPA), "Health effects of exposure to environmental tobacco smoke", *Tobacco Control* 6(4): 346-353, Winter, 1997.) The Americans With Disabilities Act, which requires that disabled persons have access to public places and workplaces, deems impaired respiratory function to be a disability. (Daynard, R.A., "Environmental tobacco smoke and the Americans with Disabilities Act," *Nonsmokers' Voice* 15(1): 8-9.)

The U.S. Centers for Disease Control and Prevention has determined that the risk of acute myocardial infarction and coronary heart disease associated with exposure to tobacco smoke is non-linear at low doses, increasing rapidly with relatively small doses such as those received from secondhand smoke or actively smoking one or two cigarettes a day, and has warned that all patients at increased risk of coronary heart disease or with known coronary artery disease should avoid all indoor environments that permit smoking. (Pechacek, Terry F.; Babb, Stephen, "Commentary: How acute and reversible are the cardiovascular risks of secondhand smoke?" *British Medical Journal* 328: 980-983, April 24, 2004.)

Given the fact that there is no safe level of exposure to secondhand smoke, the American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) bases its ventilation standards on totally smokefree environments. ASHRAE has determined that there is currently no air filtration or other ventilation technology that can completely eliminate all the carcinogenic components in secondhand smoke and the health risks caused by secondhand smoke exposure, and recommends that indoor environments be smokefree in their entirety. (Samet, J.; Bohanon, Jr., H.R.; Coultas, D.B.; Houston, T.P.; Persily, A.K.; Schoen, L.J.; Spengler, J.; Callaway, C.A., "ASHRAE position document on environmental tobacco smoke," *American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)*, 2005.)

During periods of active smoking, peak and average outdoor tobacco smoke (OTS) levels measured in outdoor cafes and restaurant and bar patios near smokers rival indoor tobacco smoke concentrations. (Klepeis, N.; Ott, W.R.; Switzer, P., "Real-time measurement of outdoor tobacco smoke particles," *Journal of the Air & Waste Management Association* 57: 522-534, 2007.) Nonsmokers who spend six-hour periods in outdoor smoking sections of bars and restaurants

experience a significant increase in levels of cotinine when compared to the cotinine levels in a smokefree outdoor area. (Hall, J.C.; Bernert, J.T.; Hall, D.B.; St Helen, G.; Kudon, L.H.; Naeher, L.P., "Assessment of exposure to secondhand smoke at outdoor bars and family restaurants in Athens, Georgia, using salivary cotinine," *Journal of Occupational and Environmental Hygiene* 6(11): 698-704, November 2009.)

Residual tobacco contamination, or "thirdhand smoke," from cigarettes, cigars, and other tobacco products is left behind after smoking occurs and builds up on surfaces and furnishings. This residue can linger in spaces long after smoking has ceased and continue to expose people to tobacco toxins. Sticky, highly toxic particulate matter, including nicotine, can cling to walls and ceilings. Gases can be absorbed into carpets, draperies, and other upholsteries, and then be reemitted (off-gassed) back into the air and recombine to form harmful compounds. (Singer, B.C.; Hodgson, A.T.; Nazaroff, W.W., "Effect of sorption on exposures to organic gases from environmental tobacco smoke (ETS)," *Proceedings: Indoor Air 2002*, 2002.) Tobacco residue is noticeably present in dust throughout places where smoking has occurred. (Matt, G.E.; Quintana, P.J.E.; Hovell, M.F.; Bernert, J.T.; Song, S.; Novianti, N.; Juarez, T.; Floro, J.; Gehrman, C.; Garcia, M.; Larson, S., "Households contaminated by environmental tobacco smoke: sources of infant exposures," *Tobacco Control* 13(1): 29-37, March 2004.) Given the rapid sorption and persistence of high levels of residual nicotine from tobacco smoke on indoor surfaces, including clothing and human skin, this recently identified process represents an unappreciated health hazard through dermal exposure, dust inhalation, and ingestion. (Sleiman, M.; Gundel, L.A.; Pankow, J.F.; Jacob III, P.; Singer, B.C.; Destailats, H., "Formation of carcinogens indoors by surface-mediated reactions of nicotine with nitrous acid, leading to potential thirdhand smoke hazards," *Proceedings of the National Academy of Sciences [Epub ahead of print]*, February 8, 2010.)

Unregulated high-tech smoking devices, commonly referred to as electronic cigarettes, or "e-cigarettes," closely resemble and purposefully mimic the act of smoking by having users inhale vaporized liquid nicotine created by heat through an electronic ignition system. After testing a number of e-cigarettes from two leading manufacturers, the Food and Drug Administration (FDA) determined that various samples tested contained not only nicotine but also detectable levels of known carcinogens and toxic chemicals, including tobacco-specific nitrosamines and diethylene glycol, a toxic chemical used in antifreeze. The FDA's testing also suggested that "quality control processes used to manufacture these products are inconsistent or non-existent." ([n.a.], "Summary of results: laboratory analysis of electronic cigarettes conducted by FDA," *Food and Drug Administration (FDA)*, July 22, 2009; <http://www.fda.gov/NewsEvents/PublicHealthFocus/ucm173146.htm> Accessed on: October 22, 2009.) E-cigarettes produce a vapor of undetermined and potentially harmful substances, which may appear similar to the smoke emitted by traditional tobacco products. Their use in

workplaces and public places where smoking of traditional tobacco products is prohibited creates concern and confusion and leads to difficulties in enforcing the smoking prohibitions.

The Society of Actuaries has determined that secondhand smoke costs the U.S. economy roughly \$10 billion a year: \$5 billion in estimated medical costs associated with secondhand smoke exposure and \$4.6 billion in lost productivity. (Behan, D.F.; Eriksen, M.P.; Lin, Y., "Economic Effects of Environmental Tobacco Smoke," *Society of Actuaries*, March 31, 2005.)

Numerous economic analyses examining restaurant and hotel receipts and controlling for economic variables have shown either no difference or a positive economic impact after enactment of laws requiring workplaces to be smokefree. Creation of smokefree workplaces is sound economic policy and provides the maximum level of employee health and safety. (Glantz, S.A. & Smith, L., "The effect of ordinances requiring smokefree restaurants on restaurant sales in the United States." *American Journal of Public Health*, 87:1687-1693, 1997; Colman, R.; Urbonas, C.M., "The economic impact of smoke-free workplaces: an assessment for Nova Scotia, prepared for Tobacco Control Unit, Nova Scotia Department of Health," *GPI Atlantic*, September 2001.)

Hundreds of communities in the U.S., plus numerous states, including Arizona, Delaware, Illinois, Iowa, Massachusetts, Michigan, Montana, New Jersey, New York, Ohio, Utah, and Washington, have enacted laws requiring all workplaces, restaurants, bars, and other public places to be smokefree, as have numerous countries, including Bhutan, France, Hong Kong, Iceland, Ireland, New Zealand, Norway, Uruguay, and the United Kingdom constituent countries of England, Northern Ireland, Scotland, and Wales.

There is no legal or constitutional "right to smoke." (Graff, S.K., "*There is No Constitutional Right to Smoke: 2008*," Tobacco Control Legal Consortium, 2d edition, 2008.) Business owners have no legal or constitutional right to expose their employees and customers to the toxic chemicals in secondhand smoke. On the contrary, employers have a common law duty to provide their workers with a workplace that is not unreasonably dangerous. (Graff, S.K.; Zellers, L., "*Workplace Smoking: Options for Employees and Legal Risks for Employers*," Tobacco Control Legal Consortium, 2008.)

Smoking is a potential cause of fires; cigarette and cigar burns and ash stains on merchandise and fixtures causes economic damage to businesses. ("The high price of cigarette smoking," *Business & Health* 15(8), Supplement A: 6-9, August 1997.)

The smoking of tobacco is a form of air pollution, a positive danger to health, and a material public nuisance.

Accordingly, the Board of Aldermen of Byram, Mississippi finds and declares that the purposes of this ordinance are (1) to protect the public health and welfare by prohibiting smoking in public places and places of employment; and (2) to guarantee the right of nonsmokers to breathe smokefree air, and to recognize that the need to breathe smokefree air shall have priority over the desire to smoke.

Sec. 1002. Definitions

The following words and phrases, whenever used in this Article, shall be construed as defined in this Section:

- A. "Bar" means an establishment that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is only incidental to the consumption of those beverages, including but not limited to, taverns, nightclubs, cocktail lounges, and cabarets.
- B. "Business" means a sole proprietorship, partnership, joint venture, corporation, or other business entity, either for-profit or not-for-profit, including retail establishments where goods or services are sold; professional corporations and other entities where legal, medical, dental, engineering, architectural, or other professional services are delivered; and private clubs.
- C. "E-cigarette" means any electronic oral device, such as one composed of a heating element, battery, and/or electronic circuit, which provides a vapor of nicotine or any other substances, and the use or inhalation of which simulates smoking. The term shall include any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, or under any other product name or descriptor.
- D. "Employee" means a person who is employed by an employer in consideration for direct or indirect monetary wages or profit, and a person who volunteers his or her services for a non-profit entity.
- E. "Employer" means a person, business, partnership, association, corporation, including a municipal corporation, trust, or non-profit entity that employs the services of one or more individual persons.
- F. "Enclosed Area" means all space between a floor and a ceiling that is bounded on all sides by walls, doorways, or windows, whether open or closed. A wall includes any retractable divider, garage door, or other physical barrier, whether temporary or permanent.
- G. "Health Care Facility" means an office or institution providing care or treatment of diseases, whether physical, mental, or emotional, or other medical, physiological, or psychological conditions, including but not limited to, hospitals, rehabilitation hospitals or other clinics, including weight control clinics, nursing homes, long-term care facilities, homes for the aging or chronically ill, laboratories, and offices of surgeons, chiropractors,

physical therapists, physicians, psychiatrists, dentists, and all specialists within these professions. This definition shall include all waiting rooms, hallways, private rooms, semiprivate rooms, and wards within health care facilities.

- H. "Place of Employment" means an enclosed area under the control of a public or private employer, including, but not limited to, work areas, private offices, employee lounges, restrooms, conference rooms, meeting rooms, classrooms, employee cafeterias, hallways, and vehicles. A private residence is not a "place of employment" unless it is used as a child care, adult day care, or health care facility.
- I. "Playground" means any park or recreational area designed in part to be used by children that has play or sports equipment installed or that has been designated or landscaped for play or sports activities, or any similar facility located on public or private school grounds or on [City or County] grounds.
- J. "Private Club" means an organization, whether incorporated or not, which is the owner, lessee, or occupant of a building or portion thereof used exclusively for club purposes at all times, which is operated solely for a recreational, fraternal, social, patriotic, political, benevolent, or athletic purpose, but not for pecuniary gain, and which only sells alcoholic beverages incidental to its operation. The affairs and management of the organization are conducted by a board of directors, executive committee, or similar body chosen by the members at an annual meeting. The organization has established bylaws and/or a constitution to govern its activities. The organization has been granted an exemption from the payment of federal income tax as a club under 26 U.S.C. Section 501.
- K. "Public Place" means an enclosed area to which the public is invited or in which the public is permitted, including but not limited to, banks, bars, educational facilities, gaming facilities, health care facilities, hotels and motels, laundromats, public transportation vehicles and facilities, reception areas, restaurants, retail food production and marketing establishments, retail service establishments, retail stores, shopping malls, sports arenas, theaters, and waiting rooms. A private residence is not a "public place" unless it is used as a child care, adult day care, or health care facility.
- L. "Restaurant" means an eating establishment, including but not limited to, coffee shops, cafeterias, sandwich stands, and private and public school cafeterias, which gives or offers for sale food to the public, guests, or employees, as well as kitchens and catering facilities in which food is prepared on the premises for serving elsewhere. The term "restaurant" shall include a bar area within the restaurant.
- M. "Service Line" means an indoor or outdoor line in which one (1) or more persons are waiting for or receiving service of any kind, whether or not the service involves the exchange of money, including but not limited to, ATM lines, concert lines, food vendor lines, movie ticket lines, and sporting event lines.
- N. "Shopping Mall" means an enclosed public walkway or hall area that serves to connect retail or professional establishments.

- O. "Smoking" means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, or any other lighted or heated tobacco or plant product intended for inhalation, in any manner or in any form. "Smoking" also includes the use of an e-cigarette which creates a vapor, in any manner or in any form, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking in this Article.
- P. "Sports Arena" means a place where people assemble to engage in physical exercise, participate in athletic competition, or witness sports or other events, including sports pavilions, stadiums, gymnasiums, health spas, boxing arenas, swimming pools, roller and ice rinks, and bowling alleys.

Sec. 1003. Application of Article to [City-Owned or County-Owned] Facilities

All enclosed areas, including buildings and vehicles owned, leased, or operated by the City of Byram, shall be subject to the provisions of this Article.

Sec. 1004. Prohibition of Smoking in Enclosed Public Places

Smoking shall be prohibited in all enclosed public places within the City of Byram, including but not limited to, the following places:

- A. Aquariums, galleries, libraries, and museums.
- B. Areas available to the general public in businesses and non-profit entities patronized by the public, including but not limited to, banks, laundromats, professional offices, and retail service establishments.
- C. Bars.
- D. Bingo facilities.
- E. Child care and adult day care facilities.
- F. Convention facilities.
- G. Educational facilities, both public and private.
- H. Elevators.
- I. Gaming facilities.
- J. Health care facilities.
- K. Hotels and motels.
- L. Lobbies, hallways, and other common areas in apartment buildings, condominiums, trailer parks, retirement facilities, nursing homes, and other multiple-unit residential facilities.
- M. Polling places.
- N. Restaurants.
- O. Restrooms, lobbies, reception areas, hallways, and other common-use areas.

- P. Retail stores.
- Q. Rooms, chambers, places of meeting or public assembly, including school buildings, under the control of an agency, board, commission, committee or council of the City of Byram or a political subdivision of the State, to the extent the place is subject to the jurisdiction of the City.
- R. Service lines.
- S. Shopping malls.
- T. Sports arenas, including enclosed places in outdoor arenas.
- U. Theaters and other facilities primarily used for exhibiting motion pictures, stage dramas, lectures, musical recitals, or other similar performances.

Sec. 1005. Prohibition of Smoking in Enclosed Places of Employment

- A. Smoking shall be prohibited in all enclosed areas of places of employment without exception. This includes common work areas, auditoriums, classrooms, conference and meeting rooms, private offices, elevators, hallways, medical facilities, cafeterias, employee lounges, stairs, restrooms, vehicles, and all other enclosed facilities.
- B. This prohibition on smoking shall be communicated to all existing employees by the effective date of this Article and to all prospective employees upon their application for employment.

Sec. 1006. Prohibition of Smoking in Private Clubs

Smoking shall be prohibited in all private clubs.

Sec. 1007. Prohibition of Smoking in Enclosed Residential Facilities

Smoking shall be prohibited in the following enclosed residential facilities:

- A. All private and semi-private rooms in nursing homes.
- B. At least 80% of hotel and motel rooms that are rented to guests.

Sec. 1008. Prohibition of Smoking in Outdoor Areas

Smoking shall be prohibited in the following outdoor places:

- A. Within a reasonable distance of 25 feet outside entrances, operable windows, and ventilation systems of enclosed areas where smoking is prohibited, so as to prevent tobacco smoke from entering those areas; however, smoking shall not be prohibited in cases of outdoor seating or serving areas of restaurants and bars as contemplated by section 1009, below

- B. In all outdoor arenas, stadiums, and amphitheaters. Smoking shall also be prohibited in, and within 25 feet of, bleachers and grandstands for use by spectators at sporting and other public events.
- C. In, and within 25 feet of, all outdoor public transportation stations, platforms, and shelters under the authority of the City of Byram.
- D. In all outdoor service lines.
- E. In outdoor common areas of apartment buildings, condominiums, trailer parks, retirement facilities, nursing homes, and other multiple-unit residential facilities, except in designated smoking areas, not to exceed twenty-five percent (25%) of the total outdoor common area, which must be located at least 25 feet outside entrances, operable windows, and ventilation systems of enclosed areas where smoking is prohibited.
- F. In, and within 25 feet of, outdoor playgrounds

Sec. 1009. Where Smoking Not Regulated

Notwithstanding any other provision of this Article to the contrary, the following areas shall be exempt from the provisions of Sections 1004 and 1005:

- A. Private residences, unless used as a childcare, adult day care, or health care facility, and except as provided in Section 1007.
- B. Not more than twenty percent (20%) of hotel and motel rooms rented to guests and designated as smoking rooms. All smoking rooms on the same floor must be contiguous and smoke from these rooms must not infiltrate into areas where smoking is prohibited under the provisions of this Article. The status of rooms as smoking or nonsmoking may not be changed, except to add additional nonsmoking rooms.
- C. Outdoor areas of places of employment except those covered by the provisions of Section 1008.
- D. In outdoor seating or serving areas of restaurants and bars, but without regard to distance from entrances, operable windows, and ventilation systems as contemplated in section 1008, above.

Sec. 1010. Declaration of Establishment as Nonsmoking

Notwithstanding any other provision of this Article, an owner, operator, manager, or other person in control of an establishment, facility, or outdoor area may declare that entire establishment, facility, or outdoor area as a nonsmoking place. Smoking shall be prohibited in any place in which a sign conforming to the requirements of Section 1011(A) is posted.

Sec. 1011. Posting of Signs and Removal of Ashtrays

The owner, operator, manager, or other person in control of a public place or place of employment where smoking is prohibited by this Article shall:

- A. Clearly and conspicuously post "No Smoking" signs or the international "No Smoking" symbol (consisting of a pictorial representation of a burning cigarette enclosed in a red circle with a red bar across it) in that place.
- B. Clearly and conspicuously post at every entrance to that place a sign stating that smoking is prohibited.
- C. Clearly and conspicuously post on every vehicle that constitutes a place of employment under this Article at least one sign, visible from the exterior of the vehicle, stating that smoking is prohibited.
- D. Remove all ashtrays from any area where smoking is prohibited by this Article, except for ashtrays displayed for sale and not for use on the premises.

Sec. 1012. Nonretaliation; Nonwaiver of Rights

- A. No person or employer shall discharge, refuse to hire, or in any manner retaliate against an employee, applicant for employment, customer, or resident of a multiple-unit residential facility because that employee, applicant, customer, or resident exercises any rights afforded by this Article or reports or attempts to prosecute a violation of this Article. Notwithstanding Section 1014, violation of this Subsection shall be a misdemeanor, punishable by a fine not to exceed \$1000 for each violation.
- B. An employee who works in a setting where an employer allows smoking does not waive or otherwise surrender any legal rights the employee may have against the employer or any other party.

Sec. 1013. Enforcement

- A. This Article shall be enforced by the City Clerk or an authorized designee.
- B. Notice of the provisions of this Article shall be given to all applicants for a business license in the City of Byram.
- C. Any citizen who desires to register a complaint under this Article may initiate enforcement with the City Clerk.
- D. The Health Department, Fire Department, or their designees shall, while an establishment is undergoing otherwise mandated inspections, inspect for compliance with this Article.
- E. An owner, manager, operator, or employee of an establishment regulated by this Article shall direct a person who is smoking in violation of this Article to extinguish the product being smoked. If the person does not stop smoking, the owner, manager, operator, or employee shall refuse service and shall immediately ask the person to leave the premises.

If the person in violation refuses to leave the premises, the owner, manager, operator, or employee shall contact a law enforcement agency.

- F. Notwithstanding any other provision of this Article, an employee or private citizen may bring legal action to enforce this Article.
- G. In addition to the remedies provided by the provisions of this Section, the City Clerk or any person aggrieved by the failure of the owner, operator, manager, or other person in control of a public place or a place of employment to comply with the provisions of this Article may apply for injunctive relief to enforce those provisions in any court of competent jurisdiction.

Sec. 1014. Violations and Penalties

- A. A person who smokes in an area where smoking is prohibited by the provisions of this Article shall be guilty of an infraction, punishable by a fine not exceeding fifty dollars (\$50).
- B. Except as otherwise provided in Section 1012(A), a person who owns, manages, operates, or otherwise controls a public place or place of employment and who fails to comply with the provisions of this Article shall be guilty of an infraction, punishable by:
 - 1. A fine not exceeding one hundred dollars (\$100) for a first violation.
 - 2. A fine not exceeding two hundred dollars (\$200) for a second violation within one (1) year.
 - 3. A fine not exceeding five hundred dollars (\$500) for each additional violation within one (1) year.
- C. In addition to the fines established by this Section, violation of this Article by a person who owns, manages, operates, or otherwise controls a public place or place of employment may result in the suspension or revocation of any permit or license issued to the person for the premises on which the violation occurred.
- D. Violation of this Article is hereby declared to be a public nuisance, which may be abated by the City Clerk by restraining order, preliminary and permanent injunction, or other means provided for by law, and the City of Byram may take action to recover the costs of the nuisance abatement.
- E. Each day on which a violation of this Article occurs shall be considered a separate and distinct violation.

Sec. 1015. Public Education

The City Clerk shall engage in a continuing program to explain and clarify the purposes and requirements of this Article to citizens affected by it, and to guide owners, operators, and managers in their compliance with it. The program may include publication of a brochure for affected businesses and individuals explaining the provisions of this ordinance.

Sec. 1016. Governmental Agency Cooperation

The City Clerk shall annually request other governmental and educational agencies having facilities within the City to establish local operating procedures in cooperation and compliance with this Article. This includes urging all Federal, State, City, and School District agencies to update their existing smoking control regulations to be consistent with the current health findings regarding secondhand smoke.

Sec. 1017. Other Applicable Laws

This Article shall not be interpreted or construed to permit smoking where it is otherwise restricted by other applicable laws.

Sec. 1018. Liberal Construction

This Article shall be liberally construed so as to further its purposes.

Sec. 1019. Severability

If any provision, clause, sentence, or paragraph of this Article or the application thereof to any person or circumstances shall be held invalid, that invalidity shall not affect the other provisions of this Article which can be given effect without the invalid provision or application, and to this end the provisions of this Article are declared to be severable.

Sec. 1020. Effective Date

This Article shall be effective thirty (30) days from and after the date of its adoption.

THE FOREGOING ORDINANCE, having been reduced to writing, Alderman _____ moved that said Ordinance be adopted. Alderman _____ seconded.

The vote was as follows:

Alderman Alday voted:	_____
Alderman Douglas voted:	_____
Alderman Ford voted:	_____
Alderman Marble voted:	_____
Alderman White voted:	_____

Whereupon the Mayor declared the Motion carried and the Ordinance approved and adopted.

SO ORDAINED, THIS THE 10th DAY OF NOVEMBER, 2011.

CITY OF BYRAM

By/S: NICK TREMONTE, Mayor

ATTEST: By/s: ANGELA RICHBURG, City Clerk

THIS IS TO CERTIFY that the aforementioned Ordinance was adopted at the regular meeting of the Mayor and Board of Aldermen of the City of Byram, Mississippi, held on November 10, 2011, and duly recorded in Minute Book_____Page_____ thereof.

CITY CLERK

Signed_____

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (e)

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Presentation of Civic Plus website proposal. After research of products and costs as listed in the attachment, we are requesting acceptance and approval of this proposal due to Civic Plus being the lowest and best quote of the three. Also attached is an email from the City of Diamonhead Clerk (it states their previous name Municode).

INTRODUCED BY: Linda White, Deputy City Clerk

BOARD ACTION:

ATTACHMENTS:

Description	Upload Date	Type	File Name
❑ comparison	3/18/2022	Backup Material	Web_Site_Quotes_2022.pdf
❑ testimony	3/18/2022	Backup Material	testimony.pdf
❑ proposal	3/18/2022	Backup Material	Civic_Plus_Web_Site.pdf

	Data Street	Civic Plus	Rayborn Media
Set Up Fee	\$10,000.00	\$0.00	\$1,200.00
Monthly Fee	\$350.00		\$150.00
	=		=
Yearly Fee	\$4,200.00	\$4,500.00	\$1,800.00
Support	5 hrs mo	24/7	2 hrs mo
Training	unlimited	8 hrs	yes
Text Messaging	no	yes	no
Surveys	yes	through forms	no
E Mail to Citizens	limited	group alerts	no
Post to Facebook		x	
Service Request to Department	x	x	
ADA Compliant		x	
Tutorials		x	x
Hosting/Security	X	x	X
Photography			\$125.00 mo
Forms	x	X	X
Web traffic report	X	X	

Thank you so much for the input! They sounded really good, but it is always good to talk to actual users. I will contact you if I need anything.

Thanks again, have a great day.

Linda White, CMC
City of Byram
P.O.Box 720222
Byram, MS 39272
601-372-7746 ext. 102

From: Michael J. Reso <mreso@diamondhead.ms.gov>

Sent: Tuesday, February 8, 2022 8:01 AM

To: Linda White <lwhite@byram-ms.us>

Subject: [External]RE: Municode

I highly recommend it. I am very happy with the site and receive positive comments from others about it.

I thought the set up process was easy. I was the one that slowed things down at time because of my schedule. But I gave them a lot of good information going into it which made their job easier.

I also really like their customer service now that the site is operational. I had a question last week. Emailed them on how to do something. They replied that they had to do it and it was done within an hour.



CIVICENGAGE OPEN

WEBSITE DESIGN & HOSTING SOLUTION

Byram, Mississippi

FEBRUARY 7, 2022



Jordan Cairns | Account Executive | cairns@civicplus.com | 785.370.7764

CP CIVICPLUS

Company Overview



At CivicPlus, we have one goal: to empower the public sector to accomplish impactful initiatives using innovative solutions that save them time while connecting them to the citizens they serve. We began in 1998 when our founder, Ward Morgan, decided to focus on helping local governments work better and engage their citizens through their web environment. CivicPlus continues to implement new technologies and services to maintain the highest standards of excellence and efficiency for our customers, including solutions for website design and hosting, parks and recreation management, emergency and mass communications, agenda and meeting management, talent management, 311 and citizen relationship management, codification, and licensing and permits.

Our commitment to deliver the right solutions in design and development, end-user satisfaction, and secure hosting has been instrumental in making us a world leader in government web technology. We consider it a privilege to partner with municipal leaders and provide them with solutions that will serve their needs today and well into the future.

Office Locations

Primary Office

302 S. 4th Street, Suite 500
Manhattan, KS 66502

TF: 888.228.2233 | Fax: 785.587.8951

civicplus.com

Ancillary Office

65 Boston Post Road, Suite 395
Marlborough, MA 01752

TF: 888.785.2611

7,500 +

local government customers across
the United States and Canada

20 +

years of experience with a focus to
help local governments

550 +

employees, many with experience
in local government

Recognition



11-time Inc.
5000 Honoree



govtech.com/100

Technical Support



Recognized with
multiple, global
Stevie® Awards
for sales and
customer service
excellence

Features & Functionality



Our exclusive CivicEngage Open (CivicEngage) content management system (CMS) is an open-source software that has been built using the Drupal platform and has been customized solely for municipal use. We have created unique content types and modified dozens of modules to conform to the needs of local governments. Drupal is the most common website platform in use by national, state, and local governments all over the world.

Interactivity

Our CMS comes equipped with numerous tools and modules to maximize the interactive experience between visitors and your website content. Examples include:

Email Broadcast of New Content

Email notification lists are managed within the Drupal platform, allowing our customers to create lists for visitors to sign up (i.e., News & Notices, Urgent Alerts, Board Minutes, etc.). There is no limit to the number of lists you can create; our CMS maintains each list individually. Postings can be made from any computer/mobile device and can be scheduled in advanced. We can bulk load any current lists into our CMS.

Social Media Integration

Our CMS is integrated with both Twitter and Facebook. Posting a news item or notice to the website could also be sent out as a Twitter feed and/or post to a Facebook page. Conversely, we often use iframes to display your Twitter and/or Facebook feeds right on your website page. Our web pages also come equipped with built-in YouTube video players.

Text Messaging

CivicEngage allows customers to send out text messages for city alerts at no additional cost.

Webforms Module

Incorporated into our CMS is a webforms application that allows customers to create fillable forms and surveys for a variety of needs. Every online submission goes immediately into a database and may be routed to one or more email accounts simultaneously.

Modules & Tools

Constituent Communication

- **Urgent Alerts** – Display urgent messages on the home page and/or department home pages to notify citizens of time-sensitive information such as closings or inclement weather warnings
- **Document Center** – Staff can upload documents into one central repository
- **Calendar** – Create events and display them in calendars with custom filters, multiple event views, and export capabilities
- **Webforms** – Create forms or questionnaires for your site visitors, with submissions and statistics available to Site Administrators
- **E-Alerts** – Allow citizens to subscribe to receive notifications to receive email alerts to new posts, news, or urgent alerts
- **Bid Postings** – Post new bids or RFPs to your website and update registered vendors of any updates or addenda
- **FAQs** – Show your most frequently asked question and its answer



- **Interactive Maps** – Provide a graphical representation of location-specific information shown on a map
- **Job Postings** – Staff can post job openings and create an online form for application submissions
- **Business Directory** – List information about businesses within your community by category; businesses can also submit their information on a form to be approved by your staff before publishing
- **Recyclopedia** – Easily organize information on your recycling categories and processes
- **Facebook & Twitter Integration** – Auto-post to social networks and show embed feeds on website
- **Service Requests** – Using our webforms module, staff can capture a wide spectrum of service requests and automatically route each to the appropriate department/personnel
- **Google Translate** – Translate content on your site to multiple languages utilizing Google Translate
- **Sharing Widget** – Provide a tool for your visitors to share information on your site on their own social media accounts
- **RSS Feeds** – RSS feeds are available for department updates, news, and urgent alerts
- **Agenda Manager** – Allow individual departments to create agenda item requests and then construct the agenda with all attachments into one electronic document
- **Comment Center** – Visitors can submit comments and ask questions to specific boards and/or departments
- **Advanced Search Engine** – Quickly search all pages and uploaded files across the website; Department Search limits search capabilities to an extensive set of documents under a single department
- **Surveys & Polling** – Webform module allows submission of survey/poll responses and basic summary of results

- **Trash/Recycling Widget** – Showcase the weeks current trash and/or recycling rotation or specific days directly on your homepage
- **Quick Links** – Easily create links in a variety of ways for both internal and external content
- **News and Announcements** – Display the most recent news content in one area on your home page or department home pages

Design & Graphics

- **Responsive Design** – Your website design will function on all devices
- **Bulletin Boards** – Linked images with captions that generally display in slideshow form
- **Photo Gallery** – A collection of images.
- **Embedded Video** – Embed Vimeo or YouTube videos on a page using the Free-form Document
- **Mega Menu** – A main navigation menu makes it easy to get to any page on your site quickly
- **Custom Subsites** – Subsite design option for departments seeking own layout (additional fees apply)
- **ADA Compliance** – We build highly compliant sites and partner with AudioEye to provide a suite of accessibility tools and services at a discounted rate to our customers
- **Dynamic Breadcrumbs** – Every page of the site shows automatic breadcrumbs of a site visitor's place in the website
- **Captioning/ALT Tags** – Add captions or alt tags to content throughout your site to ensure the best success with search engine optimization
- **Image Library** – Store all your photos and graphical images in one central locations for access by all staff
- **Printer Friendly** – All pages can be formatted to provide a clean printed document

Content Management Features

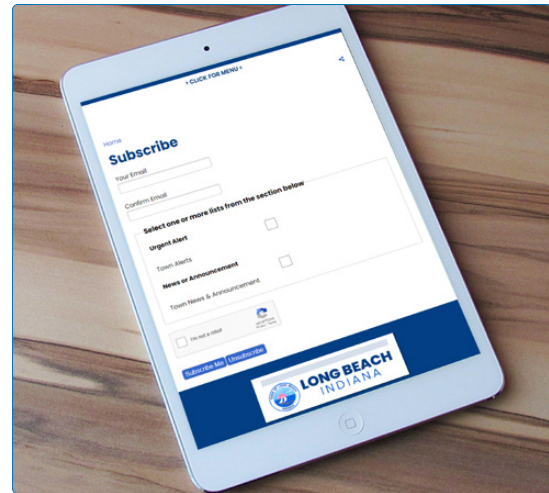
- **WYSIWYG Editor** – One editor interface, similar to Word, for all types of content
- **“Review On” Dating** – Set a date to be automatically notified when it's time to review and update webpage content; the notification will be sent directly to the webpage's original author
- **Scheduling Options** – Schedule content, including webpages and content types such as Bulletins, Free-Form Docs, FAQs, to automatically publish and unpublish from your site
- **Image Editor** – Resize, adjust focal points, and save for use on multiple pages
- **Versioning** – All previous versions of a page is saved online, allowing you to view or re-publish any previous page
- **Taxonomy** – Taxonomy is built into the CMS for cross populating content in multiple locations
- **Staff Intranet** – Easily create private pages or entire private department areas with user and password log-in protection
- **Previewing** – Edit pages to your liking before publishing to the live website



- **Auto Cascading** – Menu items can automatically appear in drop-down navigation and/or can be nested
- **Persistent Navigation** – Department users manage their own sub-menus, and advanced users control primary navigation and homepage components
- **Dynamic Site Map** – Sitemap configuration available upon request
- **Forms Builder** – Feature-rich webform builder available for simple and advanced tasks
- **Tags/Views** – Manage collections of files and pages based on category tags
- **Menu Manager** – Department users manage their own sub-menus, and advanced users control primary navigation and homepage components

Administration & Security

- **Roles & Permissions** – User accounts are assigned a role within the CMS administration, which will grant the users specific levels of permissions within the CMS
- **Content Workflow** – Implement user access restrictions and activate approval notifications, as needed
- **CAPTCHA Secure** – The CMS uses CAPTCHA technology to restrict auto-generated submissions
- **Archive Center** – All non-published content can be stored in a cabinet location for reference and future use
- **Broken Links Report** – A built-in report within the CMS that allows the Site Administrator to view all broken links on the website
- **Audit Trail/History Logs** – The CMS captures and stores a complete history of content postings
- **Domain Management** – Our Customer Support staff will provide guidance in your management of new domains and renewals
- **Help Centers** – Staff can access an online library to view “How to...” videos and quick reference guides
- **Google Analytics** – View important website statistics with customizable dashboards and reports via Google Analytics
- **Secure Site Gateway** – Every website receives an SSL certificate for your peace of mind
- **Link Checker** – Track and correct broken links at page- and site-wide levels
- **Password Secure** – Login to user accounts using a secure password



Accessibility

We provide highly compliant sites based on WCAG 2.0 AA guidelines. Our focus is to provide a high degree of compliance to maximize accessibility for all users while providing freedom to create a visually rich and appealing site.

Our approach for each website includes the following steps:

- We will deliver you a site that is free of all “Errors” as defined by the standard for industry accessibility checking: <https://wave.webaim.org/>.
- Whenever possible, we will use text-based fonts to replace graphics for design elements such as icons, links, and buttons.
- Our designs will focus on color schemes that will satisfy required color contrast requirements.
- Our CMS has been built to require “Alt Tags” whenever images are uploaded.
- Our trainers will use CivicPlus best practices to teach your staff to keep your content and design elements accessible and up-to-date with the latest ADA/WCAG standards.
- PDFs need to be saved in an accessible format. While the responsibility for this lies with our customers, we will provide instructions to your staff for the best way to accomplish this.

- Our product team closely follows changes in regulations and updates our best practices as well as provides regular updates to customers via our CivicPlus website, webinars, and other publications.
- We think it is a best practice to occasionally scan your site to check ongoing compliance. Our customer support team will show you how to scan your site or will run periodic scans upon request.

AudioEye Partnership

CivicPlus also partners with AudioEye to provide a suite of accessibility tools and services at a discounted rate to our customers. AudioEye provides this online application to increase website accessibility and help maintain ADA compliance. This includes automated and manual website fixes, a voice reader, text magnification, and the industry’s only Certificate of Compliance. More information and a demo are available upon request.

Functionality Disclosure

As CivicPlus continues to evolve and improve our solution to support our customers’ needs and goals, we reserve the right to upgrade, replace, modify, or terminate any of the features and functionality elements listed, at our sole discretion, and when feasible, providing reasonable notice to our customers of any changes. These features and functionality are offered on a gratuitous basis to our customers, with no monetary value per feature, and should any changes be enacted, will not affect any terms in a signed agreement with CivicPlus.

Implementation



Design creation, accessibility, usability guidance, content optimization, training - CivicPlus delivers all of this and more during the development of your new CivicEngage website. Your exact project timeline can vary based on determined project scope, project enhancements purchased, your availability for meeting coordination, action item return and completion, adherence to approval deadlines, and other factors. Based on our experience, the estimated timeline for the successful completion of your CivicEngage project is approximately 8-10 weeks.

PROJECT START

1

Design & Architecture Sessions

THREE TO FOUR WEEKS

- Understand Core Objectives along with Needs
- Design Meeting with Client Website Committee
- Homepage Options & Layout
- Subpage Design & Layout
- Finalize Design (once you are completely satisfied)

Site Implementation

TWO WEEKS

- Identify Global & Cascading Navigation (including related links)
- Discuss Content & Landing Pages
- Implement Design within CivicEngage

2

3

Content Development

ONE TO TWO WEEKS

- Migrate Agreed Existing Content

Training & Education

ONE WEEK

- Sessions for Content Editors & Site Administrators
- Group & Individual Sessions

4

5

Go Live

ONE WEEK

- Final Quality Check of Website
- Install & Activate Selected Modules
- DNS & SEO Activities

GO LIVE

Our Project Plan

Phase 1 – Design & Architecture Sessions

CivicPlus will conduct an online meeting with staff to better understand your websites objectives. We will then undertake a strategic design session to discuss design elements, layouts, and preferences. We aim to make design options that evoke these elements while also providing visitors quick and easy access to the information they are looking for. This design meeting will serve as the basis for rendering initial prototypes. Your design will be revised until you are completely satisfied with all elements. You are not picking a template – all designs are custom and you are not limited to designs CivicPlus has previously created.

Responsive Design

Your site will be designed to be responsive in order to maximize the viewing experience. This means it will reshape itself depending on the screen size of the device a visitor is using to access the website. Compared to a traditional computer layout, the site would expand if viewed on a large screen monitor and reshape its layout when viewed on tablets and/or smart phones.

Navigation and Layout

Visitors to municipal websites are usually not surfing the site, but looking for specific information. Generally, they want to find their information within a couple of clicks, or they may lose patience and give up.

It is **crucial** that a municipal website have multiple ways for visitors to find what they are looking for and for the paths to be easy and obvious.

- **Search Engines** – We utilize robust search engines that allow for advanced features and search ability within PDF documents.

- **Online Document Center** – Forms, applications, documents, and permits are created at the department/board level and can also appear in an aggregate file center.
- **Views & Taxonomy** – Our websites have the ability to auto-link content in multiple places while the content is being created. Visitors gain quick access in multiple locations and changes only need to be done once. These would include modules such as FAQs, Services A-Z, and Business Directory.
- **Home Page Navigation** – We also utilize Cascading Navigation, Mega-Menus, and Help Centers to provide easy access to core information right from the home page.



Phase 2 – Site Implementation

During the time you are working with our Designer to develop and finalize the website design, we initiate the Site Implementation phase. Our Implementation Consultant will contact you to begin the discussion about that actual website content. They will discuss all landing pages for your departments, boards, and other features of the website. Upon completion of the design, the temporary website will be retrofitted with the custom look and feel of the design you approved.

Phase 3 – Content Development

Clients will identify existing content to be moved. New content may be submitted electronically to us anytime during this development phase up until the site goes live. We will also use online surveys to help us identify content.

Phase 4 – Training & Education

Our content management system is very intuitive, and documentation is built into each form. All staff training will be conducted online. Training will be group sessions where your staff will have the flexibility to attend multiple sessions if they desire. There will be a separate session for site administrators.

Phase 5 – Go-Live

Once all content has been built and all staff have been trained, you will decide on a Go-Live date. CivicPlus will perform various QA tasks prior to going live and activate any remaining modules. DNS and SEO related activities will be performed at this time.

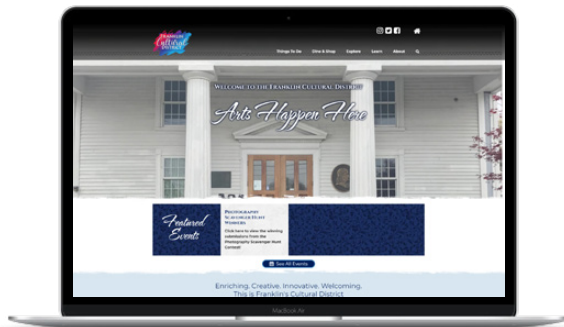
“The support has been amazing from day one. We worked closely with your employees during initial setup stages, creating the webpage, training, and for follow-up. Your team of employees know what the City was looking for and created it with ease.”

—**Felicia B., Aberdeen, MD**

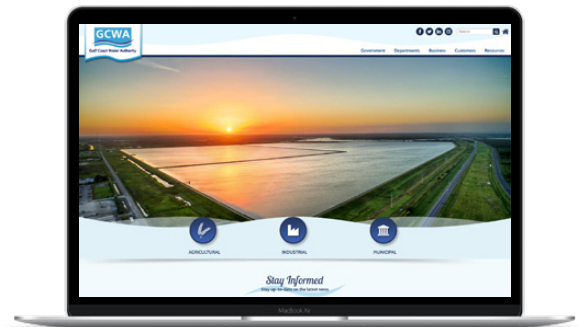
Design Portfolio



The included design portfolio will provide you with an idea of the different directions we can take your creative design. Please note that not all parties listed have agreed to be contacted for reference.



Franklin Cultural District, MA
franklinculture.org



Gulf Coast Water Authority, TX
gulfcoastwaterauthoritytx.gov



Centre Region Parks & Recreation Authority, PA
crpr.org



Gallatin County, MT
gallatincomt.virtualtownhall.net



Cedarburg, WI
ci.cedarburg.wi.us



The Center at Deltona, FL
thecenteratdeltona.com



Ongoing Services

Support at a Glance

- Customer Support for Core Personnel, 8:00 a.m. to 5:30 p.m. EST, Monday-Friday
- 24/7 Emergency Support
- Dedicated Support Personnel
- Maximum 2-hour Response for Customer Support
- Built-in Training Documentation with CMS
- Monthly User Tutorials
- Periodic User Group Meetings
- Newsletters & Email Notices

CMS Applications & Maintenance at a Glance

- Automatic Upgrades of Enhancements
- Install Service Patches (as applicable)
- Ongoing Module Upgrades
- Core Drupal Upgrades (as applicable)
- Full CMS Licensing
- New Features Roadmap
- Staging Environment for All Testing
- SSL Certificate(s)

Hosting & Security

All of our websites are hosted by us in conjunction with a third-party managed solution, Contegix, a national hosting provider specializing in the Drupal Platform (contegix.com). This will allow us to maintain strict control over hacking attempts and DDoS attacks and provide an easy pathway for us to implement feature upgrades and service patches.

Your website would be hosted at their Reston, VA data center. This is a state-of-the-art, Tier IV facility, with N+2 power, cooling, and generators which is manned 24/7/365 and monitored by armed guards. The systems have redundant power supplies and disk arrays with a hardware RAID card. For hosting, we utilize an OpenStack based cloud that is fully redundant. The server that would host your site is a dedicated

CivicEngage server that utilizes 12 webheads and a load balancer to account for traffic surges as needed. It is a multi-tenant server, with all municipalities utilizing the same CMS. Your website is backed up daily to a Contegix data center in Las Vegas, Nevada.

We are committed to 99.9% uptime and rapid response to any technical issues that may arise. For any technical issues or needs, customers have 24/7 access to our support team.

Occasionally our customers encounter natural disasters such as tornadoes or tropical storms, and man-made crises (Newtown, CT, Parkland, FL). In all cases, our staff is committed to take on an active webmaster role as needed at no cost to our customers.



Project Cost



CivicPlus can appreciate the monetary constraints facing our governments each day. To help ease these concerns and assist with budgeting and planning, our proposed project and pricing is valid for 60 days from February 7, 2022.

CivicEngage Open Website

- Custom Graphic Design
- Content Development
 - Create All Department & Board Pages
 - Contact Info
 - Staff Table
 - Welcome Text
 - Build out 50 Additional Pages of Content
 - Build out 3 Years of Minutes & Agendas
- Training
 - One Full Day of Online Group Training
 - Full Access to Library of Videos & PDFs
- Supplemental Modules at No Cost
 - Bids/RFPs
 - Business Directory
 - Recyclopedia
 - Popular Pages
 - Intranet
 - Trash/Recycling Weeks
- Also Includes
 - Apache Solr Search
 - Google Analytics
 - E-Subscriber Mail Lists
 - Webforms Builder
 - No Limit on Future Pages & Files

Annual Services

- Secure Hosting
 - SSL Certificates
 - Tier 4 Data Center
 - Nightly Off-site Backups
 - Intrusion Detection
 - DDoS Mitigation
- Customer Support
 - Unlimited Live Support for up to Three Designated Users
 - Free Monthly Webinars
 - 24/7 Technical Support
 - Online Documentation & Videos
- CivicEngage Open Application
 - Annual CMS Usage License
 - Periodic Module Upgrades
 - Full Maintenance & Service Patches
- Account Management Team for ongoing support and web environment evolution

CIVICPLUS ADVANTAGE – ALTERNATE PAYMENT PLAN

The CivicPlus Advantage (CPA) provides zero interest payments that divide the One-Time Implementation expense of your project over the first three years of your contract. Each payment will also include your Annual Services and other fees if applicable.

1st Year CPA Payment	2nd Year CPA Payment	3rd Year CPA Payment	4th Year Annual
\$4,500	\$4,500	\$4,500	\$4,725

CivicPlus Project Pricing & Invoicing

CivicPlus prices on a per-project, all-inclusive basis (stated in U.S. dollars). This type of pricing structure eliminates surprise costs, the uncertainty of paying by the hour, and is overall more cost effective for our customers. It provides you with a price based on the products and features listed in this proposal that only varies if additional functionality, custom development, security, escrow requirements, or other design or project enhancements, outside of the included scope, are added prior to contract signing.

CivicPlus Offers:

Standard CivicEngage Open Invoicing

- Invoicing shall begin upon signing
- The first-year Annual Services fee is included with your Year 1 cost
- Subsequent annual invoicing occurs on the anniversary of the contract signing date, and is subject to a five percent technology fee uplift each year starting Year 4 of your contract

Customized Billing/Invoicing

- We can discuss other billing options with you before contract signing and, if feasible, develop a plan that works for all parties
- Not available with all CivicPlus products – please contact your Account Executive for more details

We will work with you before contract signing to determine which of our billing processes will meet both your needs for budget planning and our accounting processes.

Proposal as Non-Binding Document

A successful project begins with a contract that meets the needs of both parties. This proposal is intended as a non-binding document, and the contents hereof may be superseded by an agreement for services. Its purpose is to provide information on a proposed project we believe will meet your needs based on the information available. If awarded the project, CivicPlus reserves the right to negotiate the contractual terms, obligations, covenants, and insurance requirements before a final agreement is reached. We look forward to developing a mutually beneficial contract with Byram.

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (a)

CONSENT
AGENDA:

TO:

FOR: Approval of Mayor and Board Meeting Minutes from March 10, 2022

ACCOUNT NO:

INTRODUCED BY: Angela Richburg, City Clerk

ATTACHMENTS:

	Description	Upload Date	Type	File Name
📎	minutes	3/18/2022	Backup Material	2022_3_10.pdf

**CITY OF BYRAM
MINUTES FOR REGULAR MEETING OF
THE MAYOR AND BOARD OF ALDERMEN
THURSDAY, MARCH 10, 2022, 7:00 PM
City Hall, 5901 Terry Road**

1. Welcome and Call to Order

Mayor Richard White called the meeting to order at 7:03 p.m.

2. Invocation

3. Pledge of Allegiance

4. Roll Call

Present: Richard White, Mayor
Erma Johnson, Alderman Ward I
Diandra Hosey, Alderman Ward II, Mayor Pro Tem
Roschelle Gibson, Alderman Ward V
David Moore, Alderman Ward VI
Angela Richburg, City Clerk
Absent: Charlie Campbell, Alderman Ward III
Teresa Mack, Alderman Ward IV
Roshunda Harris-Allen, Alderman At Large
Legal Counsel Present: Attorney John Scanlon

5. Presented Items

Motion to Amend the Agenda to include going into Closed Session

Moved By: Alderman Hosey

Seconded By: Alderman Gibson

MOTION to Approve

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

- a. Public Hearing for the purpose of determining whether or not a Conditional Use for a Convenience Store/Gas Station shall be allowed on the following described property located in the City of Byram, Mississippi: 3274 Davis Road, Tax Parcel Number 4851-97-3 Zoned C-3 Continued from October 28, 2021 - Attorney John Scanlon**

Attorney Scanlon clarified that the Public Hearing was closed on February 24, tonight was for discussion and vote.

Motion to deny the Conditional Use for a Convenience Store/Gas Station located at 3274 Davis Road

Moved By: Alderman Johnson

Seconded By: Alderman Gibson

MOTION Other

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

- b. Site plan and architectural review for a new telecommunications tower located at 6034 I-55 South East Frontage Road Byram, Hinds County, MS 39272 - Eric Munden, Building Official**

Motion to approve the site plan and architectural review for a new telecommunications tower located at 6034 I-55 South East Frontage Road as presented

Moved By: Alderman Hosey

Seconded By: Alderman Gibson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

- c. Site Plan approval for Development on Terry Road, Parcel #4854-468 - Eric Munden, Building Official**

Motion to Approve the site plan as presented

Moved By: Alderman Hosey

Seconded By: Alderman Moore

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

- d. Swinging Bridge RV Park owner Buddy Brock to discuss his plans for the RV Park - Eric Munden, Building Official**

Motion to Accept the DRC recommendation

This area is zoned RM – Manufactured Home Park. He is wanting to build a shower house, wash house and 4 “cabins”. It is an allowable use for the shower and wash house which both would have to have their own sewer tap.

Moved By: Alderman Moore

Seconded By: Alderman Hosey

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

6. Approval of Consent Agenda Items

Motion to Approve items a through i

Moved By: Alderman Hosey

Seconded By: Alderman Moore

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

- (a) Approval of Mayor and Board Meeting Minutes from February 24, 2022- Angela Richburg, City Clerk**
- (b) Approval to extend the COVID-19 Proclamation - Angela Richburg, City Clerk**
- (c) \$38,428.00 Approval to purchase a 2021 Dodge Durango Pursuit Vehicle from Mac Haik Dodge for \$29,983.00 (001-200-915) with emergency equipment \$8,445.00 (001-200-903)**

- (d) **\$37,144.00 Approval to purchase a 2022 Dodge Durango Pursuit Vehicle from Mac Haik Dodge for \$30,819.00 (001-200-915) with emergency equipment \$6,325.00 (001-200-903)**
- (e) **\$1,114.00 - \$350.00 to MS Assn. Chiefs of Police for registration of Chief David Errington to attend the 2022 MACP Annual Conference in Biloxi, MS on 6/13 - 17/2022 with estimated travel expenses of \$764.00 (001-200-610/611)**
- (f) **\$895.00 to CTS Training Institute, registration for Officer S. Walters to attend a three day Instructor Certification Course in less lethal weapons in Jackson, MS 4/25 - 27/2022 (001-200-611)**
- (g) **\$1,091.00 - \$350.00 to MS Assn. Chiefs of Police, registration of Sgt. K. Jordan to attend Command College in Oxford, MS 7/10-15/ 2022 with estimated travel expenses of \$741.00 (001-200-610 /611)**
- (h) **\$396.00 estimated travel expenses for LaKendrick Powell to attend the Recreational Open Cup in Tupelo, MS on April 8 - 10, 2022 (001-550-610)**
- (i) **Approval of Cooper Electric quote # RQ1052 in the amount of \$6,995.00 for the complete repair of a submersible pump (sewer) (400-700-577)**

Discussion/Action

- 7. **\$262,841.12 Claims for February 16 through March 2, 2022 - Angela Richburg, City Clerk**
Motion to Approve
 Moved By: Alderman Hosey
 Seconded By: Alderman Gibson
 MOTION Passed
 Ayes: Johnson, Hosey, Gibson, Moore
 Absent: Campbell, Mack, Harris-Allen
- 8. **Appointment of an Engineering Firm for the CDBG 2022 project - Angela Richburg, City Clerk**
Motion to Approve Guest Consultants and McMaster and Associates as the Engineers for the CDBG 2022 project
 Moved By: Alderman Johnson
 Seconded By: Alderman Gibson
 MOTION Passed
 Ayes: Johnson, Hosey, Gibson, Moore
 Absent: Campbell, Mack, Harris-Allen
- 9. **Approval of Byram Municipal Court Amnesty Month March 11th – April 30th - Angela Richburg, City Clerk**
Judge Damon Stevenson has approved amnesty of all warrant and record preparation fees from March 11th through April 30th as long as the Mayor and Board of Aldermen approve.

Motion to Approve

Moved By: Alderman Hosey

Seconded By: Alderman Gibson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

10. Approval of Preliminary Plat for Cedars of Byram Estates Phase 3 - Bill Miley, Director of Public Works

Motion to Approve

Moved By: Alderman Gibson

Seconded By: Alderman Johnson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

11. Departments' Monthly Report

No Action Taken

12. Announcements

No Action Taken

MOTION to go into Closed Session to determine if an Executive Session is warranted

Moved By: Alderman Hosey

Seconded By: Alderman Moore

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

MOTION to go into Executive Session regarding potential litigation

Moved By: Alderman Hosey

Seconded By: Alderman Johnson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

No Action Taken

MOTION to Adjourn Executive Session and re-enter the Open Meeting

Moved By: Alderman Hosey

Seconded By: Alderman Johnson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore

Absent: Campbell, Mack, Harris-Allen

13. Adjourn

Motion to Adjourn 8:01 p.m.

Moved By: Alderman Moore

Seconded By: Alderman Johnson

MOTION Passed

Ayes: Johnson, Hosey, Gibson, Moore
Absent: Campbell, Mack, Harris-Allen

APPROVED: _____

Date: _____

Richard White, Mayor

ATTEST: _____

Date: _____

Angela Richburg, City Clerk

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (b)

CONSENT AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval to extend the COVID-19 Proclamation

INTRODUCED BY: Angela Richburg, City Clerk

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
	proclamation	3/23/2020	Backup Material	CORVID-19_Proclamation.pdf



PROCLAMATION

WHEREAS, on the 14th day of March, 2020, the Governor of the State of Mississippi, pursuant to the Constitution of the State of Mississippi and MCA Section 33-15-11(b)(17) (1972, as amended), declared a State of Emergency to exist in the State of Mississippi with respect to the worldwide outbreak of the novel coronavirus, identified as COVID-19 ; and

NOW THEREFORE, pursuant to MCA Section 33-15-17(d), and such other authority vested in me, and in furtherance of the declaration of the Governor of the State of Mississippi which is attached hereto, and for the reasons set forth therein, and finding that the risk of spread of COVID-19 constitutes a public emergency in the City of Byram, Mississippi, I Richard White, Mayor of the City of Byram, Mississippi do hereby declare a local emergency as defined in MCA Section 33-15-5(g) to exist in the City of Byram, Mississippi, and accordingly I direct that Byram's Comprehensive Emergency Plan be implemented as applicable and that, subject to an order from the Governor, the power and authority derived from MCA Section 33-15-17(c) be implemented as necessary.

FURTHER, all provisions provided by Miss. Code. Ann. § 33-15-1 et seq. should be available to the Mayor and the City to ensure the protection of the life, safety, and health of the residents of the City of Byram.

AND FURTHER, in accordance with MCA Section 33-15-17(d), the governing body of the City of Byram, Mississippi shall review and approve or disapprove the need for continuing the local emergency at its first regular meeting following such proclamation or at a special meeting legally called for such review. Thereafter, the governing body of the City of Byram shall review the need for continuing the local emergency at least every thirty (30) days until such local emergency is terminated, and shall proclaim the termination of such location emergency at the earliest possible date that conditions warrant.

During the local emergency, the governing body of the City of Byram, Mississippi may promulgate orders and regulations necessary to provide for the protection of life and property, including orders and regulations imposing a curfew within the designated boundaries where necessary to preserve the public order and safety. Such orders and regulations and amendments and rescissions thereof shall be in writing and shall be given widespread notice and publicity.

IN WITNESS WHEREOF, I have hereunto set my hand this the 16 day of March 2020.

Richard White, MAYOR

Attest:

Angela Richburg, City Clerk

STATE OF MISSISSIPPI

Office of the Governor



PROCLAMATION

WHEREAS, the State Health Officer has reported that there is a high risk for an outbreak of the novel coronavirus, identified as COVID-19, in the State of Mississippi; and

WHEREAS, on March 11, 2020, the Mississippi State Department of Health confirmed the first presumptive case of the novel coronavirus (COVID-19) in Mississippi and the Mississippi State Department of Health has since that time worked to identify, contact, and test others in Mississippi potentially exposed to COVID-19 in coordination with the United States Centers for Disease Control and Prevention (CDC); and

WHEREAS, COVID-19, a respiratory disease that can result in serious illness or death, is caused by the SARS-CoV-2 virus, which is a new strain of coronavirus that has not been previously identified in humans and can easily spread from person to person; and

WHEREAS, the CDC identifies the potential public health threat posed by COVID-19 both globally and in the United States as "very high", and has advised that person-to-person spread of COVID-19 will continue to occur globally, including within the United States; and

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency for COVID-19 beginning on January 27, 2020, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic, and on March 13, 2020, the President of the United States declared a nationwide state of emergency due to the coronavirus COVID-19 pandemic; and

WHEREAS, the CDC currently indicates there are approximately 106,000 confirmed cases of COVID-19 worldwide with 1,323 of those cases in the United States, and the Mississippi State Department of Health has now confirmed localized person-to-person spread of COVID-19 in Mississippi, significantly increasing the risk of exposure and infection to Mississippi's general public and creating an extreme public health risk that may spread quickly; and

WHEREAS, on March 4, 2020, I signed Executive Order No. 1457 to create the Mississippi Coronavirus (COVID-19) Preparedness and Response Planning Steering Committee chaired by the Mississippi State Health Officer in order to coordinate and assist with efforts related to implementation and review of Mississippi's pandemic preparedness and response to hazards related to the outbreak of COVID-19; and

WHEREAS, the Mississippi State Department of Health has instituted a Public Health Incident Management Team to manage the public health aspects of this outbreak; and

WHEREAS, the Mississippi Emergency Management Agency, State Emergency Operations Center, is coordinating resources across state government to support the Mississippi State Department of Health and local officials in alleviating the impact to people, property, and infrastructure and is assessing the magnitude and long-term effects of the incident with the Mississippi State Department of Health; and

WHEREAS, the worldwide outbreak of COVID-19 and the effects of its extreme risk of person-to-person transmission throughout the United States and Mississippi significantly impact the life and health of our people, as well as the economy of Mississippi; and

WHEREAS, the risk of spread of COVID-19 within Mississippi constitutes a public emergency that may result in substantial injury or harm to life, health, and property within Mississippi.

NOW, THEREFORE, I, Tate Reeves, Governor of the State of Mississippi, pursuant to the Constitution of the State of Mississippi and Miss. Code Ann. § 33-15-11(b)(17), do hereby declare that a State of Emergency exists in the State of Mississippi, and direct that the

Mississippi Comprehensive Emergency Management Plan be implemented. Pursuant to Miss. Code Ann § 33-15-11(c), state agencies and departments are directed to utilize state resources and to do everything reasonably possible to assist communities and entities affected by the outbreak.

As a result of this event, I also hereby direct the Mississippi State Department of Health, the Mississippi Emergency Management Agency, and other agencies, boards, and commissions, to identify and provide appropriate personnel for conducting necessary and ongoing incident related assessments.

FURTHER, I direct the following:

Pursuant to Miss. Code Ann. § 33-15-11(c)(1) the provisions of state statutes, rules, regulations or orders may be temporarily suspended or modified if compliance with such provisions would prevent, hinder, or delay action necessary to cope with this outbreak.

Health care facilities that have invoked their emergency operation plans in response to this outbreak may implement the "alternative standards of care" plans provided therein, and such are declared to be the state approved standard of care in health care facilities to be executed by health care professionals and allied professions and occupations providing services in response to this outbreak.

All health care professionals and assisting personnel executing in good faith under the "alternative standards of care" are hereby declared to be "Emergency Management Workers" of the State of Mississippi for the purposes of Miss. Code Ann. Title 41.

The State Health Officer shall inform members of the public on how to protect themselves and actions being taken in response to this outbreak.

The Mississippi State Department of Health and Mississippi Emergency Management Agency seek federal assistance as may be available.

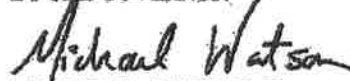


IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

DONE in the City of Jackson, on the 14th day of March, in the year of our Lord, two thousand and twenty, and of the Independence of the United States of America, the two hundred and forty-fourth.


TATE REEVES
GOVERNOR

BY THE GOVERNOR


MICHAEL D. WATSON, JR.
SECRETARY OF STATE

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (c)

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval of Certificate of Congratulations for the MS Dental Society

INTRODUCED BY: Mayor Richard White

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
▣	Cert. of Congratulations	3/16/2022	Cover Memo	Certificate_of_Congrats._MDS_- _Dentists.pdf

CERTIFICATE OF CONGRATULATIONS

WHEREAS, the health and well-being of a community is greatly dependent upon the vital services provided by oral health professionals; and

WHEREAS, the Mississippi Dental Society was incorporated by the State of Mississippi on April 1, 1920, due to the trailblazing efforts of six African-American dentists with vision and determination to increase dental workforce diversity and ensure access of dental care to all Mississippi citizens; and

WHEREAS, the Mississippi Dental Society is the Mississippi Chapter of the National Dental Association; and

WHEREAS, the Society's membership continues to grow, currently comprising approximately 150 members throughout a vast array of dental disciplines and practice settings, all across our state; and

WHEREAS, the Mississippi Dental Society has a long history of serving our communities through community outreach and dental health education; and

WHEREAS, this professional organization continually strives to increase the dental knowledge of their members through continuing education in order to continue to provide excellent oral health care to the citizens of Mississippi and surrounding states; and

WHEREAS, to protect the future of the profession, the recruitment of high school and college students into the dental profession is a major ambition; and

WHEREAS, the Mississippi Dental Society is marking its 100th Anniversary with a Celebration Conference and Gala, March 30 – April 3, 2022; and

WHEREAS, special activities have been planned in observance of this anniversary, it is fitting that we should join in this expression of our appreciation for the many benefits that our community has enjoyed over the years because of the long history of the Mississippi Dental Society serving the citizens of Mississippi.

NOW, THEREFORE, we, the City of Byram Board of Aldermen, on this 24th day of March, in the Year of our Lord, 2022, do tender this Certificate of Congratulations to the membership of The Mississippi Dental Society on their 100th year Anniversary Celebration and further urge all citizens to be cognizant of the vast number of contributions the Mississippi Dental Society has made to our community over one hundred years.

Richard White, Mayor

Diandra Hosey, Mayor Pro Tem /Alderman, Ward II

Erma Johnson, Alderman, Ward I

Charlie Campbell, Alderman, Ward III

Teresa Mack, Alderman, Ward IV

Roschelle Gibson, Alderman, Ward V

David Moore, Alderman, Ward VI

Roshunda Harris-Allen, Alderman At Large

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING
DATE:

March 24,
2022

AGENDA ITEM NO: (d)

CONSENT
AGENDA: \$827.00

TO: The Defensive Edge

FOR: Recertification in Armorer's Training

ACCOUNT NO: 001-200-610 & 611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

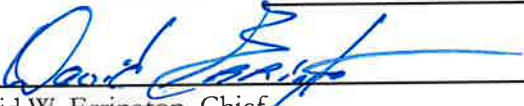
	Description	Upload Date	Type	File Name
▣	2022 RECERT ARMORERS TRNG C COOPER	3/18/2022	Backup Material	2022_RECERT_ARMORERS_TRNG__C_COOPER_032722.pdf

CITY OF BYRAM
REQUEST FOR ESTIMATED
TRAVEL EXPENSES

All travel expenses must have Department Head and Board
approval **prior** to commencement of travel.

Person Traveling: Sgt. Colin Cooper

Department: Police Account #: 001-200-610

Department Head Approval: 
David W. Errington, Chief

City Clerk: _____

Dates of Travel: 03-27/03-29-22

Destination: Hattiesburg, MS

Conference Registration Fees (if needing to be reimbursed): _____

Mode of Transportation: Private _____ City X

Total Miles: _____ x \$.18 per mile = _____

Airfare: _____

Rental Car: _____ Days @ \$ _____ per day

Lodging: \$2.00 # Nights x 119.90 = \$239.80

Hotel to send prepayment Courtyard by Marriott in Hattiesburg Confirmation 70102121

Address: 119 Grand Drive - Hattiesburg, MS 39401 (601) 268-3050

Meals: 3 # of days X 46.00 per diem = 138.00

Extra Costs: _____

Total not to exceed per diem per day unless otherwise Approved By:

Department Head _____
City Clerk _____
Mayor _____

Total estimated travel expenses: \$377.00

Total received prior to travel: _____

A RETURN FROM TRAVEL FORM

Is to be filled out & turned into Purchasing Clerk within 5 days of returning to work.

[Home > Training Courses > Armorer Courses >](#)[✉ Email A Friend](#)[🐦](#) [✉](#) [👍 Like 2](#)

AR15/M16/M4/AR308 Armorer 2 Day Course

Law Enforcement: Contact us for purchase order/ invoice arrangements.

Our Price: \$450.00

Product Code: AR15M16ARM4308ARMORERCOURSE

Choose your options:

AR15 Armorer Date and Location

AR15DateLocation*:

- ☐ April 11 & 12, 2022 - Hosted by Crater Criminal Justice Training Academy, Disputanta, VA - LE Only
- ☐ April 25 & 26, 2022 - Hosted by Rocky River Police Department, Rocky River, Ohio - LE Only
- ☐ August 16 & 17, 2022 - Hosted by Greenwood Police Department, Greenwood, Indiana - LE Only
- ☐ August 2 & 3, 2022 - Hosted by Brown County Sheriffs Office, Green Bay, WI - LE Only
- ☐ August 29 & 30, 2022 - Hosted by Bossier Sheriffs Office - Bossier City, Louisiana - LE Only
- ☐ August 8 & 9, 2022 - Hosted by Shrewsbury Police Department, Shrewsbury, MO - LE Only
- ☐ July 18 & 19, 2022 - Hosted by Bonner Springs Police Department, Bonner Springs, Kansas - LE Only
- ☐ July 20 & 21, 2022 - Hosted by Ozark Police Department, Ozark, Arkansas - LE Only
- ☐ July 26 & 27, 2022 - Hosted by Alaska Department of Corrections, Palmer, Alaska - LE Only
- ☐ July 6 & 7, 2022 - Hosted by South Dakota Division of Criminal Investigation - Pierre, SD - LE Only
- ☐ June 14 & 15, 2022 - Hosted by Evansville Police Department, Evansville, IN - LE Only
- ☐ June 21 & 22, 2022 - Hosted by Fridley Police Department, Fridley, Minnesota - LE Only
- ☐ June 28 & 29, 2022 - Hosted by Helena Police Department, Helena, Montana - LE Only
- ☐ March 12 & 13, 2022 - Hosted by APT Academy, Galena, MO - Open
- ☐ March 22 & 23, 2022 - Hosted by St. Charles Parish Sheriffs Office, Luling, LA - LE Only
- ☒ March 28 & 29, 2022 - Hosted by Forrest County Sheriffs Office, Hattiesburg, Mississippi
- ☐ March 31 - April 1, 2022 - Hosted by Aurora Police Department, Aurora, Illinois - LE Only
- ☐ March 7 & 8, 2022 - Hosted by Kansas Law Enforcement Training Center, Hays, KS - LE Only
- ☐ March 9 & 10, 2022 - Hosted by Kansas Law Enforcement Training Center, Dodge City, KS - LE Only

Hastings, Nebraska - LE Only - \$450

- 7 - 8 - AR15/M16/M4/AR308 Armorer Course - Hosted by Kansas Law Enforcement Training Center, Hays, Kansas - LE Only - \$450
- 9 - 10 - AR15/M16/M4/AR308 Armorer Course - Hosted by Kansas Law Enforcement Training Center, Dodge City, Kansas - LE Only - \$450
- 12 - 13 - AR15/M16/M4/AR308 Armorer Course - Hosted by APT Academy, Galena, MO - Open - \$450 - CLASS FULL
- 17 - 18 - Law Enforcement Shotgun Armorer Course - Hosted by St. Tammany Parish Sheriffs Office, Pearl River, Louisiana - LE Only - \$450
- 21 - Bolt Action Sniper Rifle Armorer Course - Hosted by St. Charles Parish Sheriffs Office, Luling, Louisiana - LE Only - \$250
- 22 - 23 - AR15/M16/M4/AR308 Armorer Course - Hosted by St. Charles Parish Sheriffs Office, Luling, Louisiana - LE Only - \$450
- 24 - 25 - Advanced AR15/M16/M4/AR308 Armorer Course - Hosted by St. Charles Parish Sheriffs Office, Luling, Louisiana - LE Only - \$450
- 28 - 29 - AR15/M16/M4/AR308 Armorer Course - Hosted by Forrest County Sheriffs Office, Hattiesburg, Mississippi - LE Only - \$450
- 31 - April 1 - AR15/M16/M4/AR308 Armorer Course - Hosted by Aurora Police Department, Aurora, Illinois - LE Only - \$450

April 2022

- 4 - 5 - AR15/M16/M4/AR308 Armorer Course - Hosted by Chippewa Valley Technical College, Eau Claire, WI - LE Only - \$450 - CLASS FULL
- 6 - 7 - Law Enforcement Shotgun Armorer Course - Hosted by SCALE Regional Training Facility, Jordan, MN - LE Only - \$450
- 10 - Bolt Action Sniper Rifle Armorer Course - Hosted by Crater Criminal Justice Training Academy, Disputanta, Virginia - \$250 - LE Only
- 11 - 12 - AR15/M16/M4/AR308 Armorer Course - Hosted by Crater Criminal Justice Training Academy, Disputanta, Virginia - \$450 - LE Only
- 11 - 15 - AR15/M16/M4/AR308 Armorer Course and Patrol Rifle Instructor Course - Hosted by Crater Criminal Justice Academy, Disputanta, Virginia - \$600 - LE Only
- 18 - 19 - AR15/M16/M4/AR308 Armorer Course - Hosted by Madison Police Department, Madison, Wisconsin - LE Only - \$450
- 21 - 22 - AR15/M16/M4/AR308 Armorer Course - Hosted by West Central Illinois Criminal Justice Council, Jacksonville - LE Only - \$450
- 25 - 26 - AR15/M16/M4/AR308 Armorer Course - Hosted by Rocky River Police Department, Rocky River, Ohio - LE Only - \$450
- 27 - 29 - NYTOA Conference - Verona, NY

May 2022

- 2 - 3 - AR15/M16/M4/Armorer Course - Hosted by Harvey County Sheriffs Office, Newton, Kansas - \$450 - LE Only

2022 Training Calendar

Defensive Edge Calendar & Training Registration

January 2022

- 11 - 12 - AR15/M16/M4/AR308 Armorer Course - Hosted by Jackson County Sheriffs Office, Black River Falls, Wisconsin - LE Only - \$450 - COURSE FULL
- 13 - 14 - Law Enforcement Shotgun Armorer Course - Hosted by Jackson County Sheriffs Office, Black River Falls, Wisconsin - LE Only - \$450
- 17 - Bolt Action Sniper Rifle Armorer Course - Hosted by Binghamton Police Department, Binghamton, New York - LE Only - \$250
- 18 - 19 - AR15/M16/M4/AR308 Armorer Course - Hosted by Binghamton Police Department, Binghamton, New York - LE Only - \$450
- 20 - 21 - Advanced AR15/M16/M4/AR308 Armorer Course - Hosted by Binghamton Police Department, Binghamton, New York - LE Only - \$450
- 24 - 25 - AR15/M16/M4/AR308 Armorer Course - Hosted by Trumbull Police Department, Trumbull, Connecticut - LE Only - \$450
- 26 - 27 - AR15/M16/M4/AR308 Armorer Course - Hosted by Poughkeepsie Police Department, Poughkeepsie, NY - LE Only - \$450
- 31 - February 1 - Law Enforcement Shotgun Armorer Course - Hosted by South Windsor Police Department, South Windsor, Connecticut - LE Only - \$450 - CLASS FULL

February 2022

- 2 - 3 - AR15/M16/M4/AR308 Armorer Course - Hosted by Warrington Township Police Department, Doylestown, Pennsylvania - LE Only - \$450 - CLASS FULL
- 7 - Bolt Action Sniper Rifle Armorer Course - Hosted by Ohio State University Police Department, Columbus, Ohio - Open Enrollment- \$250 - CLASS FULL
- 8 - 9 - AR15/M16/M4/AR308 Armorer Course - Hosted by Ohio State University Police Department, Columbus, Ohio - Open Enrollment - \$450 - CLASS FULL
- 10 - 11 - Law Enforcement Shotgun Armorer Course - Hosted by Ohio State University Police Department, Columbus, Ohio - Open Enrollment - \$450 - CLASS FULL
- 16 - 17- Law Enforcement Shotgun Armorer Course - Hosted by O'Fallon Police Department, O'Fallon, Missouri - LE Only - \$450
- 21 - 1911 Pistol Armorer Course - Hosted by Indian Hills Community College, Ottumwa, Iowa - LE Only- \$250
- 22 - 23 - AR15/M16/M4/AR308 Armorer Course - Hosted by Indian Hills Community College, Ottumwa, Iowa - LE Only - \$450 - CLASS FULL
- 24 - 25 - Advanced AR15/M16/M4/AR308 Armorer Course - Hosted by Indian Hills Community College, Ottumwa, Iowa - LE Only - \$450

March 2022

- 3 - 4 - Law Enforcement Shotgun Armorer Course - Hosted by Hastings Police Department,

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 24,
2022

AGENDA ITEM NO: (e)

CONSENT
AGENDA: \$1,221.00

TO: MS. ASSN. CHIEFS OF
POLICE

FOR: Registration & Estimated travel expense for Sgt. D. Jackson to attend Command
College in Oxford, MS

ACCOUNT NO: 001-200-610 & 611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

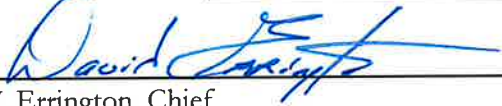
	Description	Upload Date	Type	File Name
	2022 COMMAND			
▣	COLLEGE D JACKSON	3/18/2022	Cover Memo	2022_COMMAND_COLLEGE__D_JACKSON_071022.pdf

CITY OF BYRAM
REQUEST FOR ESTIMATED
TRAVEL EXPENSES

All travel expenses must have Department Head and Board
approval **prior** to commencement of travel.

Person Traveling: Sgt. Devon Jackson

Department: Police Account #: 001-200-610

Department Head Approval: 
David W. Errington, Chief

City Clerk: _____

Dates of Travel: 07-10/07-15-2022

Destination: Oxford, MS

Conference Registration Fees (if needing to be reimbursed): _____

Mode of Transportation: Private _____ City X

Total Miles: _____ x \$.18 per mile = _____

Airfare: _____

Rental Car: _____ Days @ \$ _____ per day

Lodging: \$5.00 # Nights x 119.00 = \$595.00

Hotel to send prepayment: The Inn at Ole Miss Confirmation 185605383

Address: 120 Alumni Drive - University MS 38677 (662)234-2331

Meals: 6 # of days X 46.00 per diem = 276.00

Extra Costs: _____

Total not to exceed per diem per day unless otherwise Approved By:

Department Head _____

City Clerk _____

Mayor _____

Total estimated travel expenses: \$871.00

Total received prior to travel: _____

A RETURN FROM TRAVEL FORM

Is to be filled out & turned into Purchasing Clerk within 5 days of returning to work.

Mississippi Command College Application 2022

****Application is specific to the Individual, not a slot for the Agency****

PLEASE TYPE OR PRINT LEGIBLY

LAST NAME		FIRST NAME	MIDDLE NAME
Jackson		Devon	Travell
PREFERRED NAME ON CERTIFICATE		PREFERRED NAME ON NAME TAG	
Sgt. Devon Jackson		Devon	
BIRTH DATE & PLACE OF BIRTH			
11/22/1989			
NAME OF AGENCY/DEPARTMENT		AGENCY TELEPHONE NUMBER	
Byram Police Department		(601) 372-7747	
AGENCY/DEPARTMENT ADDRESS		CITY	STATE ZIP
141 Southpointe Drive		Byram	MS 39272
DEPARTMENT SIZE (# OF SWORN PERSONNEL)	SIZE OF POPULATION SERVED	YEARS OF SERVICE	
31	13,000	11	
HOW LONG HAVE YOU SERVED IN YOUR CURRENT POSITION?		CURRENT RANK/POSITION	
		Sergeant	
EMAIL ADDRESS: PRINT LEGIBLY			
djackson@byram-ms.us			
EMERGENCY NAME AND CONTACT NUMBER		ANY DIETARY RESTRICTIONS OR FOOD ALLERGIES?	
Glendora Wilson 601-467-4472		Tomatoes	
SIGNATURE OF CHIEF, SHERIFF, OR AGENCY HEAD		PRINTED NAME OF CHIEF, SHERIFF, OR AGENCY HEAD	
		David W. Errington, Chief	
SIGNATURE OF APPLICANT		DATE	
		03/03/2022	
APPLICATION AND PAYMENT MUST BE RECEIVED BY JUNE 10, 2022.			

Mail, or Email Application ONLY to:

LES Christian Murray
FBI Jackson Division
1220 Echelon Parkway
Jackson, MS 39213
lcmurray@fbi.gov

**Purchase
Order
Number:**

FBI Use Only

Date Rec'd _____

Order Rec'd _____

****Send Invoice to Ken Winter with your Check or PO #**

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 24,
2022

AGENDA ITEM NO: (f)

CONSENT
AGENDA: \$495.00

TO: DAAK, Inc. (NC Corp.) - 76
Bradford Creek Rd.-Mills, River, NC
28759

FOR: Sgt. K. Jordan to attend Becoming an Intentional Leader Course in Flowood, MS

ACCOUNT NO: 001-200-611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

	Description	Upload Date	Type	File Name
▣	K J BECOME AN INTENTIONAL LEADER	3/18/2022	Cover Memo	2022_KJ_BECOME_INTENT_LDR_032922.pdf

Ayn Reed

From: David Errington
Sent: Thursday, March 17, 2022 3:11 PM
To: Ayn Reed
Subject: Keith Jordan

Flowood, Mississippi / March

CREATED AND TAUGHT BY D

BECOME AN INTENTIONAL LEADER

LOCATION:

**LECTURE ROOM | NORTHWEST
RANKIN HIGH SCHOOL**

ADDRESS:

**5875 HWY 25
FLOWOOD, MS 39232**

DAYS / TIME:

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 24,
2022

AGENDA ITEM NO: (g)

CONSENT
AGENDA: \$1,202.48

TO: FBINAA, ATTN: Membership,
FBI Academy, Bldg. 8-102-Quantico,
VA 22135

FOR: FBINAA registration for Cmdr. K. Turner to attend Leadership Tactics & Strategies
for Tumultuous Tim

ACCOUNT NO: 001-200-610/611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

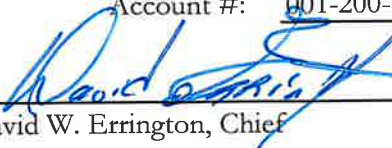
	Description	Upload Date	Type	File Name
▣	2022 FBINAA LEADERSHIP TACTICS K TURNER	3/18/2022	Backup Material	2022_FBINAA_LEADERSHIP_TACTICS__K_TURNER_060522.pdf

CITY OF BYRAM
REQUEST FOR ESTIMATED
TRAVEL EXPENSES

All travel expenses must have Department Head and Board
approval **prior** to commencement of travel.

Person Traveling: Commander Kevin Turner

Department: Police Account #: 001-200-610

Department Head Approval: 
David W. Errington, Chief

City Clerk: _____

Dates of Travel: 06-05/06-08-2022

Destination: Oxford, MS

Conference Registration Fees (if needing to be reimbursed): _____

Mode of Transportation: Private _____ City X

Total Miles: _____ x \$.18 per mile = _____

Airfare: _____

Rental Car: _____ Days @ \$ _____ per day

Lodging: \$3.00 # Nights x 207.83 = \$623.49

Hotel to send prepayment Courtyard by Marriott Oxford Confirmation 70362048

Address: 305 Jackson Ave. - Oxford, MS 38655 662.638.6014

Meals: 4 # of days X 46.00 per diem = 184.00

Extra Costs: _____

Total not to exceed per diem per day unless otherwise Approved By:

Department Head _____

City Clerk _____

Mayor _____

Total estimated travel expenses: \$807.48

Total received prior to travel: _____

A RETURN FROM TRAVEL FORM

Is to be filled out & turned into Purchasing Clerk within 5 days of returning to work.

FBINAA Leadership Forum Series



LEADERSHIP TACTICS & STRATEGIES FOR TUMULTUOUS TIMES

Course Objectives:

- Knowledge on how to manage, engage and lead through Civil Unrest/Protests/Marches
- Know when it's time to step in when another officer is crossing the line
- Gain skills in Transparency, Public Information and communicating effectively and efficiently
- Learn new Hiring and Retention Tactics and Strategies
- Overview of the Defund the Police Movement, and how will it impact an agency
- Social Media: the law, the policy, and the ramifications

No other profession is under the national scrutiny like law enforcement and the profession is changing every day. This profession like never before in its history needs leaders who are dynamic, competent, professional and willing to lead in these turbulent times. The FBI National Academy Associates has put together this dynamic three-day Leadership Forum to prepare leaders of all levels to become the leader of character, competence and courage

Registration Information

FBINAA Member Fee: \$300.00

Non-Member Fee: \$395.00

See Upcoming Events at:

www.fbinaa.org/FBINAA/Training/TrainingPrograms.aspx#ltsttlf

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 24,
2022

AGENDA ITEM NO: (h)

CONSENT
AGENDA: \$1,184.00

TO: FBINAA, ATTN: Membership,
FBI Academy, Bldg. 8-102-Quantico,
VA 22135

FOR: FBINAA for registration for Sgt. M. Kendrick to attend Leadership, Tactics, and
Strategies for Tumul

ACCOUNT NO: 001-200-610 & 611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

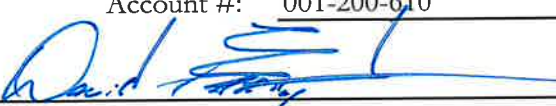
	Description	Upload Date	Type	File Name
▣	2022 FBINAA LEADERSHIP TACTICS M KENDRICK	3/18/2022	Backup Material	2022_FBINAA_LEADERSHIP_TACTICS_M_KENDRICK_060522.pdf

CITY OF BYRAM
REQUEST FOR ESTIMATED
TRAVEL EXPENSES

All travel expenses must have Department Head and Board
approval **prior** to commencement of travel.

Person Traveling: Sgt. Maurice Kendrick

Department: Police Account #: 001-200-610

Department Head Approval: 
David W. Errington, Chief

City Clerk: _____

Dates of Travel: 06-05/06-08-2022

Destination: Oxford, MS

Conference Registration Fees (if needing to be reimbursed): _____

Mode of Transportation: Private _____ City X

Total Miles: _____ x \$.18 per mile = _____

Airfare: _____

Rental Car: _____ Days @ \$ _____ per day

Lodging: \$3.00 # Nights x 201.76 = \$605.27

Hotel to send prepayment: Courtyard by Marriott Oxford Confirmation 70125171

Address: 305 Jackson Ave. - Oxford, MS 38655 662.638.6014

Meals: 4 # of days X 46.00 per diem = 184.00

Extra Costs: _____

Total not to exceed per diem per day unless otherwise Approved By:

Department Head _____

City Clerk _____

Mayor _____

Total estimated travel expenses: \$789.27

Total received prior to travel: _____

A RETURN FROM TRAVEL FORM

Is to be filled out & turned into Purchasing Clerk within 5 days of returning to work.

FBINAA Leadership Forum Series



LEADERSHIP TACTICS & STRATEGIES FOR TUMULTUOUS TIMES

Course Objectives:

- Knowledge on how to manage, engage and lead through Civil Unrest/Protests/Marches
- Know when it's time to step in when another officer is crossing the line
- Gain skills in Transparency, Public Information and communicating effectively and efficiently
- Learn new Hiring and Retention Tactics and Strategies
- Overview of the Defund the Police Movement, and how will it impact an agency
- Social Media: the law, the policy, and the ramifications

No other profession is under the national scrutiny like law enforcement and the profession is changing every day. This profession like never before in its history needs leaders who are dynamic, competent, professional and willing to lead in these turbulent times. The FBI National Academy Associates has put together this dynamic three-day Leadership Forum to prepare leaders of all levels to become the leader of character, competence and courage

Registration Information

FBINAA Member Fee: \$300.00

Non-Member Fee: \$395.00

See Upcoming Events at:

www.fbinaa.org/FBINAA/Training/TrainingPrograms.aspx#ltsttlf

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (i)

CONSENT
AGENDA:

TO:

FOR: Approval for Office D. Johnson to attend CIT Training

ACCOUNT NO: 001-200-611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

	Description	Upload Date	Type	File Name
▣	2022 CIT TRAINING D JOHNSON	3/17/2022	Backup Material	2022_CIT_TRAINING_D_JOHNSON.pdf



**Crisis Intervention Team (CIT) Academy
40-Hour
Law Enforcement Training Program**

**March 7- March 11, 2022
8:00 a.m. to 5:00 p.m.**

Training Location: Hinds Behavioral Health Services
3450 Hwy 80 West,
Jackson MS, 39209

Pursuant to Miss. Code Ann. § 41-21-131, a “CIT Officer” means a law enforcement officer who is authorized to make arrests under Section 99-3-1 and who is trained and certified in crisis intervention and who is working for a law enforcement agency that is a participating partner in a Crisis Intervention Team. **CIT Training Goals:**

- Ensure the safety of officers and civilians;
- Increase officer understanding of mental illness;
- Improve relationships with the community, particularly with mental health professionals, people with mental illness, and family members.

The CIT for Law Enforcement concept is based on a successful crisis intervention program that began in Memphis, Tennessee.

CIT is conducted by specially trained law enforcement personnel, mental health professionals, mental health consumers and family advocates. The training includes identification of types of mental illness, verbal skills for de-escalation of potentially violent situations, specifics on suicide intervention, and a mental health system overview.

Graduation:

2:00 p.m. Friday March 11, 2022 in the large conference room of Hinds Behavioral Health Services.

Due to COVID-19 restrictions graduates will be restricted to 2 in-person guests at the graduation ceremony. There will also be a virtual option available. Masks and social distancing will be enforced.

Dress Code: Graduates should wear or bring a dress uniform for the graduation ceremony (time will be available to change before the ceremony).

Notes

- **Qualifications:** Training will only be provided for **full-time certified law enforcement officers** with a minimum of one year of law enforcement experience. **If you do not meet the criteria, please consider signing up for our 8 hour Mental Health First Aid training for public safety and first responders.**
- **Deadline to register for CIT training is Monday February 28, 2022.**
- Each participant must attend the full 40 hours of training to graduate and receive CIT certification. **No exceptions.** Class will start promptly at 8:00 a.m. and dismiss at 5:00 p.m. daily.



REGISTRATION FORM

Crisis Intervention Team (CIT) Academy
40-Hour

Law Enforcement Training Program

March 7 - March 11, 2022

8:00 a.m. to 5:00 p.m.

Training Location: Hinds Behavioral Health Services
3450 Hwy 80 West, Jackson, MS 39209
Large Conference Room

Register early. Class size is limited.

Participants will be registered only after the completed registration form is received. A wait-list will be created for registrations received after class is full. Participants will be notified as to the status of their registration (registered for class or added to the wait-list). Please **PRINT** an **ACTIVE e-mail** address below as this is where correspondence regarding your registration will be sent.

To register, forward this completed form to:

Email: tanderson@hbhs9.com

US Mail: **Hinds Behavioral Health Services**

Fax: **601-601-321-2476**

Att: CIT Academy Program Coordinator

Phone: 601-321-2456

3450 Hwy 80 West

Questions: Dr. Tiffany C. Anderson

Jackson, MS 39209

Cancellation Policy:

If you cannot attend, please *cancel no later than 10 days prior to class start date.*

Please print clearly. Complete separate registration form for each participant.

Participant Name: Ofc. Dazia Johnson

Title: Patrol Officer Badge #: B-30

Phone: 601-372-7747 Email: djohnson@byram-ms.us

☒ **Yes**, I am a full-time certified law enforcement officer with at least one year experience.

Name of supervisor: Sgt. Keith Jordan

☐ **No**, I am a not full-time certified law enforcement officer/I do not have at least one year experience.

Agency/Organization: Byram Police Department

Mailing Address: 141 Southpointe Drive

City: Byram State: MS Zip: 39272

Business Phone: 601-372-7747 Fax: 601-346-7081

Administrative Use Only

Registration form received: / /
Added to: Roster -or- Wait List (Circle one)

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: (j)

CONSENT
AGENDA:

TO:

FOR: Approval for Det. M. Lowe to attend the FBI 40 Hr. Basic Firearms Instructor School at MLEOTA in Pea

ACCOUNT NO: 001-200-611

INTRODUCED BY: David W. Errington, Chief

ATTACHMENTS:

	Description	Upload Date	Type	File Name
📎	FBI 40 Hr. Basic Firearms Instructor School	3/18/2022	Backup Material	2022_FBI_40_HR_BASIC_FIREARMS_INST_SCH.pdf



BYRAM POLICE DEPARTMENT
CHIEF DAVID W. ERRINGTON
P.O. Box 720222 ~ BYRAM, MS 39272



TRAINING ORDER

Order: 22-009

To: Det. Myles Lowe

From: Sgt. Colin Cooper

Subject: FBI 40 Hours Basic Firearms Instructors School

Date: 03/02/2022

You are registered to attend the FBI 40 Hours Basic Firearms Instructors School. The training will be held March 28th, 2022 starting at 0800 hours and will end at approximately 1700 hours on April 1st, 2022 at the Mississippi Law Enforcement Officer's Training Academy (MLEOTA) in Pearl, MS. You will responsible for obtaining the items needed for the course (refer to the "What to Bring" provided by the FBI email).

You are authorized to use your assigned city vehicle for travel to and from this training. You are to submit a copy of any certificate(s) awarded and/or a copy of this order with your signature below certifying that you have completed this training course within five business days of the course's completion. Any questions regarding this order shall be directed to Sgt. Colin Cooper.

David Errington
Chief of Police

I certify that I have attended and successfully completed the above mentioned training course.

Officer Signature

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING
DATE:

March 24,
2022

AGENDA ITEM NO: (k)

CONSENT
AGENDA: \$500.00

TO: State Fire Academy

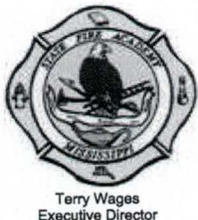
FOR: Christopher Willis to attend Fire Fighter 1001 I-II in Pearl, MS 4/11/22 - 5/26/22

ACCOUNT NO: 001-260-611

INTRODUCED BY: Fire Chief Fred Green

ATTACHMENTS:

	Description	Upload Date	Type	File Name
📎	Confirmation letter from State Fire Academy	3/15/2022	Cover Memo	BRN3C2AF424C3BC_004391.pdf



Terry Wages
Executive Director

State Fire Academy
Division of the Mississippi Insurance Department
#1 FIRE ACADEMY U.S.A.
JACKSON, MISSISSIPPI 39208-9600
Phone: 601-932-2444



Mike Chaney
Insurance Commissioner

CONFIRMATION OF REGISTRATION

03/10/2022

25015 00

CHRISTOPHER WILLIS
BYRAM FIRE DEPARTMENT
200 BYRAM PARKWAY

BYRAM, MS 39272

Dear Christopher,

You have been accepted in the FIRE FIGHTER 1001 I-II course, scheduled for 04/11/2022 thru 05/26/2022. Delivery site STATE FIRE ACADEMY.

☒ Dorm space is reserved

Report for class at 8:00 a.m. on the 1st day of class. All other times will be addressed by the instructor.

☐ Dorm space is not reserved

\$500 Course Fee

(Not a request for payment. Some course fees may be paid for by a grant. See course catalog for specifics.) If you are student financially responsible, payment must be received within thirty (30) days of class start date or student will be removed from the class.

For on campus deliveries, check-in at the dormitory is between 4:30 p.m. and 8:00 p.m. on the evening prior to start date. Linens are furnished. Monday through Thursday, breakfast is served at 6:30 a.m. until 7:15 a.m. and lunch is served at 11:30 a.m. until 12:45 p.m. Evening meal is not furnished.

If you have any questions, please contact the Admission's Office of the State Fire Academy at (601) 932 - 2444.

Please note if the acceptance into class is for Fire Fighter 1001-I-II, the student MUST bring the following documents on the first day of class: The department mission statement and a copy of the department organizational chart (starting August 2013)

MISSISSIPPI FIRE ACADEMY
Fax: 601-932-2819
E-Mail: fireacademy@msfa.ms.gov
Home Page: <http://msfa.ms.gov/>

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING
DATE:

March 24,
2022

AGENDA ITEM NO: (1)

CONSENT
AGENDA: \$14,296.99

TO: Guest Consultants

FOR: February 2022 Invoices

ACCOUNT NO: 001-190/301-602

INTRODUCED BY: Bill Miley, Director of Public Works

ATTACHMENTS:

	Description	Upload Date	Type	File Name
	invoice	3/21/2022	Backup Material	Guest.pdf

GUEST CONSULTANTS, INC.

CITY OF BYRAM
- INVOICES -
FEBRUARY 2022

6740	21-110	03/21/2022	\$10,935.00
6741	B-2012-125	03/21/2022	<u>\$ 3,361.99</u>
TOTAL			\$14,296.99

RECEIVED
MAR 21 2022
BYRAM PURCHASING

Guest Consultants

Feb-22

post 2/28/22

Projects & Plan Review

Invoice 6741

TOTAL	001-190-602	1,406.99
TOTAL	001-301-602	1,955.00

Sewer-Long Range Study

Invoice 6740

TOTAL	400-700-602	10,935.00
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Guest Consultants, Inc.
P.O. Box 1225
Brandon, MS 39043
601-825-8341

City of Byram
P.O. Box 720222
5901 Terry Road
Byram, MS 39272

Invoice number 6740
Date 03/21/2022

Project 21-110 City of Byram - 2021 Long Range
Sewer Plan

Invoice Summary

Description	Prior Billed	Total Billed	Current Billed
ENGINEERING	58,485.00	69,420.00	10,935.00
Total	58,485.00	69,420.00	10,935.00

Professional Fees

	Hours	Rate	Billed Amount
01/27/2022			
Principal	6.00	135.00	810.00
Long Range sewer study			
Long Range sewer study			
01/31/2022			
Principal	1.00	135.00	135.00
Long Range sewer - cost			
02/01/2022			
Principal	3.50	135.00	472.50
Long Range sewer study			
02/02/2022			
Principal	4.00	135.00	540.00
Long range sewer study			
02/03/2022			
Principal	4.00	135.00	540.00
Long Range sewer study			
02/04/2022			
Principal	5.00	135.00	675.00
Long range sewer report			
02/07/2022			
Principal	4.00	135.00	540.00
Long range sewer report			
02/08/2022			
Principal	6.00	135.00	810.00
Sewer study			
02/09/2022			
Principal	5.00	135.00	675.00
Sewer study			

Professional Fees

	Hours	Rate	Billed Amount
02/14/2022			
Principal	4.00	135.00	540.00
Report			
02/15/2022			
Principal	8.00	135.00	1,080.00
Sewer report			
02/16/2022			
Principal	5.00	135.00	675.00
Sewer report			
02/17/2022			
Principal	4.00	135.00	540.00
Sewer report			
02/21/2022			
Principal	6.00	135.00	810.00
Sewer study			
02/22/2022			
Principal	4.00	135.00	540.00
Sewer study			
02/23/2022			
Principal	3.00	135.00	405.00
Flows on sewer study			
02/24/2022			
Principal	4.00	135.00	540.00
Sewer study			
02/25/2022			
Principal	4.50	135.00	607.50
Sewer study			
Professional Fees subtotal	81.00		10,935.00
		Invoice total	10,935.00

PAYABLE UPON RECEIPT - Finance Charges added to accounts over 90 days past due.
Thank you for your business

Guest Consultants, Inc.
P.O. Box 1225
Brandon, MS 39043
601-825-8341

City of Byram
P.O. Box 720222
5901 Terry Road
Byram, MS 39272

Invoice number 6741
Date 03/21/2022

Project **B-2012-125 City of Byram - Projects & Plan review**

Invoice Summary

Description	Prior Billed	Total Billed	Current Billed
ENGINEERING	83,451.83	86,813.82	3,361.99
Total	83,451.83	86,813.82	3,361.99

Professional Fees

	Hours	Rate	Billed Amount
01/26/2022			
Principal	301	2.00	250.00
<i>Megan drainage issues</i>			
01/27/2022			
Principal	190	1.50	187.50
<i>Review traffictd anaylsis for convienece store at Siwell & Davis Rd</i>			
01/31/2022			
Principal	301	1.00	125.00
<i>Brannan Ridge street drainage</i>			
02/01/2022			
Principal	190	1.00	125.00
<i>Meeting with Engineers on Cedars of Byram Estates</i>			
02/07/2022			
Project Engineer	190	1.50	165.00
<i>Proof roll at Raising Cane</i>			
02/09/2022			
Principal	301	1.50	187.50
<i>Data on Megan flooding</i>			
02/10/2022			
Principal	301	6.00	750.00
<i>Plan review - various sites</i>			
<i>Long range study</i>			
02/11/2022			
Principal	301	1.50	187.50
<i>Street at Raising Cane</i>			
02/14/2022			
Engineer I	190	2.50	237.50
<i>Proof roll</i>			
Project Engineer I	190	1.75	166.25

Professional Fees

	Hours	Rate	Billed Amount
02/14/2022			
Proof roll for Raising Cane			
Subtotal	4.25		403.75
02/15/2022			
Project Engineer I	301	1.50	142.50
Base repair inspection			
02/17/2022			
Principal	190	1.50	187.50
Raising Canes Road			
02/23/2022			
Principal	190	2.50	312.50
Plat on Cedars of Byram Estates			
02/24/2022			
Principal	301	2.50	312.50
Brannon Avenue - observation			
Professional Fees subtotal	28.25		3,336.25

Reimbursables

	Units	Rate	Billed Amount
Mileage	44.00	0.585	25.74

Invoice total **3,361.99**

PAYABLE UPON RECEIPT - Finance Charges added to accounts over 90 days past due.
Thank you for your business

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: 7.

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: \$496,113.95 Claims for March 2 through 16, 2022

INTRODUCED BY: Angela Richburg, City Clerk

BOARD ACTION:

ATTACHMENTS:

	Description	Upload Date	Type	File Name
▣	Claims	3/21/2022	Backup Material	Claims.pdf



CITY OF BYRAM
Claims Docket
03/02/2022 to 03/16/2022
MARCH 25, 2025 CHECK RUN

Paid Claims:

PACKET # 7001	\$351,841.31	03/11/2022 AGENDA RUN, UTILITIES	Pages 1-2 attached
PACKET # 7007	\$3,784.84	MISCELLANEOUS RUN, UTILITIES	Page 3 attached

Unpaid Claims:

PACKET # 7006	\$140,487.80	03/25/2022	Pages 4-9 attached
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Total Claims:	\$496,113.95
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City of Byram, MS

Page 1

Docket of Claims Register

APPKT007001 - 03/11/2022 AGENDA RUN, UTILITIES

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
02563	ARVEST BANK	DKT0030533					
	2418292 020422	DUMP TRUCK PAYMENT # 1	Invoice	02/04/2022	DUMP TRUCK PAYMENT # 1	001-301-820	3,406.63
						001-301-830	3,053.08
							353.55
00161	AT & T	DKT0030534					
	3136280793	CIRCUIT 03/01/2022 - 03/31/2022	Invoice	03/01/2022	CIRCUIT 03/01/2022 - 03/31/2022	001-200-609	215.73
							215.73
00882	BANK PLUS WEALTH MANAGEM	DKT0030535					
	208	SEWER SYSTEM REVENUE BONDS, SER	Invoice	03/02/2022	SEWER SYSTEM REVENUE BONDS, SER	220-320-800	296,299.38
						220-320-810	205,000.00
						220-320-840	90,799.38
							500.00
01992	C SPIRE BUSINESS SOLUTIONS	DKT0030536					
	0000684790-44	PHONES - ALL DEPARTMENTS	Invoice	02/26/2022	PHONES - ALL DEPARTMENTS	001-110-605	5,383.73
						001-190-605	168.35
						001-195-605	166.71
						001-200-605	1,117.00
						001-260-605	1,870.00
						001-280-605	1,229.59
						001-301-605	166.70
						400-700-605	332.69
							332.69
00048	CENTERPOINT ENERGY	DKT0030537					
	CH03032022	CH 5909 TERRY RD UNT GEN 01/26/20	Invoice	03/03/2022	CH 5909 TERRY RD UNT GEN 01/26/20	001-195-630	778.87
	FD03032022	FD 200 BYRAM PKWY 01/26/2022 - 02	Invoice	03/03/2022	FD 200 BYRAM PKWY 01/26/2022 - 02	001-195-630	31.40
	PD03032022	PD 141 SOUTHPOINTE DR E 01/26/20	Invoice	03/03/2022	PD 141 SOUTHPOINTE DR E 01/26/20	001-260-630	330.44
	PD-203032022	PD-2 130 SOUTHPOINTE DR STE G 01/	Invoice	03/03/2022	PD-2 130 SOUTHPOINTE DR STE G 01/	001-200-630	216.57
	PW03032022	PW 550 EXECUTIVE BLVD 01/26/2022	Invoice	03/03/2022	PW 550 EXECUTIVE BLVD 01/26/2022	001-200-630	51.21
						001-301-630	74.62
						400-700-630	74.63
							74.63
00631	CITY OF BYRAM	DKT0030538					
	03112022-1	MARCH 2022 PAYROLL AND A/P TRAN:	Invoice	03/11/2022	MARCH 2022 PAYROLL AND A/P TRAN:	400-000-005	42,431.49
	03112022-2	MARCH 2022 BOND & INTEREST	Invoice	03/11/2022	MARCH 2022 BOND & INTEREST	400-900-991	12,431.49
							30,000.00
01480	COMBINED SYSTEMS, INC	DKT0030539					
	03102022	REGISTRATION - SEAN WALTERS	Invoice	03/10/2022	REGISTRATION - SEAN WALTERS	001-200-611	895.00
							895.00
00052	COMCAST	DKT0030540					
	PW02282022	PW 550 EXECUTIVE BLVD 03/03/2022	Invoice	02/28/2022	PW 550 EXECUTIVE BLVD 03/03/2022	001-301-605	131.60
						400-700-605	65.80
							65.80

Docket of Claims Register

APPKT007001 - 03/11/2022 AGENDA RUN, UTILITIES

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00183	HAMPTON INN	DKT0030541					258.00
	03102022	CONF# 53687493, LAKENDRICK POWE	Invoice	03/11/2022	CONF# 53687493, LAKENDRICK POWE	001-550-610	258.00
00264	KENTWOOD SPRINGS	DKT0030542					22.44
	12277150 030522	PW WATER	Invoice	03/05/2022	PW WATER	001-301-505	11.22
						400-700-505	11.22
00077	MS ASSOCIATION OF CHIEFS OF I	DKT0030543					350.00
	02252022	REGISTRATION - DAVID ERRINGTON, JL	Invoice	02/25/2022	REGISTRATION - DAVID ERRINGTON, JL	001-200-611	350.00
00077	MS ASSOCIATION OF CHIEFS OF I	DKT0030544					350.00
	MCC2022	REGISTRATION - SGT KEITH JORDAN, JI	Invoice	03/10/2022	REGISTRATION - SGT KEITH JORDAN, JI	001-200-611	350.00
01784	MS ELEVATOR, LLC	DKT0030545					375.00
	2769	PO5800 FD SEMI-ANNUAL ELEVATOR	Invoice	01/01/2022	PO5800 FD SEMI-ANNUAL ELEVATOR	001-260-650	375.00
02076	OTHELLO, JERWAUL MAXEN	DKT0030546					50.00
	INV0066931	AR U-12, 6:30 P.M.	Invoice	03/01/2022	AR U-12, 6:30 P.M.	001-550-665	25.00
	INV0066934	AR U-14, 7:30 P.M.	Invoice	03/01/2022	AR U-14, 7:30 P.M.	001-550-665	25.00
02496	PAYNE, KAITLYN SHARAI	DKT0030547					90.00
	INV0066930	AR U-12, 6:30 P.M.	Invoice	03/01/2022	AR U-12, 6:30 P.M.	001-550-665	25.00
	INV0066933	AR U-14, 7:30 P.M.	Invoice	03/01/2022	AR U-14, 7:30 P.M.	001-550-665	25.00
	INV0066935	REFEREED U-8, 9 A.M.	Invoice	03/05/2022	REFEREED U-8, 9 A.M.	001-550-665	20.00
	INV0066936	REFEREED U-8 B, 10 A.M.	Invoice	03/05/2022	REFEREED U-8 B, 10 A.M.	001-550-665	20.00
00193	REPUBLIC SERVICES, INC	DKT0030548					668.44
	0823-001006938	PD BASIC SERVICE 03/01/2022 - 03/31	Invoice	02/26/2022	PD BASIC SERVICE 03/01/2022 - 03/31	001-200-685	164.37
	0823-001007043	PW BASIC SERVICE 02/01/2022 - 02/21	Invoice	02/26/2022	PW BASIC SERVICE 02/01/2022 - 02/21	001-301-685	504.07
02198	WILLIAMS SCOTSMAN, INC	DKT0030549					10.00
	9013273223	PAPER CHECK FEE	Invoice	03/06/2022	PAPER CHECK FEE	001-000-046	10.00
						105-000-148	-10.00
						105-195-688	10.00
01516	WILLIAMS, LEWIS L	DKT0030550					60.00
	03052022	REFeree ASSIGNOR WEEK ENDING 03,	Invoice	03/05/2022	REFeree ASSIGNOR WEEK ENDING 03,	001-550-665	60.00
01798	WINTERS, DORIAN	DKT0030551					65.00
	INV0066929	REFEREED U-12, 6:30 P.M.	Invoice	03/01/2022	REFEREED U-12, 6:30 P.M.	001-550-665	30.00
	INV0066932	REFEREED U-14, 7:30 P.M.	Invoice	03/01/2022	REFEREED U-14, 7:30 P.M.	001-550-665	35.00
Total Claims: 19						Total Payment Amount:	351,841.31



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APPKT007007 - 03/16/2022 MISCELLANEOUS RUN, UTILITIES

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
00161	AT & T	4744328603	NCIC 02/01/2022 - 02/28/2022	Invoice	03/01/2022	NCIC 02/01/2022 - 02/28/2022	001-200-609	214.61
02565	BARRETT, LAURA	03162022	DOR REFUND	Invoice	03/16/2022	DOR REFUND	001-000-398	648.50
00417	C SPIRE WIRELESS	03072022	CELL PHONES ALL DEPTS 02/08/2022 -	Invoice	03/07/2022	CELL PHONES ALL DEPTS 02/08/2022 -	001-140-606	2,028.84
							001-200-606	81.77
							001-200-606	395.33
							001-200-606	995.57
							001-260-606	34.33
							001-260-606	237.20
							001-280-606	94.88
							001-301-606	94.88
							001-550-606	47.44
							400-700-606	47.44
01348	CITY OF JACKSON	1836400000 030722	FD 200 BYRAM PKWY 02/08/2022 - 03	Invoice	03/07/2022	FD 200 BYRAM PKWY 02/08/2022 - 03	001-260-630	12.30
0005	ENTERGY	430002901552	BYRAM PKWY @ PARKS RD 12/15/202	Invoice	03/10/2022	BYRAM PKWY @ PARKS RD 12/15/202	001-301-631	29.82
00913	FIRST NATIONAL BANK OF OMAH	INV137837305 9053	COURT ZOOM MEETING 03/13/2022 -	Invoice	03/13/2022	COURT ZOOM MEETING 03/13/2022 -	001-110-681	14.99
00264	KENTWOOD SPRINGS	10602189 031122	CH WATER	Invoice	03/11/2022	CH WATER	001-195-505	171.78
		12083768 030622	PD WATER	Invoice	03/06/2022	PD WATER	001-200-505	51.91
00007	MILLS, SCANLON, DYE & PITTM	03142022	GARNISHMENT FEES - COUNTY & JUST	Invoice	03/14/2022	GARNISHMENT FEES - COUNTY & JUST	400-700-603	119.87
		03152022	SUBPOENAS (3)	Invoice	03/15/2022	SUBPOENAS (3)	400-700-603	195.00
02566	SMITH, JESSELLA	03162022	DOR REFUND	Invoice	03/16/2022	DOR REFUND	001-000-398	81.00
02567	WELCH-JOHNSON, RAEQUERIA	03162022	DOR REFUND	Invoice	03/16/2022	DOR REFUND	001-000-398	60.00
								54.00
								247.00
								247.00
								222.00
								222.00
Total Claims: 10							Total Payment Amount:	3,784.84



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By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00003	ARNOLD PRINTING	DKT0030562					189.00
	30149	BUSINESS CARDS	Invoice	03/02/2022	BUSINESS CARDS	001-200-500	30.00
	30403	FORMS - REFUSAL OF SERVICE	Invoice	02/01/2019	FORMS - REFUSAL OF SERVICE	001-260-500	159.00
00042	AT&T	DKT0030563					284.00
	02232022 0598	CIRCUIT ID 02/23/2022 - 03/22/2022	Invoice	02/23/2022	CIRCUIT ID 02/23/2022 - 03/22/2022	001-200-605	284.00
01277	AT&T MOBILITY	DKT0030564					53.24
	03092022	HOT SPOT	Invoice	03/09/2022	HOT SPOT	001-140-606	53.24
00750	AUTO ZONE	DKT0030565					247.02
	3850189287	PO5902 BATTERIES FOR RANGER & TR	Invoice	03/03/2022	PO5902 BATTERIES FOR RANGER & TR	001-301-570	120.64
						001-301-575	126.38
00611	BARNETT'S BODY SHOP	DKT0030566					35.00
	73214	OIL CHANGE	Invoice	03/08/2022	OIL CHANGE	001-200-570	35.00
02318	BMW PUMP & EQUIPMENT, LL	DKT0030567					2,295.00
	2339	PO5904 LIFT STATION REPAIR 920 HOC	Invoice	03/09/2022	PO5904 LIFT STATION REPAIR 920 HOC	400-700-577	320.00
	2340	PO5914 PUMP UPGRADE 920 HOOK S	Invoice	03/09/2022	PO5914 PUMP UPGRADE 920 HOOK S	400-700-577	1,975.00
01896	BXS INSURANCE	DKT0030568					83,566.41
	03092022	RENEWAL GENERAL/AUTO/PUBLIC OF	Invoice	03/09/2022	RENEWAL GENERAL/AUTO/PUBLIC OF	001-140-625	544.96
						001-195-625	1,343.36
						001-200-625	2,207.77
						001-200-625	10,354.53
						001-200-625	4,568.85
						001-260-625	4,703.51
						001-260-625	4,904.78
						001-260-625	3,553.55
						001-280-625	817.45
						001-301-625	1,475.30
						001-301-625	3,009.14
						001-301-625	671.93
						001-550-625	817.45
						400-700-625	1,374.19
						400-700-625	671.93
						400-700-625	1,015.30
	0379WC2021-6	WORKER'S COMP RENEWAL 10/01/20	Invoice	03/02/2022	WORKER'S COMP RENEWAL 10/01/20	001-260-491	32,117.24
						400-700-491	5,855.17
	FD03022022	FD 200 BYRAM PKWY - FLOOD INSURA	Invoice	03/02/2022	FD 200 BYRAM PKWY - FLOOD INSURA	001-260-625	3,560.00

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
01069	BYRAM BANNER	DKT0030569					205.00
	MARCH2022	MARCH ISSUE - BYRAM COLLECTS RICE	Invoice	03/15/2022	MARCH ISSUE - BYRAM COLLECTS RICE	001-195-615	205.00
00123	CAPITAL ONE TRADE CREDIT	DKT0030570					42.32
	06146	CLEANING & JANITORIAL SUPPLIES	Invoice	03/04/2022	CLEANING & JANITORIAL SUPPLIES	400-700-510	42.32
00482	CENTRAL MS AUTO PARTS INC.	DKT0030571					8.49
	1163-697623	RADIATOR CAP	Invoice	03/03/2022	RADIATOR CAP	001-260-570	8.49
00254	CENTRAL PIPE SUPPLY	DKT0030572					690.82
	S100289288.01	PO5917 CURB INLET EAGLE NEST DRIV	Invoice	03/11/2022	PO5917 CURB INLET EAGLE NEST DRIV	001-301-571	690.82
01197	CINTAS CORPORATION #210	DKT0030573					78.24
	4112247535	UNIFORM RENTALS	Invoice	03/02/2022	UNIFORM RENTALS	001-301-535	28.88
						001-550-535	1.69
						400-700-535	8.55
	4112903872	UNIFORM RENTALS	Invoice	03/09/2022	UNIFORM RENTALS	001-301-535	28.88
						001-550-535	1.69
						400-700-535	8.55
01348	CITY OF JACKSON	DKT0030574					126.03
	1665300000 030422	CH 5901 TERRY RD 02/07/2022 - 03/0	Invoice	03/09/2022	CH 5901 TERRY RD 02/07/2022 - 03/0	001-195-630	32.90
	3179300000 030422	PD 141 SOUTHPOINTE DR 02/07/2022	Invoice	03/09/2022	PD 141 SOUTHPOINTE DR 02/07/2022	001-200-630	20.59
	9956300000 030422	PW 550 EXECUTIVE BLVD 02/07/2022	Invoice	03/09/2022	PW 550 EXECUTIVE BLVD 02/07/2022	001-301-630	36.27
						400-700-630	36.27
01748	COAST TO COAST COMPUTER PR	DKT0030575					199.98
	A2375529	TONER CARTRIDGES	Invoice	02/24/2022	TONER CARTRIDGES	001-110-500	199.98
01945	CONSTRUCTION & MAINTANANC	DKT0030576					475.00
	030922A	PO5918 PROPERTY CLEANUP 1451 FOI	Invoice	03/17/2022	PO5918 PROPERTY CLEANUP 1451 FOI	001-190-682	475.00
01283	COOPER ELECTRIC MOTOR SERV	DKT0030577					196.00
	SI-1364	MINI (SMALL BLUE) FLOATS	Invoice	03/01/2022	MINI (SMALL BLUE) FLOATS	400-700-505	196.00
02414	DIVERSIFIED COMPANIES, LLC	DKT0030578					4,553.02
	2101-PE	PO5903 POSTAGE UTILITY ESCROW	Invoice	03/03/2022	PO5903 POSTAGE UTILITY ESCROW	400-700-608	3,306.00
	44476	PO5910 PRINT PROCESS MAIL FEBRUA	Invoice	02/28/2022	PO5910 PRINT PROCESS MAIL FEBRUA	400-700-681	254.48
	44476-P	PO5911 POSTAGE FEBRUARY	Invoice	02/28/2022	PO5911 POSTAGE FEBRUARY	400-700-608	992.54
00361	DPS CRIME LAB	DKT0030579					360.00
	90115309	ANALYTICAL FEES	Invoice	03/02/2022	ANALYTICAL FEES	001-200-505	360.00
00516	DULANEY ELECTRIC & ASSOCIATI	DKT0030580					8,325.00
	D8805	PO 5759 ELECTRICAL FOR GENERATOR	Invoice	03/10/2022	PO 5759 ELECTRICAL FOR GENERATOR	400-700-916	8,325.00
0005	ENTERGY	DKT0030581					25.97
	345004909174	BYRAM PKWY @ PARKS RD 01/14/202	Invoice	03/14/2022	BYRAM PKWY @ PARKS RD 01/14/202	001-301-631	25.97
0005	ENTERGY	DKT0030582					5,372.82
	10016172930	COLLECTIVE BILL (SEWER) # 10201798	Invoice	03/16/2022	COLLECTIVE BILL (SEWER) # 10201798	400-700-632	5,372.82

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Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number							Distribution Amount
0005	ENTERGY	DKT0030583						3,335.80
	10016172929	COLLECTIVE BILL (TRAFFIC SIGNALS) #	Invoice	03/16/2022	COLLECTIVE BILL (TRAFFIC SIGNALS) #	001-301-631		181.12
	145006574578	FD 200 BYRAM PKWY 02/09/2022 - 03	Invoice	03/14/2022	FD 200 BYRAM PKWY 02/09/2022 - 03	001-260-630		1,169.44
	190005674081	PD 141 SOUTHPOINTE DR 02/08/2022	Invoice	03/14/2022	PD 141 SOUTHPOINTE DR 02/08/2022	001-200-630		712.01
	335005016620	PD-2 130 SOUTHPOINTE DR STE G 02/	Invoice	03/14/2022	PD-2 130 SOUTHPOINTE DR STE G 02/	001-200-630		52.26
	355004842697	PW 231 SOUTHPOINTE DR 02/08/2022	Invoice	03/14/2022	PW 231 SOUTHPOINTE DR 02/08/2022	001-301-630		251.84
						400-700-630		251.83
	95006754445	CH 5901 TERRY RD 02/09/2022 - 03/11	Invoice	03/14/2022	CH 5901 TERRY RD 02/09/2022 - 03/11	001-195-630		717.30
00913	FIRST NATIONAL BANK OF OMAHA	DKT0030584						3.50
	03182022	LATE CHARGES	Invoice	03/18/2022	LATE CHARGES	001-195-681		1.75
						001-195-681		1.75
00132	FISHER FIRE EXTINGUISHER SERV	DKT0030585						455.20
	26777	PO 5899 4 FIRE EXTINGUISHERS	Invoice	03/02/2022	PO 5899 4 FIRE EXTINGUISHERS	001-195-559		296.00
	79649	REFILL, 15 LB CO2	Invoice	03/02/2022	REFILL, 15 LB CO2	001-260-575		74.20
	79740	ANNUAL INSPECTION, FIRE EXTINGUIS	Invoice	03/01/2022	ANNUAL INSPECTION, FIRE EXTINGUIS	001-195-575		85.00
00058	FLEETCOR TECHNOLOGIES OPER.	DKT0030586						9,066.78
	NP61740527	VEHICLE FUEL FOR 02/28/2022 - 03/01	Invoice	03/07/2022	VEHICLE FUEL FOR 02/28/2022 - 03/01	001-200-525		3,154.29
						001-260-525		464.54
						001-280-525		118.29
						001-301-525		80.09
						001-301-525		97.01
						001-301-525		263.32
						001-550-525		31.16
						400-700-525		-97.01
						400-700-525		376.82
	NP61786443	VEHICLE FUEL FOR 03/07/2022 - 03/11	Invoice	03/14/2022	VEHICLE FUEL FOR 03/07/2022 - 03/11	001-140-525		26.12
						001-200-525		2,993.98
						001-260-525		501.95
						001-280-525		117.54
						001-301-525		641.62
						001-550-525		-79.63
						001-550-525		179.62
						400-700-525		117.44
						400-700-525		79.63
01904	GANNETT RIVER STATES PUBLISH	DKT0030587						183.47
	0004450061	LEGAL/NOTICE OF PUBLIC HEARING	Invoice	02/28/2022	LEGAL/NOTICE OF PUBLIC HEARING	001-190-615		40.81
						001-195-615		142.66

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description				Distribution Amount	
02374	HANCOCK WHITNEY BANK	DKT0030588					2,051.21
	03142022	PAYMENT # 14 BACKHOE LOADER	Invoice	03/14/2022	PAYMENT # 14 BACKHOE LOADER	001-301-820	904.65
						001-301-830	120.95
						400-700-820	904.66
						400-700-830	120.95
01062	HEATH, MARK A	DKT0030589					900.00
	1878	PO5860 FD POLO UNIFORM SHIRTS IN	Invoice	02/03/2022	PO5860 FD POLO UNIFORM SHIRTS IN	001-260-535	900.00
00066	INNOVATIVE COMPUTER SOLUTI	DKT0030590					5,692.50
	117414	PD - CLOUD SERVER HOSTING	Invoice	03/15/2022	PD - CLOUD SERVER HOSTING	001-200-681	350.00
	117415	I CLOUD HOSTING	Invoice	03/01/2022	I CLOUD HOSTING	001-195-650	1,982.50
	117416	MONTHLY SERVICE CONTRACT	Invoice	03/15/2022	MONTHLY SERVICE CONTRACT	001-110-650	150.00
						001-140-650	502.50
						001-190-650	120.00
						001-195-650	502.50
						001-200-650	1,005.00
						001-260-650	720.00
						001-280-650	120.00
						001-301-650	240.00
00066	INNOVATIVE COMPUTER SOLUTI	DKT0030591					240.00
	117416-S	SEWER-MONTHLY SERVICE CONTRACT	Invoice	03/01/2022	SEWER-MONTHLY SERVICE CONTRACT	400-700-650	240.00
00147	J.S.W., LLC	DKT0030592					47.73
	2030880	OIL CHANGE	Invoice	03/09/2022	OIL CHANGE	001-140-570	47.73
00069	JACKSON PAPER	DKT0030593					190.36
	1278187	COPY PAPER	Invoice	03/02/2022	COPY PAPER	001-110-500	63.42
						001-140-500	63.42
						001-190-500	5.28
						001-200-500	31.82
						001-280-500	5.28
						001-301-500	10.57
						400-700-500	10.57
00170	LAWRENCE PRINTING CO, INC	DKT0030594					558.58
	63656	PO 5913 UNIFORM TICKETS	Invoice	03/03/2022	PO 5913 UNIFORM TICKETS	001-110-620	558.58
01076	LEXIS NEXIS	DKT0030595					316.79
	1534076-20211231	DECEMBER 2021 USER	Invoice	12/31/2021	DECEMBER 2021 USER	001-200-681	107.69
	1534076-20220131	JANUARY 2022 USER	Invoice	01/31/2022	JANUARY 2022 USER	001-200-681	101.41
	1534076-20220228	FEBRUARY 2022 USER	Invoice	02/28/2022	FEBRUARY 2022 USER	001-200-681	107.69
00455	MICROSOFT LICENSING, GP	DKT0030596					143.42
	E0200HVH8P	ONLINE SERVICES	Invoice	03/16/2022	ONLINE SERVICES	001-200-650	143.42
00007	MILLS, SCANLON, DYE & PITTM	DKT0030597					120.00
	03172022	GARNISHMENTS - JUSTICE COURT (2)	Invoice	03/17/2022	GARNISHMENTS - JUSTICE COURT (2)	400-700-603	120.00

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00514	MS ANIMAL RESCUE LEAGUE	DKT0030598					1,092.00
	02242022	PO5919 - ANIMAL SHELTER SERVICES (	Invoice	02/24/2022	PO5919 - ANIMAL SHELTER SERVICES (	001-200-692	1,092.00
00977	MS DEPARTMENT OF PUBLIC SAFETY	DKT0030599					32.00
	FD03182022	BACKGROUND CHECK - NEW EMPLOYEE	Invoice	03/18/2022	BACKGROUND CHECK - NEW EMPLOYEE	001-260-681	32.00
00002	MS MUNICIPAL LEAGUE	DKT0030600					25.00
	03152022	DAVID MOORE, CMO ELECTIVE CLASS,	Invoice	03/15/2022	DAVID MOORE, CMO ELECTIVE CLASS,	001-100-611	25.00
00085	OFFICE DEPOT	DKT0030601					184.79
	228315049001	OFFICE SUPPLIES	Invoice	03/01/2022	OFFICE SUPPLIES	001-110-500	47.81
						400-700-500	3.85
	229802491001	URINAL MATS, SANITIZER	Invoice	02/23/2022	URINAL MATS, SANITIZER	001-195-510	68.37
						001-260-510	64.76
00096	O'REILLY AUTOMOTIVE STORES,	DKT0030602					178.91
	1676-467640	2PK-KEYLESS	Invoice	02/02/2022	2PK-KEYLESS	001-200-505	8.49
	1676-471693	BATTERY	Invoice	03/03/2022	BATTERY	001-301-575	160.43
	1676-472147	2OZ EPOXY	Invoice	03/05/2022	2OZ EPOXY	001-260-570	9.99
00345	PRECISION PEST MANAGEMENT	DKT0030603					355.00
	36000	FD PEST CONTROL FOR MARCH 2022	Invoice	03/09/2022	FD PEST CONTROL FOR MARCH 2022	001-260-560	125.00
	36001	CH PEST CONTROL FOR MARCH 2022	Invoice	03/09/2022	CH PEST CONTROL FOR MARCH 2022	001-195-560	65.00
	36097	PD PEST CONTROL FOR MARCH 2022	Invoice	03/09/2022	PD PEST CONTROL FOR MARCH 2022	001-200-560	65.00
	36098	PW PEST CONTROL FOR MARCH 2022	Invoice	03/09/2022	PW PEST CONTROL FOR MARCH 2022	001-301-560	25.00
						400-700-560	25.00
	36099	DAVIS RD PARK PEST CONTROL FOR M.	Invoice	03/09/2022	DAVIS RD PARK PEST CONTROL FOR M.	001-550-560	50.00
00848	PUCKETT MACHINERY COMPANY	DKT0030604					615.77
	WOEN5474813	PO5901 MAINTANANCE ON GENERATOR	Invoice	02/15/2022	PO5901 MAINTANANCE ON GENERATOR	400-700-650	615.77
00445	PUCKETT RENTS	DKT0030605					1,009.63
	873035	PO 5721 REPAIR ON SKID STEER	Invoice	03/07/2022	PO 5721 REPAIR ON SKID STEER	001-301-575	1,009.63
00099	QUALITY CHEMICAL & SUPPLY, II	DKT0030606					229.26
	196279	PO5907 - PAPER TOWELS, G.LINERS, PI	Invoice	03/02/2022	PO5907 - CLOROX WIPES	001-200-510	26.58
					PO5907 - DISINFECT. SPRAY	001-200-510	65.28
					PO5907 - PAPER TOWELS & GARBAGE	001-200-505	120.83
					PO5907 - PINE SOL - 1 GAL.	001-200-510	16.57
00089	REVELL HARDWARE	DKT0030607					146.33
	176324/4	2" CARLON 45 ELL	Invoice	01/27/2022	2" CARLON 45 ELL	400-700-505	10.78
	176405/4	BUSHINGS, BALL VALVES, PURPLE PRIM	Invoice	02/01/2022	BUSHINGS, BALL VALVES, PURPLE PRIM	400-700-505	41.57
	176549/4	CONDUITS, ADAPTERS, LIME	Invoice	02/08/2022	CONDUITS, ADAPTERS, LIME	400-700-505	31.28
	176797/4	PELLITIZED LIME	Invoice	02/18/2022	PELLITIZED LIME	400-700-505	29.97
	176900/4	BUSHINGS, ADAPTERS, COUPLE COMP	Invoice	02/02/2022	BUSHINGS, ADAPTERS, COUPLE COMP	400-700-505	13.90
	177098/4	NUTS, BOLTS, FASTENERS	Invoice	03/08/2022	NUTS, BOLTS, FASTENERS	400-700-505	18.83

Docket of Claims Register

APPKT007006 - 03/25/2022 2nd A.P.

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number							Distribution Amount
00089	REVELL HARDWARE	DKT0030608						519.45
	176407/4		PLASTIC HEAD KEY DOUBLE HEAD (3)	Invoice	02/01/2022	PLASTIC HEAD KEY DOUBLE HEAD (3)	001-200-505	14.97
	176993/4		PICTURE HOOK, NUTS, BOLTS, FASTEN	Invoice	03/02/2022	PICTURE HOOK, NUTS, BOLTS, FASTEN	001-200-559	13.79
	177035/4		CABLE TIES, SLIM PUG	Invoice	03/03/2022	CABLE TIES, SLIM PUG	001-200-505	10.92
	177086/4		NUTS, BOLTS, FASTENERS	Invoice	03/07/2022	NUTS, BOLTS, FASTENERS	001-301-505	2.78
	177097/4		PO5912 REPLACE CLUTCH ON MOWEF	Invoice	03/08/2022	PO5912 REPLACE CLUTCH ON MOWEF	001-550-575	476.99
00901	ROBERT J YOUNG COMPANY INC	DKT0030609						552.53
	INV4666748		PD RECORDS COPIER 02/01/2022 - 02/	Invoice	03/01/2022	PD RECORDS COPIER 02/01/2022 - 02/	001-200-500	220.82
	INV4666749		PD PATROL COPIES 02/01/2022 - 02/21	Invoice	03/01/2022	PD PATROL COPIES 02/01/2022 - 02/21	001-200-500	63.75
	INV4666750		PD CID COPIER 02/01/2022 - 02/28/20	Invoice	03/15/2022	PD CID COPIER 02/01/2022 - 02/28/20	001-200-500	63.75
	INV4666751		COURT COPIER 02/01/2022 - 02/28/20	Invoice	03/14/2022	COURT COPIER 02/01/2022 - 02/28/20	001-110-650	174.85
	INV4674494		PD DISPATCH COPIES 02/11/2022 - 03/	Invoice	03/07/2022	PD DISPATCH COPIES 02/11/2022 - 03/	001-200-500	29.36
00419	STEVE'S AUTO GLASS INC	DKT0030610						363.10
	7095		PO5908 - 1704 WINDSHIELD GREEN T	Invoice	03/02/2022	PO5908 - 1704 WINDSHIELD GREEN T	001-200-570	248.20
	7096		WINDSHIELD REPAIR	Invoice	03/02/2022	WINDSHIELD REPAIR	001-200-570	64.95
	7140		WINDSHIELD REPAIR	Invoice	03/10/2022	WINDSHIELD REPAIR	001-200-570	49.95
00442	SUNBELT FIRE, INC	DKT0030611						348.99
	333605		PO5833 FD 2 REAR DOOR SENSORS, FI	Invoice	03/02/2022	PO5833 FD 2 REAR DOOR SENSORS, FI	001-260-570	348.99
01611	TARGET SOLUTIONS LEARNING. I	DKT0030612						3,771.57
	INV39301		PO5739 FD TARGET SOLUTIONS ON LI	Invoice	01/01/2022	PO5739 FD TARGET SOLUTIONS ON LI	001-260-611	3,771.57
00340	THORNTON, MELVIN G	DKT0030613						165.07
	79837		INSTALLATION BULBS, BLOWER & MOT	Invoice	03/03/2022	INSTALLATION BULBS, BLOWER & MOT	001-301-570	165.07
01446	W.E. BLAIN AND SONS, INC.	DKT0030614						103.50
	16396		CONTRACTOR'S SURFACE	Invoice	03/05/2022	CONTRACTOR'S SURFACE	001-301-572	103.50
01732	WHEELER'S JANITORIAL SUPPLIE	DKT0030615						161.20
	9602		EXTRA HEAVY BLACK TRASH LINERS	Invoice	02/23/2022	EXTRA HEAVY BLACK TRASH LINERS	001-301-505	161.20
Total Claims: 54							Total Payment Amount:	140,487.80

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022 AGENDA ITEM NO: 8.

CONSENT TO:
AGENDA:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval to promote Craig Odems from the rank of Firefighter to the rank of Captain at a pay rate of \$13.02 per hour. Promotion to take effect March 25, 2022.

INTRODUCED BY: Fire Chief Fred Green

BOARD ACTION:

ATTACHMENTS:

Description	Upload Date	Type	File Name
No Attachments Available			

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: 9.

CONSENT
AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval to hire an experienced firefighter, Scott Smith, at an hourly rate of \$11.23 with full benefits, contingent upon successful completion of the hiring process - Fire Chief Fred Green

ATTACHMENTS:

Description	Upload Date	Type	File Name
 Ltr to Bd. recommending hiring Scott Smith	3/16/2022	Cover Memo	Ltr_- _Bd._approval_to_hire_experinded_firefighter.docx



CITY OF BYRAM FIRE DEPARTMENT

Fire Chief Fred Green



To: Mayor and Board of Alderman

From: Fred Green, Fire Chief

Date: March 24, 2022

Subject: Authorization to hire Scott Smith, rank of Fire Fighter II with EMT certification, at an hourly rate of \$11.23.

This letter is to introduce the Mayor and Board of Aldermen to Mr. Scott Smith, a candidate for the position of Firefighter II. He meets all the qualifications listed for this firefighter position. After going through the Fire Department interview process, we have come to the conclusion that he would make a great addition to the City of Byram Fire Department. Therefore, we would like to offer him the position of Firefighter II.

This hire will be contingent upon Mr. Smith passing a background check, a psych evaluation and a drug test.

Fred Green,
Fire Chief

**200 Byram Parkway – Station 1
P. O. Box 720222
Byram, MS 39272
601-351-9700/ 601-371-8518 – fax**

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022

AGENDA ITEM NO: 10.

CONSENT AGENDA:

TO:

FOR:

ACCOUNT NO:

INTRODUCED BY:

DISCUSSION: Approval to adjust Captain Harry Horton's pay rate from \$12.85 to \$13.02 to reflect the correct hourly rate budgeted for a Captain's position, plus EMT education pay. This will be retroactive from his promotion that was effective 10/1/21

INTRODUCED BY: Fire Chief Fred Green

BOARD ACTION:

ATTACHMENTS:

Description	Upload Date	Type	File Name
No Attachments Available			

CITY OF BYRAM AGENDA ITEM FACT SHEET

BOARD MEETING March 24,
DATE: 2022 AGENDA ITEM NO:

CONSENT TO:
AGENDA:

FOR:

ACCOUNT NO:

INTRODUCED BY:

-
- DISCUSSION:
- Keep Byram Beautiful Day – Saturday, April 2nd, 8:00 a.m., Davis Road Park
 - Mayor and Board of Aldermen Meeting – Thursday, April 14th, 7:00 p.m., City Hall, 5901 Terry Road
 - City Administrative Offices closed in observance of Good Friday – Friday, April 15th
 - City of Byram's Great American Clean Up - April 15th through the 25th at Davis Road Park

ATTACHMENTS:

Description	Upload Date	Type	File Name
No Attachments Available			