



**CITY OF BYRAM
AGENDA FOR THE REGULAR MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
THURSDAY, SEPTEMBER 10, 2026, 7:00 PM
City Hall: 5901 Terry Road, Byram, MS**

- 1. Welcome and Call to Order**
- 2. Invocation**
- 3. Pledge of Allegiance**
- 4. Roll Call**
- 5. Presented Items**
 - a. Approval to amend the agenda to include under Presented Items a Resolution honoring the life and memory of Emma Christine Johnson, and under the Consent Agenda, acceptance of a sponsorship for the Blue Dawgs in the amount of \$10,000 from Families as Allies**
 - b. A message to the Mayor and Board of Aldermen from the Terry High School Track and Field Team**
 - c. Presentation and approval of Workers Compensation insurance for FY2026/2027 - Charlie Chandler of Arthur J. Gallagher & Co.**
 - d. Approval to accept the lowest and best bid for the Nature Park and Soccer Field Complex in the amount of \$8,186,500 from Hemphill Construction, pending approval of final financing**
 - e. Approval of a maintenance agreement for the City of Byram brick sign from EK Signs - Alderman Roschelle Gibson**
 - f. Approval of Resolution honoring the life, service and legacy of Gregory C. Brown**
 - g. Approval of a Resolution honoring the life and memory of Emma Christine Johnson**
- 6. Approval of Consent Agenda Items**
 - a. Approval of Minutes of the Budget Work Session held August 24, 2026**
 - b. Approval of Minutes of the Regular Meeting of the Mayor and Board of**

Aldermen held August 27, 2026

- c. Approval of Minutes of the Budget Public Hearing held September 3, 2026**
- d. Approval of a 60 month agreement in the amount of \$83.28 per month with MCC Solutions for the postage machine at City Hall**
- e. Acceptance of a sponsorship in the amount of \$10,000 for the Blue Dawgs Program from Families as Allies**
- f. Approval of an agreement with Equiture for dispatch emergency communication recording software**
- g. Approval for Chief Harry Horton to take an explosives course on September 30, 2026, at the Mississippi State Fire Academy at no cost to the city**
- h. Approval for Public Works Director Dexter Shelby to attend the American Public Works Association (APWA) Fall Conference in Biloxi, MS on October 14-16, 2026 with a \$275.00 registration fee and travel expenses not to exceed \$502.94**

7. Discussion and Action

- a. Approval of the budget for Fiscal Year 2026/2027 as presented at the Public Hearing held on September 3, 2026**
- b. Approval of Claims Docket in the amount of \$185,703.20 from August 19 through September 2, 2026**
- c. Approval for pay increase from \$12.67 to \$13.19 hourly for Firefighter JaMarion Oliver after successful completion of EMT license and Driver/Operator certification (firefighter Tier 3 Level)**
- d. Approval to promote Firefighter Bobby Kelley to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$15.35 effective October 1, 2026**
- e. Approval to promote Firefighter Kevin Kindrex to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$14.89 effective October 1, 2026**
- f. Approval to promote Firefighter Austin Brown to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$15.35 effective October 1, 2026**
- g. Approval of Supplemental Agreement which adds \$6,724.00 to the cost of construction on the Davis Road Bridge project**
- h. Approval of a Special Event Application for Terry High School to hold a Unity Bowl Walk and pep rally on the Hinds Parkway on Wednesday, September 23rd from 6:00 to 7:30 p.m.**
- i. Department Heads Monthly Reports**

8. Public Comments

9. Announcements

- a. Saturday, September 12th - 2nd Annual Turkey Trot 5K Run/Walk hosted by the Mayoral Health Council to raise money for the MS Sickle Cell Foundation**
- b. Saturday, September 19th - Lift Up Byram litter pick-up event, 9:00 a.m to 11:00 a.m.**
- c. Thursday, September 24th - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**
- d. Friday, October 2nd - Food Truck Friday, 5:00 to 9:00 p.m. at Davis Road Park**
- e. Monday, October 5th - the Work Session has been canceled and the Regular Meeting of the Mayor and Board of Aldermen previously scheduled for October 8th will be held in its place**
- f. Tuesday, October 6th - National Night Out, 5:00 p.m. to 8:00 p.m. on Southpointe Drive**

10. Adjourn



Meeting Date: September 10, 2026

Agenda Item: 5.a.

Approval to amend the agenda to include under Presented Items a Resolution honoring the life and memory of Emma Christine Johnson, and under the Consent Agenda, acceptance of a sponsorship for the Blue Dawgs in the amount of \$10,000 from Families as Allies

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 5.b.

A message to the Mayor and Board of Aldermen from the Terry High School Track and Field Team

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



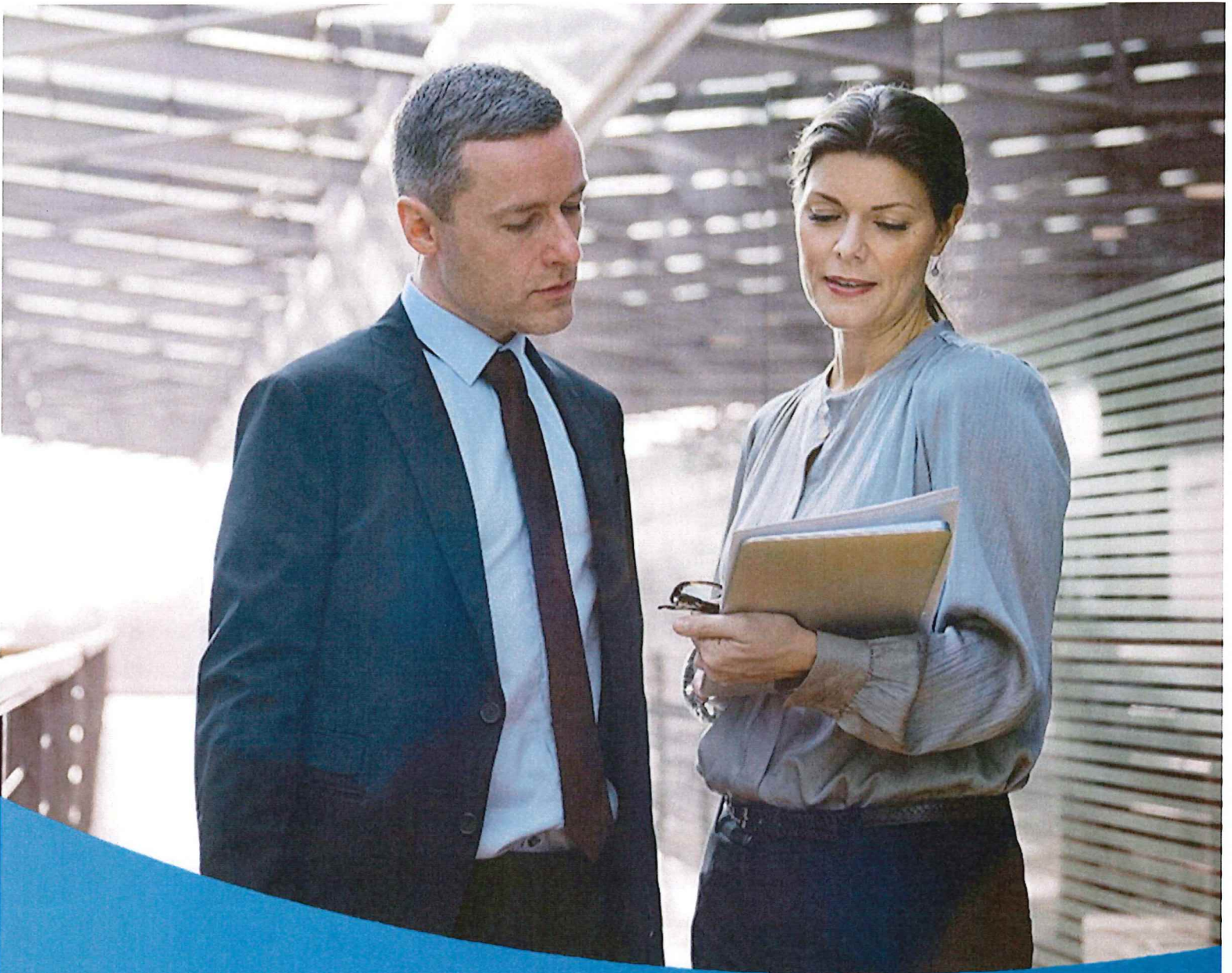
Meeting Date: September 10, 2026

Agenda Item: 5.c.

Presentation and approval of Workers Compensation insurance for FY2026/2027 - Charlie Chandler of Arthur J. Gallagher & Co.

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Proposal of Insurance City of Byram

P.O. Box 720222
Byram, MS 39272

Presented: August 26, 2026

Effective: October 1, 2026 to October 1, 2027

House Producer

2909 13th St 4th Floor
Gulfport, MS 39501

Gallagher licensed entity name and license number (California) if
required by State



Gallagher

Insurance | Risk Management | Consulting

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Executive Summary

MS, Gulfport appreciates the opportunity to present this proposal for your consideration.

Thank you for allowing Arthur J. Gallagher Insurance the opportunity to represent City of Byram for the placement of your workers compensation insurance. We have approached the marketplace as directed in an effort to secure the most comprehensive and cost effective insurance coverage available. Contained in this proposal is a detailed review of our approach, findings, and recommendations. A summary of these areas are as follows:

We encourage you to thoroughly review the materials presented, and request clarification as may be needed. We appreciate you considering us as a potential partner for consultation, placement and servicing of your workers compensation program, and look forward to working with you further.

In the following pages, we will demonstrate what makes our company the best fit for your insurance placement and risk management needs. Thank you again for allowing us to be your partner in this placement.

Charlie Chandler

August 26, 2026

Our Team and Commitment



Service Team

House Producer has primary service responsibility for your company. We operate using a team approach. Your Service Team consists of:

NAME / TITLE	PHONE / ALT. PHONE	EMAIL
Charlie Chandler Producer	601-718-8234(p) 601-201-8644(c)	Charlie_chandler@ajg.com
Sharon Tuten Client Service Manager	601-718-8236(p) 601-720-1336(c)	Sharon_Tuten@ajg.com

Program Structure

City of Byram

Coverage: Workers Compensation
Carrier: Mississippi Municipal Workers' Compensation Group, Inc
Policy Period: 10/1/2026 to 10/1/2027

Coverage:

DESCRIPTION	LIMIT
Part One – Workers Compensation	Statutory
States Covered	
States Excluded Any employee domiciled in monopolistic states of North Dakota, Ohio, Washington, and Wyoming. For the monopolistic state, coverage must be obtained directly from the state funds.	
Part Two- Employers Liability	
Bodily Injury by Accident - Each Accident	\$1,000,000
Bodily Injury by Disease – Policy Limit	\$1,000,000
Bodily Injury by Disease – Each Employee	\$1,000,000

Audit Terms/Frequency of Audit:

DESCRIPTION	FREQUENCY
Subject to Audit	Annual

City of Byram

Rating Calculation:

CLASS CODE	CLASSIFICATION	ESTIMATED EXPIRING PAYROLL	ESTIMATED ANNUAL /PAYROLL	RATE PER \$100	ESTIMATED ANNUAL PREMIUM
7720	POLICE OFFICERS	\$1,618,899	\$1,546,066.00	\$2.74	\$42,362.21
8831	Dog Catcher - Veterinary	\$33,094	\$33,122.00	\$1.40	\$463.71
9402	Street Cleaning & Drivers	\$368,186	\$350,075.00	\$4.52	\$15,823.39
8810	Office Clerical	\$863,589	\$822,507.00	\$3.31	\$2,549.77
7704	Firefighters & Drivers-Volunteers	\$0.00	\$0.00		
7704	Firefighters & Drivers	\$1,467,432	\$1,549,880.00	\$4.08	\$63,235.10
9410	Municipal Employees	\$376,304	\$432,015.00	\$3.94	\$17,021.39
9102	Parks and Recreation	\$65,365	\$65,365.00	\$3.98	\$2,601.53
TOTAL		\$4,792,869	\$4,799,030		

Total Manual Premium	\$144,057.10
Experience Modifier .91 (EXPIRING MOD IS .92)	-\$12,965.14
Self Insured Discount	-\$19,663.79
Volume Discount	-16,517.59
Total Estimated Annual Premium	\$92,288.72

City of Byram

Premium Summary

LINE OF COVERAGE	EXPIRING PROGRAM		PROPOSED PROGRAM		PERCENT CHANGE	DOLLAR CHANGE
	CARRIER (EXPIRING)	ACTUAL COST (EXPIRING)	CARRIER	ESTIMATED COST		
Workers Compensation	MS Municipal Workers Compensation Group	\$89,004.99	MS Municipal Workers Compensation Group	Premium Estimated Cost	4%	\$3,283.73
AJGRMS Fee		\$8,900		Premium Estimated Cost		
Total Estimated Program Cost		\$97,904.99				

The safety discount for the 2025-2026 policy term was \$5,204.97
The safety discount for the 2026-2027 policy term is \$2,621.84

This discount is based on losses and loss ratio.

Payment Schedule: Down payment - \$40,606.16 (this includes the agency fee)

1/15/2027 - \$30,455.28

4/15/2027 - \$30,455.28



Proposal Disclosures



Proposal Disclosures

The following disclosures are hereby made a part of this proposal. Please review these disclosures prior to signing the Client Authorization to Bind or e-mail confirmation.

Proposal Disclaimer

IMPORTANT: The proposal and/or any executive summaries outline certain terms and conditions of the insurance proposed by the insurers, based on the information provided by your company. The insurance policies themselves must be read to fully understand the terms, coverages, exclusions, limitations and/or conditions of the actual policy contract of insurance. Policy forms will be made available upon request. We make no warranties with respect to policy limits or coverage considerations of the carrier.

Compensation Disclosure

1. Gallagher Companies are primarily compensated from the usual and customary commissions, fees or, where permitted, a combination of both, for brokerage and servicing of insurance policies, annuity contracts, guarantee contracts and surety bonds (collectively "insurance coverages") handled for a client's account, which may vary based on market conditions and the insurance product placed for the client.
2. In placing, renewing, consulting on or servicing your insurance coverages, Gallagher companies may participate in contingent and supplemental commission arrangements with intermediaries and insurance companies that provide for additional compensation if certain underwriting, profitability, volume or retention goals are achieved. Such goals are typically based on the total amount of certain insurance coverages placed by Gallagher with the insurance company, not on an individual policy basis. As a result, Gallagher may be considered to have an incentive to place your insurance coverages with a particular insurance company. If you do not wish to have your commercial insurance placement included in consideration for additional compensation, contact your producer or service team for an Opt-out form.
3. Gallagher Companies may receive investment income on fiduciary funds temporarily held by them, or from obtaining or generating premium finance quotes, unless prohibited by law.
4. Gallagher Companies may also access or have an ownership interest in other facilities, including wholesalers, reinsurance intermediaries, captive managers, underwriting managers and others that act as intermediaries for both Gallagher and other brokers in the insurance marketplace some of which may earn and retain customary brokerage commission and fees for their work.

If you have specific questions about any compensation received by Gallagher and its affiliates in relation to your insurance placements, please contact your Gallagher representative for more details.

TRIA/TRIPRA Disclaimer

If this proposal contains options to purchase TRIA/TRIPRA coverage, the proposed TRIA/TRIPRA program may not cover all terrorism losses. While the amendments to TRIA eliminated the distinction between foreign and domestic acts of terrorism, a number of lines of coverage excluded under the amendments passed in 2005 remain excluded including commercial automobile, burglary and theft insurance; surety insurance, farm owners multiple perils and professional liability (although directors and officers liability is specifically included). If such excluded coverages are required, we recommend that you consider purchasing a separate terrorism policy. Please note that a separate terrorism policy for these excluded coverages may be necessary to satisfy loan covenants or other contractual obligations. TRIPRA includes a \$100 billion cap on insurers' aggregate liability.

TRIPRA is set to expire on December 31, 2027. There is no certainty of extension, thus the coverage provided by your insurers may or may not extend beyond December 31, 2027. In the event you have loan covenants or other contractual obligations requiring that TRIA/TRIPRA be maintained throughout the duration of your policy period, we recommend that a separate "Stand Alone" terrorism policy be purchased to satisfy those obligations.



Terms and Conditions

It is important that we clearly outline the nature of our mutual relationship. The following terms and conditions (these "Terms") govern your relationship with Gallagher unless you have separately entered into a written services agreement with Gallagher relative to the policies and services outlined in this Proposal, in which case that services agreement will govern and control with respect to any conflicts with these Terms. These Terms will become effective upon your execution of the Client Authorization to Bind Coverage (the "CAB") included in this Proposal and shall survive for the duration of your relationship with Gallagher relative to the policies placed pursuant to the CAB or otherwise at your request.

Services

Gallagher will represent and assist you in all discussions and transactions with insurance companies relating to the lines of insurance coverage set forth in the CAB and any other lines of insurance coverage with which you request Gallagher's assistance. Gallagher will consult with you regarding any matters involving these or other coverages for which you have engaged Gallagher. You have the sole discretion for approving any insurance policies placed, as well as all other material decisions involving your risk management, risk transfer and/or loss prevention needs.

Although you are responsible for notifying applicable insurance companies directly in connection with any claims, demands, suits, notices of potential claims or any other matters as required by the terms and conditions of your policies, Gallagher will assist you in determining applicable claim reporting requirements.

Gallagher is not required to provide Services to you if Gallagher reasonably considers that to do so would put Gallagher in breach of, or would expose Gallagher or its affiliates to fines, penalties or sanctions under any laws, regulations, professional rules or, in Gallagher's sole opinion, you have breached a term/the terms of the Policies. In such circumstances, Gallagher will be entitled to terminate its Services with immediate effect. In the event that Gallagher exercises its right to terminate its Services with immediate effect, Gallagher will not be responsible or liable to you for any direct or indirect loss which you or any other party may suffer as a result.

Please be aware that Gallagher is generally restricted from providing broking, claims handling or other services that relate to Cuba and Iran, including due to significant difficulties in processing payments and other commercial and reputational considerations.

Treatment of Information

Gallagher understands the need to protect the confidentiality and security of your confidential and sensitive information and strives to comply with applicable data privacy and security laws. Your confidential and sensitive information will be protected by Gallagher and only used to perform services for you; provided that Gallagher may disclose and transfer your information (including transfers outside the United States in compliance with applicable laws) to our affiliates, agents or vendors that have a need to know such information in connection with the provision of such services (including insurance markets, as necessary, for marketing, quoting, placing and/or servicing insurance coverages). We may also disclose such information as required by applicable data protection laws or the order of any court or tribunal, subject to our providing you with prior notice as permitted by law. The parties agree that confidential information does not include aggregate, anonymized or de-identified data. In addition, we may also utilize your aggregated, anonymized, or de-identified information in connection with benchmarking, risk modeling and other data analytics, service or product improvements, and offerings, and similar business purposes. You further agree we may use your information with artificial intelligence or other automated applications for the purposes of improving or delivering our services to you.

We will (i) implement appropriate administrative, physical and technical safeguards to protect personal information; (ii) timely report security incidents involving personal information to affected parties and/or regulatory bodies; (iii) create and maintain required policies and procedures; and (iv) comply with data subjects' rights, as applicable. To the extent applicable under associated data protection laws, you are a "business" or "controller" and Gallagher is a "service provider" or "data processor." You will ensure that any information provided to Gallagher has been provided with any required notices and that you have obtained all required consents, if any and where required, or are otherwise authorized to transfer all information to Gallagher and enable Gallagher to process the information for the purposes described in this Proposal and as set forth in Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>. Gallagher may update its Privacy Policy from time to time and any updates will be posted to such site.

Dispute Resolution

Gallagher does not expect that it will ever have a formal dispute with any of its clients. However, in the event that one should arise, we should each strive to achieve a fair, expedient and efficient resolution and we'd like to clearly outline the resolution process.

- A. If the parties have a dispute regarding Gallagher's services or the relationship governed by this Proposal ("**Dispute**"), each party agrees to resolve that Dispute by mediation. If mediation fails to resolve the Dispute, you and Gallagher agree to binding arbitration. Each party waives all rights to commence litigation in court to resolve a Dispute, and specifically waives all rights to pursue relief by class action or mass action in court or through arbitration. However, the parties do not waive the ability to seek a court order of injunction in aid of the mediation and arbitration required by these Terms.
- B. The party asserting a Dispute must provide a written notice ("**Notice**") of the claim to the other party and to the American Arbitration Association ("**AAA**") in accordance with its Commercial Arbitration Rules and Mediation Procedures. All Dispute resolutions will take place in Chicago, IL, unless you and Gallagher agree to another location. The parties will equally divide all costs of the mediation and arbitration proceedings and will each pay their own attorneys' fees. All matters will be before a neutral, impartial and disinterested mediator or arbitrator(s) that have at least 20 years' experience in commercial and insurance coverage disputes.
- C. Mediation will occur within sixty (60) days of filing the Notice with the AAA. Mediation results will be reduced to a memorandum of understanding signed by you, Gallagher and the mediator. A Dispute that is not resolved in mediation will commence to binding arbitration. For Disputes in excess of \$500,000, either party may elect to have the Dispute heard by a panel of three (3) arbitrators. The award of the arbitrator(s) must be accompanied by a reasoned opinion prepared and signed by the arbitrator(s). Except as may be required by law, neither you, Gallagher, nor a mediator or arbitrator may disclose the existence, content or results of any Dispute or its dispute resolution proceeding without the prior written consent of both you and Gallagher.

Electronic Delivery

In lieu of receiving documents in paper format, you agree, to the fullest extent permitted by law, to accept electronic delivery of any documents that Gallagher may be required to deliver to you (including, but not limited to, insurance policies and endorsements, account statements and all other agreements, forms and communications) in connection with services provided by Gallagher. Electronic delivery of a document to you may be made via electronic mail or by other electronic means, including posting documents to a secure website.

Miscellaneous Terms

Gallagher is engaged to perform services as an independent contractor and not as your employee or agent, and Gallagher will not be operating in a fiduciary capacity.

Where applicable, insurance coverage placements and other services may require the payment of federal excise taxes, surplus lines taxes, stamping or other fees to the Internal Revenue Service, various State(s) departments of revenue, state regulators, boards or associations. In such cases, you will be responsible for the payment of the taxes and/or fees, which Gallagher will separately identify on related invoices.

The Proposal and these Terms are governed by the laws of the State of Illinois, without regard to its conflict of law rules.

If an arbitrator/court of competent jurisdiction determines that any provision of these Terms is void or unenforceable, that provision will be severed, and the arbitrator/court will replace it with a valid and enforceable provision that most closely approximates the original intent, and the remainder of these Terms will remain in effect.

Except to the extent in conflict with a services agreement that you may enter into with Gallagher, these Terms and the remainder of the Proposal constitute the entire agreement between you and Gallagher with respect to the subject matter of the Proposal, and supersede all prior negotiations, agreements and understandings as to such matters.

Client Signature Requirements



Client Authorization to Bind Coverage

After careful consideration of Gallagher's Proposal dated August 26, 2026, you accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

	COVERAGE/CARRIER
xx ☐ Accept ☐ Reject	Line of Coverage – Workers Compensation
	Carrier Name – Mississippi Municipal Workers Compensation Group
☐ Accept ☐ Reject	TRIA
xx ☐ Accept ☐ Reject	Line of Coverage -Agency Fee
	Carrier Name
☐ Accept ☐ Reject	TRIA

Additional Recommended Coverages

Gallagher recommends that you purchase the following additional coverages for which you have exposure. By checking the box(es) below, you are requesting that Gallagher provide you with a Proposal for this coverage. By not requesting a Proposal for this coverage, you assume the risk of any uncovered loss.

- ☐ Cyber Liability
☐ Flood

The above coverage(s) does not necessarily represent the entirety of available insurance products. If you are interested in pursuing additional coverages other than those listed in the Additional Recommended Coverages, please list below:

Other Services to Consider

By checking the box(es) below, you are requesting that Gallagher provide you with additional information for the following services:

- ☐ Gallagher STEP
☐ eRiskHub

Coverage Amendments and Notes:



Fee Agreement: In addition to commission received by Gallagher for the policy term reflected herein, effective **October 1, 2026**, Gallagher will receive a fee of **\$9228** for:

- ☒ placement of insurance coverage
- ☒ maintenance and management of the account
- ☐ loss/risk control services
- ☐ claim advocacy services
- ☐ consulting services
- ☐ data analytics program studies
- ☐ umbrella limits analysis
- ☐ pool administration
- ☐ program administration
- ☐ Risk Purchasing Group or Risk Retention Group program administration fees, and/or
- ☐ other _____

This fee IS NOT refundable, is fully earned by signing below, and is due and payable within thirty (30) days of such signing. Any placements that require the payment of additional state or federal taxes and/or fees are the client's responsibility.

By accepting this fee agreement, you agree and understand that it reflects services to be provided that have been discussed with and fully disclosed to you, and the above fee is consistent with your understanding. This agreement and any disputes that arise out of this fee agreement shall be governed by the laws of the state of Illinois.

Exposures and Values

You confirm the payroll, values, schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the values, exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures

Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed \$20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>.

You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or

provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

By: _____
Print Name (Specify Title)

Company

Signature

Date: _____

Appendix



Client Commitment

Our clients are our top priority, and we use every tool at our disposal to ensure that we honor that commitment.

Managing our client's risks is our highest commitment.

We try to anticipate our client's needs in advance.

We seek to understand the client's business, not just our own.

We always recommend that which is in the client's best interest, even if it diminishes our revenues.

We lead our clients to more effective risk management techniques.

We seek long-term relationships, not quick profits.

Getting the order is only the beginning of our commitment, not the end.

We never promise what we cannot produce.

Honesty and integrity are paramount. If we make a mistake, we admit it, and we make it right.

Every client, large or small, has full access to all of our expertise and capability.

MS, Gulfport

MS, Gulfport is one of the largest and fastest growing brokers and risk management service providers in the insurance industry. Since 1927, our company has been helping businesses and industries manage risk by performing the traditional insurance broker's function of planning and placing insurance.

Basic to our success is a commitment to meeting each client's particular needs. This commitment has enabled the company to grow from a two-person organization to our present ranking as one of the largest insurance brokers in the world.

The expansion of our company into a nationwide organization has been dramatic. We were true pioneers in the concept of risk management. We created the first self-insurance service organization, which was set up to administer all lines of coverage – Property, Workers Compensation, Auto, General and Professional Liability. This followed our early recognition of the changing needs of Risk Managers and has been accelerated by a rapidly changing environment.

Today MS, Gulfport has over 250 production offices throughout the U.S. and the world. Additionally, we have access to the important London Market through Arthur J Gallagher – UK and the third market in Bermuda via Arthur J Gallagher Bermuda, Ltd.

City of Byram



Compensation Disclosure Schedule

COVERAGE(S)	CARRIER NAME(S)	WHOLESALE, MGA, OR INTERMEDIARY NAME ¹	EST. ANNUAL PREMIUM ²	GALLAGHER U.S. OWNED WHOLESALE, MGA, OR INTERMEDIARY % AND/OR FEE
Workers Comp	MS Municipal	N/A	\$92,288.72	0%

¹ We were able to obtain more advantageous terms and conditions for you through an intermediary/ wholesaler.

² If the premium is shown as an indication: The premium indicated is an estimate provided by the market. The actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

* A verbal quotation was received from this carrier. We are awaiting a quotation in writing.

Note: When placing business with insurance companies, Gallagher Companies receive commission based on negotiated contractual terms with those carriers. The commission rate is a percentage of the premium excluding taxes and fees. Major lines of coverage, and their typical range of commissions are listed below. If you wish to receive more details on actual compensation paid to Gallagher Companies, please contact your Gallagher representative.

- Accident & Health: 15-25%
- Aviation: 14-15%
- Contract Bonds: 20-30%
- All Other Bonds/Surety: 30-35%
- Builders Risk: 15-18%
- Property: 15-22%
- Inland Marine: 20-22.5%
- Ocean Marine: 15-17.5%
- Casualty: 14-15%
- Commercial Auto: 12.5-15%
- Package / Business Owners Package: 15-16.8%
- Workers Compensation: 8-11%
- All Other Commercial: 10-20%
- Executive/Professional Lines: 15-17.5%
- Medical Malpractice: 10-12%

Compensation to Gallagher may also be disclosed in a Client Services Agreement or Consulting Services Agreement.



Claims Reporting By Policy

Immediately report all claims. Each insurer requires notice of certain types of claims depending on the potential exposure or particular injury types. It is important to thoroughly review your policy to ensure you are reporting particular incidents and claims, based upon the insurer's policy requirements.

If you are using a third party administrator ("TPA"), your TPA may or may not report claims to an insurer on your behalf. Although we will assist you where requested, it is important that you understand whether your TPA will be completing this notification.

Reporting Direct to Carrier [Only When Applicable]

COVERAGE(S):	IMMEDIATELY REPORT CLAIMS DIRECTLY TO:
Insurer:	Insurer/TPA Name:
Policy Number:	Phone:
Policy Term:	Fax:
	Email:
	Web:

Reporting to Gallagher or Assistance in Reporting

COVERAGE(S):	IMMEDIATELY REPORT CLAIMS DIRECTLY TO:
Gallagher Claim Center	Phone: 855-497-0578
Policy Number:	Fax: 225-663-3224
Policy Term:	Email: ggb.nrcclaimscenter@ajg.com

Overview and Login Information

The Gallagher eRiskHub® portal provides you with exclusive risk management tools and best practices to improve your organization's cyber risk posture. This important resource serves your cyber risk management strategies by enhancing your capabilities in cyberattack prevention, loss mitigation and cyber risk transfer techniques.

To access the Gallagher eRiskHub® now:

1. Navigate to <https://eriskhub.com/gallagher>
2. Complete the new user registration at the bottom of the page. Choose your own user ID and password. The access code is **447597**.
3. After registering, you can access the hub immediately using your newly created credentials in the member login box located at the top right of the page.

If you have any questions about the Gallagher eRiskHub®, please reach out the eRiskHub® support staff at support@eriskhub.com

Key Features of the Gallagher eRiskHub®

- **Risk Manager Tools**—A collection of tools for risk managers including research of known breach events, information to calculate the potential cost of a breach event, sample policies, breach response planning and more.
- **Learning Center**—An extensive collection of thought leadership articles, webinars, videos and blog posts covering everything from emerging cyber threats to data protection and more.
- **Security and Privacy Training**—Resources for creating an effective security training program for your employees.
- **Strategic Third-Party Relationships and Partner Resources**—Information on third-party vendors that can assist your organization improve your overall cyber risk, as well as access to exclusive Gallagher discounts on tools.

Gallagher's Cyber Capabilities

Gallagher's Cyber practice has the expertise to deliver a full complement of cyber risk management and insurance services to help your team stay protected. We take a consultative, action-based approach to address the sophisticated and evolving nature of cyber liability to design custom solutions that meet your unique needs. For more information, please contact us.



Insurance | Risk Management | Consulting

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The information contained herein is offered as insurance industry guidance and provided as an overview of current market risks and available coverages and is intended for discussion purposes only. This publication is not intended to offer legal advice or client-specific risk management advice. Any description of insurance coverages is not meant to interpret specific coverages that your company may already have in place or that may be generally available. General insurance descriptions contained herein do not include complete insurance policy definitions, terms, and/or conditions, and should not be relied on for coverage interpretation. Actual insurance policies must always be consulted for full coverage details and analysis. Insurance brokerage and related services to be provided by Arthur J. Gallagher Risk Management Services, Inc. (License No. 0269293) and/or its affiliate Arthur J. Gallagher & Co. Insurance Brokers of California, Inc. (License No. 0726293). © 2022 Arthur J. Gallagher & Co. CRP41579

Gallagher STEP



STEP



Reduce Your Risk and Simplify Training

Safety training programs and educational materials for employees are critical for reducing accidents, increasing retention, and minimizing your total cost of risk now and in the future.

Gallagher Safety Training Education Platform (STEP) is our proprietary learning management system (LMS) that supports your safety program, provides real-time access to your loss control plans and keeps employees up to-date with the latest safety standards.

Key Benefits of Gallagher STEP

- **Register** for up to 10 complimentary modules every year from a library of over 100 training and safety shorts. In addition, monthly bulletins are available, covering topics such as general and environmental safety, human resources, and health and wellness.
- **Save** valuable time by assigning employee training and monitoring their latest progress and completion.
- **Simplify** the process of training to stay in compliance and avoid costly penalties.
- **Onboard and train** an unlimited number of users while enhancing your overall risk control program.
- **Customize** your platform with your company's logo, training content and modules tailored to your business, and personalized procedures and forms for an added fee.

Please visit ajg.com/us/gallagher-step/ to learn more.

Most Popular Training Modules

- Sexual Harassment and Discrimination
- Slip, Trip and Fall Training
- Electrical Safety Training
- Back Safety Training
- Bloodborne Pathogens
- Safe Lifting Practices
- Defensive Driving Basics
- Fire Prevention Basics
- Personal Protective Equipment
- GHS Hazard Communication



Gallagher CORE360® is our unique, comprehensive approach of evaluating your risk management program that leverages our analytical tools and diverse resources for custom, maximum impact on six cost drivers of your total cost of risk.

Sample of Available Training Modules and Safety Shorts

Human Resources Training

- Americans with Disabilities Act (ADA)
- California Ethics
- California Sexual Harassment & Discrimination—Employees (English and Spanish)
- California Sexual Harassment and Discrimination—Supervisors (English and Spanish)
- Connecticut Sexual Harassment Prevention and Response
- Diversity
- Drug-Free Workplace—Supervisor
- Ethics in Action
- Fair and Accurate Credit Transaction Act (FACTA)
- Family Medical Leave Act (FMLA)
- Interviewing Strategies
- Job Applications
- Maine Sexual Harassment Prevention and Response
- Personnel Files
- Sensitivity Basics: Creating Positive Working Relationships
- Sexual Harassment and Discrimination—Employees
- Sexual Harassment and Discrimination—Supervisors
- New York City Sexual Harassment and Discrimination—Employees (English and Spanish)
- New York City Sexual Harassment and Discrimination—Supervisors (English and Spanish)
- New York State Sexual Harassment and Discrimination—Employees (English and Spanish)
- New York State Sexual Harassment and Discrimination—Supervisors (English and Spanish)
- Smart Hiring
- Smart Risk Management—Core Principles
- Theft
- Unsafe Acts
- Violence Prevention
- Workers Compensation Essentials
- Workplace Investigations Basics
- Wrongful Termination

Safety Training

- Accident Investigation Techniques
- Asbestos Awareness (General Industry)
- Basic Conveyor Safety
- Bloodborne Pathogens (English and Spanish)
- Creating a Safe Holiday Celebration
- Common Fire and Life Safety Hazards
- Continuity of Operations Planning
- Defensive Driving—Accident Scene Management
- Defensive Driving—Backing Safely, R is for Reverse
- Defensive Driving Basics—Part I (English and Spanish)
- Defensive Driving—Changing Lanes Safely
- Defensive Driving—Driving Safely in School Zones
- Defensive Driving—General Auto Risk Management
- Defensive Driving—Intersections
- Defensive Driving—Reducing Deer-Related Incidents
- Defensive Driving—Safe Following Distance
- Defensive Driving—Spring Weather Conditions
- Defensive Driving—Winter Weather Conditions
- Determining the Root Cause of Accidents
- Disaster Planning 101
- Electrical Safety (English and Spanish)
- Ladder Safety
- Employee and Family Disaster Planning
- Evacuation Planning and Procedures
- Fire Prevention Practices (English and Spanish)
- Forklift Safety Basics for General Industry
- Hazard Communication (English and Spanish)
- Hearing Protection
- Housekeeping—Custodial, Safe Housekeeping Practices
- Identifying Strain and Exertion Exposures (English and Spanish)
- Lead-Based Paint
- Lockdown Procedures
- Lockout/Tagout (English and Spanish)
- Machine Guarding (English and Spanish)
- Means of Egress (English and Spanish)
- Mold
- Office Ergonomics Defined
- Office Ergonomics—Working in Comfort
- Office Workstation Safety
- Office Workstation Safety for Supervisors
- Personal Protective Equipment (English and Spanish)
- Portable Fire Extinguishers I
- Portable Fire Extinguishers II
- Power Tool Safety
- Preparation for Physical Activity
- Preventing Back Injuries (English and Spanish)
- Preventing Slips, Trips and Falls (English and Spanish)
- Preventing Injuries When Lifting, Moving and Transferring Residents
- Safety Pays for Life
- Temp Staffing Services. Employee Safety Orientation (English and Spanish)

Safety Shorts

Two safety shorts are considered one module selection.

- Bloodborne Pathogens
- Electrical Safety
- Emergency Procedures
- Fire Prevention and Protection
- Hand and Power Tools
- Hazard Communication
- Housekeeping/Custodial—Before You Start
- Housekeeping/Custodial—Cleaning by Hand
- Housekeeping/Custodial—Emptying Trash
- Housekeeping/Custodial—Mopping and Emptying Buckets
- Housekeeping/Custodial—Preventing Slips, Trips and Falls
- Housekeeping—General
- Ladder Safety
- Lockout/Tagout
- Personal Protective Equipment
- Safe Lifting Practices
- Slip, Trip and Fall

The Gallagher Way.
Since 1927.



Meeting Date: September 10, 2026

Agenda Item: 5.d.

Approval to accept the lowest and best bid for the Nature Park and Soccer Field Complex in the amount of \$8,186,500 from Hemphill Construction, pending approval of final financing

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

NATURE PARK AND SOCCER FIELD COMPLEX - REBID
CITY OF BYRAM
HINDS COUNTY, MISSISSIPPI
4-Sep-26

Design & Bid Schedule

Date	Item
Nov-25	Financial Updates with City and Bond Underwriter
Dec-25	Pre-Marketing of Bonds via Term Sheet to Prospective Lenders
4/9/2026	Completion of Design & Contract Documents
7/31/2026	1st Advertisement for Construction Bids
8/7/2026	2nd Advertisement for Construction Bids
8/13/2026	Pre-Bid Meeting for Construction Bids
9/1/2026	Construction Bids Received
9/10/2026	Recommendation of Award Pending Approval of Final Financing
9/22/2026	Sale of Bonds
9/24/2026	Award of Construction Contract
10/13/2026	Closing of Bonds (Delivered to City)

Projected Construction Schedule

10/5/2026	Pre-Construction Meeting
Board to Approve	Open Ceremony & Ground-Breaking
10/19/2026	Construction Start Date



McMASTER & ASSOCIATES, INC.
CIVIL ENGINEERS & LAND SURVEYORS

212 WATERFORD SQUARE
SUITE 300
MADISON, MS 39110
601.605.1090

CERTIFIED BID TABULATION

McMaster Project No. - M-3353-1		Bid Date: September 1, 2026		Time: 2:00 P.M.		
Project Title: Nature Park and Soccer Field Complex - Rebid						
Owner: City of Byram, Mississippi						
		Hemphill Construction Company, Inc. 1858 Hwy 49 South Florence, MS 39073		Diversified Contracting Services, Inc. 1225 Springridge Road Clinton, MS 39056		Barnard & Sons Construction, LLC Post Office Box 517 Mendenhall, MS 39114
Addenda Acknowledged		Yes		Yes		Yes
Certificate of Responsibility		02449		25741		06969
Bid Security		Federal Insurancy Company		Fidelity and Deposit Company of Maryland		Employers Mutual Casualty Company
Base Bid		\$	6,546,500.00	\$	7,189,000.00	\$ 7,109,000.00
Additive Alternate No.1		\$	720,000.00	\$	602,800.00	\$ 608,000.00
Additive Alternate No.2		\$	24,500.00	\$	-	\$ -
Additive Alternate No.3		\$	70,000.00	\$	99,490.00	\$ 106,000.00
Additive Alternate No.4		\$	185,000.00	\$	213,800.00	\$ 231,000.00
Additive Alternate No.5		\$	185,000.00	\$	180,860.00	\$ 195,000.00
Additive Alternate No.6		\$	164,000.00	\$	176,465.00	\$ 203,000.00
Additive Alternate No.7		\$	173,000.00	\$	187,460.00	\$ 230,000.00
Additive Alternate No.8	Field 1	\$	29,500.00	\$	30,387.00	\$ 42,000.00
	Field 2	\$	28,700.00	\$	30,387.00	\$ 42,000.00
	Field 3	\$	31,600.00	\$	30,387.00	\$ 42,000.00
	Field 4	\$	28,700.00	\$	30,387.00	\$ 42,000.00
	SUBTOTAL		\$	8,186,500.00	\$	8,771,423.00
Deductive Alternate No.1		\$	(224,500.00)	\$	(232,500.00)	\$ (243,000.00)
Deductive Alternate No.2		\$	(158,900.00)	\$	(149,000.00)	\$ (166,000.00)
SUBTOTAL		\$	(383,400.00)	\$	(381,500.00)	\$ (409,000.00)

I certify that this is a correct tabulation of all bids received for this Project on the date stated above. (Having checked the Contractor's name and certificate number with the Contractor's Board at www.msboc.state.ms.us).


(Authorized Signature)

9/4/2026

(Date)



Meeting Date: September 10, 2026

Agenda Item: 5.e.

**Approval of a maintenance agreement for the City of Byram brick sign from EK Signs -
Alderman Roschelle Gibson**

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

NO TRIP CHARGES. NO LABOR CHARGES. NO PARTS CHARGES.
JUST FAST, PRIORITY SERVICE.



**EXTENDED
WARRANTY**



**PREVENTIVE
MAINTENANCE**



**PRIORITY
RESPONSE**



**NO TRIP
CHARGES**



**NO LABOR
CHARGES**



**NO PARTS
CHARGES**

ESSENTIAL CARE

A solid foundation for
sign reliability.

\$495

PER YEAR

- ✓ One (1) preventive maintenance inspection per year
- ✓ Comprehensive operational evaluation
- ✓ Written inspection report
- ✓ Preferred scheduling
- ✓ Level 2 Priority Response
- ✓ Standard service (3–5 business days)



PROFESSIONAL CARE

★ MOST POPULAR ★

Complete peace of mind.
All included.

\$995

PER YEAR

- ✓ Two (2) preventive maintenance inspections per year
- ✓ Extended workmanship warranty
- ✓ Unlimited service calls during normal business hours
- ✓ **NO TRIP CHARGES**
- ✓ **NO LABOR CHARGES**
- ✓ **NO PARTS CHARGES**
- ✓ Level 1 Priority Response
- ✓ Same-day dispatch (before 12 PM)
- ✓ Next-day dispatch (after 12 PM)
- ✓ Written inspection reports



ELITE 360 CARE

Maximum protection.
VIP treatment.

\$1,495

PER YEAR

- ✓ Everything in Professional Care
- ✓ Highest scheduling priority
- ✓ Emergency after-hours response (when available)
- ✓ Annual professional sign cleaning
- ✓ Annual performance review
- ✓ Dedicated account support



WHY JOIN SIGNCARE 360™?



Protect Your Investment
Routine care extends the life of your sign and protects your bottom line.



Minimize Downtime
We catch issues early and keep your sign working when it matters most.



Zero Surprise Bills
No trip charges. No labor charges. No parts charges. Just fast, priority service.



Priority Response
You'll always be first in line, with same-day or next-day dispatch.

LEVEL 1 PRIORITY RESPONSE



BEFORE 12:00 PM (NOON):
Same Business Day Dispatch



AFTER 12:00 PM (NOON):
Next Business Day Dispatch

Standard customers receive service within 3–5 business days based on availability.



WHAT'S COVERED

Repairs or replacement of covered components that fail due to normal wear, age, or workmanship — including labor, travel, and replacement parts.

If it's a covered repair, it's covered 100%.



WHAT'S NOT COVERED

- Vehicle impact or collision
- Vandalism or theft
- Acts of God (lightning, storms, floods, etc.)

- Power surges or electrical service issues
- Abuse, misuse, or unauthorized modifications
- Structural damage or third-party causes

Customers will always receive a written estimate before any work outside the scope of the membership is performed.





Meeting Date: September 10, 2026

Agenda Item: 5.f.

Approval of Resolution honoring the life, service and legacy of Gregory C. Brown

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

**A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF BYRAM, MISSISSIPPI, HONORING THE LIFE,
SERVICE, AND LEGACY OF GREGORY C. BROWN**

WHEREAS, Gregory C. Brown was a deeply respected individual, a resident of Hinds County who, having built a remarkable life grounded in service, dedication, and steadfast character, passed away on August 27, 2026, at the age of 61; and

WHEREAS, Gregory C. Brown honorably answered the call of duty through his leadership in the United States Army Reserve, serving his nation with courage and demonstrating exemplary leadership to his fellow soldiers; and

WHEREAS, Gregory C. Brown demonstrated a lifelong commitment to hard work and perseverance through his essential career as a truck driver, earning the respect of his peers through his reliability and strong work ethic; and

WHEREAS, his life was defined above all by his steadfast love and devotion to his family, serving as a constant source of support, wisdom, and strength; and

WHEREAS, the passing of Gregory C. Brown is a profound loss to his loved ones, his military community, and all who had the privilege of knowing him.

NOW, THEREFORE, BE IT RESOLVED that we, the Mayor and Board of Aldermen of the City of Byram, Mississippi, hereby formally honor and recognize the life, military leadership, hard work, and enduring legacy of Gregory C. Brown, and extend our deepest and most sincere condolences to the family, friends, and loved ones of Gregory C. Brown during this time of sorrow.

Signed this, the 10th day of September, 2026.

Richard White, Mayor

Erma Johnson, Mayor Pro Tem

Diandra Hosey Sanders, Alderman Ward II

Robert Amos, Alderman Ward III

Teresa Mack, Alderman Ward IV

Roschelle Gibson, Alderman Ward V

Chris Carson, Alderman Ward VI

Roshunda Harris-Allen, Alderman At Large



Meeting Date: September 10, 2026

Agenda Item: 5.g.

Approval of a Resolution honoring the life and memory of Emma Christine Johnson

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF BYRAM, MISSISSIPPI, HONORING THE LIFE AND
MEMORY OF EMMA CHRISTINE JOHNSON AND EXPRESSING
CONDOLENCES TO HER FAMILY.

WHEREAS, Emma Christine Johnson was a cherished leader in the community, known for her warmth and gentle nature, who passed away on August 27, 2026, at the age of 78; and

WHEREAS, she demonstrated lifelong perseverance and dedication through her hard work in various essential roles, including her time as a shoe factory worker, a school bus driver, and a compassionate sitter, earning the respect and appreciation of all who knew her; and

WHEREAS, she embodied the values of honest labor, spending a lifetime working tirelessly to care for others and provide for those she held dear; and

WHEREAS, her life was defined above all by her selfless devotion to her family, serving as an unwavering pillar of love, guidance, and steady support throughout the years; and

WHEREAS, the passing of Emma Christine Johnson is a profound loss to her family, friends, and loved ones, and her memory will be fondly cherished.

NOW, THEREFORE, BE IT RESOLVED that we, the Mayor and Board of Aldermen of the City of Byram, Mississippi, hereby formally honor and recognize the life, hard work, and enduring love that characterized the legacy of Emma Christine Johnson and extend our deepest and most sincere condolences to the family, friends, and loved ones of Emma Christine Johnson during this time of sorrow.

Signed this, the 10th day of September, 2026.

Richard White, Mayor

Erma Johnson, Mayor Pro Tem

Diandra Hosey Sanders, Alderman Ward II

Robert Amos, Alderman Ward III

Teresa Mack, Alderman Ward IV

Roschelle Gibson, Alderman Ward V

Chris Carson, Alderman Ward VI

Roshunda Harris-Allen, Alderman At Large



Meeting Date: September 10, 2026

Agenda Item: 6.a.

Approval of Minutes of the Budget Work Session held August 24, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

CITY OF BYRAM
MINUTES OF THE BUDGET WORK SESSION OF THE
MAYOR AND BOARD OF ALDERMEN
Monday, August 24, 2026, 6:00 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor Richard White called the meeting to order at 6:00 p.m.

2. Roll Call

Present: Richard White, Mayor
Erma Johnson, Mayor Pro Tem
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV
Roschelle Gibson, Alderman, Ward V
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large
Julia Kraft, City Clerk

3. Presented Items

a. Discussion of employee salaries and raises for the FY2027 budget

No Board action taken

4. Adjourn

Meeting adjourned at 8:00 p.m.

APPROVED: _____
Richard White, Mayor

DATE: _____

APPROVED: _____
Julia Kraft, City Clerk

DATE: _____



Meeting Date: September 10, 2026

Agenda Item: 6.b.

**Approval of Minutes of the Regular Meeting of the Mayor and Board of Aldermen held
August 27, 2026**

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

CITY OF BYRAM
MINUTES OF THE REGULAR MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
Thursday, August 27, 2026, 7:00 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor Richard White called the meeting to order at 7:00 p.m.

2. Invocation

The Invocation was given by Elder James E. Turner, Sr., Senior Pastor of Marl Grove Church of Christ Holiness USA

3. Pledge of Allegiance

The Pledge of Allegiance was led by Fire Chief Harry Horton

4. Roll Call

Present: Richard White, Mayor
Erma Johnson, Mayor Pro Tem
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV
Roschelle Gibson, Alderman, Ward V
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large
Julia Kraft, City Clerk
Attorney John Scanlon

5. Presented Items

- a. **Approval to amend the agenda to add under Consent Agenda approval of a Proclamation in memory of Mary A. Killingsworth, and under Discussion and Action a discussion of proposed salary increases to be incorporated into the FY2026/2027 Budget, approval of a Special Event Application from Terry High School for their Homecoming Parade, and approval to promote Timothy Ford from patrolman to Sergeant with an increase in pay to \$55,616.70**

Motion to approve amending the agenda

Moved by: Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- b. Presentation of certificates of appreciation to the volunteers who made the 2026 Blue Dawgs Summer Program such a huge success**

No Board action taken

- c. Public Hearing for the purpose of determining whether or not a Conditional Use for an automobile dealer (used) and automotive repair services including body shop shall be allowed in a C-4 Zoning District at 5537 South Frontage Road, Byram MS, Parcel Nos. 4851-200-67, 4851-200-52 and 4851-200-2**

Motion to approve the Conditional Use with the recommendations of the DRC

Moved by: Robert Amos

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- d. Public Hearing for the purpose of determining whether or not a Conditional Use for an automobile dealer (used) shall be allowed in a C-3 Zoning District at 6791 S. Siwell Rd, Byram MS, Parcel No. 4851-104-37**

Motion to accept the recommendation of the DRC and deny the Conditional Use in that location

Moved by: Erma Johnson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- e. Hearing on property located at 2165 Meagan Drive to make a determination under Section 21-19-11 of the MS Code as to whether the property is in a condition to be a menace to the health, safety and welfare of the community**

Motion to declare that the property is in such condition as to be a menace to the health, safety and welfare of the community and to authorize the City to obtain quotes to remedy the menace conditions

Moved by: Teresa Mack

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- f. Hearing on property located at 1209 Lake Shore Drive to make a determination under Section 21-19-11 of the MS Code as to whether the property is in a condition to be a menace to the health, safety and welfare of the community**

Motion to declare that the property is in such condition as to be a menace to the health, safety

and welfare of the community and to authorize the City to obtain quotes to remedy the menace conditions

Moved by: Roschelle Gibson

Seconded by: Erma Johnson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- g. Hearing on property located at 5055 Kay Brook Drive to make a determination under Section 21-19-11 of the MS Code as to whether the property is in a condition to be a menace to the health, safety and welfare of the community**

Motion to to declare that the property is in such condition as to be a menace to the health, safety and welfare of the community and to authorize the City to obtain quotes to remedy the menace conditions

Moved by: Erma Johnson

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

6. Approval of Consent Agenda Items

Motion to approve the Consent Agenda

Moved by: Chris Carson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- h. Approval of Minutes of the Work Session of the Mayor and Board of Aldermen held August 10, 2026**
- i. Approval of Minutes of the Regular Meeting of the Mayor and Board of Aldermen held August 13, 2026**
- j. Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 17, 2026**
- k. Approval of Minutes of the Budget Work Session of the Mayor and Board of Aldermen held August 18, 2026**
- l. Approval of Minutes of the Budget Work Session and Special Called Meeting of the Mayor and Board of Aldermen held August 20, 2026**

- m. **Approval for Dispatchers Anna Mitchell and Patricia Barlow to attend a Terrorism Awareness class in Richland, MS on September 14 -15, 2026, with a \$350.00 registration fee each that will be reimbursed to the City, and no estimated travel expenses (001-200-611)**
- n. **Approval for Dispatcher Jeffrey Overby to attend a Leadership Training in Emergency Telecommunications class on September 14 - 15, 2026, with a \$350.00 registration fee that will be reimbursed to the City, and no estimated travel expenses (001-200-611)**
- o. **Approval for Firefighter Tory Phillips to take CPR certification at AMR on September 3, 2026 at no cost to the City**
- p. **Approval of payment in the amount of \$265,344.09 to Fordice Construction, Pay App #1 for the Davis Road Bridge Project (001-301-910)**
- q. **Approval of payment in the amount of \$252.00 to APWA for membership dues for Public Works Director Dexter Shelby (001-301-622)**
- r. **Approval of payment in the amount of \$250.00 to CMPDD for Mayors Association dues (001-120-622)**
- s. **Approval of a Proclamation honoring the Life and Legacy of Mary Ann Braxton Killingsworth**

7. Discussion and Action

- t. **Approval of Claims Docket in the amount of \$285,746.40 from August 5 to August 19, 2026**

Motion to approve Claims Docket

Moved by: Diandra Hosey Sanders

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: Teresa Mack

Motion: Passed

u. Approval of Budget Amendments

Motion to approve Budget Amendments as presented

Moved by: Diandra Hosey Sanders

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- v. Approval to promote Timothy Ford from patrolman to Sergeant with an increase in pay to \$55,616.70**

Motion to approve the promotion of Timothy Ford from Patrolman to Sergeant with an increase in pay to \$55,616.70

Moved by: Diandra Hosey Sanders

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- w. Approval to hire a CDL Truck Driver/Knuckle Boom Operator with the Streets Department at \$18.00 per hour with full benefits, contingent upon successful completion of the hiring process**

Motion to hire Damon Moore as a CDL Truck Driver/Knuckle Boom Operator with the Streets Department at \$18.00 per hour with full benefits, contingent upon successful completion of the hiring process

Moved by: Roshunda Harris-Allen

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- x. Approval to hire a Streets Department Crew Member at \$15.00 per hour with full benefits, contingent upon successful completion of the hiring process**

Motion to Approval to hire Jerry Harvey, Jr. as a Streets Department Crew Member at \$15.00 per hour with full benefits, contingent upon successful completion of the hiring process

Moved by: Roshunda Harris-Allen

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

- y. Approval to hire a Streets Department Crew Member at \$15.00 per hour, contingent upon successful completion of the hiring process**

Motion to Approval to hire Marcus Hartley as a Streets Department Crew Member at \$15.00 per hour with full benefits, contingent upon successful completion of the hiring process

Moved by: Roshunda Harris-Allen

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

z. Approval of a Special Event Application from the Mayoral Health Council for the 2nd annual Turkey Trot 5K to be held on September 12, 2026

Motion to approve Special Event Application

Moved by: Erma Johnson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

aa. Approval of a Special Event Application from Terry High School to hold their Homecoming Parade on the Hinds Parkway on September 17, 2026

Motion to approve Special Event Application

Moved by: Erma Johnson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

bb. Discussion of implementing an approach to funding street improvements modeled on the City of Tupelo's Major Thoroughfare Program, which has used a special ad valorem tax levy of 10 mills to fund the construction and improvement of streets, sidewalks, parkways, walkways and public parking facilities - Alderman Diandra Hosey Sanders

No Board action taken

cc. Discussion of the City making a contribution to Project Graduation

Motion to allocate funding in the amount of \$500.00 for Terry High School's Project Graduation, thereby bringing favorable notice to the City of Byram

Moved by: Roshunda Harris-Allen

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

dd. Discussion of the City making a contribution to the Terry High School Track Team & Booster Club

Motion to allocate funding in the amount of \$500.00 for Terry High School's Track Team and Booster Club, thereby bringing favorable notice to the City of Byram

Moved by: Erma Johnson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

ee. Discussion of the City making a contribution to the Terry High School Volleyball Team

Motion to Motion to allocate funding in the amount of \$400.00 for Terry High School's Volleyball Team, thereby bringing favorable notice to the City of Byram

Moved by: Teresa Mack

Seconded by: Erma Johnson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

ff. Approval of Agreement in the amount of \$1,350.00 with Modish Outdoor Movies for movie screening and DJ services for the October 2nd Outdoor Movie night at Davis Road Park (100-550-676)

Motion to approve

Moved by: Roschelle Gibson

Seconded by: Teresa Mack

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

gg. Discussion of the expiration of maintenance for the grinder pumps at Lake Ridgelea - Alderman Roschelle Gibson

No Board action taken

hh. Approval of a maintenance agreement for the City of Byram brick sign from EK Signs - Alderman Roschelle Gibson

Tabled until September 10th Meeting

ii. Discussion and approval of an employee event - Alderman Roschelle Gibson

Motion to approve having two food trucks in the parking lot of City Hall on September 14th, 15th and 16th during Open Enrollment meetings

Moved by: Roschelle Gibson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

jj. Discussion of proposed salary increases to be incorporated into the FY2026/2027 Budget

No Board action taken

Motion to approve extending the Board Meeting past 10:00 p.m. to finish discussion

Moved by: Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: Robert Amos

Motion: Passed

8. Public Comments

9. Announcements

kk.

- **Don't forget, the deadline to register for the Byram Youth Council is August 31st!**
- **Monday, August 31st - Ward 5 Meeting with Alderman Roschelle Gibson, 6:00 p.m. at City Hall**
- **Tuesday, September 1st - Coffee Talk with Mayor White, 9:00 a.m. to 10:00 a.m. at Vowell's Marketplace**
- **Thursday, September 3rd - Budget Public Hearing, 6:30 p.m. at City Hall**
- **Friday, September 4th - Food Truck Friday, 5:00 p.m. to 9:00 p.m. at Davis Road Park**
- **Monday September 7th, City Administrative offices will be closed in observance of Labor Day, and there will be no Work Session held that evening**
- **Thursday, September 10th - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**
- **Thursday, September 24th - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**
- **Friday, October 2nd - Outdoor Movie Night, 5:30 p.m. at Davis Road Park**
- **Tuesday, October 6 - National Night Out , 5:00 to 8:00 p.m. on Southpointe Drive**

10. Adjourn

Motion to adjourn at 10:02 p.m.

Moved by: Roschelle Gibson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson,
Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

APPROVED: _____
Richard White, Mayor

DATE: _____

APPROVED: _____
Julia Kraft, City Clerk

DATE: _____



Meeting Date: September 10, 2026

Agenda Item: 6.c.

Approval of Minutes of the Budget Public Hearing held September 3, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

CITY OF BYRAM
MINUTES OF THE SPECIAL CALLED MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
Thursday, September 3, 2026, 6:30 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor Richard White called the meeting to order at 6:35 p.m.

2. Roll Call

Present: Richard White, Mayor
Erma Johnson, Mayor Pro Tem
Diandra Hosey Sanders, Alderman, Ward II
Robert Amos, Alderman, Ward III
Teresa Mack, Alderman, Ward IV
Roschelle Gibson, Alderman, Ward V
Chris Carson, Alderman, Ward VI
Roshunda Harris-Allen, Alderman At Large
Julia Kraft, City Clerk
Attorney John Scanlon

3. Presented Items

- a. Public Hearing to provide the general public with an opportunity to comment on the taxing and spending plan incorporated in the proposed budget of the City of Byram, Mississippi for the fiscal year beginning October 1, 2026 and ending September 30, 2027.**

City Clerk Julia Kraft presented the proposed Budget for the fiscal year beginning October 1, 2026 and ending September 30, 2027

b. Approval of Millage Resolution for FY2026/2027

Motion to approve the Order to Levy Tax Millage for Fiscal Year Ending September 30, 2026

Moved by: Roshunda Harris-Allen

Seconded by: Erma Johnson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

4. Adjourn

Motion to adjourn at 7:25 p.m.

Moved by: Diandra Hosey Sanders

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson,
Chris Carson, Roshunda Harris-Allen

Nays: None

Motion: Passed

APPROVED: _____
Richard White, Mayor

DATE: _____

APPROVED: _____
Julia Kraft, City Clerk

DATE: _____



Meeting Date: September 10, 2026

Agenda Item: 6.d.

Approval of a 60 month agreement in the amount of \$83.28 per month with MCC Solutions for the postage machine at City Hall

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

MCC SOLUTIONS

PROPOSAL

DATE: July 30, 2026

City of Byram
5901 Terry Rd.
Byram, MS 39727



MISSISSIPPI

114 W. JACKSON STREET
RIDGELAND, MISSISSIPPI 39157
(601) 228-1800
(866) 805-5893
www.mccmississippi.net

We are pleased to present the following proposal:

QUADIENT SEMI AUTOMATIC INTELLIGENT MAILING SYSTEM

DESCRIPTION	QUANTITY	TERM	TOTAL
IX-3 Digital Postage System - 45 Letters Per Minute - "Smart Start" Feeding - Auto Thickness Adjustment up to 1/2" Thick - Easy To Operate LED Display - Includes 10 Departmental Accounts - Programmable Tape Dispenser - Automatic Date Setting - 4 Digit Password Security - IMI Compliant/HP Digital Printing - Customizable Text Messaging - Time and Date Stamping - <u>Internal Weighing Platform - 5 lb.</u> - Includes over 140 USPS Rates and Services - Always Accurate Rate Selection through "Rate Wizard" - Includes Starter Ink Cartridge - Optional Maintenance - INCLUDED 	1	60 months	\$83.28 /month

Shipment, F.O.B. _____ will be approximately _____ after receipt of your order. All prices are quoted for immediate acceptance and subject to change without notice unless otherwise stated. Terms CASH OR LEASE. Major supply costs detailed:

Thank You,

Proposal Valid Thru 8/31/26

Laura Ballentine

Customer Acceptance: Please enter our order for the above, subject to the terms and conditions on the reverse: if multiple quantities or items shown,

☐ Consider this our order. ☐ Our purchase order _____ will follow.
(Number if Known)

By _____ Title _____ Date _____

MCC201- 4/11

RENTAL AGREEMENT
FOR USE BY MISSISSIPPI AGENCIES & GOVERNING AUTHORITIES
AND VENDORS
(applicable to equipment rental transactions)

This Rental Agreement (hereinafter referred to as Agreement) is entered into by and between CITY OF BYRAM (hereinafter referred to as Customer), and QUADIENT, INC. (hereinafter referred to as Vendor). This Agreement becomes effective upon signature by Customer and Vendor, and shall take precedence over all agreements and understandings between the parties. Vendor, by its acceptance hereof, agrees to rent to Customer, and Customer, by its acceptance hereof, agrees to rent from Vendor, the equipment, including applicable software and services to render it continually operational, listed in Exhibit A, which is attached hereto and incorporated herein.

1. CUSTOMER ACCOUNT ESTABLISHMENT:

- A. A separate Vendor Customer Number will be required for each specific customer/installation location.
- B. The Customer is identified as the entity on the first line of the "bill-to" address. All invoices and notices of changes will be sent to the "bill-to" address in accordance with Paragraph 8 herein.
- C. Ship-to and/or Installed-at address is the location to which the initial shipment of equipment/supplies will be made and the address to which service representatives will respond. Subsequent shipments of supplies for installed equipment will also be delivered to the "installed-at" address unless otherwise requested.
- D. Unless creditworthiness for this Customer Number has been previously established by Vendor, Vendor's Credit Department may conduct a credit investigation for this Agreement. Notwithstanding delivery of equipment, Vendor may revoke this Agreement by written notice to the Customer if credit approval is denied within thirty (30) days after the date this Agreement is accepted for Vendor by an authorized representative.

2. EQUIPMENT SELECTION, PRICES, AND AGREEMENT: The Customer has selected and Vendor agrees to provide the equipment, including applicable software and services to render it continually operational, identified on Exhibit A attached to this Agreement. The specific prices, inclusive of applicable transportation charges, are as set forth on the attached Exhibit A. The parties understand and agree that the Customer is exempt from the payment of taxes.

3. SHIPPING AND TRANSPORTATION: Vendor agrees to pay all non-priority, ground shipping, transportation, rigging and drayage charges for the equipment from the equipment's place of manufacture to the installation address of the equipment as specified under this Agreement. If any form of express shipping method is requested, it will be paid for by Customer.

4. RISK OF LOSS OR DAMAGE TO EQUIPMENT: While in transit, Vendor shall assume and bear the entire risk of loss and damage to the equipment from any cause whatsoever. If, during the period the equipment is in Customer's possession, due to gross negligence of the customer, the equipment is lost or damaged, then, the customer shall bear the cost of replacing or repairing said equipment.

5. DELIVERY, INSTALLATION, ACCEPTANCE, AND RELOCATION:

- A. DELIVERY: Vendor shall deliver the equipment to the location specified by Customer and pursuant to the delivery schedule agreed upon by the parties. If, through no fault of the Customer, Vendor is unable to deliver the equipment or software, the prices, terms and conditions will remain unchanged until delivery is made by Vendor. If, however, Vendor does not deliver the equipment or software within ten (10) working days of the delivery due date, Customer shall have the right to terminate the order without penalty, cost or expense to Customer of any kind whatsoever.
- B. INSTALLATION SITE: At the time of delivery and during the period Vendor is responsible for maintenance of the equipment, the equipment installation site must conform to Vendor's published space, electrical and environmental requirements; and the Customer agrees to provide, at no charge, reasonable access to the

equipment and to a telephone for local or toll free calls.

- C. INSTALLATION DATE: The installation date of the equipment shall be that date as is agreed upon by the parties, if Vendor is responsible for installing the equipment.
 - D. ACCEPTANCE: Unless otherwise agreed to by the parties, Vendor agrees that Customer shall have ten (10) working days from date of delivery and installation, to inspect, evaluate and test the equipment to confirm that it is in good working order.
 - E. RELOCATION: Customer may transfer equipment to a new location by notifying Vendor in writing of the transfer at least thirty (30) calendar days before the move is made. If Vendor is responsible for maintenance of the equipment, this notice will enable Vendor to provide technical assistance in the relocation efforts, if needed, as well as to update Vendor's records as to machine location. There will be no cessation of rental charges during the period of any such transfer. The Vendor's cost of moving and reinstalling equipment from one location to another is not included in this Agreement, and Customer agrees to pay Vendor, after receipt of invoice of Vendor's charges with respect to such moving of equipment, which will be billed to Customer in accordance with Vendor's standard practice then in effect for commercial users of similar equipment or software and payment remitted in accordance with Paragraph 8 herein.
- 6. RENTAL TERM: The rental term for each item of equipment shall be that as stated in the attached Exhibit A. If the Customer desires to continue renting the equipment at the expiration of the original rental agreement, the Customer must enter into a new rental agreement which shall be separate from this Agreement. There will be no automatic renewals allowed. There shall be no option to purchase.
 - 7. OWNERSHIP: Unless the Customer has obtained title to the equipment, title to the equipment shall be and remain vested at all times in Vendor or its assignee and nothing in this Agreement shall give or convey to Customer any right, title or interest therein, unless purchased by Customer. Nameplates, stencils or other indicia of Vendor's ownership affixed or to be affixed to the equipment shall not be removed or obliterated by Customer.
 - 8. PAYMENTS:
 - A. INVOICING AND PAYMENTS: The charges for the equipment, software or services covered by this Agreement are specified in the attached Exhibit A. Charges for any partial month for any item of equipment shall be prorated based on a thirty (30) day month. Vendor shall submit an invoice with the appropriate documentation to Customer.
 - 1. E-PAYMENT: The Vendor agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. The Customer agrees to make payment in accordance with Mississippi law on "Timely Payments for Purchases by Public Bodies", Section 31-7-301, *et seq.* of the 1972 Mississippi Code Annotated, as amended, which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of the invoice.
 - 2. PAYMODE: Payments by state agencies using Mississippi's Accountability System for Government Information and Collaboration (MAGIC) shall be made and remittance information provided electronically as directed by the State. The State, may at its sole discretion, require the Vendor to submit invoices and supporting documentation electronically at any time during the term of this Agreement. These payments shall be deposited into the bank account of the Vendor's choice. The Vendor understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.
 - B. METER READINGS: If applicable, the Customer shall provide accurate and timely meter readings at the end of each applicable billing period on the forms or other alternative means specified by Vendor. Vendor shall have the right, upon reasonable prior notice to Customer, and during Customer's regular business hours, to inspect the equipment and to monitor the meter readings. If Customer meter readings are not received in the time to be agreed upon by the parties, the meter readings may be obtained electronically or by other means or may be estimated by Vendor subject to reconciliation when the correct meter reading is received by Vendor.
 - C. COPY CREDITS: If applicable, if a copier is being rented, the Customer will receive one (1) copy credit for each copy presented to Vendor which, in the Customer's opinion, is unusable and also for each copy which

was produced during servicing of the equipment. Copy credits will be issued only if Vendor is responsible for providing equipment services or maintenance services (except time and materials maintenance). Copy credits will be reflected on the invoice as a reduction in the total copy volume, except for run length plans which will be credited at a specific copy credit rate as shown on the applicable price list.

9. **USE OF EQUIPMENT:** Customer shall operate the equipment according to the manufacturer's specifications and documented instructions. Customer agrees not to employ or use additional attachments, features or devices on the equipment or make changes or alterations to the equipment covered hereby without the prior written consent of Vendor in each case, which consent shall not be unreasonably withheld.
10. **MAINTENANCE SERVICES, EXCLUSIONS, AND REMEDIES:**
 - A. **SERVICES:** If Vendor is responsible for providing equipment services, maintenance services (except for time and materials), or warranty services: (1) Vendor shall install and maintain the equipment and make all necessary adjustments and repairs to keep the equipment in good working order. (2) Parts required for repair may be used or reprocessed in accordance with Vendor's specifications and replaced parts are the property of Vendor, unless otherwise specifically provided on the price lists. (3) Services will be provided during Customer's usual business hours. (4) If applicable, Customer will permit Vendor to install, at no cost to Customer, all retrofits designated by Vendor as mandatory or which are designed to insure accuracy of meters.
 - B. **EXCLUSIONS:** The following is not within the scope of services: (1) Provision and installation of optional retrofits. (2) Services connected with equipment relocation. (3) Installation/removal of accessories, attachments or other devices. (4) Exterior painting or refinishing of equipment. (5) Maintenance, installation or removal of equipment or devices not provided by Vendor. (6) Performance of normal operator functions as described in applicable Vendor operator manuals. (7) Performance of services necessitated by accident; power failure; unauthorized alteration of equipment or software; tampering; service by someone other than Vendor; causes other than ordinary use; interconnection of equipment by electrical, or electronic or mechanical means with noncompatible equipment, or failure to use operating system software. If Vendor provides, at the request of the Customer, any of the services noted above, the Customer may be billed by Vendor at a rate not to exceed the Master State Prices Agreement between the Vendor and the State of Mississippi, or in the absence of such agreement at the then current time and materials rates.
 - C. **REMEDIES:** If during the period in which Vendor is providing maintenance services, Vendor is unable to maintain the equipment in good working order, Vendor will, at no additional charge, provide either an identical replacement or another product that provides equal or greater capabilities.
11. **HOLD HARMLESS:** To the fullest extent allowed by law, Vendor shall indemnify, defend, save and hold harmless, protect, and exonerate the Customer and the State of Mississippi, its Commissioners, Board Members, officers, employees, agents, and representatives from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever, including, without limitation, court costs, investigative fees and expenses, and attorneys' fees, arising out of or caused by Vendor and/or its partners, principals, agents, employees, and/or subcontractors in the performance of or failure to perform this Agreement. In the Customer's sole discretion, Vendor may be allowed to control the defense of any such claim, suit, etc. In the event Vendor defends said claim, suit, etc., Vendor shall use legal counsel acceptable to the Customer; Vendor shall be solely liable for all reasonable costs and/or expenses associated with such defense and the Customer shall be entitled to participate in said defense. Vendor shall not settle any claim, suit, etc., without the Customer's concurrence, which the Customer shall not unreasonably withhold.
12. **ALTERATIONS, ATTACHMENTS, AND SUPPLIES:**
 - A. If Customer makes an alteration, attaches a device or utilizes a supply item that increases the cost of services, Vendor will either propose an additional service charge or request that the equipment be returned to its standard configuration or that use of the supply item be discontinued. If, within five (5) days of such proposal or request, Customer does not remedy the problem or agree in writing to do so within a reasonable amount of time, Vendor shall have the right to terminate this Agreement as provided herein. If Vendor believes that an alteration, attachment or supply item affects the safety of Vendor personnel or equipment users, Vendor shall notify Customer of the problem and may withhold maintenance until the problem is remedied.

B. Unless Customer has obtained title to the equipment free and clear of any Vendor security interest, Customer may not remove any ownership identification tags on the equipment or allow the equipment to become fixtures to real property.

13. **ASSIGNMENT:** The Vendor shall not assign, subcontract or otherwise transfer in whole or in part, its right or obligations under this Agreement without prior written consent of the Customer. Any attempted assignment or transfer without said consent shall be void and of no effect.
14. **GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of said state. The Vendor shall comply with applicable federal, state, and local laws and regulations.
15. **NOTICE:** Any notice required or permitted to be given under this Agreement shall be in writing and personally delivered or sent by certified United States mail, postage prepaid, return receipt requested, to the party to whom the notice should be given at the address set forth below. Notice shall be deemed given when actually received or when refused. The parties agree to promptly notify each other in writing of any change of address.

For the Vendor:

Name
Title
Address
City, State, & Zip Code

For the Customer:

Name CYNTHIA ELABOR
Title DEPUTY CITY CLERK
Address 5901 TERRY RD
City, State, & Zip Code BYRAM, MS 39272

16. **WAIVER:** Failure by the Customer at any time to enforce the provisions of this Agreement shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of this Agreement or any part thereof or the right of the Customer to enforce any provision at any time in accordance with its terms.
17. **CAPTIONS:** The captions or headings in this Agreement are for convenience only, and in no way define, limit or describe the scope or intent of any provision or section of this Agreement.
18. **SEVERABILITY:** If any term or provision of this Agreement is prohibited by the laws of the State of Mississippi or declared invalid or void by a court of competent jurisdiction, the remainder of this Agreement shall be valid and enforceable to the fullest extent permitted by law.
19. **THIRD PARTY ACTION NOTIFICATION:** Vendor shall give Customer prompt notice in writing of any action or suit filed, and prompt notice of any claim made against Vendor by any entity that may result in litigation related in any way to this Agreement.
20. **AUTHORITY TO CONTRACT:** Vendor warrants that it is a validly organized business with valid authority to enter into this Agreement and that entry into and performance under this Agreement is not restricted or prohibited by any loan, security, financing, contractual or other agreement of any kind, and notwithstanding any other provision of this Agreement to the contrary, that there are no existing legal proceedings, or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this Agreement.
21. **RECORD RETENTION AND ACCESS TO RECORDS:** The Vendor agrees that the Customer or any of its duly authorized representatives at any time during the term of this Agreement shall have unimpeded, prompt access to and the right to audit and examine any pertinent books, documents, papers, and records of the Vendor related to the Vendor's charges and performance under this Agreement. All records related to this Agreement shall be kept by the Vendor for a period of three (3) years after final payment under this Agreement and all pending matters are closed unless the Customer authorizes their earlier disposition. However, if any litigation, claim, negotiation, audit or other action arising out of or related in any way to this Agreement has been started before the expiration of the three (3) year period, the records shall be retained for one (1) year after all issues arising out of the action are finally resolved. The Vendor agrees to refund to the Customer any overpayment disclosed by any such audit arising out of or related in any way to this Agreement.
22. **EXTRAORDINARY CIRCUMSTANCES:** If either party is rendered unable, wholly or in part, by reason of strikes, accidents, acts of God, weather conditions or any other acts beyond its control and without its fault or negligence to comply

with any obligations or performance required under this Agreement, then such party shall have the option to suspend its obligations or performance hereunder until the extraordinary performance circumstances are resolved. If the extraordinary performance circumstances are not resolved within a reasonable period of time, however, the non-defaulting party shall have the option, upon prior written notice, of terminating the Agreement.

23. **TERMINATION:** This Agreement may be terminated as follows: (a) Customer and Vendor mutually agree to the termination, or (b) If either party fails to comply with the terms and conditions of this Agreement and that breach continues for thirty (30) days after the defaulting party receives written notice from the other party, then the non-defaulting party has the right to terminate this Agreement. The non-defaulting party may also pursue any remedy available to it in law or in equity. Upon termination, all obligations of Customer to make payments required hereunder shall cease.
24. **AVAILABILITY OF FUNDS:** It is expressly understood and agreed that the obligation of the Customer to proceed under this Agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and the receipt of state and/or federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the Customer, the Customer shall have the right upon ten (10) working days written notice to the Vendor, to terminate this Agreement without damage, penalty, cost or expenses to the Customer of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.
25. **MODIFICATION OR RENEGOTIATION:** This Agreement may be modified, altered or changed only by written agreement signed by the parties hereto. The parties agree to renegotiate the Agreement if federal, state and/or the Customer's revisions of any applicable laws or regulations make changes in this Agreement necessary.
26. **WARRANTIES:** Vendor warrants that the equipment, when operated according to the manufacturer's specifications and documented instructions, shall perform the functions indicated by the specifications and documented literature. Vendor may be held liable for any damages caused by failure of the equipment to function according to specifications and documented literature published by the manufacturer of the equipment.
27. **E-VERIFY COMPLIANCE:** If applicable, the Vendor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act of 2008, Section 71-11-1, *et seq.* of the Mississippi Code Annotated (Supp 2008), and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. The Vendor agrees to maintain records of such compliance and, upon request of the State and approval of the Social Security Administration or Department of Homeland Security, where required, to provide a copy of each such verification to the Customer. The Vendor further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws of these warranties, the breach of which may subject the Vendor to the following: (1) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (2) the loss of any license, permit, certification or other document granted to the Vendor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (3) both –in the event of such cancellation/termination, the Vendor would also be liable for any additional costs incurred by the Customer due to the contract cancellation or loss of license or permit.
28. **HARD DRIVE SECURITY:** Vendor must properly format the hard drive, deleting all information, or replace the hard drive with a new hard drive prior to storing or re-selling the equipment. The Customer may request to retain the hard drive for a nominal fee. Vendor will supply written notification to the Customer that all data has been made inaccessible. This notification must be provided with forty-five (45) days of the equipment being returned to the Vendor.
29. **ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement of the parties with respect to the equipment, software or services described herein and supersedes and replaces any and all prior negotiations, understandings and agreements, written or oral, between the parties relating hereto. No terms, conditions, understandings, usages of the trade, course of dealings or agreements, not specifically set out in this Agreement or incorporated herein, shall be effective or relevant to modify, vary, explain or supplement this Agreement.
30. **TRANSPARENCY:** This Agreement, including any accompanying exhibits, attachments, and appendices, is subject to

the "Mississippi Public Records Act of 1983," codified as Section 25-61-1 et seq., Mississippi Code Annotated and exceptions found in Section 79-23-1 of the Mississippi Code Annotated (1972, as amended). In addition, this Agreement is subject to provisions of the Mississippi Accountability and Transparency Act of 2008 (MATA), codified as Section 27-104-151 of the Mississippi Code Annotated (1972, as amended). Unless exempted from disclosure due to a court-issued protective order, this Agreement is required to be posted to the Department of Finance and Administration's independent agency contract website for public access. Prior to posting the Agreement to the website, any information identified by the Vendor as trade secrets, or other proprietary information including confidential vendor information, or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes will be redacted. A fully executed copy of this Agreement shall be posted to the State of Mississippi's accountability website at: <http://www.transparency.mississippi.gov>.

31. **COMPLIANCE WITH LAWS:** The Vendor understands that the Customer is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and the Vendor agrees during the term of the Agreement that the Vendor will strictly adhere to this policy in its employment practices and provision of services. The Vendor shall comply with, and all activities under this Agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.

For the faithful performance of the terms of this Agreement, the parties have caused this Agreement to be executed by their undersigned representatives.

Witness my signature this the _____ day of _____, 20____.

Vendor: _____

By: _____
Authorized Signature

Printed Name: _____

Title: _____

WITNESS:

Witness my signature this the _____ day of _____, 20____.

Customer: _____

By: _____
Authorized Signature

Printed Name: _____

Title: _____

WITNESS:

EXHIBIT A
RENTAL AGREEMENT
FOR USE BY
MISSISSIPPI Agencies AND VENDORS
(Applicable to Equipment Rental Transactions)

The following, when signed by the Customer and the Vendor shall be considered to be a part of the Rental Agreement between the parties.

State Contract Number: 8200086038 SMART Contract# 1130-26-C-SWCT-00252

Vendor Company Name: QUADIENT, INC.

Customer Agency Name: CITY OF BYRAM

Bill to Address: PO BOX 720222, BYRAM, MS 39272

Ship to Address:

5901 TERRY RD
BYRAM, MS 39272

Description of Equipment, Software, or Services

Price

IX3-P5 postage base and 5 lb scale

\$83.28 / month

Delivery Schedule and Installation Date:

Rental Term: (Number of Months) 60 months

Start Date: At Install

End Date:

Modifications: Includes install, setup, training, and maintenance.

Vendor Signature

Customer Signature



Why Wait Program Agreement

The Quadient Leasing Why Wait program entitles you to upgrade your Quadient equipment up to 9 months prior to the end of the term of your Current Lease. Your new lease term will automatically commence and billing will begin after your Current Lease has reached the end of its current term. The transition from your Current Lease to the New Lease will be seamless.

By electing to participate in this program, you agree to the following:

- You agree to continue making payments on lease number N21061938 through the end of its Initial Term or, if applicable, the current Renewal Term.
- The term of the new lease, being signed concurrently with this agreement, ("New Lease") will commence when the Current Lease reaches the end of its Initial Term or, if applicable, the current Renewal Term.
- The Products that are subject to the Current Lease will be replaced with the Products identified in the New Lease for the remainder of the Current Lease's Initial Term or, if applicable, the current Renewal Term.
- If a subscription to the Impress Platform is included on the New Lease, then any associated Usage Fees will be in addition to the payments on the Current Lease and the New Lease.
- The replaced products from the Current Lease must be returned to us within thirty (30) days of the effective date of this agreement.

Company: City of Byram

Signature: _____

Name (printed): _____

Title: _____

Date: _____

Company: Quadient Leasing USA Inc.

Signature : _____

Name (printed): _____

Title: _____

Date: _____

PREVENTATIVE MAINTENANCE AGREEMENT

SOLD TO

CITY OF BYRAM

LOCATION

5901 TERRY RD.
BYRAM, MS 39272

mccsolutions.net

QTY	Equipment Model Number	DESCRIPTION	SERIAL #	START METER READING
1	IX3WP5	Base/Scale/Feeder		

ANNUAL AMOUNT

5 YEAR/YEARS or _____ cycles, whichever comes first

- INCLUDES: PARTS, LABOR, TRAINING, AND LIVE PHONE SUPPORT
- EXCLUDES: INK CARTRIDGE PRINTHEADS, RESERVOIRS, BRUSHES, SPONGES, TAPES, LABELS, SOFTWARE, AND RATE CHIPS
- EFFECTIVE START DATE: At Install

Confidentiality Notice:

All information provided in the Maintenance Agreement should be considered confidential. It is the intellectual property of MCC. It should only be used for the express purpose of evaluating a Maintenance Agreement offered by MCC solely for the client listed above. In no way should these documents be distributed to anyone not employed by the company listed without the express written consent of an executive of MCC.

MAINTENANCE INCLUDED IN GOVERNMENT CONTRACT NOTES: SUBJECT TO THE TERMS AND CONDITIONS ON REVERSE SIDE. THIS ORDER IS NOT VALID UNTIL ACCEPTED IN WRITING BY:		SUB-TOTAL	_____
		TAX	_____
		TOTAL	_____
MCC APPROVAL _____ AUTHORIZED SIGNATURE TITLE _____ PRINT NAME DATE		CUSTOMER APPROVAL X X CUSTOMER SIGNATURE TITLE X X PRINT NAME DATE	



Meeting Date: September 10, 2026

Agenda Item: 6.e.

Acceptance of a sponsorship in the amount of \$10,000 for the Blue Dawgs Program from Families as Allies

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 6.f.

Approval of an agreement with Equiture for dispatch emergency communication recording software

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



BYRAM PD EQUATURE SOLUTION: 5-YEAR PPP

Prepared for

Byram Police Department

141 Southpointe Drive

Byram, MS 39272

Equature

18311 W 10 Mile Road

Southfield, MI 48075

Paul Frezza

pfrezza@equature.com

1 EXECUTIVE SUMMARY

Equature empowers organizations to enhance safety, performance, and operational intelligence through innovative communication and training technologies. Our solutions are designed to unify critical communication, streamline data management, and strengthen decision-making — all within a secure, scalable platform.

The Equature ecosystem includes advanced recording and incident replay, AI-driven analytics such as automated transcription, call summarization, tagging, and SmartScore AutoQA, and tools for interactive learning and workforce development like SmartSim and Apprentice. Equature also offers SmartAgent, an AI-powered voice assistant that helps organizations manage routine, non-emergency call volume by intelligently engaging callers, capturing relevant information, and delivering consistent, accurate responses — allowing staff to remain focused on higher-priority interactions.

Together, these capabilities provide a seamless environment for capturing, analyzing, automating, and improving every aspect of your team's communication and performance.

Each deployment is supported by Equature's 24×7×365 U.S.-based service team, ensuring reliability and success at every stage of the partnership. Whether implementing a new recording platform, expanding with communications intelligence, introducing AI-driven call handling with SmartAgent, or enhancing training and QA programs, Equature delivers proven technology and expert support focused on one mission — helping you perform at your best when it matters most.

2 SOLUTION & PARTNERSHIP OVERVIEW

Solution & Partnership Overview

Equature provides a comprehensive communications intelligence ecosystem designed to improve operational efficiency, enhance decision-making, and strengthen organizational performance. Our integrated suite of solutions includes recording, analytics, training, and field connectivity—each built to help teams capture, understand, and act on information in real time.

Unified Technology Platform

- **Recording & Replay:** Reliable capture of 911, radio, and administrative audio with secure, tamper-evident storage and intuitive retrieval tools.
- **AI-Driven Intelligence:** Automated transcription, call summarization, tagging, and SmartScore AutoQA deliver actionable insight without manual review. Equature also offers SmartAgent, an AI-powered voice assistant that helps manage routine, non-emergency call volume by intelligently engaging callers, capturing relevant information, and providing consistent, accurate responses—allowing call-takers and dispatchers to stay focused on higher-priority incidents.
- **Training & Simulation:** SmartSim and Apprentice platforms provide scenario-based learning and QA-driven improvement opportunities for dispatchers and supervisors.
- **Field Collaboration:** Equature Connect enables secure sharing of live audio, video, and GPS data between the field and command center.

Commitment to Partnership

Every deployment is backed by Equature's White Glove Service, ensuring a seamless experience from installation through ongoing system optimization. Our 24×7×365 U.S.-based support team provides continuous monitoring, proactive assistance, and regular software updates to maintain reliability and performance throughout the system's lifecycle.

Program Benefits

Choosing Equature delivers lasting operational and organizational value:

- **Efficiency:** Reduce time spent on manual reviews, improve quality assurance workflows, and alleviate routine call handling through AI-assisted automation.
- **Transparency:** Centralized, searchable data enhances accountability and reporting.
- **Future Readiness:** Scalable platform designed to support next-generation AI capabilities, including intelligent call handling, analytics, and integrations.
- **Cost Stability:** Multi-year partnership options lock in pricing and eliminate unplanned expenses.

Equature’s goal is simple—to serve as a trusted technology partner, ensuring your agency or organization operates more efficiently, communicates more effectively, and performs at its highest level when it matters most.

3
PRICING

#20260706-081352249

Issued

July 6, 2026

Expires

September 4, 2026

Item ID	Products & Services	Billing Frequency	Term in Months	Quantity
EQADVSRVR	Equature Advanced Server - PPP		60	1
EQCORE	Equature Core License - PPP		60	1

Item ID	Products & Services	Billing Frequency	Term in Months	Quantity
EQLD809-EH	8 Port Analog Card - PPP		60	1
EQV001	VoIP License - PPP		60	3
EQCI-T2	Communications Intelligence - Tier 2 - PPP EQT2: Transcription, Summaries, & Tags		60	3
EQA001	Analog Voice License - PPP		60	7
EQ-INST	Installation			1
PROFSVCS	Professional Services			1

Premier Partner Program Plan

Name	Due date	Amount
Year 1 (Solution, Implementation & Maintenance)	Upon Solution Acceptance	\$9,983.19
Year 2 (Solution & Maintenance)	TBD	\$6,807.36

Name	Due date	Amount
Year 3 (Solution & Maintenance)	TBD	\$6,807.36
Year 4 (Solution & Maintenance)	TBD	\$6,807.36
Year 5 (Solution & Maintenance)	TBD	\$6,807.36

4 TERMS OF AGREEMENT

MASTER SERVICES AGREEMENT

This Master Services Agreement ("Agreement") is entered into by and between Equature (hereinafter the "PROVIDER") and the above-designated entity (hereinafter the "CUSTOMER"). Upon acceptance of this Agreement by an authorized officer of the PROVIDER, this Agreement governs all products and services purchased by the CUSTOMER from the PROVIDER.

The pricing, term, and scope of products and services are set forth in QUOTE Reference No. 20260706-081352249 (hereinafter the "QUOTE"). The QUOTE, including all referenced exhibits, is incorporated herein by reference and, together with this Agreement, forms the entire agreement between the parties.

1. DEFINITIONS

For purposes of this Agreement:

- **Hardware:** Servers, components, appliances, recording interfaces, workstations, or other physical equipment furnished by the PROVIDER.
- **Installed Software:** Software installed on CUSTOMER-owned or PROVIDER-provided hardware, including Equature ViewPoint, media management tools, and other on-premises modules.
- **Cloud Services:** Hosted or cloud-delivered services operated and maintained by the PROVIDER, including web portals, cloud-hosted software instances,

and the Nexus Cloud platform where AI Services are performed and results are delivered to the CUSTOMER's environment.

- **AI Services:** Automated or machine-learning–based services that analyze or produce outputs such as transcription, summarization, classifications, call classifications, summaries, AutoQA evaluations, intent detection, automated call handling, and SmartSim.
- **Maintenance Services:** Services provided to ensure proper functioning of Hardware and Installed Software, including support, updates, and diagnosis, as defined in the QUOTE.
- **Professional Services:** Implementation, installation, training, configuration, integration, or consulting work performed by the PROVIDER.
- **Data:** Any CUSTOMER recordings, logs, transcripts, metadata, or other information generated or collected through the use of PROVIDER products or services.
- **Anonymized Data:** Data processed so that PII, PHI, and other sensitive information is removed or obscured in compliance with applicable laws such that no individual, entity, or CUSTOMER can reasonably be identified.
- **Permitted Purposes:** PROVIDER's internal business purposes, including product improvement, research, development, machine-learning training, statistical analysis, and aggregated reporting.

2. SCOPE AND TERM

The PROVIDER agrees to furnish to the CUSTOMER maintenance, service, and other products and services in accordance with the details outlined in the applicable QUOTE.

The PROVIDER agrees to provide turn-key services as outlined in the QUOTE, including all required hardware, software, maintenance, support, warranty, and monitoring, as applicable.

The term of this Agreement, including any renewal or extension provisions, shall be as stated in the applicable QUOTE and governed by the terms therein. In the event of conflict between the QUOTE and this Agreement, the QUOTE shall govern.

2.1 Trial Period

Where explicitly designated in the QUOTE, the PROVIDER may offer a trial period for Cloud Services or AI Services to allow the CUSTOMER to evaluate functionality prior to full commitment.

Trial Terms:

- The trial period duration, scope of services, data limits, and user access shall be specified in the QUOTE.

- Trial services are provided "as is" without warranty of any kind, express or implied.
- The PROVIDER may suspend or terminate trial access at any time without notice or liability.
- The CUSTOMER agrees not to use trial services for production, live emergency call handling, or mission-critical operations.

Data and Conversion:

- Data created during the trial may be retained for up to thirty (30) days following trial conclusion.
- If the CUSTOMER converts to a paid agreement within thirty (30) days of trial completion, trial data will be migrated to the production environment at no additional cost.
- If the CUSTOMER does not convert within thirty (30) days, all trial data will be permanently deleted unless otherwise agreed in writing.

No Payment Obligation:

- Unless otherwise stated in the QUOTE, trial services are provided at no charge.
- The CUSTOMER is not obligated to purchase services following trial completion.
- Standard payment terms apply upon conversion to a paid agreement as specified in the QUOTE.

Confidentiality:

- Trial services are considered Confidential Information of the PROVIDER.
- The CUSTOMER agrees not to disclose trial results, performance metrics, or service capabilities to third parties without the PROVIDER's prior written consent.

3. CUSTOMER RESPONSIBILITIES

The CUSTOMER agrees to:

- Provide required information, access credentials, network configuration details, and other dependencies identified by the PROVIDER.
- Coordinate required third-party vendors (telephony carriers, PBX vendors, CAD vendors, radio vendors, IT providers) to support installation and ongoing services.
- Maintain suitable network, power, and environmental conditions for proper operation of Hardware, Installed Software, Cloud Services, and AI Services.
- Not route live emergency or life-safety calls to AI Services for primary call handling unless explicitly stated in the QUOTE and approved in writing by

the PROVIDER.

- Notify the PROVIDER of material changes to infrastructure, telephony routing, or workflows that may affect the services.

Failure to meet these responsibilities may result in delays or incomplete installation. The PROVIDER may charge additional fees for subsequent visits or rescheduling, communicated in advance and payable under the Payment Terms.

4. PAYMENT TERMS

4.1 Invoicing

The CUSTOMER shall make payments in accordance with the schedule and amounts specified in the QUOTE. Unless a written payment schedule is expressly attached to and incorporated into the QUOTE, all invoices are due within fifteen (15) days of receipt of the invoice (Net 15). Any attached payment schedule shall govern solely with respect to the invoices covered by that schedule.

4.2 Cure Period and Suspension

If payment is not received by its due date, the PROVIDER will issue a written notice specifying the overdue amount. The CUSTOMER shall have a thirty (30) day cure period from the original due date to remit payment. If payment remains overdue beyond the cure period, the PROVIDER may suspend services until the balance is paid in full. Suspension does not relieve the CUSTOMER of obligations or limit the PROVIDER's other rights or remedies.

4.3 Expired Maintenance / Time-and-Materials

Failure to renew maintenance or this Agreement will result in the CUSTOMER forfeiting priority support status. All service and support will transition to a time-and-materials billing structure at the PROVIDER's prevailing hourly rates. Before initiating any analysis, troubleshooting, training, or other activities in this mode, the PROVIDER will provide an estimate and require a purchase order or written authorization from the CUSTOMER. Time-and-materials work will be handled on a first-come, first-served basis, with priority given to customers with active maintenance agreements. Renewal options may include multi-year or one-year agreements as stated in the QUOTE.

5. CLOUD SERVICES AND AI SERVICES

5.1 Cloud Services

The PROVIDER will use commercially reasonable efforts to maintain availability of Cloud Services. No specific uptime guarantee applies unless explicitly stated in the QUOTE. The CUSTOMER is responsible for internet access, carrier routing, network

infrastructure, firewall rules, and any third-party systems required for Cloud Services. Temporary interruptions for maintenance, hosting provider outages, or network issues do not constitute a breach.

5.2 AI Services

AI Services use probabilistic models and may occasionally generate incorrect or incomplete outputs. The PROVIDER does not warrant the accuracy, completeness, or appropriateness of AI-generated results. AI Services are designed to support emergency services operations through post-call analysis, transcription, quality assurance, and operational insights. AI Services are not intended to handle live emergency or life-safety calls directly unless explicitly stated in the QUOTE and approved in writing by the PROVIDER. The CUSTOMER shall not route live emergency calls to AI Services for primary call handling without such written authorization. Subject to the Limitation of Liability section, the PROVIDER is not liable for decisions or actions taken in reliance on AI outputs except in cases of gross negligence or willful misconduct.

6. MAINTENANCE, SUPPORT, AND PROFESSIONAL SERVICES

6.1 Maintenance Agreement Charge / Coverage

Where maintenance is purchased, the annual payment includes labor, parts, and support services required for proper functioning of the hardware and software, and upgrades to the Equature software version. It does not include:

- Hardware upgrades
- Operating system upgrades or updates
- Consumable supplies or external factors outside the PROVIDER's control

The PROVIDER will furnish maintenance, technical support, and service for the recording system under this Agreement. Support includes hardware, software, interfaces, and custom integrations explicitly agreed to as part of the QUOTE. It does not extend to custom integrations developed separately from the original agreement.

6.2 Exclusions and Additional Charges

Maintenance Services do not include:

- Repairs necessitated by unauthorized modifications or misuse
- Onsite support for CUSTOMER-requested changes outside the QUOTE
- Third-party telephony, carrier, PBX, CAD, or radio issues
- Microsoft Windows hot fixes, updates, and service packs
- Anti-virus, anti-malware, and anti-spyware software (assistance may be offered at cost and at the PROVIDER's discretion)

- Hardware upgrades unless purchased separately

The PROVIDER is not responsible for any data loss, service interruption, or system malfunction caused by factors outside its control, including but not limited to:

- Acts of God (natural disasters, terrorist attacks, war)
- Malicious attacks (hacking, ransomware, data breaches)
- Customer infrastructure failures (network outages, switches, firewalls, servers not provided by the PROVIDER, telephony carrier or PBX issues, radio console failures, CAD/RMS system issues)
- Environmental conditions (power outages, electrical surges, insufficient HVAC, water damage, improper physical handling of equipment)
- Customer or third-party actions (unauthorized configuration changes, network modifications, software updates, equipment relocation, user error)
- Third-party software or operating system updates (Windows patches, antivirus quarantines, firmware updates, database utilities)
- Hardware failures not caused by PROVIDER negligence (normal component wear, drive failures, RAID failures)

The PROVIDER will provide support and assistance with troubleshooting these issues, but the PROVIDER is not liable for resulting data loss, delays, or damages. Related work may be billable if outside the QUOTE or maintenance coverage.

Additional charges apply only where explicitly excluded, and only after the PROVIDER issues a written estimate and receives prior written approval from the CUSTOMER. No billable work will commence without such approval.

6.3 Technical Support, Monitoring, and Process

The PROVIDER provides 24/7/365 technical support by phone at 888-305-3428 and email at support@equature.com. Upon notification of a malfunction, the PROVIDER assigns a service technician. The CUSTOMER shall provide necessary access, including passwords used in normal operation. Remote troubleshooting is attempted first; if unsuccessful, onsite support may be dispatched and may be billable if due to CUSTOMER or third-party causes.

The PROVIDER monitors systems in real time and responds to alerts based on severity: critical failures are addressed immediately, high-priority failures by the next business day, and standard failures within two business days. Issues are reported by the CUSTOMER via phone or email, assigned a severity level, and escalated to engineering or vendors as needed. Status updates are provided, and onsite visits are scheduled if required. If support personnel cannot resolve an issue within a reasonable time, the PROVIDER will escalate to its Engineering Department or appropriate vendor.

6.4 Professional Services

Professional Services (implementation, installation, configuration, training, migration, consulting) are performed in accordance with the QUOTE. If a visit cannot be completed due to CUSTOMER readiness issues (including unavailable access, credentials, or vendors), the PROVIDER may charge additional fees for subsequent visits or rescheduling, communicated in advance and payable under the Payment Terms.

7. DATA RETENTION POLICY

The PROVIDER shall maintain CUSTOMER data stored on the Equature system for up to five (5) years, including recordings, logs, metadata, and related files retained on PROVIDER's servers or associated storage.

Upon implementation of new hardware or replacement systems, the PROVIDER will migrate up to five (5) years of existing data from the previous system to the new system at no additional cost.

If the CUSTOMER requires data retention beyond five (5) years, a separate Data Archive Plan must be established. This plan may include additional costs for long-term storage, retrieval, or restoration, as defined by the PROVIDER's options at the time of request.

The PROVIDER is not responsible for maintaining or restoring data beyond the defined five-year retention period unless covered under an active Data Archive Plan. The CUSTOMER is responsible for identifying data requiring extended retention or archival.

8. USE OF ANONYMIZED DATA

The CUSTOMER grants the PROVIDER a non-exclusive, royalty-free, worldwide, perpetual license to collect, process, anonymize, store, and use Anonymized Data for the Permitted Purposes, subject to the CUSTOMER's opt-out right.

The PROVIDER will handle Data and Anonymized Data in accordance with applicable laws, including HIPAA, GDPR, and relevant state privacy laws, and will use industry-standard techniques (redaction, aggregation, pseudonymization, de-identification) so Anonymized Data cannot reasonably be used to identify the CUSTOMER, its personnel, or individuals involved in recorded communications. The PROVIDER will not attempt to re-identify Anonymized Data or combine it with other data for that purpose.

The CUSTOMER may opt out at any time by written notice to info@equature.com or through any administrative interface provided. Upon receipt, the PROVIDER will cease further use of CUSTOMER Data for anonymization and Permitted Purposes on a going-forward basis. Anonymized Data created before opt-out may continue to be used only in aggregated and non-attributable form. Opting out does not

affect the validity of this Agreement or the CUSTOMER's payment obligations, and does not entitle the CUSTOMER to any refund or fee reduction.

The CUSTOMER retains all ownership rights in original Data. The PROVIDER will treat Data, prior to anonymization, as Confidential Information and will not disclose it to third parties without the CUSTOMER's prior written consent, except as required by law. Ownership of Anonymized Data belongs to the PROVIDER, subject to the restrictions in this Agreement.

The PROVIDER will maintain records of anonymization processes and use of Anonymized Data for three (3) years following termination. Upon reasonable request and at the CUSTOMER's expense, the PROVIDER will permit the CUSTOMER or its designated auditor to review such records once per calendar year to verify compliance, in a manner that does not unduly interfere with the PROVIDER's operations. This section survives termination or expiration.

9. WARRANTY

The PROVIDER warrants that all hardware and installed software provided will be free from defects in materials and workmanship during the warranty period defined in the applicable QUOTE, provided that (a) the CUSTOMER maintains an active Maintenance Services plan, and (b) the hardware is within five (5) years of the system's original installation or initial acceptance date, whichever occurs first. During such warranty period, the PROVIDER will repair or replace defective components at no additional cost to the CUSTOMER.

Cloud Services and AI Services are provided using commercially reasonable efforts and otherwise on an "as is" basis, except as expressly stated in this Agreement or the QUOTE. The PROVIDER does not warrant that Cloud Services or AI Services will be error-free or uninterrupted, or that outputs will be accurate, complete, or suitable for any particular purpose.

Except as expressly set forth in this Agreement, the PROVIDER disclaims all other warranties, express, implied, statutory, or otherwise, including implied warranties of merchantability, fitness for a particular purpose, and non-infringement.

10. MATERIAL BREACH, TERMINATION, AND FORCE MAJEURE

In the event of a material breach, the non-breaching party shall provide written notice specifying the breach and a ninety (90) day cure period. If the breach is not remedied within that period, the non-breaching party may terminate this Agreement with immediate effect. Upon such termination, the non-breaching party is relieved of further obligations except for accrued rights and remedies.

Early termination by the CUSTOMER (where permitted) results in: (a) payment of all amounts accrued through the termination date; (b) a prorated penalty based

on the remaining contract term and services rendered as specified in the QUOTE; and (c) an additional termination penalty equal to fifty percent (50%) of the total remaining contract value, except where termination is due to the PROVIDER's material breach.

Neither party is liable or deemed in default for delay or failure in performance or interruption of service resulting from events beyond its reasonable control, including acts of God, acts of government, war, national emergency, accidents, fires, riots, strikes, labor disputes, pandemics, damage to or delay of equipment in transit, or failures of carriers, hosting providers, or other third-party infrastructure.

11. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

Each party will protect the other's Confidential Information with at least the same degree of care it uses for its own similar information, and not less than reasonable care. Confidential Information may be used only to perform this Agreement and disclosed only to personnel or contractors with a need to know and equivalent confidentiality obligations. These obligations do not apply to information that is public through no fault of the receiving party, received lawfully from a third party, independently developed, or required to be disclosed by law (with prompt notice where permitted).

As between the parties, the PROVIDER retains all right, title, and interest in and to Hardware designs, Installed Software, Cloud Services, AI Services, documentation, and related intellectual property, including enhancements developed while performing this Agreement. The CUSTOMER retains all right, title, and interest in and to its Data. No IP is assigned under this Agreement. The PROVIDER grants the CUSTOMER a non-exclusive, non-transferable (except as permitted under Assignment) license to use the products and services identified in the QUOTE for the CUSTOMER's internal business purposes during the applicable term, subject to this Agreement.

12. LIMITATION OF LIABILITY

To the maximum extent permitted by law:

- Neither party is liable for incidental, indirect, punitive, special, or consequential damages, including lost profits, lost data, or business interruption, even if advised of their possibility.
- The PROVIDER's total aggregate liability arising out of or related to this Agreement shall not exceed the fees paid by the CUSTOMER under the applicable QUOTE during the twelve (12) months preceding the event giving rise to the claim.
- The PROVIDER is not liable for telephony carrier issues, network outages, improper routing, third-party system failures, or CUSTOMER misconfigurations.

These limitations apply to all theories of liability except for amounts that are required to be paid (e.g., unpaid fees) or where liability cannot be limited by law.

13. ASSIGNMENT, GOVERNING LAW, SURVIVAL, ENTIRE AGREEMENT

This Agreement may not be assigned, transferred, sublet, or pledged by either party without the other's written consent, except to an affiliate under common control or a successor by merger or acquisition that assumes all obligations.

This Agreement is governed by and construed in accordance with the laws of the State of Michigan, exclusive of its conflict of law rules.

All obligations accrued but unfulfilled prior to expiration or termination, and provisions relating to payment, data rights, anonymized data, confidentiality, limitation of liability, and dispute-related rights, shall survive expiration or termination.

This Agreement, together with any incorporated QUOTES and exhibits, constitutes the entire agreement between the CUSTOMER and the PROVIDER and supersedes all prior proposals, agreements, commitments, or representations, whether oral or written, with respect to the PROVIDER's services.

5
ACCEPTANCE

Signature

Signature

Date

Printed name

Print



BYRAM PD - EQUATURE SOLUTION

Prepared for

Byram Police Department

141 Southpointe Drive

Byram, MS 39272

Equature

18311 W 10 Mile Road

Southfield, MI 48075

Paul Frezza

pfrezza@equature.com

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- **Recording & Replay:** Reliable capture of 911, radio, and administrative audio with secure, tamper-evident storage and intuitive retrieval tools.
- **AI-Driven Intelligence:** Automated transcription, call summarization, tagging, and SmartScore AutoQA deliver actionable insight without manual review. Equature also offers SmartAgent, an AI-powered voice assistant that helps manage routine, non-emergency call volume by intelligently engaging callers, capturing relevant information, and providing consistent, accurate responses—allowing call-takers and dispatchers to stay focused on higher-priority incidents.
- **Training & Simulation:** SmartSim and Apprentice platforms provide scenario-based learning and QA-driven improvement opportunities for dispatchers and supervisors.
- **Field Collaboration:** Equature Connect enables secure sharing of live audio, video, and GPS data between the field and command center.

Commitment to Partnership

Every deployment is backed by Equature's White Glove Service, ensuring a seamless experience from installation through ongoing system optimization. Our 24×7×365 U.S.-based support team provides continuous monitoring, proactive assistance, and regular software updates to maintain reliability and performance throughout the system's lifecycle.

Program Benefits

Choosing Equature delivers lasting operational and organizational value:

- **Efficiency:** Reduce time spent on manual reviews, improve quality assurance workflows, and alleviate routine call handling through AI-assisted automation.
- **Transparency:** Centralized, searchable data enhances accountability and reporting.
- **Future Readiness:** Scalable platform designed to support next-generation AI capabilities, including intelligent call handling, analytics, and integrations.
- **Cost Stability:** Multi-year partnership options lock in pricing and eliminate unplanned expenses.

Equature’s goal is simple—to serve as a trusted technology partner, ensuring your agency or organization operates more efficiently, communicates more effectively, and performs at its highest level when it matters most.

3
PRICING

#20260706-120742120

Issued

July 6, 2026

Expires

October 4, 2026

Includes Two Years Maintenance & Warranty

Item ID	Products & Services	Billing Frequency	Term in Months	Quantity
Items due now				
EQADVSRVR	Equature Advanced Server			1

Item ID	Products & Services	Billing Frequency	Term in Months	Quantity
EQCORE	Equature Core License			1
EQLD809-EH	8 Port Analog Card			1
EQA001	Analog Voice License			7
EQV001	VoIP License			3
EQCI-T2	Communications Intelligence - Tier 2 EQT2: Transcription, Summaries, & Tags	Annually	12	3
PROFSVCS	Professional Services			1
EQ-INST	Installation			1
Items due later				
M/A Recorders	Maintenance	Annually	12	1
Payment starts: 12 months after initial payment				

Annual subtotal	\$2,457.00
	after \$273.00 discount
One-time subtotal	\$19,716.00
	after \$863.00 discount
Due now	\$22,173.00

Future Payments Summary

Item	Payment
Maintenance	\$4,125.00 / year starting 12 months after initial payment for 1 payment

4 TERMS OF AGREEMENT

MASTER SERVICES AGREEMENT

This Master Services Agreement ("Agreement") is entered into by and between Equature (hereinafter the "PROVIDER") and the above-designated entity (hereinafter the "CUSTOMER"). Upon acceptance of this Agreement by an authorized officer of the PROVIDER, this Agreement governs all products and services purchased by the CUSTOMER from the PROVIDER.

The pricing, term, and scope of products and services are set forth in QUOTE Reference No. 20260706-120742120 (hereinafter the "QUOTE"). The QUOTE, including all referenced exhibits, is incorporated herein by reference and, together with this Agreement, forms the entire agreement between the parties.

1. DEFINITIONS

For purposes of this Agreement:

- **Hardware:** Servers, components, appliances, recording interfaces, workstations, or other physical equipment furnished by the PROVIDER.
- **Installed Software:** Software installed on CUSTOMER-owned or PROVIDER-provided hardware, including Equature ViewPoint, media management tools, and other on-premises modules.
- **Cloud Services:** Hosted or cloud-delivered services operated and maintained by the PROVIDER, including web portals, cloud-hosted software instances, and the Nexus Cloud platform where AI Services are performed and results are delivered to the CUSTOMER's environment.
- **AI Services:** Automated or machine-learning-based services that analyze or produce outputs such as transcription, summarization, classifications, call classifications, summaries, AutoQA evaluations, intent detection, automated call handling, and SmartSim.
- **Maintenance Services:** Services provided to ensure proper functioning of Hardware and Installed Software, including support, updates, and diagnosis, as defined in the QUOTE.
- **Professional Services:** Implementation, installation, training, configuration, integration, or consulting work performed by the PROVIDER.
- **Data:** Any CUSTOMER recordings, logs, transcripts, metadata, or other information generated or collected through the use of PROVIDER products or services.
- **Anonymized Data:** Data processed so that PII, PHI, and other sensitive information is removed or obscured in compliance with applicable laws such that no individual, entity, or CUSTOMER can reasonably be identified.
- **Permitted Purposes:** PROVIDER's internal business purposes, including product improvement, research, development, machine-learning training, statistical analysis, and aggregated reporting.

2. SCOPE AND TERM

The PROVIDER agrees to furnish to the CUSTOMER maintenance, service, and other products and services in accordance with the details outlined in the applicable QUOTE.

The PROVIDER agrees to provide turn-key services as outlined in the QUOTE, including all required hardware, software, maintenance, support, warranty, and monitoring, as applicable.

The term of this Agreement, including any renewal or extension provisions, shall be as stated in the applicable QUOTE and governed by the terms therein. In the event of conflict between the QUOTE and this Agreement, the QUOTE shall govern.

2.1 Trial Period

Where explicitly designated in the QUOTE, the PROVIDER may offer a trial period for Cloud Services or AI Services to allow the CUSTOMER to evaluate functionality prior to full commitment.

Trial Terms:

- The trial period duration, scope of services, data limits, and user access shall be specified in the QUOTE.
- Trial services are provided "as is" without warranty of any kind, express or implied.
- The PROVIDER may suspend or terminate trial access at any time without notice or liability.
- The CUSTOMER agrees not to use trial services for production, live emergency call handling, or mission-critical operations.

Data and Conversion:

- Data created during the trial may be retained for up to thirty (30) days following trial conclusion.
- If the CUSTOMER converts to a paid agreement within thirty (30) days of trial completion, trial data will be migrated to the production environment at no additional cost.
- If the CUSTOMER does not convert within thirty (30) days, all trial data will be permanently deleted unless otherwise agreed in writing.

No Payment Obligation:

- Unless otherwise stated in the QUOTE, trial services are provided at no charge.
- The CUSTOMER is not obligated to purchase services following trial completion.
- Standard payment terms apply upon conversion to a paid agreement as specified in the QUOTE.

Confidentiality:

- Trial services are considered Confidential Information of the PROVIDER.
- The CUSTOMER agrees not to disclose trial results, performance metrics, or service capabilities to third parties without the PROVIDER's prior written

consent.

3. CUSTOMER RESPONSIBILITIES

The CUSTOMER agrees to:

- Provide required information, access credentials, network configuration details, and other dependencies identified by the PROVIDER.
- Coordinate required third-party vendors (telephony carriers, PBX vendors, CAD vendors, radio vendors, IT providers) to support installation and ongoing services.
- Maintain suitable network, power, and environmental conditions for proper operation of Hardware, Installed Software, Cloud Services, and AI Services.
- Not route live emergency or life-safety calls to AI Services for primary call handling unless explicitly stated in the QUOTE and approved in writing by the PROVIDER.
- Notify the PROVIDER of material changes to infrastructure, telephony routing, or workflows that may affect the services.

Failure to meet these responsibilities may result in delays or incomplete installation. The PROVIDER may charge additional fees for subsequent visits or rescheduling, communicated in advance and payable under the Payment Terms.

4. PAYMENT TERMS

4.1 Invoicing

The CUSTOMER shall make payments in accordance with the schedule and amounts specified in the QUOTE. Unless a written payment schedule is expressly attached to and incorporated into the QUOTE, all invoices are due within fifteen (15) days of receipt of the invoice (Net 15). Any attached payment schedule shall govern solely with respect to the invoices covered by that schedule.

4.2 Cure Period and Suspension

If payment is not received by its due date, the PROVIDER will issue a written notice specifying the overdue amount. The CUSTOMER shall have a thirty (30) day cure period from the original due date to remit payment. If payment remains overdue beyond the cure period, the PROVIDER may suspend services until the balance is paid in full. Suspension does not relieve the CUSTOMER of obligations or limit the PROVIDER's other rights or remedies.

4.3 Expired Maintenance / Time-and-Materials

Failure to renew maintenance or this Agreement will result in the CUSTOMER forfeiting priority support status. All service and support will transition to a time-

and-materials billing structure at the PROVIDER's prevailing hourly rates. Before initiating any analysis, troubleshooting, training, or other activities in this mode, the PROVIDER will provide an estimate and require a purchase order or written authorization from the CUSTOMER. Time-and-materials work will be handled on a first-come, first-served basis, with priority given to customers with active maintenance agreements. Renewal options may include multi-year or one-year agreements as stated in the QUOTE.

5. CLOUD SERVICES AND AI SERVICES

5.1 Cloud Services

The PROVIDER will use commercially reasonable efforts to maintain availability of Cloud Services. No specific uptime guarantee applies unless explicitly stated in the QUOTE. The CUSTOMER is responsible for internet access, carrier routing, network infrastructure, firewall rules, and any third-party systems required for Cloud Services. Temporary interruptions for maintenance, hosting provider outages, or network issues do not constitute a breach.

5.2 AI Services

AI Services use probabilistic models and may occasionally generate incorrect or incomplete outputs. The PROVIDER does not warrant the accuracy, completeness, or appropriateness of AI-generated results. AI Services are designed to support emergency services operations through post-call analysis, transcription, quality assurance, and operational insights. AI Services are not intended to handle live emergency or life-safety calls directly unless explicitly stated in the QUOTE and approved in writing by the PROVIDER. The CUSTOMER shall not route live emergency calls to AI Services for primary call handling without such written authorization. Subject to the Limitation of Liability section, the PROVIDER is not liable for decisions or actions taken in reliance on AI outputs except in cases of gross negligence or willful misconduct.

6. MAINTENANCE, SUPPORT, AND PROFESSIONAL SERVICES

6.1 Maintenance Agreement Charge / Coverage

Where maintenance is purchased, the annual payment includes labor, parts, and support services required for proper functioning of the hardware and software, and upgrades to the Equature software version. It does not include:

- Hardware upgrades
- Operating system upgrades or updates
- Consumable supplies or external factors outside the PROVIDER's control

The PROVIDER will furnish maintenance, technical support, and service for the recording system under this Agreement. Support includes hardware, software, interfaces, and custom integrations explicitly agreed to as part of the QUOTE. It does not extend to custom integrations developed separately from the original agreement.

6.2 Exclusions and Additional Charges

Maintenance Services do not include:

- Repairs necessitated by unauthorized modifications or misuse
- Onsite support for CUSTOMER-requested changes outside the QUOTE
- Third-party telephony, carrier, PBX, CAD, or radio issues
- Microsoft Windows hot fixes, updates, and service packs
- Anti-virus, anti-malware, and anti-spyware software (assistance may be offered at cost and at the PROVIDER's discretion)
- Hardware upgrades unless purchased separately

The PROVIDER is not responsible for any data loss, service interruption, or system malfunction caused by factors outside its control, including but not limited to:

- Acts of God (natural disasters, terrorist attacks, war)
- Malicious attacks (hacking, ransomware, data breaches)
- Customer infrastructure failures (network outages, switches, firewalls, servers not provided by the PROVIDER, telephony carrier or PBX issues, radio console failures, CAD/RMS system issues)
- Environmental conditions (power outages, electrical surges, insufficient HVAC, water damage, improper physical handling of equipment)
- Customer or third-party actions (unauthorized configuration changes, network modifications, software updates, equipment relocation, user error)
- Third-party software or operating system updates (Windows patches, antivirus quarantines, firmware updates, database utilities)
- Hardware failures not caused by PROVIDER negligence (normal component wear, drive failures, RAID failures)

The PROVIDER will provide support and assistance with troubleshooting these issues, but the PROVIDER is not liable for resulting data loss, delays, or damages. Related work may be billable if outside the QUOTE or maintenance coverage.

Additional charges apply only where explicitly excluded, and only after the PROVIDER issues a written estimate and receives prior written approval from the CUSTOMER. No billable work will commence without such approval.

6.3 Technical Support, Monitoring, and Process

The PROVIDER provides 24/7/365 technical support by phone at 888-305-3428 and email at support@equature.com. Upon notification of a malfunction, the PROVIDER assigns a service technician. The CUSTOMER shall provide necessary access, including passwords used in normal operation. Remote troubleshooting is attempted first; if unsuccessful, onsite support may be dispatched and may be billable if due to CUSTOMER or third-party causes.

The PROVIDER monitors systems in real time and responds to alerts based on severity: critical failures are addressed immediately, high-priority failures by the next business day, and standard failures within two business days. Issues are reported by the CUSTOMER via phone or email, assigned a severity level, and escalated to engineering or vendors as needed. Status updates are provided, and onsite visits are scheduled if required. If support personnel cannot resolve an issue within a reasonable time, the PROVIDER will escalate to its Engineering Department or appropriate vendor.

6.4 Professional Services

Professional Services (implementation, installation, configuration, training, migration, consulting) are performed in accordance with the QUOTE. If a visit cannot be completed due to CUSTOMER readiness issues (including unavailable access, credentials, or vendors), the PROVIDER may charge additional fees for subsequent visits or rescheduling, communicated in advance and payable under the Payment Terms.

7. DATA RETENTION POLICY

The PROVIDER shall maintain CUSTOMER data stored on the Equature system for up to five (5) years, including recordings, logs, metadata, and related files retained on PROVIDER's servers or associated storage.

Upon implementation of new hardware or replacement systems, the PROVIDER will migrate up to five (5) years of existing data from the previous system to the new system at no additional cost.

If the CUSTOMER requires data retention beyond five (5) years, a separate Data Archive Plan must be established. This plan may include additional costs for long-term storage, retrieval, or restoration, as defined by the PROVIDER's options at the time of request.

The PROVIDER is not responsible for maintaining or restoring data beyond the defined five-year retention period unless covered under an active Data Archive Plan. The CUSTOMER is responsible for identifying data requiring extended retention or archival.

8. USE OF ANONYMIZED DATA

The CUSTOMER grants the PROVIDER a non-exclusive, royalty-free, worldwide, perpetual license to collect, process, anonymize, store, and use Anonymized Data for the Permitted Purposes, subject to the CUSTOMER's opt-out right.

The PROVIDER will handle Data and Anonymized Data in accordance with applicable laws, including HIPAA, GDPR, and relevant state privacy laws, and will use industry-standard techniques (redaction, aggregation, pseudonymization, de-identification) so Anonymized Data cannot reasonably be used to identify the CUSTOMER, its personnel, or individuals involved in recorded communications. The PROVIDER will not attempt to re-identify Anonymized Data or combine it with other data for that purpose.

The CUSTOMER may opt out at any time by written notice to info@equature.com or through any administrative interface provided. Upon receipt, the PROVIDER will cease further use of CUSTOMER Data for anonymization and Permitted Purposes on a going-forward basis. Anonymized Data created before opt-out may continue to be used only in aggregated and non-attributable form. Opting out does not affect the validity of this Agreement or the CUSTOMER's payment obligations, and does not entitle the CUSTOMER to any refund or fee reduction.

The CUSTOMER retains all ownership rights in original Data. The PROVIDER will treat Data, prior to anonymization, as Confidential Information and will not disclose it to third parties without the CUSTOMER's prior written consent, except as required by law. Ownership of Anonymized Data belongs to the PROVIDER, subject to the restrictions in this Agreement.

The PROVIDER will maintain records of anonymization processes and use of Anonymized Data for three (3) years following termination. Upon reasonable request and at the CUSTOMER's expense, the PROVIDER will permit the CUSTOMER or its designated auditor to review such records once per calendar year to verify compliance, in a manner that does not unduly interfere with the PROVIDER's operations. This section survives termination or expiration.

9. WARRANTY

The PROVIDER warrants that all hardware and installed software provided will be free from defects in materials and workmanship during the warranty period defined in the applicable QUOTE, provided that (a) the CUSTOMER maintains an active Maintenance Services plan, and (b) the hardware is within five (5) years of the system's original installation or initial acceptance date, whichever occurs first. During such warranty period, the PROVIDER will repair or replace defective components at no additional cost to the CUSTOMER.

Cloud Services and AI Services are provided using commercially reasonable efforts and otherwise on an "as is" basis, except as expressly stated in this Agreement or the QUOTE. The PROVIDER does not warrant that Cloud Services or AI Services

will be error-free or uninterrupted, or that outputs will be accurate, complete, or suitable for any particular purpose.

Except as expressly set forth in this Agreement, the PROVIDER disclaims all other warranties, express, implied, statutory, or otherwise, including implied warranties of merchantability, fitness for a particular purpose, and non-infringement.

10. MATERIAL BREACH, TERMINATION, AND FORCE MAJEURE

In the event of a material breach, the non-breaching party shall provide written notice specifying the breach and a ninety (90) day cure period. If the breach is not remedied within that period, the non-breaching party may terminate this Agreement with immediate effect. Upon such termination, the non-breaching party is relieved of further obligations except for accrued rights and remedies.

Early termination by the CUSTOMER (where permitted) results in: (a) payment of all amounts accrued through the termination date; (b) a prorated penalty based on the remaining contract term and services rendered as specified in the QUOTE; and (c) an additional termination penalty equal to fifty percent (50%) of the total remaining contract value, except where termination is due to the PROVIDER's material breach.

Neither party is liable or deemed in default for delay or failure in performance or interruption of service resulting from events beyond its reasonable control, including acts of God, acts of government, war, national emergency, accidents, fires, riots, strikes, labor disputes, pandemics, damage to or delay of equipment in transit, or failures of carriers, hosting providers, or other third-party infrastructure.

11. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

Each party will protect the other's Confidential Information with at least the same degree of care it uses for its own similar information, and not less than reasonable care. Confidential Information may be used only to perform this Agreement and disclosed only to personnel or contractors with a need to know and equivalent confidentiality obligations. These obligations do not apply to information that is public through no fault of the receiving party, received lawfully from a third party, independently developed, or required to be disclosed by law (with prompt notice where permitted).

As between the parties, the PROVIDER retains all right, title, and interest in and to Hardware designs, Installed Software, Cloud Services, AI Services, documentation, and related intellectual property, including enhancements developed while performing this Agreement. The CUSTOMER retains all right, title, and interest in and to its Data. No IP is assigned under this Agreement. The PROVIDER grants the CUSTOMER a non-exclusive, non-transferable (except as permitted under Assignment) license to use the products and services identified in the QUOTE for

the CUSTOMER's internal business purposes during the applicable term, subject to this Agreement.

12. LIMITATION OF LIABILITY

To the maximum extent permitted by law:

- Neither party is liable for incidental, indirect, punitive, special, or consequential damages, including lost profits, lost data, or business interruption, even if advised of their possibility.
- The PROVIDER's total aggregate liability arising out of or related to this Agreement shall not exceed the fees paid by the CUSTOMER under the applicable QUOTE during the twelve (12) months preceding the event giving rise to the claim.
- The PROVIDER is not liable for telephony carrier issues, network outages, improper routing, third-party system failures, or CUSTOMER misconfigurations.

These limitations apply to all theories of liability except for amounts that are required to be paid (e.g., unpaid fees) or where liability cannot be limited by law.

13. ASSIGNMENT, GOVERNING LAW, SURVIVAL, ENTIRE AGREEMENT

This Agreement may not be assigned, transferred, sublet, or pledged by either party without the other's written consent, except to an affiliate under common control or a successor by merger or acquisition that assumes all obligations.

This Agreement is governed by and construed in accordance with the laws of the State of Michigan, exclusive of its conflict of law rules.

All obligations accrued but unfulfilled prior to expiration or termination, and provisions relating to payment, data rights, anonymized data, confidentiality, limitation of liability, and dispute-related rights, shall survive expiration or termination.

This Agreement, together with any incorporated QUOTES and exhibits, constitutes the entire agreement between the CUSTOMER and the PROVIDER and supersedes all prior proposals, agreements, commitments, or representations, whether oral or written, with respect to the PROVIDER's services.

5 ACCEPTANCE

Signature

Signature

Date

Printed name

Print



Meeting Date: September 10, 2026

Agenda Item: 6.g.

Approval for Chief Harry Horton to take an explosives course on September 30, 2026, at the Mississippi State Fire Academy at no cost to the city

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 6.h.

Approval for Public Works Director Dexter Shelby to attend the American Public Works Association (APWA) Fall Conference in Biloxi, MS on October 14-16, 2026 with a \$275.00 registration fee and travel expenses not to exceed \$502.94

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.a.

Approval of the budget for Fiscal Year 2026/2027 as presented at the Public Hearing held on September 3, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.b.

Approval of Claims Docket in the amount of \$185,703.20 from August 19 through September 2, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



CITY OF BYRAM

Claims Docket

08/19/2026 - 09/02/2026

SEPTEMBER 11, 2026

Paid Claims:

PACKET # 9879	\$462.78	08/28/2026 AGENDA RUN (AP AUTOMATION)	Page 1 attached
PACKET # 9881	\$12,125.91	08/28/2026 AGENDA RUN (IN HOUSE)	Page 2 attached
PACKET # 9892	\$8,610.04	08/31/2026 END OF MONTH (I (IN HOUSE)	Pages 3 - 4 attached
PACKET # 9894	\$926.78	08/31/2026 END OF MONTH (AP AUTOMATION)	Page 5 attached
PACKET # 9903	\$4,368.84	08/28/2026 2ND A/P (IN HOUSE)	Page 6 attached

Unpaid Claims:

PACKET # 9888	\$100,125.41	09/11/2026 1ST A/P (AP AUTOMATION)	Pages 7 - 9 attached
PACKET # 9889	\$53,477.09	09/11/2026 1ST A/P (IN HOUSE)	Pages 10 - 11 attached
PACKET # 9907	\$5,606.35	09/11/2026 1ST A/P (AP AUTOMATION SEWER)	Page 12 attached

Total Claims:	\$185,703.20
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City of Byram, MS

Docket of Claims Register

APPKT009879 - AGENDA RUN 08/28/2026 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
02047	AMAZON CAPITAL SERVICES	11DP-3XWJ-H9JL	SCREEN PROTECTOR, PRINTER	Invoice	08/12/2026	SCREEN PROTECTOR, PRINTER	001-190-531 400-700-505	85.98 59.99 25.99
01553	APWA (AMERICAN PUBLIC WORKS)	08202026	ANNUAL MEMBERSHIP - DEXTER SHEL	Invoice	08/20/2026	ANNUAL MEMBERSHIP - DEXTER SHEL	001-301-622	252.00 252.00
00052	COMCAST	CH08182026	ACCT # 8396 41 043 0118550 (08/22/26)	Invoice	08/18/2026	ACCT # 8396 41 043 0118550 (08/22/26)	001-195-605	124.80 124.80
Total Claims: 3							Total Payment Amount:	462.78



City of Byram, MS

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Docket of Claims Register

APPKT009881 - AGENDA RUN 08/28/2026 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
								Distribution Amount
00016	CMPDD		DKT0043125					250.00
	6188		CENTRAL MS MAYOR'S ASSOCIATION F	Invoice	08/10/2026	CENTRAL MS MAYOR'S ASSOCIATION F	001-120-622	250.00
03377	DELTA SHARED SERVICE HOLDIN		DKT0043126					26.54
	298343048170		ACCT # 2983247351 (GENERATOR) 07/	Invoice	08/13/2026	ACCT # 298324735 (GENERATOR) 07/0	400-700-630	26.54
0005	ENTERGY		DKT0043127					8,774.54
	10021445719		COLLECTIVE BILL (SEWER) # 10201798	Invoice	08/14/2026	COLLECTIVE BILL (SEWER) # 10201798	400-700-632 400-700-681	8,711.85 62.69
0005	ENTERGY		DKT0043128					892.14
	10021471675		COLLECTIVE BILL (DAVIS ROAD PARK) #	Invoice	08/24/2026	COLLECTIVE BILL (DAVIS ROAD PARK) #	001-550-630	892.14
02604	JONES, VERA		DKT0043129					233.45
	08272026		MILEAGE ADVANCE - BILOXI, MS SEPT	Invoice	08/27/2026	MILEAGE ADVANCE - BILOXI, MS SEPT	001-110-610	233.45
03384	MODISH OUTDOOR MOVIES, LLC		DKT0043130					350.00
	1054		DEPOSIT - 2ND ANNUAL MOVIE NIGHT	Invoice	08/26/2026	DEPOSIT - 2ND ANNUAL MOVIE NIGHT	001-550-676	350.00
02779	MS BUREAU OF INVESTIGATION		DKT0043131					32.00
	PW08242026-2		BACKGROUND CHECK - DAMON D. MC	Invoice	08/24/2026	BACKGROUND CHECK - DAMON D. MC	001-301-681	32.00
02779	MS BUREAU OF INVESTIGATION		DKT0043132					32.00
	PW08252026		BACKGROUND CHECK - JERRY L. HARVI	Invoice	08/25/2026	BACKGROUND CHECK - JERRY L. HARVI	001-301-681	32.00
02779	MS BUREAU OF INVESTIGATION		DKT0043133					32.00
	PW08242026-1		BACKGROUND CHECK - MARCUS T. HA	Invoice	08/24/2026	BACKGROUND CHECK - MARCUS T. HA	001-301-681	32.00
01646	MUNDEN, ERIC		DKT0043134					91.10
	08272026		TRAVEL REIMBURSEMENT - BILOXI, MS	Invoice	08/27/2026	TRAVEL REIMBURSEMENT - BILOXI, MS	001-280-610	91.10
00585	NORWOOD, DARNISHIA		DKT0043135					233.45
	08272026		MILEAGE ADVANCE, BILOXI, MS SEPT 1	Invoice	08/27/2026	MILEAGE ADVANCE, BILOXI, MS SEPT 1	001-110-610	233.45
03372	PETTY CASH CUSTODIAN/KEVIN		DKT0043136					963.60
	08242026		REIMBURSEMENT OF PETTY CASH FUN	Invoice	08/24/2026	REIMBURSEMENT OF PETTY CASH FUN	001-200-511	963.60
00890	WHITE, RICHARD		DKT0043137					201.55
	08272026		MILEAGE ADVANCE - STARKVILLE, MS	Invoice	08/27/2026	MILEAGE ADVANCE - STARKVILLE, MS	001-120-610	201.55
02947	WM CORPORATE SERVICES, INC.		DKT0043138					13.54
	3333190-0078-7		FD - 96 GALLON Toter ADDT'L 08/01/	Invoice	08/21/2026	FD - 96 GALLON Toter ADDT'L 08/01/	001-260-630	13.54
Total Claims: 14							Total Payment Amount:	12,125.91



City of Byram, MS

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Docket of Claims Register

APPKT009892 - END OF MONTH 08/31/2026 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
								Distribution Amount
0005	ENTERGY	210006924626	ACCT# 197777121 (WELCOME SIGN) 0	Invoice	08/26/2026	ACCT# 197777121 (WELCOME SIGN) 0	001-550-630	47.22
01500	GRIFFIN, TELISTHA	INV0090000		Invoice	08/07/2026		001-000-125	433.00
		INV0090110		Invoice	08/21/2026		001-000-125	216.50
03276	HASIE, MEGAN ROGERS	AUG2026	PUBLIC DEFENDER FOR AUGUST 2026	Invoice	08/31/2026	PUBLIC DEFENDER FOR AUGUST 2026	001-110-672	216.50
01222	HENLEY, ROSS E.	INV0090050		Invoice	08/07/2026		001-000-125	2,250.00
		INV0090160		Invoice	08/21/2026		001-000-125	300.00
01968	LEGAL SHIELD	CM0001920		Credit Memo	08/15/2026		001-000-123	150.00
		INV0090025		Invoice	08/07/2026		001-000-123	150.00
		INV0090026		Invoice	08/07/2026		001-000-123	217.40
		INV0090027		Invoice	08/07/2026		001-000-123	-0.05
		INV0090028		Invoice	08/07/2026		001-000-123	16.95
		INV0090029		Invoice	08/07/2026		001-000-123	17.95
		INV0090030		Invoice	08/07/2026		001-000-123	9.48
		INV0090031		Invoice	08/07/2026		001-000-123	9.48
		INV0090135		Invoice	08/21/2026		001-000-123	9.48
		INV0090136		Invoice	08/21/2026		001-000-123	16.95
		INV0090137		Invoice	08/21/2026		001-000-123	17.95
		INV0090138		Invoice	08/21/2026		001-000-123	9.48
		INV0090139		Invoice	08/21/2026		001-000-123	9.48
		INV0090140		Invoice	08/21/2026		001-000-123	9.48
		INV0090141		Invoice	08/21/2026		001-000-123	9.48
		INV0090211		Invoice	08/31/2026		001-000-123	9.48
		INV0090314		Invoice	08/15/2026		001-000-123	33.90
02096	MS DEPT OF REVENUE MOTOR V	05272026-2	UNDERCOVER TAG RENEWAL FOR VEH	Invoice	09/01/2026	UNDERCOVER TAG RENEWAL FOR VEH	001-200-696	18.95
00423	RAWORTH & HARVEL, LLC	SEP2026	130 SOUTHPOINTE DR. SUITE # G (SEP	Invoice	08/31/2026	130 SOUTHPOINTE DR. SUITE # G (SEP	001-200-688	14.75

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APPKT009892 - END OF MONTH 08/31/2026 (IN HOUSE)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00322	SOUTHERN STATES POLICE BENE	DKT0043153					378.00
	INV0090038		Invoice	08/07/2026		001-000-124	15.75
	INV0090039		Invoice	08/07/2026		001-000-124	15.75
	INV0090040		Invoice	08/07/2026		001-000-124	15.75
	INV0090041		Invoice	08/07/2026		001-000-124	15.75
	INV0090042		Invoice	08/07/2026		001-000-124	15.75
	INV0090043		Invoice	08/07/2026		001-000-124	15.75
	INV0090044		Invoice	08/07/2026		001-000-124	15.75
	INV0090045		Invoice	08/07/2026		001-000-124	15.75
	INV0090046		Invoice	08/07/2026		001-000-124	15.75
	INV0090047		Invoice	08/07/2026		001-000-124	15.75
	INV0090048		Invoice	08/07/2026		001-000-124	15.75
	INV0090049		Invoice	08/07/2026		001-000-124	15.75
	INV0090148		Invoice	08/21/2026		001-000-124	15.75
	INV0090149		Invoice	08/21/2026		001-000-124	15.75
	INV0090150		Invoice	08/21/2026		001-000-124	15.75
	INV0090151		Invoice	08/21/2026		001-000-124	15.75
	INV0090152		Invoice	08/21/2026		001-000-124	15.75
	INV0090153		Invoice	08/21/2026		001-000-124	15.75
	INV0090154		Invoice	08/21/2026		001-000-124	15.75
	INV0090155		Invoice	08/21/2026		001-000-124	15.75
	INV0090156		Invoice	08/21/2026		001-000-124	15.75
	INV0090157		Invoice	08/21/2026		001-000-124	15.75
	INV0090158		Invoice	08/21/2026		001-000-124	15.75
	INV0090159		Invoice	08/21/2026		001-000-124	15.75
01738	THOMSON REUTERS	DKT0043154					749.67
	853434224	ONLINE SOFTWARE SUBSCRIPTION M/	Invoice	04/01/2026	ONLINE SOFTWARE SUBSCRIPTION M/	001-200-650	241.83
	853817743	ONLINE SOFTWARE SUBSCRIPTION JUI	Invoice	07/01/2026	ONLINE SOFTWARE SUBSCRIPTION JUI	001-200-650	253.92
	853941703	ONLINE SOFTWARE SUBSCRIPTION JUI	Invoice	08/01/2026	ONLINE SOFTWARE SUBSCRIPTION JUI	001-200-650	253.92
03055	TORRI PARKER MARTIN	DKT0043155					2,470.00
	INV0089998		nvoice	08/07/2026		001-000-125	125.00
	INV0089999		Invoice	08/07/2026		001-000-125	1,160.00
	INV0090108		Invoice	08/21/2026		001-000-125	125.00
	INV0090109		Invoice	08/21/2026		001-000-125	1,060.00
			Total Claims: 10		Total Payment Amount:		8,610.04



City of Byram, MS

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APPKT009894 - END OF MONTH 08/31/2026 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
00052	COMCAST	PD08232026	ACCT # 8396 41 046 0063338 (08/24/2 Invoice		08/23/2026	ACCT # 8396 41 046 0063338 (08/24/2	001-200-605	341.18	341.18
00193	REPUBLIC SERVICES, INC	0823-001298169	PD BASIC SERVICE 09/01/2026 - 09/30 Invoice		08/26/2026	PD BASIC SERVICE 09/01/2026 - 09/30	001-200-685	89.78	585.60
		0823-001298241	PW BASIC SERVICE 08/01/2026 - 08/31 Invoice		08/26/2026	PW BASIC SERVICE 08/01/2026 - 08/31	001-301-685	495.82	
Total Claims: 2								Total Payment Amount:	926.78



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APPKT009903 - 2ND A/P 08/28/2026 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
								Distribution Amount
02154	HIGH TIDE TECHNOLOGIES, LLC	14053-1	ANNUAL RENEWAL JULY 2026 - JUNE 2	Invoice	08/17/2026	ANNUAL RENEWAL JULY 2026 - JUNE 2	400-700-650	2,322.00
								2,322.00
02350	HYDRA SERVICE, INC	201393-1	REPAIR PIT VALVE AT LAGOON MALLOF	Invoice	08/14/2026	REPAIR PIT VALVE AT LAGOON MALLOF	400-700-577	1,935.00
								1,935.00
02549	MAGCOR INDUSTRIES	14645-1	BUSINESS CARDS - DEXTER SHELBY	Invoice	08/07/2026	BUSINESS CARDS - DEXTER SHELBY	400-700-500	38.00
								38.00
00096	O'REILLY AUTOMOTIVE STORES,	1676-362668-1	MOTOR OIL (5)	Invoice	08/12/2026	MOTOR OIL (5)	400-700-505	39.95
								39.95
00089	REVELL HARDWARE	206550/4-1	CEMENT HANDY PACK, BALL VALVE, CC	Invoice	08/17/2026	CEMENT HANDY PACK, BALL VALVE, CC	400-700-505	33.89
								33.89
Total Claims: 5							Total Payment Amount:	4,368.84



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APPKT009888 - 1ST A/P 09/11/2026 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	Payment Amount
02842	AGUP EQUIPMENT COMPANY	W37161	TRACTOR REPAIR	Invoice	08/20/2026	TRACTOR REPAIR	001-301-575	1,135.00	1,135.00
00652	AIR HANDLERS	28517	SERVICE CALL ON A/ C @ PD	Invoice	08/17/2026	SERVICE CALL ON A/ C @ PD	001-200-560	364.87	364.87
02047	AMAZON CAPITAL SERVICES	1L9W-V6YH-RXVT	USB FLASH DRIVES	Invoice	08/31/2026	USB FLASH DRIVES	001-280-500	38.69	1,138.68
		1NV4-GMN9-GRDP	PRINTER & TABLE	Invoice	08/25/2026	PRINTER & TABLE	001-280-531	334.11	
		1T6K-F7HF-6L1P	FLOOR JACK, LUG WRENCH, BOOTS, TC	Invoice	09/01/2026	FLOOR JACK, LUG WRENCH, BOOTS, TC	001-260-504	607.65	
			FLOOR JACK, LUG WRENCH, BOOTS, TC			FLOOR JACK, LUG WRENCH, BOOTS, TC	001-260-535	88.24	
		1WYK-9C3K-XN7M	DIGITAL WALL CLOCK FOR BOARDROO	Invoice	09/02/2026	DIGITAL WALL CLOCK FOR BOARDROO	001-100-500	69.99	
00006	AUTO TRIM DESIGNS	I-116453	AUTO TRIM INSTALL / GRAPHICS ON K	Invoice	05/18/2026	AUTO TRIM INSTALL / GRAPHICS ON K	001-200-570	530.00	530.00
01804	B & G AUTOBODY	1045	OIL CHANGE	Invoice	08/25/2026	OIL CHANGE	001-200-570	70.00	2,212.40
		1046	OIL CHANGE	Invoice	08/25/2026	OIL CHANGE	001-200-570	70.00	
		1047	OIL CHANGE	Invoice	08/25/2026	OIL CHANGE	001-200-570	70.00	
		1048	DOOR LATCH	Invoice	08/25/2026	DOOR LATCH	001-200-570	604.02	
		1049	REPLACE BRAKES ROTORS & LOWER AI	Invoice	08/25/2026	REPLACE BRAKES ROTORS & LOWER AI	001-200-570	927.90	
		1051	OIL CHANGE	Invoice	08/25/2026	OIL CHANGE	001-200-570	70.00	
		1053	R & R O2 SENSOR & BATTERY	Invoice	08/25/2026	R & R O2 SENSOR & BATTERY	001-200-570	400.48	
00882	BANK PLUS WEALTH MANAGEM	81726	SEWER REVENUE BONDS, SERIES 2018	Invoice	08/17/2026	SEWER REVENUE BONDS, SERIES 2018	220-320-810	68,299.38	68,299.38
01992	C SPIRE BUSINESS SOLUTIONS	08262026	PHONES - ALL DEPARTMENTS	Invoice	08/26/2026	PHONES - ALL DEPARTMENTS	001-110-605	130.68	5,512.18
							001-190-605	170.12	
							001-195-605	1,179.00	
							001-260-605	1,929.94	
							001-260-605	1,251.82	
							001-280-605	170.12	
							001-301-605	340.25	
							400-700-605	340.25	
00254	CENTRAL PIPE SUPPLY	S100463679.001	PALLETS OF PERMA PATCH	Invoice	08/21/2026	PALLETS OF PERMA PATCH	001-301-572	2,100.00	2,100.00

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APPKT009888 - 1ST A/P 09/11/2026 (AP AUTOMATION)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
01197	CINTAS CORPORATION #210	DKT0043174					46.74
	4280069355	UNIFORM RENTALS	Invoice	08/24/2026	UNIFORM RENTALS	001-301-535	18.05
						001-550-535	5.32
	4280839927	UNIFORM RENTALS	Invoice	08/31/2026	UNIFORM RENTALS	001-301-535	18.05
						001-550-535	5.32
00018	ELLIOTT SECURITY & ELECTRONIC	DKT0043175					102.00
	28159	MONTHLY MONITORING	Invoice	09/01/2026	MONTHLY MONITORING	001-195-605	45.90
						001-301-605	28.05
						400-700-605	28.05
00913	FIRST NATIONAL BANK OF OMAH	DKT0043176					15.99
	INV368414821	ZOOM MEETING 09/02/2026 - 10/01/2026	Invoice	09/02/2026	ZOOM MEETING 09/02/2026 - 10/01/2026	001-110-681	8.00
						001-195-681	7.99
00058	FLEETCOR TECHNOLOGIES OPER	DKT0043177					9,149.81
	NP1029344	VEHICLE FUEL FOR 08/24/2026 - 08/31/2026	Invoice	08/31/2026	VEHICLE FUEL FOR 08/24/2026 - 08/31/2026	001-190-525	67.93
						001-200-525	3,252.71
						001-260-525	427.73
						001-280-525	73.56
						001-301-525	477.15
						001-550-525	101.41
						400-700-525	91.89
	NP71010006	VEHICLE FUEL FOR 08/17/2026 - 08/23/2026	Invoice	08/24/2026	VEHICLE FUEL FOR 08/17/2026 - 08/23/2026	001-190-525	65.18
						001-200-525	2,989.67
						001-260-525	450.13
						001-280-525	71.28
						001-301-525	633.85
						001-550-525	123.18
						400-700-525	324.14
02826	GANNETT MEDIA CORP	DKT0043178					2,058.48
	0007852797	BUDGET NOTICE FY 2026 / PUBLIC HE	Invoice	08/31/2026	BUDGET NOTICE FY 2026 / PUBLIC HE	001-190-615	18.16
						001-195-615	132.64
						001-195-615	1,719.38
						101-550-615	188.30
00069	JACKSON PAPER	DKT0043179					202.86
	1456330	TISSUE, TRASH LINERS, TOILET CLEANER	Invoice	07/13/2026	TISSUE, TRASH LINERS, TOILET CLEANER	001-200-531	202.86
00076	MID SOUTH UNIFORM & SUPPLY	DKT0043180					701.18
	668684	UNIFORM PANTS & SHIRTS - J. MAGLO	Invoice	07/31/2026	UNIFORM PANTS & SHIRTS - J. MAGLO	001-200-535	630.18
	668980	EMBROIDERY - J. MAGLOIRE & M. AYCI	Invoice	08/13/2026	EMBROIDERY - J. MAGLOIRE & M. AYCI	001-200-535	71.00
03255	MULTI SERVICE TECHNOLOGY SC	DKT0043181					20.37
	49E42046	CARPET FRESH, PHONE CORD FOR LAN	Invoice	09/03/2026	CARPET FRESH, PHONE CORD FOR LAN	001-195-500	7.97
						001-195-510	12.40

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APPKT009888 - 1ST A/P 09/11/2026 (AP AUTOMATION)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00544	ONEWAY	DKT0043182					749.43
	25529	CUSTOMIZED PRESENTATION FOLDERS	Invoice	08/24/2026	CUSTOMIZED PRESENTATION FOLDERS	001-200-531	749.43
01317	PAY PROS OF MS, INC	DKT0043183					319.00
	AUG2026	TIME CLOCK LEASE FOR AUGUST 2026	Invoice	09/01/2026	TIME CLOCK LEASE FOR AUGUST 2026	001-195-650	319.00
00089	REVELL HARDWARE	DKT0043184					166.41
	206220/4	LEVER FLUSH	Invoice	07/30/2026	LEVER FLUSH	001-200-505	9.11
	206371/4	LITHIUM BATTERY FOR GUN LIGHT	Invoice	08/06/2026	LITHIUM BATTERY FOR GUN LIGHT	001-200-505	17.09
	206693/4	SEAT, AIR FRESHNER, BLEACH	Invoice	08/25/2026	SEAT, AIR FRESHNER, BLEACH	001-301-510	70.23
	206694/4	SCREENING & FRAMES FOR WINDOWS	Invoice	08/25/2026	SCREENING & FRAMES FOR WINDOWS	001-110-559	34.86
	206700/4	CABLE TIES	Invoice	08/25/2026	CABLE TIES	001-550-505	10.44
	206810/4	TOILET TANK REPAIR KIT, CABLE TIE	Invoice	09/01/2026	TOILET TANK REPAIR KIT, CABLE TIE	001-550-576	24.68
00901	ROBERT J YOUNG COMPANY INC	DKT0043185					600.67
	INV8208331	PD RECORDS 08/01/2026 - 08/31/2026	Invoice	08/25/2026	PD RECORDS 08/01/2026 - 08/31/2026	001-200-650	224.92
	INV8208332	COURT COPIES 08/01/2026 - 08/31/2026	Invoice	08/25/2026	COURT COPIES 08/01/2026 - 08/31/2026	001-110-650	213.75
	INV8208333	PD CID COPIES 08/01/2026 - 08/31/2026	Invoice	08/25/2026	PD CID COPIES 08/01/2026 - 08/31/2026	001-200-650	80.50
	INV8208334	PD SERGEANT'S OFFICE 08/01/2026 - 08/31/2026	Invoice	08/25/2026	PD SERGEANT'S OFFICE 08/01/2026 - 08/31/2026	001-200-650	81.50
01618	SHRED IT USA	DKT0043186					99.34
	8015349063	CUSTOMER # 100068331 (PD RECYCLE)	Invoice	08/31/2026	CUSTOMER # 100068331 (PD RECYCLE)	001-200-650	99.34
01123	SIRCHIE ACQUISITION COMPANY	DKT0043187					183.80
	0753058-IN	EVIDENCE BOX	Invoice	09/02/2026	EVIDENCE BOX	001-200-531	183.80
03106	SOUTHERN BILLING SERVICES LLC	DKT0043188					248.03
	204416	STC INTERNET SERVICES 09/01/2026 - 09/30/2026	Invoice	09/01/2026	STC INTERNET SERVICES 09/01/2026 - 09/30/2026	001-260-630	248.03
00442	SUNBELT FIRE, INC	DKT0043189					1,989.54
	00043793	ANNUAL SCBA FLOW TESTING	Invoice	08/27/2026	ANNUAL SCBA FLOW TESTING	001-260-575	1,153.68
	00043796	ANNUAL COMPRESSOR SERVICE	Invoice	08/27/2026	ANNUAL COMPRESSOR SERVICE	001-260-575	835.86
00194	THE SOUTHERN CONNECTION, LLC	DKT0043190					1,976.77
	AR005676	POINT BLANK GUARDIAN VEST - CAPTAIN	Invoice	07/06/2026	POINT BLANK GUARDIAN VEST - CAPTAIN	001-200-535	1,192.96
	AR006923	MICROPHONE HANG UP MOUNT FOR	Invoice	08/06/2026	MICROPHONE HANG UP MOUNT FOR	001-200-570	84.00
	AR007249	UNIFORM PANTS - KAGLER	Invoice	08/14/2026	UNIFORM PANTS - KAGLER	001-200-535	128.00
	AR007625	EMBROIDERY ON UNIFORM SHIRTS FOR	Invoice	08/24/2026	EMBROIDERY ON UNIFORM SHIRTS FOR	001-200-535	64.00
	AR007668	BOOTS - TERRIS THOMAS	Invoice	08/25/2026	BOOTS - TERRIS THOMAS	001-200-535	141.00
	AR007684	STREAMLIGHT & GEAR PAD	Invoice	08/25/2026	STREAMLIGHT & GEAR PAD	001-200-535	296.86
	AR007724	BLACKHAWK TASER / LEFT HOLSTER	Invoice	08/26/2026	BLACKHAWK TASER / LEFT HOLSTER	001-200-535	69.95
00340	THORNTON, MELVIN G	DKT0043191					86.94
	90735	OIL CHANGE	Invoice	08/31/2026	OIL CHANGE	001-260-570	86.94
01940	TIRE HUB	DKT0043192					115.54
	61198194	TIRE (1)	Invoice	08/19/2026	TIRE (1)	001-301-575	115.54
Total Claims: 27						Total Payment Amount:	100,125.41



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APPKT009889 - 1ST A/P 09/11/2026 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
03278	BANKS, CARL	DKT0043197						480.00
	0000158	TINTED WINDOWS FOR VEHICLE # PW	Invoice	08/26/2026	TINTED WINDOWS FOR VEHICLE # PW	001-301-570		180.00
	0000161	REMOVE & REPLACE FRONT & BACK TI	Invoice	09/02/2026	REMOVE & REPLACE FRONT & BACK TI	001-200-570		300.00
03332	CAVENDER STORES, LTD	DKT0043198						298.49
	0364463-IN	UNIFORM BOOTS - MASHANNA GIBBS	Invoice	08/21/2026	UNIFORM BOOTS - MASHANNA GIBBS	001-200-535		150.00
	0364464-IN	UNIFORM BOOTS - DANIEL MILLER	Invoice	08/21/2026	UNIFORM BOOTS - DANIEL MILLER	001-200-535		148.49
03403	DATAVANT, LLC	DKT0043199						36.94
	0568695561	MEDICAL RECORDS FOR C. BIRDSONG	Invoice	08/10/2026	MEDICAL RECORDS FOR C. BIRDSONG	001-200-614		36.94
0005	ENTERGY	DKT0043200						8,847.31
	345005796539	ACCT# 104018296 (STREET LIGHTS) 07	Invoice	08/25/2026	ACCT# 104018296 (STREET LIGHTS) 07	001-301-631		8,847.31
02419	MCMASTER & ASSOCIATES, INC.	DKT0043201						9,593.76
	3539-1	SURVEY SERVICES FOR BARRINGTON D	Invoice	08/27/2026	SURVEY SERVICES FOR BARRINGTON D	001-301-602		4,736.13
	3540-1	SURVEY SERVICES FOR ALIXANDRIA DF	Invoice	08/27/2026	SURVEY SERVICES FOR ALIXANDRIA DF	001-301-602		2,556.18
	3541-1	SURVEY SERVICES FOR WINDMILL DR	Invoice	08/27/2026	SURVEY SERVICES FOR WINDMILL DR	001-301-602		2,301.45
01819	METRIX SOLUTIONS, LLC	DKT0043202						45.94
	M146720	SHARKFIN & QUAD BAND ANTENNAS	Invoice	08/28/2026	SHARKFIN & QUAD BAND ANTENNAS	001-200-570		45.94
00007	MILLS, SCANLON, DYE & PITTMA	DKT0043203						1,460.00
	09022026-2	FILING FEES FOR SEWER COLLECTIONS	Invoice	09/02/2026	FILING FEES FOR SEWER COLLECTIONS	400-700-603		1,460.00
00007	MILLS, SCANLON, DYE & PITTMA	DKT0043204						108.00
	09022026-1	FILING FEES FOR SEWER COLLECTIONS	Invoice	09/02/2026	FILING FEES FOR SEWER COLLECTIONS	400-700-603		108.00
00007	MILLS, SCANLON, DYE & PITTMA	DKT0043205						15,201.25
	09022026-A	LEGAL SERVICES - SEWER	Invoice	09/02/2026	LEGAL SERVICES - SEWER	400-700-603		15,201.25
00007	MILLS, SCANLON, DYE & PITTMA	DKT0043206						14,143.00
	09022026-B	LEGAL SERVICES - GENERAL	Invoice	09/02/2026	LEGAL SERVICES - GENERAL	001-100-603		2,140.50
						001-110-603		4,711.50
						001-120-603		267.50
						001-190-603		45.00
						001-195-603		2,703.50
						001-200-603		1,230.00
						001-301-603		3,045.00
00421	SOUTHERN TIRE MART	DKT0043207						1,862.40
	2600248075	TIRES	Invoice	09/02/2026	TIRES	001-260-570		1,862.40

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description				Distribution Amount	
00211	TERRY HIGH SCHOOL (PROJECT C	DKT0043208					500.00
	09022026-3	SPONSORSHIP	Invoice	09/02/2026	SPONSORSHIP	001-100-646	500.00
03406	TERRY HIGH SCHOOL (TRACK TEA	DKT0043209					500.00
	09022026-1	SPONSORSHIP	Invoice	09/02/2026	SPONSORSHIP	001-100-646	500.00
03405	TERRY HIGH SCHOOL (VOLLEYBA	DKT0043210					400.00
	09022026-2	SPONSORSHIP	Invoice	09/02/2026	SPONSORSHIP	001-100-646	400.00
Total Claims: 14						Total Payment Amount:	53,477.09



City of Byram, MS

12

Docket of Claims Register

APPKT009907 - 1ST A/P 09/11/2026 (AP AUTOMATION SEWER)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
00516	DULANEY ELECTRIC & ASSOCIATI	DKT0043193						840.00
		10671	REPLACED CONTACTOR ON FAULTY MC	Invoice	08/18/2026	REPLACED CONTACTOR ON FAULTY MC	400-700-577	420.00
		10691	INSTALL OF NEW MOTOR @ BYRAM G	Invoice	09/01/2026	INSTALL OF NEW MOTOR @ BYRAM G	400-700-577	420.00
01616	FLUID PROCESS & PUMPS, LLC	DKT0043194						4,023.00
		0032237	50' MINI FLOAT	Invoice	08/25/2026	50' MINI FLOAT	400-700-577	348.00
		0032263	PUMP & FLOAT W/50 FT CORD	Invoice	08/27/2026	PUMP & FLOAT W/50 FT CORD	400-700-556	3,675.00
01909	TRANSUNION RISK AND ALTERN	DKT0043195						333.35
		4845521-202608-1	SEWER COLLECTIONS 08/01/2026 - 08	Invoice	09/01/2026	SEWER COLLECTIONS 08/01/2026 - 08	400-700-681	333.35
02988	VACUUM TRUCK SALES & SERVIC	DKT0043196						410.00
		30030	REPAIR ON VAC TRUCK	Invoice	08/19/2026	REPAIR ON VAC TRUCK	400-700-575	410.00
Total Claims: 4							Total Payment Amount:	5,606.35



Meeting Date: September 10, 2026

Agenda Item: 7.c.

Approval for pay increase from \$12.67 to \$13.19 hourly for Firefighter JaMarion Oliver after successful completion of EMT license and Driver/Operator certification (firefighter Tier 3 Level)

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.d.

Approval to promote Firefighter Bobby Kelley to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$15.35 effective October 1, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.e.

Approval to promote Firefighter Kevin Kindrex to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$14.89 effective October 1, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.f.

Approval to promote Firefighter Austin Brown to the position of Lieutenant, after successful completion of a Lieutenant's exam, at an hourly rate of \$15.35 effective October 1, 2026

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

Agenda Item: 7.g.

Approval of Supplemental Agreement which adds \$6,724.00 to the cost of construction on the Davis Road Bridge project

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			

The City of Byram
Project No. STP-7315-00(004)LPA / 109772-701000
SUPPLEMENTAL AGREEMENT NO. 01

WHEREAS, WE, Fordice Construction Company., Contractor, and Fidelity and Deposit Company of Maryland, Surety, entered into a contract with the City of Byram, LPA, on the 14th day of May, for the construction of Federal Aid Project No. STP-7315-00(004)LPA / 109772-70100, Hinds county; and

WHEREAS: The project provides for removal of existing bridge, bridge replacement work, asphalt removal, asphalt milling, asphalt paving, striping, and all other related items of work required to complete the project as specified in the Contract Documents.

WHEREAS: The contract was set up to install Granular Material, Class 9 Group B participating pay item number 304-A010. The LPA would prefer the contractor install size 825b Crushed stone base along with Geotextile Stabilization, Type V instead of the Class 9 Group B Granular Material. This change in the contract will result in an increase in contract amount of \$6,724.00 ; and

WHEREAS: The LPA agrees to pay the additional \$6,724.00 difference in price that the installation of size 825b Crushed stone base will require, at no additional cost to the contractor; and

NOW, THEREFORE, it is mutually agreed by all parties concerned that payment for the work addressed herein shall be made under the following pay items and unit prices, which shall be full and final compensation for all materials, labor, equipment, and other items necessary to complete work. No additional contract time will be granted for work addressed above:

<u>Pay Item No.</u>	<u>Description of Item</u>	<u>Qty</u>	<u>Unit</u>	<u>Unit Price</u>	<u>Total</u>
304-F003	Size 825B Crushed Stone Base	100	TON	\$90	\$9,000.00
209-A005	Geotextile Stabilization, Type V, Non-Woven	200	SY	\$5	\$1,000.00

This agreement in no way modifies or changes the original contract of which it becomes a part, except as specifically stated herein.

This Supplemental Agreement has been discussed with Josh Tillery, and Mitchell Young MDOT LPA Division.

The City of Byram
 Project No. STP-7315-00(004)LPA / 109772-701000
SUPPLEMENTAL AGREEMENT NO. 01

NOW, THEREFORE, WE, Fordice Construction Company, Contractor, and Fidelity and Deposit Company, Surety, hereby agree to said Supplemental Agreement consisting of the above mentioned items and prices and agree that this Supplemental Agreement is hereby made a part of the original contract to be performed under specifications thereof, and that the original contract is in full force and effect, except insofar as it might be modified by this Supplemental Agreement.

Dated, this 17th day of August 2026.

Fidelity and Deposit Company of Maryland
 Surety

MTD President
 Contractor

By: *Kathleen Scarborough* 8/31/26
 Kathleen Scarborough, Attorney-in-Fact

8/27/26
 Date

RECOMMENDED FOR APPROVAL:

Cole Gage 8/31/26
 LPA Project Engineer/Architect Date

Neil Poth 8/31/2026
 MDOT District Engineer Date

_____*
 MDOT State Construction Engineer Date

_____* Book _____ Page _____
 MDOT Executive Director Date
 for the Mississippi Transportation Commission

APPROVED:

 LPA OFFICIAL

 Date



* {concurrence only for Supplemental Agreements adding a "stand-alone" time extension or exceeding \$100,000}

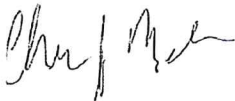
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Christopher Nolan, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Lisa R. BUTLER, Joseph R. BEATTIE, Patrick T. MASON, Jim E. BRASHIER, Susan SKRMETTA, Troy WAGENER, Kathleen SCARBOROUGH, Dewey B. MASON, James E. BRASHIER, Debbie L. DUNAWAY all of Gulfport, Mississippi and Julie LIVINGSTON of Montgomery, Alabama, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: any and all bonds and undertakings, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

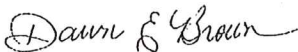
The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 20th day of March, A.D., 2025.

ATTEST:
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**



By: Christopher Nolan
Vice President

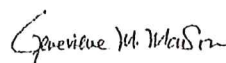


By: Dawn E. Brown
Secretary

**State of Maryland
County of Baltimore**

On this 20th day of March A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, Christopher Nolan, Vice President and Dawn E. Brown, Secretary of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Genevieve M. Maison
Notary Public
My Commission Expires January 27, 2029



Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 31st day of August 2026.



MJ Pethick

Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

The City of Byram
Project No. STP-7315-00(004)LPA / 109772-701000
SUPPLEMENTAL AGREEMENT NO. 01

SUPPLEMENTAL SHEET

DETAIL EXPLANATION OF NECESSITY OF WORK INVOLVED:

Per LPA's request, Size 825b Crushed Stone along with geotextile fabric will be installed for the base of the new asphalt roadway. This work is to be done at both approaches of the new bridge from STA 10+65 – STA 11+00 and STA 12.06.96 – STA 12+41.96.

JUSTIFICATION OF UNIT PRICES SUBMITTED:

The proposed cost to install 100 tons of Size 825B Crushed Stone is \$9,000.00, and the proposed cost to install 200 SY of Type IV Geotextile Fabric is \$1,000.00, bringing the total cost of the added items to \$10,000.00. The current contract includes Granular Material, Class 9 Group, at a cost of \$3,276.00. Since this existing pay item will be removed from the contract, the net increase resulting from this change is \$6,724.00.

Project Professional

LPA Official



The City of Byram
Project No. STP-7315-00(004)LPA / 109772-701000
SUPPLEMENTAL AGREEMENT NO. 01

SUPPLEMENTAL SHEET

DETAIL ANALYSIS OF UNIT PRICES:

See Attached Document for Detailed analysis of unit Price



CONTRACTOR

**Mississippi Department of Transportation
Supplemental Agreement Detailed Breakdown**

Prime Contractor Fordice Construction Company

Project No. STP-7315-00(004)LPA / 109772-701000

County Hinds

Pay Item 825b Crushed Stone

Unit Tons

LABOR, TEAMS, AND FOREMAN			
Classification	Hours Worked	Hourly Rate	Amount
Supervision	7.0	47.56	\$ 332.92
Operator	7.0	24.91	\$ 174.37
Laborer	7.0	22.00	\$ 154.00
Laborer	7.0	20.00	\$ 140.00
			\$ -
			\$ -
Total Labor			\$ 801.29
EQUIPMENT			
Classification	Quantity	Unit Rate	Amount
John Deere 210 Trackhoe	3.5	162.00	\$ 567.00
Volvo SD75 Roller	4.0	108.00	\$ 432.00
Pickup Truck	1.0	90.00	\$ 90.00
Pickup Truck	1.0	90.00	\$ 90.00
			\$ -
			\$ -
Total Equipment			\$ 1,179.00
MATERIALS			
Material	Quantity	Unit Price	Amount
825b Crushed Stone	100.0	52.6825	\$ 5,268.25
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Materials			\$ 5,268.25

Total Labor, Equipment, & Materials		\$	7,248.54
15.50%	% for Profit/Overhead	\$	1,123.52
30.00%	% for Labor Burden	\$	240.39
Subtotal		\$	8,612.45
3.50%	% for Taxes	\$	301.44
1.00%	% for Bond	\$	86.12
Total Cost		\$	9,000.01

Remarks

By


 Contractor

Date

8/25/26

**Mississippi Department of Transportation
Supplemental Agreement Detailed Breakdown**

Prime Contractor Fordice Construction Company

Project No. STP-7315-00(004)LPA / 109772-701000

County Hinds

Pay Item Geotextile Fabric, Type IV

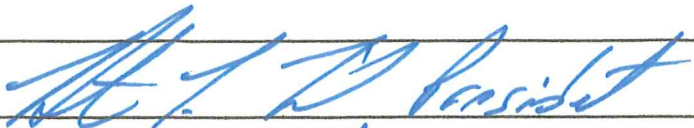
Unit SY

LABOR, TEAMS, AND FOREMAN			
Classification	Hours Worked	Hourly Rate	Amount
Supervision	2.0	47.56	\$ 95.12
Operator	2.0	24.91	\$ 49.82
Laborer	2.0	22.00	\$ 44.00
Laborer	2.0	20.00	\$ 40.00
			\$ -
			\$ -
Total Labor			\$ 228.94
EQUIPMENT			
Classification	Quantity	Unit Rate	Amount
John Deere 210 Trackhoe	1.8	162.00	\$ 283.50
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Equipment			\$ 283.50
MATERIALS			
Material	Quantity	Unit Price	Amount
Geotextile Fabric, Type IV	200.0	1.283	\$ 256.62
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Total Materials			\$ 256.62

Total Labor, Equipment, & Materials		\$ 769.06
15.50%	% for Profit/Overhead	\$ 119.20
30.00%	% for Labor Burden	\$ 68.68
Subtotal		\$ 956.95
3.50%	% for Taxes	\$ 33.49
1.00%	% for Bond	\$ 9.57
Total Cost		\$ 1,000.01

Remarks

By

 8/25/26

Contractor

Date

QUANTITY ADJUSTMENT

1. QUANTITY ADJUSTMENT NO. 1 2. DATE: 08/17/2026
3. PROJECT NO. STP-7315-00(004) / 109772-701000 4. LPA: City of Byram
5. COUNTY: Hinds
6. The following changes on the above project with stations, quantities, and items involved are recommended for the reasons stated in detail:

Pay Item	Description	Previous Quantity	Revised Quantity	Increase or Decrease	Unit	Unit Price	Amount
304-A010	Granular Material, LVM, Class 9, Group B	63.00	0.00	(63.00)	CY	\$52.00	(\$3,276.00)
304-F003	Size 825B Crushed Stone Base	0.00	100.00	100.00	Ton	\$90.00	\$9,000.00
409-A002	Geotextile Stabilization, Type V, Non-Woven	0.00	200.00	200.00	SY	\$5.00	\$1,000.00
TOTAL							\$6,724.00

REASONS:

304-A010 Granular Material, LVM, Class 9, Group B: The original contract had 63 CY of Class 9 Group B Granular material to be used for the granular material under asphalt paving at the bridge ends. The LPA would prefer the contractor use Size 825b Crushed Stone for the granular material instead. Therefore the Class 9 Group B material is no longer needed.

304-F003 Size 825B Crushed Stone Base: The original contract had 63 CY of Class 9 Group B Granular material to be used for the granular material under asphalt paving at the bridge ends. The LPA would prefer the contractor use Size 825b Crushed Stone for the granular material instead, due to it being a better subgrade material to pave over and a better material to use on the shoulders as well.

409-A002 Geotextile Stabilization, Type V, Non-Woven - The original contract did not have geotextile fabri set up to be installed under the granular subgrade at the bridge ends. The LPA would prefer the contractor to install geotextile fabric under the Crushed Stone subgrade.

WORKSHEET

Page 8 of 8

QUANTITY ADJUSTMENT NO. 1

PROJECT NO. STP-7315-00(004) / 109772-701000

7. Total Cost per Gov. Est. dated 7/21/2026

\$851,936.00

- a. Contingencies
- b. Construction
- c. CE&I

Participating	Non-Participating
\$34,919.73	\$0.00
\$698,400.00	\$0.00
\$118,616.27	\$0.00
\$0.00	\$0.00
\$6,724.00	\$0.00
\$0.00	\$0.00

\$698,400.00

8. Previous Quantity Adjustments to this Gov. Est.

\$0.00

9. This Quantity Adjustment

\$6,724.00

10. CE&I Adjustments dated SA Date if \$ added

11. Rev. Total Est. Cost of Project

\$823,740.27

\$0.00

*

\$823,740.27

* Note: If line 11 is greater than line 7, then a revised government estimate is required.

12. Federal match % 70.00%

federal portion if not above the maximum awarded

\$576,618.19

13. Original Federal Funds Requested	\$749,560.00
14. Current Estimated Federal Portion	\$576,618.18
15. Original Estimated Local Portion	\$321,240.00
16. Current Estimated Local Portion	\$247,122.08

Recommended for Approval

LPA Project Engineer / Architect

Date

Approved

LPA Official

Date





Meeting Date: September 10, 2026

Agenda Item: 7.h.

Approval of a Special Event Application for Terry High School to hold a Unity Bowl Walk and pep rally on the Hinds Parkway on Wednesday, September 23rd from 6:00 to 7:30 p.m.

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



Meeting Date: September 10, 2026

**Agenda Item: 7.i.
Department Heads Monthly Reports**

Motion to:

	Moved by	Seconded by	Vote
Johnson			
Hosey Sanders			
Amos			
Mack			
Gibson			
Carson			
Harris-Allen			



City of Byram, MS

Budget Report Group Summary

For Fiscal: 2025-2026 Period Ending: 08/31/2026

Department	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND							
100 - LEGISLATIVE - BOARD	247,482.00	288,164.00	21,920.54	298,767.49	0.00	-10,603.49	-3.68%
110 - JUDICIAL	463,602.00	446,249.00	45,954.11	413,732.95	1,500.00	31,016.05	6.95%
120 - EXECUTIVE - MAYOR	40,717.00	24,979.00	4,343.41	24,115.76	0.00	863.24	3.46%
140 - ADMINISTRATION - FINANCIAL	573,464.00	655,943.00	41,125.85	602,498.33	0.00	53,444.67	8.15%
190 - PLANNING & ZONING	140,757.00	101,217.00	17,144.71	87,446.61	0.00	13,770.39	13.60%
195 - ADMINISTRATION - GENERAL	349,425.00	258,888.37	19,441.26	208,911.13	4,176.87	45,800.37	17.69%
200 - POLICE	4,408,865.00	4,310,794.00	404,689.92	3,644,361.80	20,264.05	646,168.15	14.99%
260 - FIRE	2,941,251.00	2,779,834.00	270,159.19	2,402,544.83	0.00	377,289.17	13.57%
280 - BUILDING INSPECTION	179,383.00	167,252.00	15,962.04	136,283.41	0.00	30,968.59	18.52%
301 - STREET	2,810,590.00	3,053,566.00	285,375.46	1,213,834.74	0.00	1,839,731.26	60.25%
550 - PARK & RECREATION	216,643.00	178,215.00	27,382.04	127,100.84	7,372.36	43,741.80	24.54%
Fund: 001 - GENERAL FUND Total:	12,372,179.00	12,265,101.37	1,153,498.53	9,159,597.89	33,313.28	3,072,190.20	25.05%
Fund: 100 - TOURISM FUND							
550 - PARK & RECREATION	130,650.00	102,673.00	553.50	105,510.85	553.50	-3,391.35	-3.30%
Fund: 100 - TOURISM FUND Total:	130,650.00	102,673.00	553.50	105,510.85	553.50	-3,391.35	-3.30%
Fund: 101 - 2% PARKS & REC FUND							
550 - PARK & RECREATION	1,951,600.00	303,558.00	0.00	293,457.29	0.00	10,100.71	3.33%
Fund: 101 - 2% PARKS & REC FUND Total:	1,951,600.00	303,558.00	0.00	293,457.29	0.00	10,100.71	3.33%
Fund: 110 - LAW ENFORCEMENT							
200 - POLICE	0.00	3,746.03	0.00	1,500.00	0.00	2,246.03	59.96%
Fund: 110 - LAW ENFORCEMENT Total:	0.00	3,746.03	0.00	1,500.00	0.00	2,246.03	59.96%
Fund: 115 - ARPA FUND							
700 - SEWER SERVICES	0.00	420.75	0.00	852.76	0.00	-432.01	-102.68%
Fund: 115 - ARPA FUND Total:	0.00	420.75	0.00	852.76	0.00	-432.01	-102.68%
Fund: 125 - SB 2948 FLOOD CONTROL FUND							
301 - STREET	0.00	0.00	0.00	169,749.48	0.00	-169,749.48	0.00%
Fund: 125 - SB 2948 FLOOD CONTROL FUND Total:	0.00	0.00	0.00	169,749.48	0.00	-169,749.48	0.00%
Fund: 131 - HB603 DRAINAGE							
301 - STREET	16,910.00	16,910.00	0.00	0.00	0.00	16,910.00	100.00%
Fund: 131 - HB603 DRAINAGE Total:	16,910.00	16,910.00	0.00	0.00	0.00	16,910.00	100.00%

Budget Report

For Fiscal: 2025-2026 Period Ending: 08/31/2026

Department	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 132 - HB603 BRIDGES							
301 - STREET	0.00	0.00	0.00	0.49	0.00	-0.49	0.00%
Fund: 132 - HB603 BRIDGES Total:	0.00	0.00	0.00	0.49	0.00	-0.49	0.00%
Fund: 133 - SB2468 SIWELL/TERRY ROAD							
301 - STREET	518,000.00	0.00	0.00	0.00	0.00	0.00	0.00%
Fund: 133 - SB2468 SIWELL/TERRY ROAD Total:	518,000.00	0.00	0.00	0.00	0.00	0.00	0.00%
Fund: 200 - 2012 GO BOND & INTEREST FUND							
140 - ADMINISTRATION - FINANCIAL	332,780.00	332,780.00	0.00	331,237.27	0.00	1,542.73	0.46%
Fund: 200 - 2012 GO BOND & INTEREST FUND Total:	332,780.00	332,780.00	0.00	331,237.27	0.00	1,542.73	0.46%
Fund: 215 - 2017 BTC TIF BOND & INT FUND							
140 - ADMINISTRATION - FINANCIAL	591,768.00	475,277.00	0.00	475,277.50	0.00	-0.50	0.00%
Fund: 215 - 2017 BTC TIF BOND & INT FUND Total:	591,768.00	475,277.00	0.00	475,277.50	0.00	-0.50	0.00%
Fund: 225 - BTC PHASE 3 TIF 2025							
140 - ADMINISTRATION - FINANCIAL	0.00	52,700.00	102,960.00	155,660.00	0.00	-102,960.00	-195.37%
301 - STREET	0.00	747,300.00	0.00	747,300.00	0.00	0.00	0.00%
Fund: 225 - BTC PHASE 3 TIF 2025 Total:	0.00	800,000.00	102,960.00	902,960.00	0.00	-102,960.00	-12.87%
Fund: 301 - 2022 CDBG - DRAINAGE PROJECT							
301 - STREET	905,673.00	905,673.00	0.00	661,127.75	0.00	244,545.25	27.00%
Fund: 301 - 2022 CDBG - DRAINAGE PROJECT Total:	905,673.00	905,673.00	0.00	661,127.75	0.00	244,545.25	27.00%
Fund: 302 - ARPA - BIG CREEK INTERCEPTOR FUND							
700 - SEWER SERVICES	2,547,065.00	1,195,984.00	0.00	1,195,609.00	0.00	375.00	0.03%
Fund: 302 - ARPA - BIG CREEK INTERCEPTOR FUND Total:	2,547,065.00	1,195,984.00	0.00	1,195,609.00	0.00	375.00	0.03%
Fund: 304 - ERBR							
301 - STREET	3,024,768.00	1,418,149.00	0.00	1,418,149.00	0.00	0.00	0.00%
Fund: 304 - ERBR Total:	3,024,768.00	1,418,149.00	0.00	1,418,149.00	0.00	0.00	0.00%
Fund: 315 - BTC PHASE 2 TIF							
140 - ADMINISTRATION - FINANCIAL	0.00	116,490.00	0.00	115,990.00	0.00	500.00	0.43%
Fund: 315 - BTC PHASE 2 TIF Total:	0.00	116,490.00	0.00	115,990.00	0.00	500.00	0.43%
Fund: 400 - SEWER FUND							
700 - SEWER SERVICES	2,012,885.00	1,336,591.00	90,423.73	1,106,558.81	9,386.60	220,645.59	16.51%
Fund: 400 - SEWER FUND Total:	2,012,885.00	1,336,591.00	90,423.73	1,106,558.81	9,386.60	220,645.59	16.51%
Report Total:	24,404,278.00	19,273,353.15	1,347,435.76	15,937,578.09	43,253.38	3,292,521.68	17.08%

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
001 - GENERAL FUND	12,372,179.00	12,265,101.37	1,153,498.53	9,159,597.89	33,313.28	3,072,190.20	25.05%
100 - TOURISM FUND	130,650.00	102,673.00	553.50	105,510.85	553.50	-3,391.35	-3.30%
101 - 2% PARKS & REC FUND	1,951,600.00	303,558.00	0.00	293,457.29	0.00	10,100.71	3.33%
110 - LAW ENFORCEMENT	0.00	3,746.03	0.00	1,500.00	0.00	2,246.03	59.96%
115 - ARPA FUND	0.00	420.75	0.00	852.76	0.00	-432.01	-102.68%
125 - SB 2948 FLOOD CONTROL F	0.00	0.00	0.00	169,749.48	0.00	-169,749.48	0.00%
131 - HB603 DRAINAGE	16,910.00	16,910.00	0.00	0.00	0.00	16,910.00	100.00%
132 - HB603 BRIDGES	0.00	0.00	0.00	0.49	0.00	-0.49	0.00%
133 - SB2468 SIWELL/TERRY ROAD	518,000.00	0.00	0.00	0.00	0.00	0.00	0.00%
200 - 2012 GO BOND & INTEREST	332,780.00	332,780.00	0.00	331,237.27	0.00	1,542.73	0.46%
215 - 2017 BTC TIF BOND & INTEREST	591,768.00	475,277.00	0.00	475,277.50	0.00	-0.50	0.00%
225 - BTC PHASE 3 TIF 2025	0.00	800,000.00	102,960.00	902,960.00	0.00	-102,960.00	-12.87%
301 - 2022 CDBG - DRAINAGE PROJECT	905,673.00	905,673.00	0.00	661,127.75	0.00	244,545.25	27.00%
302 - ARPA - BIG CREEK INTERCE	2,547,065.00	1,195,984.00	0.00	1,195,609.00	0.00	375.00	0.03%
304 - ERBR	3,024,768.00	1,418,149.00	0.00	1,418,149.00	0.00	0.00	0.00%
315 - BTC PHASE 2 TIF	0.00	116,490.00	0.00	115,990.00	0.00	500.00	0.43%
400 - SEWER FUND	2,012,885.00	1,336,591.00	90,423.73	1,106,558.81	9,386.60	220,645.59	16.51%
Report Total:	24,404,278.00	19,273,353.15	1,347,435.76	15,937,578.09	43,253.38	3,292,521.68	17.08%

NERIS Incident Type Count (Previous Month)_Detail

Incident Type Primary (filIncident.03)	Incident Type Count	Percent of Total Incidents
NERIS Agency Level Agency Name List: System, 7 HINDS, CITY OF BYRAM FD		
Fire - Outside Fire - Dumpster / Other Outdoor Container Fire	1	0.855%
Fire - Outside Fire - Other Outside Fire	1	0.855%
Fire - Outside Fire - Trash / Rubbish Fire	2	1.709%
Fire - Outside Fire - Vegetation / Grass Fire	3	2.564%
Fire - Structure Fire - Room and Contents Fire	1	0.855%
Fire - Transportation Fire - Vehicle Fire - Passenger	1	0.855%
Hazardous Situation - Hazard Nonchemical - Electrical Hazard / Short Circuit	2	1.709%
Hazardous Situation - Hazard Nonchemical - Electrical Power Line Down / Arcing / Malfunction	1	0.855%
Hazardous Situation - Hazard Nonchemical - Motor Vehicle Collision (NO INJURIES)	3	2.564%
Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor	1	0.855%
Medical - Illness - Abdominal Pain / Problems	3	2.564%
Medical - Illness - Allergic Reaction / Stings	3	2.564%
Medical - Illness - Altered Mental Status	4	3.419%
Medical - Illness - Breathing Problems	10	8.547%
Medical - Illness - Chest Pain (Non - Trauma)	6	5.128%
Medical - Illness - Convulsions / Seizures	2	1.709%
Medical - Illness - Diabetic Problems	2	1.709%
Medical - Illness - Headache	1	0.855%
Medical - Illness - Heart Problems	4	3.419%
Medical - Illness - Nausea / Vomiting	5	4.274%
Medical - Illness - No Appropriate Choice	1	0.855%
Medical - Illness - Overdose / Poisoning	3	2.564%
Medical - Illness - Psychological Behavior Issues	1	0.855%
Medical - Illness - Sick Case	1	0.855%
Medical - Illness - Stroke / CVA	1	0.855%
Medical - Illness - Unconscious Victim	3	2.564%
Medical - Illness - Unknown Problem	3	2.564%
Medical - Injury / Trauma - Assault	3	2.564%
Medical - Injury / Trauma - Burns / Explosion	1	0.855%
Medical - Injury / Trauma - Electrocution	1	0.855%
Medical - Injury / Trauma - Fall	11	9.402%
Medical - Injury / Trauma - Gunshot Wound	1	0.855%
Medical - Injury / Trauma - Heat / Cold Exposure	1	0.855%
Medical - Injury / Trauma - Industrial Accident/Inaccessible Incident/Other Entrapment (Non - Vehicle)	1	0.855%
Medical - Injury / Trauma - Motor Vehicle Collision (With Injuries)	2	1.709%
Medical - Injury / Trauma - Other Traumatic Injury	1	0.855%
Medical - Other - Medical Alarm	1	0.855%
Medical - Other - Standby Request	1	0.855%
Medical - Other - Transfer / Interfacility	1	0.855%
No Emergency - Cancelled	2	1.709%
No Emergency - False Alarm - Accidental Alarm	2	1.709%
No Emergency - False Alarm - Malfunctioning Alarm	3	2.564%
No Emergency - False Alarm - Other False Call	2	1.709%
No Emergency - Good Intent - Smoke From Nonhostile Source (Smoke Scare)	1	0.855%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.855%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	4	3.419%
Public Service - Alarms (Non Medical) - Other Alarm	1	0.855%
Public Service - Citizen Assist - Lift Assist	6	5.128%
Public Service - Citizen Assist - Vehicle Unlock	1	0.855%
Total: 117		
Total: 117		

Report Filters

BYRAM PUBLIC WORKS DEPARTMENT MONTHLY REPORT August 2026

INSPECTION	Current Month: Aug - 26			Previous Month: July - 26		
	Issued	Value	Fee	Issued	Value	Fee
BUILDING PERMITS				2		\$ 52.00
Residential						
New Construction				3	\$ 513,900.00	\$ 2,670.00
Remodel & Addition-pool	1	\$ 15,000.00	\$ 96.00	1	\$ 8,770.00	\$ 266.00
ACCESSORY-				1	\$ 4,000.00	\$ 226.00
Permit Fee-Boring						
Commercial						
New Construction						
Commercial Remodel & Addition	2	\$ 160,050.00	\$ 1,298.00	1	\$ 460,187.00	\$ 2,143.00
Commercial Electric & Mechanical	1		\$ 26.00			
commercial plumbing						
Development Fees						
ACCESSORY or Misc	1	\$ 18,400.00	\$ 231.00	1	\$ 206,571.00	\$ 2,374.00
Cell Tower Addition						
Foundation Repair						
Rental Renewal	7		\$ 312.00	5		\$ 1,040.00
Boring Permit	1		\$ 300.00	2		\$ 600.00
Mobile Home						
Demolition				2		\$ 202.00
Fire Suppression						
Variance Request/Land Disturbance						
Utility Release	44		\$ 1,144.00	41		\$ 1,066.00
Roofing	3	\$ 38,711.89	\$ 258.00	10	\$ 134,063.99	\$ 900.00
Banners & Signs	1	\$ 225.00	\$ 76.00	2	\$ 8,114.00	\$ 152.00
TOTAL FEES COLLECTED	61	\$ 232,386.89	\$ 3,741.00	71	\$ 1,335,605.99	\$ 11,691.00
PRIVILEGE & CONTRACTORS LICENSE	CURRENT			PREVIOUS		
New Business & Renewals	132		\$ 9,570.00	19		\$ 1,010.81
PLANNING / ZONING						
Public Hearings						
Conditional Use				2		\$ 566.00
Architectural Review						

SEWER	Current Month			Previous Month	
	Number	Amount		Number	Amount
Billings	3457	\$ 191,042.59		3450	\$ 190,904.91
Deposits	9	\$ 900.00			
Late Charges	1318	\$ 13,180.00		1357	\$ 13,570.00
Applied Deposits		\$ (200.00)			\$ (500.00)
Payments Received	1762	\$ (161,390.97)		1869	\$ (170,500.67)
Adjusrments	632	\$ (442.21)			
Fee	2	\$ 2,000.00			
Reverse Payment	9	\$ 687.62			
Drafts	415	\$ (20,802.17)		410	\$ (20,519.82)
Monthly Outstanding balance		\$ 24,974.86			\$ 12,954.42
St. & SW Work Order	Completed 8/26	Open Work Orders		Completed 7/26	Open Work Orders
Tree limbs pickup	34	3		75	12
Potholes/road repair	5	2		13	63
Sinkholes		1			32
dead animals on ROW					
Mowing				5	12
PUBLIC WORKS MISC				1	8
Sewer Misc	4	2		5	3
LT STATION /LEAK/BREAK	1	1		1	
Ditching/Culvert/Drainage	3	1		6	103
Street Signs	1			1	4
TOTAL	48	10		107	237

ADJUSTMENT CODE BREAKDOWN

SEWER ADJ	\$ (1,078.55)
MULTIPLE ADJ	\$ (63.66)
RETURN CHECK	\$ 290.00
RETURNED CHECK FEE	\$440.00
REVERSE PENALTY	(\$30.00)
TOTAL	(\$442.21)

09/01/2026 10:07 AM

PROJECT VALUATION AND FEE REPORT

PAGE: 4

PROJECTS: 0 -ZZZZZZZZZZ
APPLIED DATES: 0/00/0000 THRU 99/99/9999
ISSUED DATES: 8/01/2026 THRU 8/31/2026
EXPIRE DATES: 0/00/0000 THRU 99/99/9999
STATUS: ALL

*** SEGMENT RECAP ***

PROJECT SEGMENT - DESCRIPTION	# OF SEGMENTS	VALUATION	FEE
01-RESREM - RESIDENTIAL REMODEL	1	15,000.00	96.00
02-COMACC - COMMERCIAL ACCESSORY	1	18,400.00	231.00
02-COMREM - COMMERCIAL REMODEL	2	160,050.00	1,298.00
ELE-COM - COMMERCIAL ELECTRIC	1	0.00	26.00
RENTAL - RENTAL RESIDENTIAL	7	0.00	312.00
ROOF-RES - RESIDENTIAL ROOF	3	38,711.89	258.00
SIGN-MON - MONUMENT SIGN	1	225.00	76.00
TEMP - TEMPORARY BANNER	1	0.00	300.00
UTIL - UTILITY RELEASE	44	0.00	1,144.00
*** TOTALS ***	61	232,386.89	3,741.00

09-01-2026 10:55 AM
 PERIOD: 8/01/2026 THRU 8/31/2026
 ZONE: * - All Zones
 REVENUE CODE: All
 ADJUSTMENT CODES:

MONTHLY TRANSACTION REPORT

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===== A D J U S T M E N T C O D E T O T A L S =====

TYPE	COUNT	REVENUE CODE DISTRIBUTION					
200 - SEWER ADJ	8	200-SEWER	1,078.55-				
BCA - BILLING CREDIT ADJ	596	200-SEWER	10,842.65-	996-UNAPPL	10,919.29	295-PENALT	76.64-
MISC - MULTIPLE ADJUSTMENTS	1	200-SEWER	63.66-				
NSF - RETURN CHECK	3	996-UNAPPL	40.00	200-SEWER	194.87	295-PENALT	55.13
NSFF - RETURNED CHECK FEE	11	300-NSFF	440.00				
RPEN - REVERSE PENALTY	3	295-PENALT	30.00-				

ADJUSTMENT CODE TOTAL FOR PERIOD 442.21CR

===== DISTRIBUTION =====									
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0103	BOBST A/C HEAT & SH	8/20/2026	01840	Payment	25.00-				25.00-
0107	BUFORD PLUMBING CO	8/20/2026	01840	Payment	25.00-				25.00-
0135	J L ROBERTS MECHANI	8/25/2026	01843	Payment	25.00-				25.00-
0158	BANKPLUS	8/06/2026	01833	Payment	30.00-				30.00-
0161	BAPTIST MEDICAL CLI	8/17/2026	01837	Payment	60.00-				60.00-
0167	AUTOZONE #3850	8/20/2026	01840	Payment	340.00-				340.00-
0206	COPIAH BANK, NA	8/17/2026	01837	Payment	30.00-				30.00-
0213	RPM PIZZA, LLC/DOMI	8/03/2026	01830	Payment	35.00-				35.00-
0216	DULANEY ELECTRIC	8/20/2026	01840	Payment	25.00-				25.00-
0243	EVANS PRECAST CONCR	8/20/2026	01840	Payment	30.00-				30.00-
0257	ISDA CONSULTING INC	8/31/2026	01847	Payment	20.00-				20.00-
0274	KRYSTAL / WHAT A CO	8/20/2026	01839	Payment	30.00-				30.00-
0282	NEW CHINA BUFFET &	8/20/2026	01839	Payment	20.00-				20.00-
0292	SK STRINGER INC	8/20/2026	01840	Payment	20.00-				20.00-
0293	THE NOWELL AGENCY	8/25/2026	01843	Payment	30.00-				30.00-
0299	PET CRAZY	8/31/2026	01846	Payment	30.00-				30.00-
0304	POLISH NAILS AND SP	8/20/2026	01839	Payment	20.00-				20.00-
0313	REVELL ACE HARDWARE	8/20/2026	01840	Payment	440.00-				440.00-
0315	RICHARD'S FRONT WHE	8/20/2026	01839	Payment	30.00-				30.00-
0319	SCHWINDAMAN LAW FIR	8/20/2026	01840	Payment	20.00-				20.00-
0329	STORAGEMAX BYRAM LL	8/31/2026	01847	Payment	20.00-				20.00-
0330	STORAGEMAX OF BYRAM	8/06/2026	01833	Payment	20.00-				20.00-
0333	SONIC DRIVE IN	8/31/2026	01846	Payment	30.00-				30.00-
0351	THORNTON TIRE & AUT	8/20/2026	01840	Payment	40.00-				40.00-

					===== DISTRIBUTION =====				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0370	WITHERS GREENHOUSE	8/06/2026	01833	Payment	20.00-				20.00-
0400	ADCO ELECTRIC	8/31/2026	01847	Payment	25.00-				25.00-
0453	HOPPER GLASS STUDIO	8/06/2026	01833	Payment	20.00-				20.00-
0463	BYRAM ANIMAL HOSPIT	8/17/2026	01837	Payment	30.00-				30.00-
0467	UNIVERSAL PROTECTIO	8/06/2026	01833	Payment	39.00-				39.00-
0478	R&R RESTAURANTS OF	8/17/2026	01837	Payment	30.00-				30.00-
0496	PLATINUM PLUS RENTA	8/06/2026	01833	Payment	20.00-				20.00-
0499	CENTRAL MS TAX CONS	8/06/2026	01833	Payment	20.00-				20.00-
0509	GPS HOSPITALITY PAR	8/17/2026	01837	Payment	20.00-				20.00-
0572	MCINNIS SYSTEMS	8/20/2026	01840	Payment	25.00-				25.00-
0613	REGIE NETWORKING SY	8/06/2026	01833	Payment	20.00-				20.00-
0614	MICROTECH INDUSTRIE	8/06/2026	01833	Payment	20.00-				20.00-
0684	RICHARD'S AUTO SALE	8/20/2026	01839	Payment	30.00-				30.00-
0739	SIDING WITH STRENGT	8/25/2026	01843	Payment	25.00-				25.00-
0755	BYRAM HM CTR REGION	8/31/2026	01847	Payment	1,840.00-				1,840.00-
0765	GALAXY JUMP AND BOU	8/20/2026	01839	Payment	21.00-				21.00-
0766	MCNAIR FLOOR COVERI	8/06/2026	01833	Payment	30.00-				30.00-
0772	KIM'S ALTERATIONS	8/11/2026	01835	Payment	20.00-				20.00-
0783	WYNNDAL STEAKHOUSE	8/17/2026	01837	Payment	32.50-				32.50-
0785	HOLIDAY INN EXPRESS	8/14/2026	01836	Payment	33.00-				33.00-
0796	ROSS JACKSON PLUMBI	8/20/2026	01840	Payment	25.00-				25.00-
0861	HIBBETT SPORTING GO	8/06/2026	01833	Payment	92.50-				92.50-
0923	MEMBERS EXCHANGE CR	8/20/2026	01839	Payment	30.00-				30.00-
0927	FRANCHISE MANAGEMEN	8/20/2026	01840	Payment	43.37-	36.63-			80.00-

***** DISTRIBUTION *****									
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0967	CIRCLE K STORE#2723	8/17/2026	01837	Payment	92.50-				92.50-
0993	BERRY SHEET METAL,	8/06/2026	01833	Payment	30.00-				30.00-
1016	WALMART STORES EAST	8/25/2026	01843	Payment	1,840.00-				1,840.00-
1063	GOLDEN PARASOL HEAL	8/20/2026	01840	Payment	20.00-				20.00-
1077	V-DONUTS & BREAKFAS	8/20/2026	01839	Payment	30.00-				30.00-
1110	DENT AIR CONDITIONI	8/20/2026	01840	Payment	25.00-				25.00-
1143	OTIS ELEVATOR COMPA	8/17/2026	01837	Payment	30.00-				30.00-
1166	EXCEEDING TRANSPORT	8/06/2026	01833	Payment	20.00-				20.00-
1191	THE BRYANT AGENCY	8/20/2026	01839	Payment	20.00-				20.00-
1194	1st CHOICE CONCRETE	8/06/2026	01833	Payment	120.00-				120.00-
1251	BYRAM TWICE THE ICE	8/20/2026	01840	Payment	20.00-				20.00-
1256	JJB PIZZA LLC DBA P	8/06/2026	01833	Payment	20.00-				20.00-
1269	CCF OF MISSISSIPPI,	8/25/2026	01843	Payment	20.00-				20.00-
1287	INSURANCE AUTO AUCT	8/17/2026	01837	Payment	30.00-				30.00-
1305	HINDS COUNTY FARM B	8/20/2026	01840	Payment	30.00-				30.00-
1320	RIVERS MARKET, LLC	8/25/2026	01843	Payment	30.00-				30.00-
1348	KEES TREES, LLC	8/17/2026	01837	Payment	25.00-				25.00-
1350	HAPPY SHOE REPAIR	8/11/2026	01835	Payment	20.00-				20.00-
1393	MERCY HOUSE TEEN CH	8/20/2026	01839	Payment	62.50-				62.50-
1466	R&R SHEET METAL, 1N	8/25/2026	01843	Payment	25.00-				25.00-
1479	WORLD FINANCE COMPA	8/25/2026	01843	Payment	20.00-				20.00-
1487	LEWIS ELECTRIC, INC	8/17/2026	01837	Payment	25.00-				25.00-
1498	MASTER ROOFING, LLC	8/20/2026	01840	Payment	25.00-				25.00-
1500	THE GADDY AGENCY, I	8/17/2026	01837	Payment	20.00-				20.00-

===== DISTRIBUTION =====									
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
1543	SOUTHERN SIGNS, INC	8/31/2026	01847	Payment	25.00-				25.00-
1544	ABS CONSTRUCTION	8/20/2026	01840	Payment	25.00-				25.00-
1582	ABOVE & BEYOND AGEN	8/17/2026	01837	Payment	20.00-				20.00-
1616	BULLDOG INVESTIGATI	8/11/2026	01835	Payment	20.00-				20.00-
1633	BENTLEY ENTERPRISES	8/06/2026	01833	Payment	20.00-				20.00-
1648	BYRAM MS RESERVE LL	8/17/2026	01837	Payment	210.00-				210.00-
1664	MHP SECURITY, INC	8/06/2026	01833	Payment	30.00-				30.00-
1676	ROBERT CHURCH JR CP	8/06/2026	01833	Payment	20.00-				20.00-
1680	BYRAM LIQUOR LLC	8/17/2026	01837	Payment	150.00-				150.00-
1715	SPRING LAKE MBC LLC	8/21/2026	01841	Payment	30.00-				30.00-
1752	BRADFORD APARTMENTS	8/21/2026	01841	Payment	30.00-				30.00-
1779	CM FARMS	8/11/2026	01835	Payment	20.00-				20.00-
1781	VAPE EMPIRE	8/04/2026	01831	Payment	310.00-				310.00-
1792	STARBUCKS COFFEE #6	8/31/2026	01847	Payment	80.00-				80.00-
1801	TEES FABRICATION SH	8/31/2026	01846	Payment	20.00-				20.00-
1809	QUIKTRIP #7247	8/20/2026	01840	Payment	150.00-				150.00-
1811	AAA MOTOR SPORTS IN	8/26/2026	01844	Payment	25.00-				25.00-
1835	DEVINEY CONSTRUCTIO	8/20/2026	01840	Payment	25.00-				25.00-
1852	JJB BURGERS, LLC	8/06/2026	01833	Payment	20.00-				20.00-
1854	MID SOUTH COMMUNICA	8/17/2026	01838	Payment	25.00-				25.00-
1860	HERBS & MORE LLC	8/31/2026	01847	Payment	52.50-				52.50-
1861	JJB TACOS, LLC	8/06/2026	01833	Payment	20.00-				20.00-
1867	T-MOBILE SOUTH LLC	8/25/2026	01843	Payment	92.50-				92.50-
1868	MCGRIGGS HEATING &	8/31/2026	01846	Payment	20.00-				20.00-

ID	ISSUED TO	DATE	PACKET	TYPE	===== DISTRIBUTION =====					TOTAL
1882	ECOATM, LLC -- WALM	8/31/2026	01847	Payment	FEE	PENALTY	TAX	INTEREST		
1884	ECOATM, LLC -- KROG	8/31/2026	01847	Payment	30.00-				30.00-	
1903	BANKSTON SERVICES	8/25/2026	01843	Payment	20.00-				20.00-	
1906	HOT SHOTS BILLIARDS	8/31/2026	01847	Payment	155.00-				155.00-	
1927	CAPITAL SECURITY SY	8/17/2026	01837	Payment	150.00-				150.00-	
1931	GATOR JRS MAJOR LEA	8/20/2026	01839	Payment	20.00-				20.00-	
1951	STORAGEMAX BYRAM 3	8/06/2026	01833	Payment	20.00-				20.00-	
1993	TEDO WOODS HEATING	8/20/2026	01840	Payment	25.00-				25.00-	
2016	COLOR ME CRAZY LLC	8/17/2026	01837	Payment	20.00-				20.00-	
2056	TAKE 5 OIL CHANGE	8/31/2026	01847	Payment	30.00-				30.00-	
2074	MERIT CREEK LLC DBA	8/25/2026	01843	Payment	200.00-				200.00-	
2075	LOCAL REMEDY	8/20/2026	01840	Payment	250.00-				250.00-	
2080	IMPACT 516 LLC-- CH	8/31/2026	01847	Payment	25.00-				25.00-	
2087	BANKSTON FENCING LL	8/24/2026	01842	Payment	42.00-				42.00-	
2122	CTS ELECTRIC LLC	8/31/2026	01847	Payment	25.00-				25.00-	
2123	DOUBLE QUICK 210	8/20/2026	01840	Payment	75.00-				75.00-	
2125	ROBINSON ELECTRIC C	8/20/2026	01840	Payment	25.00-				25.00-	
2127	INTEGRITY RENOVATIO	8/17/2026	01837	Payment	25.00-				25.00-	
2153	PAINFUL PLEASURES	8/31/2026	01846	Payment	30.00-				30.00-	
2169	MECHANICAL SYSTEMS	8/25/2026	01843	Payment	25.00-				25.00-	
2175	JACKSON ASPHALT & C	8/24/2026	01842	Payment	20.00-				20.00-	
2176	DRAINGO LLC	8/25/2026	01843	Payment	25.00-				25.00-	
2191	LEFT LANE AUTO LLC	8/20/2026	01840	Payment	25.00-				25.00-	
2193	THE VILLAGE RENTALS	8/25/2026	01843	Payment	20.00-				20.00-	

===== DISTRIBUTION =====									
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
2211	SCOTT ROOFING	8/25/2026	01843	Payment	25.00-				25.00-
2221	TDR CONTRACTORS INC	8/20/2026	01840	Payment	25.00-				25.00-
2222	CENTURY CONSTRUCTIO	8/20/2026	01840	Payment	25.00-				25.00-
2226	STORAGE MAX BYRAM 4	8/06/2026	01833	Payment	20.00-				20.00-
2227	STORAGE MAX BYRAM 5	8/06/2026	01833	Payment	20.00-				20.00-
2252	E& M CONTRACTING LL	8/20/2026	01840	Payment	25.00-				25.00-
2260	WARDS WRECKER SERVI	8/06/2026	01834	Payment	30.00-				30.00-
2261	J.A.T. TRUCKING	8/05/2026	01832	Payment	20.00-				20.00-
2262	TRANSFORMATION STUD	8/20/2026	01840	Payment	20.00-				20.00-
2264	EAST CAPITOL	8/25/2026	01843	Payment	20.00-				20.00-
2265	Climate Masters Inc	8/31/2026	01847	Payment	25.00-				25.00-
2266	FLY BYRD ENTERPRISE	8/28/2026	01845	Payment	20.00-				20.00-

===== FEE CODE TOTALS BY TYPE =====

===== DISTRIBUTION =====							
FEE CODE	TYPE	COUNT	FEE	PENALTY	TAX	INTEREST	TOTAL
AUTO	Payment	1	30.00CR	0.00	0.00	0.00	30.00CR
COTN AMUS	Payment	1	135.00CR	0.00	0.00	0.00	135.00CR
CONTRACTOR	Payment	28	700.00CR	0.00	0.00	0.00	700.00CR
HOME OCC	Payment	9	181.00CR	0.00	0.00	0.00	181.00CR
INVENTORY	Payment	21	5,737.50CR	0.00	0.00	0.00	5,737.50CR
MFG EMPS	Payment	6	150.00CR	0.00	0.00	0.00	150.00CR
NON MFT EM	Payment	67	2,569.87CR	36.63CR	0.00	0.00	2,606.50CR
VEND	Payment	3	30.00CR	0.00	0.00	0.00	30.00CR
GRAND TOTAL FOR PERIOD							9,570.00CR

===== TOTALS BY TRANSACTION TYPE =====

===== DISTRIBUTION =====							
TYPE	COUNT	FEE	PENALTY	TAX	INTEREST	TOTAL	
Payment	132	9,533.37CR	36.63CR	0.00	0.00	9,570.00CR	
TOTAL FOR PERIOD	132					9,570.00CR	

09-01-2026 09:10 AM
 PERIOD: 8/01/2026 THRU 8/31/2026
 ZONE: * - All Zones
 REVENUE CODE: All
 ADJUSTMENT CODES:

MONTHLY TRANSACTION REPORT

PAGE: 6

===== REVENUE CODE TOTALS BY TYPE =====									
REVENUE CODE	TYPE	COUNT	AMOUNT	TYPE	COUNT	AMOUNT	TYPE	COUNT	AMOUNT
200 - SEWER	Bill	3,403	191,042.59	Draft	415	20,567.34CR	Adj	607	11,789.99CR
	Pay	1,646	140,870.73CR	RevPay	9	448.42	D-Rtn	2	112.15CR
							REVENUE TOTAL		18,150.80
204 - CF	Pay	18	89.07CR				REVENUE TOTAL		89.07CR
293 - SWR CO	Pay	2	2,000.00CR	Fee	2	2,000.00	REVENUE TOTAL		0.00
295 - PENALT	Late	1,318	13,180.00	Pay	449	7,530.80CR	Adj	7	51.51CR
	D-Rtn	2	32.68CR	RevPay	1	4.37	REVENUE TOTAL		5,569.38
296 - SWR Co	Pay	1	8.90CR				REVENUE TOTAL		8.90CR
298 - SWR CL	Pay	1	8.90CR				REVENUE TOTAL		8.90CR
300 - NSFF	Adj	11	440.00	RevPay	5	234.83	Draft	5	234.83CR
							REVENUE TOTAL		440.00
996 - UNAPPL	Adj	597	10,959.29	Pay	465	10,882.57CR	REVENUE TOTAL		76.72
999 - REF	D-Rtn	1	55.17CR				REVENUE TOTAL		55.17CR
GRAND TOTAL FOR PERIOD									24,074.86

===== T O T A L S B Y T R A N S A C T I O N T Y P E =====		
TYPE	COUNT	AMOUNT
ADJUSTMENT	622	442.21CR
BILL	3,457	191,042.59
APPLIED DEPOSIT	2	200.00CR
FEE	2	2,000.00
LATE CHARGE	1,318	13,180.00
MEMO	208	0.00
PAYMENT	1,762	161,390.97CR
DRAFT	415	20,802.17CR
DEPOSIT	9	900.00
REVERSE PAYMENT	9	687.62
TOTAL FOR PERIOD	7,804	24,974.86

MASTER REPORT
TOTALS

***** ACTIVITY CODES *****

PW-DRAIN	DRAINAGE/EROSION ISSUE	3
PW-POTHOLE	POTHOLE	1
PW-ROAD	ROAD REPAIR	4
PW-SIGN RW	PICK UP SIGN IN RIGHT OF WAY	1
PW-TREE	TREE/LIMBS ISSUE	34
SW-BREAK	SEWER BREAK	1
SW-MISC	MISCELLANEOUS SEWER ISSUE	4

***** COST CATEGORIES *****

	HOURS	AMOUNT
LABOR		0.00
EQUIPMENT		0.00
INVENTORY		0.00
EXPENSES		0.00
OVERHEAD		0.00
TOTAL		0.00

MASTER REPORT
TOTALS

***** ACTIVITY CODES *****

PW-CULVERT	CULVERT/PIPE ISSUE	1
PW-MOW RW	MOWING IN THE RIGHT OF WAY	1
PW-POTHOLE	POTHOLE	1
PW-ROAD	ROAD REPAIR	1
PW-SINKHOL	SINKHOLE ISSUE	1
PW-TREE	TREE/LIMBS ISSUE	3
SW-LEAK	SEWER LEAK	1
SW-MISC	MISCELLANEOUS SEWER ISSUE	2

***** COST CATEGORIES *****

	HOURS	AMOUNT
LABOR		0.00
EQUIPMENT		0.00
INVENTORY		0.00
EXPENSES		0.00
OVERHEAD		0.00

TOTAL		0.00



**SATURDAY
SEPT. 12, 2026**

**REGISTRATION OPEN
AT 7:00 AM**

**RACE BEGINS
AT 8:30 AM**



2nd Annual City of Byram

TURKEY

**EARLY BIRD
REGISTRATION**



**REGISTER BY
AUGUST 29 TO
GUARANTEE YOUR
EVENT T-SHIRT.**

— 5K RUN / WALK —

TROT

Run Like a Beast Before You Feast !



**RACE
BEGINS AT
8:30 AM**



**COUNTRY WOODS
BAPTIST CHURCH
6737 S Siwell Rd
Byram, MS 39272**



**ADULT
REGISTRATION
\$30.00**



**CHILD
REGISTRATION
\$25.00**

**FOR MORE INFO
CONTACT ALD.
ERMA JOHNSON
AT 601-918-6369
NATASHA ROBERTS
AT 601-720-2526**

PROCEEDS WILL BE DONATED TO

MS SICKLE CELL FOUNDATION



HOSTED BY BYRAM MAYORAL HEALTH COUNCIL



September 19, 2026



9am to 11am



MEET UP AT BYRAM CITY HALL

5901 Terry Rd,
Byram, MS 39272



KEEP BYRAM
BEAUTIFUL

KEEP AMERICA BEAUTIFUL AFFILIATE

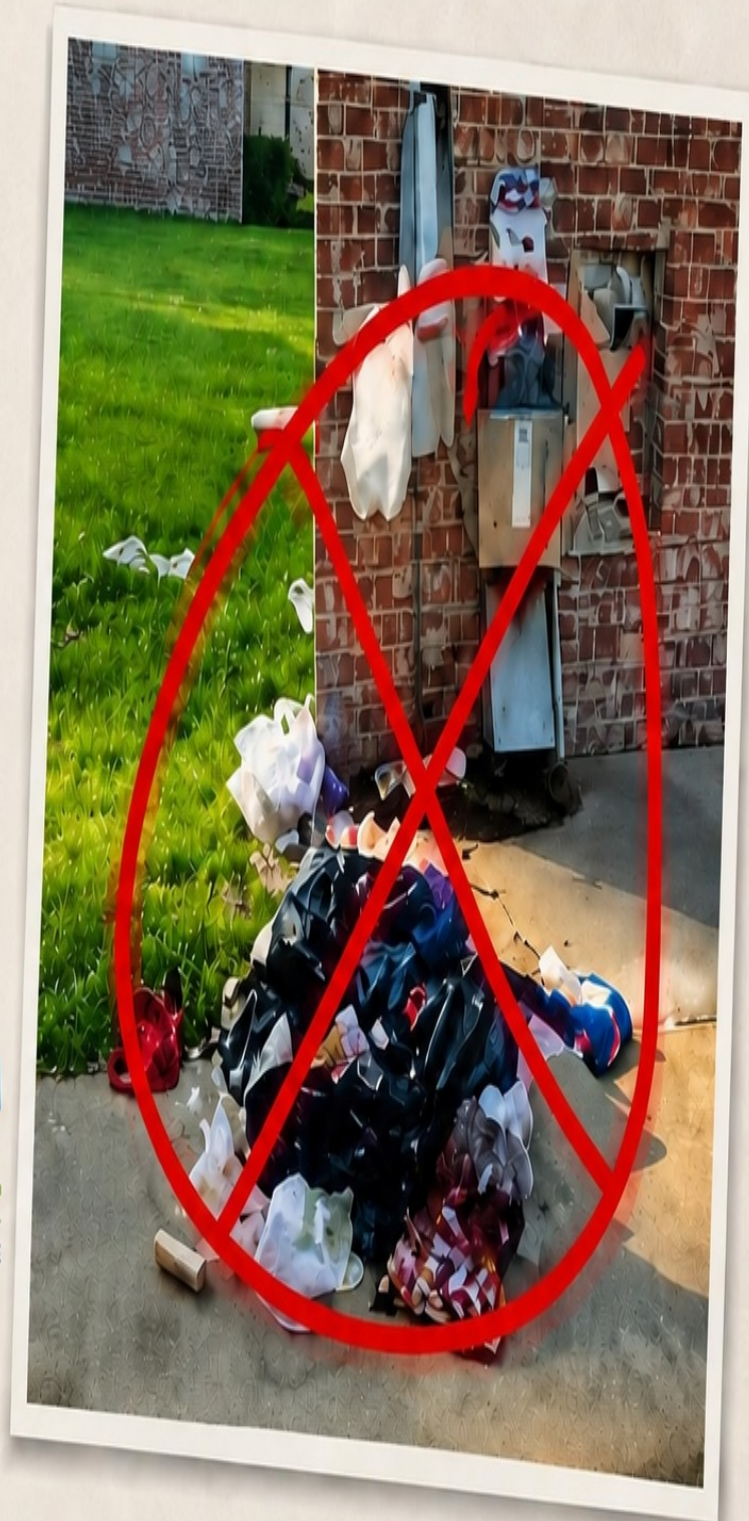
Strong
Communities
Start with
Clean Streets



LIFT UP BYRAM LITTER PICK-UP EVENT

Help Keep Byram Beautiful pick-up
litter. City Wide with Good Vibes.

Litter grabbers and t-shirts available, while supplies
last, for everyone that signs the pledge to Not
Trash Byram and to help keep the city clean.



*Every Piece Picked Up
Makes a Difference.*

**NOTICE OF SPECIAL MEETING OF THE
MAYOR AND BOARD OF ALDERMEN OF THE
CITY OF BYRAM, MISSISSIPPI**

Notice of a special meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Monday, October 5, 2026, at 6:30 p.m. at 5901 Terry Road, Byram, Mississippi, in place of the regularly scheduled work session. The business to be brought before the meeting shall be limited to the following:

- ❖ Agenda for the Regular Meeting of the Mayor and Board of Aldermen, previously scheduled for October 8**

Mayor Richard White



Pursuant to the provisions of Section 21-3-21 and 25-41-13(a) of the Mississippi Code of 1972, a copy of this notice shall be given to the Mayor and all other members of the Board of Aldermen via electronic mail or personal hand-delivery three (3) hours before the special meeting and a copy hereof entered into the minutes of same meeting. Additionally, this Notice shall be posted within one (1) hour after such meeting is called in a prominent place available to examination and inspection by the general public.



Save the Date!

NATIONAL NIGHT OUT

2026

BUILDING STRONGER COMMUNITIES
★★ TOGETHER ★★

**FUN!
FOOD!
GAMES!
& MORE!**

CITY OF BYRAM

EST. 1870 • REINCORPORATED 2009



DATE:
**OCTOBER 6,
2026**



TIME:
5PM – 8PM



LOCATION:
**141 Southpointe Dr.
Byram, MS 39272**

**VENDORS
WELCOME!**

★ **NO FEE** ★
SPACES ARE LIMITED!

**STRONGER
TOGETHER
SAFER
TOGETHER**



**POLICE
& COMMUNITY
PARTNERSHIPS
MAKE A
DIFFERENCE!**



★★ **BYRAM POLICE DEPARTMENT** ★★

We're Better, Together!



FOLLOW US FOR UPDATES! | **#NNOBYRAM2026**