

CITY OF BYRAM
MINUTES OF THE REGULAR MEETING OF THE
MAYOR AND BOARD OF ALDERMEN
Thursday, January 8, 2026, 7:00 PM
City Hall: 5901 Terry Road, Byram, MS

1. Welcome and Call to Order

Mayor Richard White called the meeting to order at 7:00 p.m.

2. Invocation

The Invocation was given by Elder James E. Turner, Sr., Senior Pastor of Marl Grove Church of Christ Holiness USA

3. Pledge of Allegiance

4. Roll Call

Present:

Richard White, Mayor

Erma Johnson, Mayor Pro Tem

Diandra Hosey Sanders, Alderman, Ward II

Robert Amos, Alderman, Ward III

Teresa Mack, Alderman, Ward IV

Roschelle Gibson, Alderman, Ward V

Chris Carson, Alderman, Ward VI

Roshunda Harris-Allen, Alderman At Large

Julia Kraft, City Clerk

Attorney Zachary Giddy

5. Presented Items

- a. Approval to amend the agenda to include under Presented Items, approval of a Proclamation celebrating the Life and Achievements of Miraea Harris Gavin, and under Discussion and Action, authorization for Carr, Riggs & Ingram to conduct the City of Byram's FY2025 Audit and approval of a Special Event Application**

Motion to Approve amending the agenda

Moved by Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

- b. Approval of 2026 Mayoral Health Council Program**

Orlandrious Bloom gave a presentation regarding the Jackson Heart Study and Community Engagement Center

Motion to Approve the Mayoral Health Council 2026 Subaward agreement with G.A. Carmichael Family Health Center, Inc.

Moved by Roschelle Gibson

Seconded by: Erma Johnson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

c. Approval of Proclamation for Certified Registered Nurse Anesthetist Week

Motion to Approve Proclamation

Moved by Erma Johnson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

d. Approval of a Proclamation celebrating the Life and Achievements of Miraea Harris Gavin

Motion to Approve Proclamation

Moved by Roschelle Gibson

Seconded by: Chris Carson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

6. Approval of Consent Agenda Items

Motion to Approve Consent Agenda

Moved by Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

- a. Approval of Minutes of the Regular Meeting of the Mayor and Board of Aldermen held December 11, 2025**
- b. Approval of Minutes of the CDBG 2nd Public Hearing held on December 9, 2025**
- c. Approval of payment in the amount of \$1,805.00 to National League of Cities for 2026 membership dues (001-195-622)**
- d. Approval of payment in the amount of \$140.00 to FBI National Academy for annual membership dues for Lieutenant Ricarddo Kincaid (001-200-622)**
- e. Acceptance of donation for Shop With The Cops Toy Drive in the amount of \$500.00 from Walmart**

- f. **Approval to dispose of the following vehicles, due to them being inoperable:**
 2005 GMC Yukon, VIN:1GKEC13T55R155434 (PD Unit # 25-03)
 2013 Mazda, VIN: JM1BL1U79D1746931 (PD Unit # 25-02)
 2014 Dodge Ram, VIN: 1C6RR6KT7ES170267 (PD Unit # 13-04)
 2018 Ford Taurus, VIN: 1FAHP2MKXJG104838 (PD Unit # 18-01)
 2016 Ford Explorer, VIN#1FM5K8AR5GGB80942 (PD Unit #16-02)
- g. **Approval for Lieutenant Jamere Shelby to attend a professional development leadership class at the MS State Fire Academy in Pearl, MS on January 13-14, 2026 at no cost to the city**
- h. **Approval for Rookie Firefighter Jaylon Nichols to attend HAZMAT NFPA 470 hybrid class (2 weeks online 1/26-2/5, 2026 and 1 week in person 2/9-2/12, 2026) at MSFA in Pearl, MS at no cost to the city**
- i. **Approval for Lt. Scott Smith, Cpt. Calvin Irving, Lt. Javian Johnson and FF John Jones to attend an EMT refresher course at AMR in Jackson, MS on January 19-22, 2026 at no cost to the city**
- j. **Approval for Fire Chief Harry Horton, Deputy Chief David Herrington, Cpt. Dramarkus Reed, FF Robert Elbert, FF Calvin Hilliard, FF Bobby Kelley and FF Desmond Jones to attend an EMT refresher course at AMR in Jackson, MS on February 2-5, 2026 at no cost to the city**
- k. **Approval for Public Works Director Dexter Shelby and Parks & Recreation Supervisor Lakendrick Powell to attend the 2026 MS Recreation and Park Association Annual Conference in Biloxi, MS, March 2-4, 2026, with \$ 255.00 each registration fees and \$532.94 each in estimated travel expenses (001-550-610/611)**
- l. **Approval of quote in the amount of \$10,993.00 from Fluid Process & Pumps for a new KSB 9.4 HP sewer pump for Robinson Estates Pump Station (400-700-916)**
- m. **Approval of payment in the amount of \$102,600.00 to 2B Dirt and Contracting for Pay App #5 for the CDBG Drainage Project (001-301-906)**
- n. **Approval of payment in the amount of \$10,375.00 to Price & Zirulnik PLLC Trust Account for acquisition of right-of-way parcels from Siwell Road LLC and Circle K Stores, Inc for the Siwell/Terry Road Intersection project (133-301-912)**

7. Discussion and Action

- a. **Approval of Claims Docket in the amount of \$2,099,101.12 from 12/3/25 through 12/31/25**

Motion to Approve

Moved by Chris Carson

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Nays: Teresa Mack

Motion: Passed

b. Approval of the attached engagement letter authorizing Carr, Riggs & Ingram to conduct the City of Byram's FY2025 Audit

Motion to Approve the engagement letter authorizing Carr, Riggs & Ingram to conduct the City's 2025 Audit

Moved by Roshunda Harris-Allen

Seconded by: Roschelle Gibson

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

c. Approval of ARPA Fund 115 Budget

Motion to Approve the ARPA Fund 115 Budget as presented

Moved by Erma Johnson

Seconded by: Robert Amos

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

d. Approval of promotion for Takea Johnson from Patrol Officer Level III to Detective III with rate of pay increased to \$25.24 per hour effective December 22, 2025

Motion to Approve

Moved by Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

e. Approval of a Special Event Application for an overnight camping and bonfire event on Crossroads of Life's baseball fields on January 30-31, 2026

Motion to Approve

Moved by Chris Carson

Seconded by: Teresa Mack

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

f. Department Heads Monthly Reports

No Board action taken

8. Public Comments

Byram residents may address the Board at this time, provided they have signed in with their name and address. Discussion will be limited to three (3) minutes per person

Veronica Holden of Magnolia Bluff requested additional police presence in her neighborhood at night and addressed the Mayor and Board of Aldermen with concerns about large appliances and trash being dumped on the back streets and residents burning trash

9. Announcements

- a. Thursday, January 22nd - Regular Meeting of the Mayor and Board of Aldermen, 7:00 p.m. at City Hall**

10. Adjourn

Motion to adjourn at 7:54 p.m.

Moved by Roschelle Gibson

Seconded by: Roshunda Harris-Allen

Ayes: Erma Johnson, Diandra Hosey Sanders, Robert Amos, Teresa Mack, Roschelle Gibson, Chris Carson, Roshunda Harris-Allen

Motion: Passed

APPROVED: _____


Richard White, Mayor

DATE: _____

1/22/26

APPROVED: _____


Julia Kraft, City Clerk

DATE: _____

1/22/26

SUBAWARD AGREEMENT

This Subaward Agreement (the “Agreement”) is made and entered into as of January 1, 2026 (the “Effective Date”), by and between G.A. Carmichael Family Health Center, Inc., a not-for-profit corporation organized under the laws of Mississippi with its principal place of business at 1668 West Peace Street, Canton, Mississippi 39046 (hereinafter referred to as the “Prime Recipient”), and the City of Byram, a municipal corporation organized under the laws of the State of Mississippi with its principal place of business at 5901 Terry Road, Byram, Mississippi 39272 (hereinafter referred to as the “Subrecipient”).

RECITALS

WHEREAS, the Jackson Heart Study (“JHS”), initiated in 1998, is a longitudinal investigation of risk factors associated with the disproportionate burden of cardiovascular disease (“CVD”) in African-Americans;

WHEREAS, Prime Recipient has entered into Contract Number 75N92025D00041 (the “Prime Award”) with the National Institutes of Health, National Heart, Lung, and Blood Institutes (hereinafter referred to as “NIH” or “Awarding Agency”) to provide a Community Engagement Center (“CEC”) to support activities to promote cardiovascular health in the Jackson community and beyond;

WHEREAS, the CEC will continue to support novel epidemiologic research on CVD and related heart, lung, blood, and sleep diseases in a multi-generational African-American cohort, serve as a resource to the scientific community for future research, promote cardiovascular health in the local community, and encourage underrepresented minority students to pursue biomedical careers;

WHEREAS, the Prime Recipient desires to engage the Subrecipient to perform community-based health outreach activities, including blood pressure screenings, documentation, health education, and referrals to health services as required under the Prime Award;

WHEREAS, the Subrecipient possesses the necessary qualifications, expertise, facilities, and personnel to perform such work;

WHEREAS, the Prime Recipient is authorized under the terms of the Prime Award to enter into this Agreement with the Subrecipient for the performance of a portion of the work required under the Prime Award; and

WHEREAS, the Parties desire to establish the terms and conditions under which the Subrecipient will perform such work.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

AGREEMENT

Article I. Scope of Work

1.1. Statement of Work. The Subrecipient shall perform the work described in Attachment A, "Statement of Work" (the "Work"), which is attached hereto and incorporated herein by reference. The Subrecipient shall work independently and not as an agent of the Prime Recipient. The Subrecipient shall be required to furnish all the necessary services, qualified personnel, material, equipment, and facilities, not otherwise provided by the Prime Recipient. The Subrecipient shall perform the Work in accordance with the terms and conditions of this Agreement and the applicable terms and conditions of the Prime Award.

1.2. Changes to Scope of Work. Any changes to the Statement of Work must be made in writing and executed by authorized representatives of both parties. The Prime Recipient may, from time to time, request changes in the Statement of Work to be performed by the Subrecipient. If such changes cause an increase or decrease in the cost or time required for performance of the Work, an equitable adjustment shall be made, and this Agreement shall be modified accordingly.

1.3. Key Personnel. Subrecipient Principal Investigator and any other Subrecipient personnel identified in the Agreement ("Key Personnel") is considered essential to the work to be performed under the Agreement. Any change in Key Personnel or reduction in Key Personnel commitment shall be proposed in writing for review and approval of Prime Recipient. In the event that Subrecipient desires to replace Key Personnel, Subrecipient shall notify the Prime Recipient in writing within five (5) business days of the date of such replacement and shall propose substitute Key Personnel, identifying the proposed substitute in the notice. The Principal Investigator shall notify Subrecipient within ten (10) business days after receipt of the notice whether it will continue the Agreement with the substitute Key Personnel or terminate the Agreement.

Article II. Period of Performance

2.1. Term. The period of performance of this Agreement shall commence on January 1, 2026 and shall continue through September 14, 2026 (the "Term"), unless earlier terminated in accordance with the provisions of this Agreement. The initial period of performance of this Agreement is subject to the approval of NIH. Thereafter, the Agreement will extend for an

additional period of one-year subject to the express agreement of the parties without further NIH approval.

2.2. Extension. The Term of this Agreement may be extended by mutual written agreement of the Parties. Any extension shall be contingent upon satisfactory performance by the Subrecipient and the availability of funds.

Article III. Compensation and Payment

3.1. Invoicing. The Subrecipient shall submit invoices to the Prime Recipient on a Monthly basis. Each invoice shall include:

1. Subrecipient's name and address
2. Invoice date and number
3. Agreement number
4. Period covered by the invoice
5. Total amount requested
6. Itemized costs by budget category
7. Cumulative costs to date
8. A monthly written report detailing activities that have been conducted to date, including a brief summary of planned activities for the following month. Prime Recipient may request additional details.
9. Certification that the invoice is true and correct

Invoices shall be submitted to:

G.A. Carmichael Family Health Center, Inc.
Attention: Tasha Brown, Director of Population Health
1668 West Peace Street
Canton, Mississippi 39046
Email: tabrown@gacfhc.org

3.2. Payment Terms. The Prime Recipient shall pay all properly submitted and undisputed invoices within thirty (30) days of receipt. Payment may be withheld, in whole or in part, in the event of the Subrecipient's non-compliance with any term or condition of this Agreement or the Prime Award.

3.3. Financial Records. The Subrecipient shall maintain accurate and complete financial records of all costs incurred and payments received under this Agreement in accordance with generally accepted accounting principles and practices. Such records shall be made available to the Prime Recipient, the NIH, and the Comptroller General of the United States, or any of their duly authorized representatives, upon request.

3.4. Base Period Cost. The total estimated cost of the Base Period of performance under this task order is Six Thousand Dollars (\$6,000.00).

3.5. Period of Performance. Unless the Government exercises its option(s) pursuant to FAR Clause 52.217-9, *Option to Extend the Term of the Contract*, this task order consists solely of the Base Period of performance.

3.6. Options to Extend the Term. Pursuant to FAR Clause 52.217-9, *Option to Extend the Term of the Contract*, the Government may, by unilateral modification, extend the term of this task order and require the Contractor to perform one or more option periods. Any such option must be exercised by the Government prior to the expiration of the then-current period of performance in accordance with the notice requirements of that clause.

If the Government exercises an option period, the estimated cost of this task order shall be increased as follows:

Period Total Estimated Cost	Period Total Estimated Cost
Base Period: September 15, 2025 – September 14, 2026	\$6,000
Option period 1: September 15, 2026 – September 14, 2027	\$6,000
Option Period 2: September 15, 2027 – September 14, 2028	\$6,000
Option Period 3: September 15, 2028 – September 14, 2029	\$6,000
Option Period 4: September 15, 2029 – September 14, 2030	\$6,000

Total Base and Option Periods:	\$30,000
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Article IV. Audits and Records

4.1. Record Retention. All records and documents pertinent to each year of this Agreement shall be retained by the Subrecipient in accordance with FAR Subpart 4.7, "Contractor Records Retention", and for a period of five years following the Subrecipient's final payment. Records that are the subject matter of audits, appeals, litigation, or the settlement of claims arising out of the performance of the Agreement shall be retained until such audits, appeals, litigation, or claims have been disposed of, or until the end of the regular five-year retention period, whichever is later. Unless court actions or audit proceedings have been initiated, the Subrecipient may substitute copies made by microfilming, photocopying, or similar methods for the original records.

4.2. Audits. The NIH-NHLBI, Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any pertinent books, documents, papers and records of the Subrecipient, including patient records and research data to make audits, examinations, excerpts and transcripts. Further, any negotiated contract in excess of \$10,000 made by the Subrecipient with any lower-tier subcontractor for effort or material necessary to perform the Work shall include a provision to the effect that the NIH-NHLBI, the Comptroller General, or any of their duly authorized representatives shall have access to pertinent records for similar purposes. The rights of access to records shall not be limited to the required retention period, but shall last as long as the records are retained.

4.3. Site Visits. The Prime Recipient, NIH-NHLBI, or their duly authorized representatives shall have the right, at all reasonable times, to make site visits whenever and wherever the Work is performed under this Agreement, to review project accomplishments, and to provide such technical assistance as may be required. If a site visit is made, the Subrecipient shall provide all reasonable facilities and assistance for the site visitors' safety and convenience in the performance of their duties. The Subrecipient shall provide the Prime Recipient with any support needed to complete a site visit reports within ten (10) business days following such site visit. Support of such site visits and reports by Subrecipient shall be at no additional cost or price to Prime Recipient.

Article V. Compliance with Laws and Regulations

5.1. General Compliance. The Subrecipient shall comply with all applicable federal, state, and local laws, regulations, and policies, including but not limited to those specifically referenced in this Agreement and the Prime Award.

5.2. Equal Opportunity. The Subrecipient understands that the Prime Recipient is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and the Subrecipient agrees during the term of the Agreement that the Subrecipient shall strictly adhere to this policy in its employment practices and the provision of services.

5.3. Federal Law. Subrecipient shall comply with all Federal statutes relating to non-discrimination. These include, but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352), which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age; and (e) the requirements of any other nondiscrimination statute(s) which may apply to the proposal.

5.4. HIPAA/Protected Health Information ("PHI"). The Parties acknowledge that they entered a Business Associate Agreement ("BAA") for the purpose of complying with the HIPAA Rules and the HITECH Act. The incorporation of the BAA into the Agreement creates a unified agreement between the Parties with respect to their business relationship, including the exchange, handling, and protection of PHI. The termination of the BAA for any reason shall constitute grounds for termination of the Agreement to the extent that the Agreement requires the exchange of PHI. The obligations set forth in the BAA with respect to PHI shall survive the termination of the Agreement as outlined in the Termination section of the BAA.

5.5. Debarment and Suspension. The Subrecipient certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.

The Subrecipient shall immediately notify the Prime Recipient if, during the Term of this Agreement, the Subrecipient or any of its principals become debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in any federal transaction.

5.6. Drug-Free Workplace. The Subrecipient certifies that it will provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988 (41 U.S.C. §§ 8101-8106) and its

implementing regulations.

5.7. Anti-Lobbying. The Subrecipient certifies that no federal appropriated funds have been paid or will be paid, by or on behalf of the Subrecipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

5.8. Conflict of Interest. The Subrecipient shall comply with the NIH regulations on conflict of interest, including but not limited to those outlined in 42 CFR Part 50, Subpart F, "Responsibility of Applicants for Promoting Objectivity in Research for which PHS Funding is Sought" and 45 CFR Part 94, "Responsible Prospective Contractors".

The Subrecipient shall report to the Prime Recipient any conflicting financial interest of any other person responsible for the design, conduct, or reporting of the Work within three (3) business days of identifying the conflict.

Article VI. Intellectual Property

6.1. Background Intellectual Property. Each party shall retain ownership of all intellectual property rights in any inventions, discoveries, materials, methods, processes, techniques, know-how, data, information, and other technology that were owned or controlled by such party prior to the Effective Date or that are developed or acquired by such party independently of this Agreement (collectively, "Background Intellectual Property").

6.2. Inventions. Ownership of any invention, discovery, or improvement conceived or first reduced to practice in the performance of the Work under this Agreement (each, an "Invention") shall follow the provisions of the Bayh-Dole Act (35 U.S.C. §§ 200-212) and the implementing regulations at 37 CFR Part 401.

The Subrecipient shall promptly disclose to the Prime Recipient, in writing, each Invention that is or may be patentable and that was conceived or first reduced to practice in the performance of the Work. The Subrecipient shall elect in writing whether it will retain title to any such Invention within two (2) years of disclosure to the Prime Recipient.

6.3. Patent Applications. If the Subrecipient elects to retain title to an Invention, the Subrecipient shall file a patent application on such Invention within one (1) year after election

or prior to the end of any statutory period in which valid patent protection can be obtained in the United States, whichever is earlier.

The Subrecipient shall include the following statement in the specification of any patent application filed on an Invention and any patent issuing thereon: "This invention was made with government support under Contract Number 75N92025D00041 awarded by the National Institutes of Health. The government has certain rights in the invention."

6.4. Government Rights. The Subrecipient acknowledges that the federal government shall have the rights set forth in the Bayh-Dole Act and the implementing regulations with respect to any Invention, including but not limited to:

1. A nonexclusive, nontransferable, irrevocable, paid-up license to practice or have practiced for or on behalf of the United States any Invention throughout the world; and
2. March-in rights as set forth in 35 U.S.C. § 203.

6.5. Copyrights. The Subrecipient shall have the right to copyright any work that is subject to copyright and that was developed under this Agreement. The Prime Recipient and the federal government shall have a royalty-free, nonexclusive, irrevocable right to reproduce, publish, or otherwise use, and to authorize others to use, any such copyrighted work for federal purposes.

6.6. Data Rights. The Prime Recipient and the federal government shall have unlimited rights in all data first produced in the performance of the Work, except as otherwise provided in this Agreement or the Prime Award.

Article VII. Confidential Information

7.1. Definition. Subject to the Mississippi Public Records Act of 1983, "Confidential Information" means any information disclosed by one party (the "Disclosing Party") to the other party (the "Receiving Party") in connection with this Agreement that is marked as "Confidential" or "Proprietary" or that, given the nature of the information and the circumstances of disclosure, would reasonably be considered confidential or proprietary.

Confidential Information does not include information that:

1. Is or becomes publicly available through no fault of the Receiving Party;
2. Is already known to the Receiving Party at the time of disclosure, as evidenced by the Receiving Party's written records;
3. Is independently developed by the Receiving Party without use of or reference to the Disclosing Party's Confidential Information;

4. Is rightfully obtained by the Receiving Party from a third party without restriction on use or disclosure; and
5. Is required to be disclosed by law, regulation, or court order, provided that the Receiving Party gives the Disclosing Party prompt written notice of such requirement and cooperates with the Disclosing Party in seeking a protective order or other appropriate remedy.

7.2. Obligations. The Receiving Party shall, subject to the Mississippi Public Records Act of 1983:

1. Use the Disclosing Party's Confidential Information solely for the purpose of performing its obligations under this Agreement;
2. Protect the Disclosing Party's Confidential Information with at least the same degree of care that it uses to protect its own confidential information, but in no event less than reasonable care;
3. Not disclose the Disclosing Party's Confidential Information to any third party without the Disclosing Party's prior written consent, except as expressly permitted by this Agreement; and
4. Limit access to the Disclosing Party's Confidential Information to those of its employees, agents, and contractors who need such access for purposes of performing this Agreement and who are bound by obligations of confidentiality at least as restrictive as those set forth in this Agreement.

7.3. Return or Destruction. Upon the expiration or termination of this Agreement, or upon the Disclosing Party's earlier request, the Receiving Party shall promptly return to the Disclosing Party all copies of the Disclosing Party's Confidential Information or, at the Disclosing Party's option, destroy all copies of the Disclosing Party's Confidential Information and certify such destruction in writing to the Disclosing Party.

7.4. Survival. The obligations of confidentiality and non-use set forth in this Article shall survive the expiration or termination of this Agreement for a period of five (5) years.

Article VIII. Publications and Publicity

8.1. Publications. The Subrecipient shall have the right to publish or otherwise disclose the results of the Work, subject to the following:

1. The Subrecipient shall provide the Prime Recipient with a copy of any proposed publication or presentation at least thirty (30) days prior to submission for publication or presentation;
2. The Prime Recipient may request that the Subrecipient delay publication or presentation for up to an additional sixty (60) days to allow for the filing of patent

applications or the implementation of other measures to protect intellectual property;
and

3. The Subrecipient shall remove any of the Prime Recipient's Confidential Information from any proposed publication or presentation upon the Prime Recipient's request.

8.2. Acknowledgment. The Subrecipient shall acknowledge the support of the NIH in all publications and presentations of the results of the Work with language similar to the following: "This work was supported by the National Institutes of Health under Contract Number 75N92025D00041."

8.3. Publicity. Neither party shall use the name, logo, or trademarks of the other party or the NIH, or any adaptation thereof, in any advertising, promotional, or sales literature without the prior written consent of the owner of such name, logo, or trademark.

Article IX. Representations and Warranties

9.1. Mutual Representations and Warranties. Each party represents and warrants to the other party that:

1. It has the full right, power, and authority to enter into this Agreement and to perform its obligations hereunder;
2. The execution, delivery, and performance of this Agreement by such party have been duly authorized by all necessary corporate or institutional action;
3. This Agreement constitutes the legal, valid, and binding obligation of such party, enforceable against such party in accordance with its terms; and
4. Its performance under this Agreement will not conflict with or result in a breach or violation of any agreement, understanding, or restriction to which it is a party or by which it is bound.

9.2. Subrecipient Representations and Warranties. The Subrecipient certifies, represents, and warrants to the Prime Recipient that:

1. It has the necessary expertise, facilities, and personnel to perform the Work;
2. It will perform the Work in a professional and workmanlike manner, in accordance with the highest standards of care and diligence practiced by recognized research organizations in performing services of a similar nature;
3. It will comply with all applicable laws, regulations, and policies in the performance of the Work;

4. It has not been debarred or suspended by any federal agency and will not use in any capacity the services of any person debarred or suspended by any federal agency in connection with the Work; and
5. To the best of its knowledge, the performance of the Work will not infringe or misappropriate the intellectual property rights of any third party.
6. No part of the total Agreement amount provided herein shall be paid directly or indirectly to any officer or employee of Prime Recipient as wages, compensation, or gifts in exchange for acting as officer, agent, employee, subcontractor, or consultant to Subrecipient in connection with any Work contemplated or performed relative to the Agreement.

9.3. Disclaimer. EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, NEITHER PARTY MAKES ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE, AND EACH PARTY SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.

Article X. Indemnification and Limitation of Liability

10.1. Indemnification by Subrecipient. To the extent permitted by the laws of the State of Mississippi, the Subrecipient shall indemnify, defend, and hold harmless the Prime Recipient, its officers, directors, employees, and agents from and against any and all claims, damages, losses, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or relating to:

1. The Subrecipient's breach of any representation, warranty, covenant, or obligation under this Agreement
2. The negligence, recklessness, or willful misconduct of the Subrecipient or its employees, agents, or contractors in the performance of the Work
3. Any claim that the Work or any deliverable provided by the Subrecipient infringes or misappropriates the intellectual property rights of any third party

10.2. Indemnification Procedure. The Prime Recipient shall promptly notify the Subrecipient in writing of any claim for which it seeks indemnification under this Article. The Subrecipient shall have the right to control the defense and settlement of any such claim, provided that the Subrecipient shall not settle any claim without the Prime Recipient's prior written consent if such settlement would impose any liability or obligation on the Prime Recipient.

10.3. Limitation of Liability. EXCEPT FOR BREACHES OF CONFIDENTIALITY OBLIGATIONS, INFRINGEMENT OR MISAPPROPRIATION OF INTELLECTUAL PROPERTY RIGHTS, OR

INDEMNIFICATION OBLIGATIONS, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFITS, DATA, OR USE, HOWEVER CAUSED AND ON ANY THEORY OF LIABILITY, WHETHER IN CONTRACT, STRICT LIABILITY, OR TORT (INCLUDING NEGLIGENCE), ARISING OUT OF OR RELATED TO THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

Article XI. Termination

11.1. Termination for Convenience. The Prime Recipient may terminate this Agreement, in whole or in part, for its convenience upon thirty (30) days' prior written notice to the Subrecipient. In the event of such termination, the Subrecipient shall be paid for all Work performed and non-cancelable commitments incurred prior to the effective date of termination, not to exceed the Total Cost.

11.2. Termination for Cause. Either party may terminate this Agreement for cause upon thirty (30) days' prior written notice to the other party if the other party materially breaches any provision of this Agreement and fails to cure such breach within the thirty (30) day notice period.

11.3. Termination for Loss of Funding. The Prime Recipient may terminate this Agreement immediately upon written notice to the Subrecipient if the Prime Award is terminated or if funding under the Prime Award is reduced, suspended, or otherwise becomes unavailable.

11.4. Effect of Termination. Upon the expiration or termination of this Agreement for any reason:

1. The Subrecipient shall promptly deliver to the Prime Recipient all deliverables (whether complete or incomplete) for which the Prime Recipient has paid;
2. The Subrecipient shall promptly submit to the Prime Recipient a final invoice and a final technical report;
3. Each party shall return or destroy all Confidential Information of the other party as provided in Section 8.3; and
4. The Subrecipient shall take all reasonable steps to minimize termination costs.

11.5. Survival. The following provisions shall survive the expiration or termination of this Agreement: Article IV ("Audits and Records"), Article VI ("Intellectual Property"), Article VII ("Confidential Information"), Article IX ("Representations and Warranties"), Article X ("Indemnification and Limitation of Liability"), Section 11.4 ("Effect of Termination"), Section 11.5 ("Survival"), and Article XII ("General Provisions").

Article XII. General Provisions

12.1. Independent Contractors. The relationship between the parties is that of independent contractors. Nothing in this Agreement shall be construed to create a partnership, joint venture, employment, or agency relationship between the parties.

Subrecipient agrees that no act performed or representation made, whether oral or written, by the Subrecipient with respect to third parties shall be binding on the Prime Recipient. The Subrecipient shall, at no time act as an agent for the Prime Recipient.

12.2. Force Majeure. Neither party shall be liable for any failure or delay in performing its obligations under this Agreement if such failure or delay is caused by circumstances beyond its reasonable control, including but not limited to acts of God, natural disasters, war, terrorism, riots, civil disorders, fire, flood, strikes, labor disputes, sabotage, or governmental actions or restrictions.

The party affected by such force majeure event shall promptly notify the other party of the event and shall use reasonable efforts to resume performance as soon as possible. If a force majeure event continues for more than sixty (60) days, either party may terminate this Agreement upon written notice to the other party.

12.3. Notices. All notices, requests, consents, claims, demands, waivers, and other communications under this Agreement shall be in writing and shall be deemed to have been given:

1. When delivered by hand (with written confirmation of receipt);
2. When received by the addressee if sent by a nationally recognized overnight courier (receipt requested); or
3. On the third day after the date mailed, by certified or registered mail, return receipt requested, postage prepaid.

Such communications must be sent to the respective parties at the following addresses:

If to the Prime Recipient:

G.A. Carmichael Family Health Center, Inc.
c/o Dr. James Coleman, Chief Executive Officer
1668 West Peace Street
Canton, Mississippi 39046
Jcoleman@gacfhc.org

With a copy to:

G.A. Carmichael Family Health Center, Inc.
Attention: Tasha Brown, Director of Population Health
1668 West Peace Street
Canton, Mississippi 39046
Email: tashabrown@gacfhc.org

If to the Subrecipient:

The City of Byram, MS
Attention: Richard White, Mayor
5901 Terry Road, Byram, Mississippi 39272
Email: rwhite@byram-ms.us

With copy to:

The City of Byram, MS
Attention: Julia Craft, City Clerk
5901 Terry Road, Byram, Mississippi 39272
Email: jcraft@byram-ms.us

12.4. Assignment. Neither party may assign or otherwise transfer any of its rights or obligations under this Agreement without the prior written consent of the other party; provided, however, that either party may assign this Agreement without such consent to a successor in interest in connection with a merger, acquisition, or sale of all or substantially all of its assets. Any attempted assignment or transfer in violation of this Section shall be null and void.

12.5. Subcontracting. The Subrecipient shall not subcontract any portion of the Work without the prior written consent of the Prime Recipient. The Subrecipient shall remain fully responsible for the performance of any approved subcontractors and shall ensure that all approved subcontractors comply with the terms and conditions of this Agreement.

12.6. Amendment. This Agreement may be amended only by a written instrument signed by both parties.

12.7. Waiver. No waiver by either party of any of the provisions of this Agreement shall be effective unless explicitly set forth in writing and signed by the party so waiving. No waiver by either party shall operate or be construed as a waiver in respect of any failure, breach, or default not expressly identified by such written waiver, whether of a similar or different character, and whether occurring before or after that waiver. No failure to exercise, or delay in exercising, any right, remedy, power, or privilege arising from this Agreement shall operate or be construed as a waiver thereof.

12.8. Severability. If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction.

12.9. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi without giving effect to any choice or conflict of law provision or rule.

12.10. Dispute Resolution. The parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives who have the authority to settle the controversy. If the dispute cannot be resolved through negotiation, the parties may agree to submit the dispute to mediation. If the parties cannot agree to mediation, or if mediation does not resolve the dispute, either party may pursue any remedy available at law or in equity.

12.11. Entire Agreement. This Agreement, together with all Attachments and any other documents incorporated herein by reference, constitutes the sole and entire agreement of the parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings and agreements, both written and oral, with respect to such subject matter.

12.12. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

12.13. Headings. The headings in this Agreement are for reference only and shall not affect the interpretation of this Agreement.

12.14. No Third-Party Beneficiaries. This Agreement is for the sole benefit of the parties hereto and their respective successors and permitted assigns and nothing herein, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.

12.15. Further Assurances. Each party shall, upon the reasonable request of the other party, execute such documents and perform such acts as may be necessary to give full effect to the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

PRIME RECIPIENT:

G.A. CARMICHAEL FAMILY HEALTH CENTER, INC.

By: _____

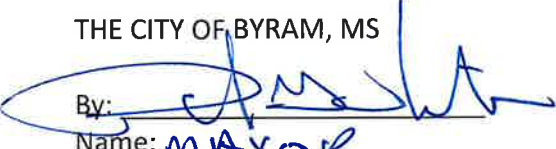
Name: _____

Title: _____

Date: _____

SUBRECIPIENT:

THE CITY OF BYRAM, MS

By: 

Name: MAYOR

Title: _____

Date: 1-15-26

ATTACHMENT A: STATEMENT OF WORK

Attachment A: Scope of Work for City of Byram MHC

Mayors participating in the Jackson Heart Study Community Engagement Center (CEC) Mayoral Health Council Program will be awarded funding to create healthy environments through policy and environmental change which support increased access to physical activity, healthy foods, and reduced exposure to tobacco smoke.

Priority areas include:

1. Conduct health education and awareness activities related to cardiovascular risk factor reduction and management.
2. Adopt policies to promote access to healthy foods, recreation, and reduced exposure to second-hand smoke.
3. Access to recreation through joint use agreements, complete street policies, walking or biking groups, land use policies, rehabilitating blighted areas, sidewalks, and/or improving the built environment.

Objectives:

1. **Provide strategy and structure for timely, evidence-based general and heart disease risk reduction health information, emphasizing JHS and related CVD research findings.**
2. **Conduct evidence-based health education programming throughout the JHS area, specifically heart disease risk reduction among African Americans.**
3. **Establish strategic partnerships that broaden the JHS reach.**

Activity Period 1: January 1, 2026 – January 31, 2026

- Identify an individual to serve as an MHC Coordinator and council members.
- The MHC Coordinator will conduct monthly MHC meeting (Begin discussions and planning for the upcoming city forum).
- The MHC, with support from the Community Outreach Specialist, will identify one year-round Policy, Systems, or Environmental (PSE) initiative aligned with the Council's identified community health priority and will carry out ongoing, documented activities throughout the contract period to advance its implementation.

- As an optional activity, the MHC may also conduct a health education or outreach activity in January in recognition of National Blood Donor Month to promote blood donation awareness.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e., invoice and supporting documentation).

Activity Period 2: February 1, 2026 – February 28, 2026

- The MHC Coordinator will conduct monthly MHC meetings and activities (Continue planning/discussion on the Annual City Forum).
- Conduct a health activity in February in observance of American Heart Month.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 3: March 1, 2026 – March 31, 2026

- The MHC Coordinator will conduct monthly MHC meetings and activities.
- Conduct Annual City Forum planning meeting.
- Report progress on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative. (Activities may include stakeholder engagement, drafting or reviewing policy recommendations, supporting environmental changes, or coordinating with community partners to advance the initiative).
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 4: April 1, 2026 – April 30, 2026

- The MHC Coordinator will conduct monthly MHC meetings and activities.
- In recognition of National Minority Health Month, MHC will conduct a health event to promote awareness of minority health disparities, support access to preventive services, and provide education that empowers communities to achieve better health outcomes.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 5: May 1, 2026 – May 31, 2026

- MHC Coordinator will conduct monthly MHC meetings and activities (Discuss plans to conduct the annual City Forum).
 - Conduct a health event in recognition of Hypertension and Stroke Awareness Month in May (Collaborate with a reputable agency to host a teen summit).
- OR**
- Conduct an activity in May in recognition of "No Menthol Sunday" in support of The Center for Black Health & Equity's annual call to action highlighting tobacco's detrimental impact on Black communities.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 6: June 1, 2026 – June 30, 2026

- MHC Coordinator will conduct monthly MHC meetings and activities.
- Report progress on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative.
- Conduct a City Forum assisted by CEC's Community Outreach Specialist.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 7: July 1, 2026 – July 31, 2026

- MHC Coordinator will conduct monthly MHC meetings and activities.
- In recognition of Minority Mental Health Awareness Month, MHC will conduct a community health event to increase awareness of mental health disparities, expand access to supportive resources, and provide education that promotes overall mental well-being.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 8: August 1, 2026 – August 31, 2026

- MHC Coordinator will conduct monthly MHC meetings and activities.
- Partner with local businesses and community organizations to host a Back-to-School Community Preventive Health Screening event in recognition of Immunization Awareness Month in August.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

Activity Period 9: September 1, 2026 – September 14, 2026

- MHC Coordinator will conduct monthly MHC meetings and activities.
- Develop a Yearly Community Action Plan using information gathered at the Annual City Forum.
- Submit final progress report on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative.
- Actively participate in monthly CQI or TA and submit monthly MHC progress report.

ATTACHMENT B: BUDGET

Attachment B: Budget and Payment Schedule			
Jackson Heart Study Community Engagement Center			
Mayoral Health Council (MHC)			
Project Period: January 1, 2026 - September 14, 2026			
Activity Period 1: January 1, 2026 - January 31, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
Identify an individual to serve as an MHC coordinator and council members. The coordinator will reach out to potential council members, conduct monthly MHC meetings and activities and attend the 'Working Together for a Healthy City: A Toolkit for MHCs' training as scheduled.	Copy of MHC Training Certificate, Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$50	\$100
The MHC Coordinator will conduct monthly MHC meeting (Begin discussions and planning for the upcoming city forum).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
The MHC, with support from the Community Outreach Specialist, will identify one year-round Policy, Systems, or Environmental (PSE) initiative aligned with the Council's identified community health priority and will carry out ongoing, documented activities throughout the contract period to advance its implementation. As an optional activity, the MHC may also conduct a health education or outreach activity in January in recognition of National Blood Donor Month to promote blood donation awareness.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form, other documentation, PSE Research Sheet etc.	\$100	\$100

Actively participate in monthly CQI or TA and submit monthly MHC progress reports (i.e., invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$475

Activity Period 2: February 1, 2026 - February 28, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
The MHC Coordinator will conduct monthly MHC meetings and activities (Continue planning/ discussion on the Annual City Forum).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Conduct a health activity in February in observance of American Heart Month.	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.	\$300	\$225
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e., invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$650

Activity Period 3: March 1, 2026 - March 31, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
The MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Conduct Annual City Forum planning meeting.	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.	\$50	\$50
Report progress on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative. (Activities may include stakeholder engagement, drafting or reviewing policy recommendations, supporting environmental changes, or coordinating with community partners to advance the initiative).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form, and PSE Progress Report.	\$100	\$100
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e., invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$425

Activity Period 4: April 1, 2026 - April 30, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
The MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
In recognition of National Minority Health Month, MHC will conduct a health event to promote awareness of minority health disparities, support access to preventive services, and provide education that empowers communities to achieve better health outcomes.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form, Action Plan.	\$300	\$200
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e., invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$625.00

Activity Period 5: May 1, 2026 - May 31, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
MHC Coordinator will conduct monthly MHC meetings and activities. (Discuss plans to conduct the annual City Forum).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Conduct a health event in recognition of Hypertension and Stroke awareness month in May (Collaborate with a reputable agency to host a teen summit). OR Conduct an activity in May in recognition of "No Menthol Sunday" in support of The Center for Black Health & Equity's annual call to action highlighting tobacco's detrimental impact on Black communities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$300	\$250
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e. invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$675

Activity Period 6: June 1, 2026 - June 30, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Report progress on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative. <i>(Activities may include stakeholder engagement, drafting or reviewing policy recommendations, supporting environmental changes, or coordinating with community partners to advance the initiative).</i>	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form, and PSE Progress Report.	\$100	\$100
Conduct a City Forum assisted by CEC's community Outreach Specialist.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$300	\$250
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e. invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$875

Activity Period 7: July 1, 2026 - July 31, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
In recognition of Minority Mental Health Awareness Month, MHC will conduct a community health event to increase awareness of mental health disparities, expand access to supportive resources, and provide education that promotes overall mental well-being.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$200	\$250
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e. invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$575

Activity Period 8: August 1, 2026 - August 31, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Partner with local businesses and community organizations to host a Back-to-School Community Preventive Health Screening event in recognition of Immunization Awareness Month in August.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$500	\$300
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e. invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.		\$50
	TOTAL		\$925

Activity Period 9: September 1, 2026 - September 14, 2026			
Deliverables	Deliverable Documentation	Council	Coordinator
MHC Coordinator will conduct monthly MHC meetings and activities.	Sign-In Sheet, Agenda, Minutes, Event/Activity Data Collection Form per activity.	\$25	\$50
Develop a Yearly Community Action Plan using information gathered at the Annual City Forum.	Sign-In Sheet, Agenda, Event/Activity Data Collection Form.	\$50	\$100
Submit final progress report on the MHC's selected year-round Policy, Systems, or Environmental (PSE) Initiative.	Final PSE Progress Report, supporting documentation (Sign-In Sheet, Agenda, etc., only if activities occurred).	\$50	\$100
Actively participate in monthly CQI or TA and submit monthly MHC progress report (i.e. invoice and supporting documentation - see Monthly Event/Activity Data Collection Schedule).	Sign-In Sheet, Agenda, Event/Activity Data Collection Form per activity.		\$50.00
	TOTAL		\$425
Attend all Community Advisory Board (CAB) meetings, as well as any additional meetings required or scheduled by the CEC.	Sign in sheets, flyers, etc.		\$50
Total Supplies & Materials	Invoices, Receipts, etc.	\$300	
	Total Yearly Budget	\$6,000.00	



CADENCE
Bank

PD 01/15/2026 16:49 # 104
CD 01/15/2026 283 826 02 46874

Deposit	\$21,583.16
Checking	XXXXXX4687

The great services you expect from Cadence Bank are
available on the go. To get started, download
our mobile banking app at CadenceBank.com
Mobile carrier fees may apply.

Questions? Call (888) 797-7711

Visit Us At
CadenceBank.com

NAME City of Byram, MS
STREET Poole's Cash
CITY Byram
STATE MS
ZIP 38904

DATE 1/15/26
CURRENCY 500.00
COIN 500.00
LESS CASH RECEIVED 20,563.16

LIST CHECKS SERIALIZED ON ATTACH LIST
500.00
500.00
20,563.16
21,563.16

15533000001

**PROCLAMATION OF THE MAYOR AND BOARD OF THE CITY OF BYRAM
MISSISSIPPI RECOGNIZING NATIONAL CERTIFIED
REGISTERED NURSE ANESTHETISTS' WEEK**

Whereas, Certified Registered Nurse Anesthetists (CRNAs) are advanced practice registered nurses, providing anesthesia care to patients in the United States for more than 150 years, CRNAs are among the nation's most trusted profession; and

Whereas, legislation passed by Congress in 1986 made nurse anesthetists/ anesthesiologists the first nursing specialty to be accorded direct reimbursement rights by Medicare; and

Whereas, CRNAs are the primary anesthesia providers in rural communities and continue to be the primary providers of anesthesia care to U.S. military personnel; and

Whereas, CRNAs practice in every setting in which anesthesia is delivered - from traditional hospital surgical suites and obstetrical delivery rooms to critical access hospitals; from ambulatory surgical centers to the offices of dentists, podiatrists, ophthalmologists, pain management specialists and more; and

Whereas, CRNAs are qualified to make independent judgments regarding all aspects of anesthesia care based on their education, training, and licensure; and

Whereas, CRNAs are trusted anesthesia experts, caring for patients safely and compassionately, delivering specialized, cost-effective care to all patients - from newborns to seniors - for every type of procedure in all types of facilities; and

Whereas, CRNAs' experience in critical care nursing in addition to anesthesia care, provides the training and education to address unique healthcare challenges of some of our sickest patients, including veterans; and

Whereas, the period of January 18-24, 2026 has been designated as National CRNA Week;

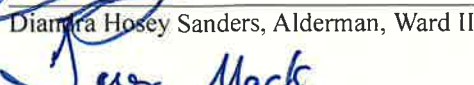
Now, Therefore, we, The Mayor and Board of Aldermen of the City of Byram, Mississippi do hereby proclaim the week of January 18-24, 2026 as

"National Certified Registered Nurse Anesthetists Week"

Dated this, the 8th day of January, 2026.

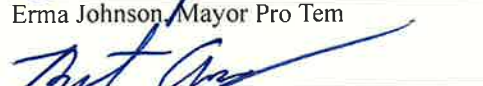

Richard White, Mayor


Diamira Hosey Sanders, Alderman, Ward II


Teresa Mack, Alderman, Ward IV


Chris Carson, Alderman, Ward VI


Erma Johnson, Mayor Pro Tem


Robert Amos, Alderman, Ward III


Roschelle Gibson, Alderman, Ward V


Roshunda Harris-Allen, Alderman At Large

**PROCLAMATION CELEBRATING THE LIFE AND
ACCOMPLISHMENTS OF MIRAEA HARRIS GAVIN**

WHEREAS, Miraea Harris Gavin was the proud daughter of the late William Henry and Betty Harris of Starkville, Mississippi, and a 1969 graduate of W.C. Henderson High School in Starkville, MS, where she was elected by her peers as Miss Henderson High. After high school she furthered her education at Mary Holmes College in West Point MS and later transferred to her beloved Jackson State College (now University) in Jackson, MS where she received a Bachelor's Degree and pursued studies towards a Master's Degree; and

WHEREAS, Miraea accepted Christ at an early age while attending Mt. Pisgah Missionary Baptist Church in Tibbee, MS; and continued her faith walk as an adult by attending Mt. Pisgah MB Church and later joining Pearl Street A.M.E. Church in Jackson, MS; and

WHEREAS, Miraea Harris Gavin was a co-owner of Gavin-Robinson Travel Agency, the first full service African-American travel agency in the State of Mississippi, and was also the Human Resources Director at Mississippi Action for Progress, Inc. (MAP) in Jackson, MS.; and

WHEREAS, Miraea was a strong advocate in mentoring the youth in their pursuit of adulthood in achievement in education and excellence, proudly serving her community and future generations as co-founder of Investco, a financial service organization which provided financial assistance to Jackson State University and Alcorn State University, both HBCUs; and

WHEREAS, Miraea's big heart, joyful spirit, and warm kindness was etched in the hearts of all whom she encountered, and all who knew her, loved her,

NOW, THEREFORE, we, the Mayor and Board of Aldermen of the City of Byram, Mississippi, do extend our deepest condolences to the family and loved ones of Miraea Garris Gavin and offer this Proclamation to honor her life and accomplishments, this the 8th day of January, 2026.

Richard White, Mayor

Erma Johnson, Mayor Pro-Tem

Diandra Hosey Sanders, Alderman, Ward II

Robert Amos, Alderman Ward III

Teresa Mack, Alderman Ward IV

Roschelle Gibson, Alderman Ward IV

Chris Carson, Alderman Ward VI

Roshunda Harris-Allen, Alderman-At-Large



CITY OF BYRAM

Claims Docket

12/03/2025 - 12/31/2025

JANUARY 09, 2026

Paid Claims:

PACKET # 9381	\$242,641.59	12/12/2025 AGENDA RUN (AP AUTOMATION)	Page 1 attached
PACKET # 9382	\$1,598,071.84	12/12/2025 AGENDA RUN (IN HOUSE)	Page 2 attached
PACKET # 9387	\$1,125.00	12/15/2025 MS BLACK CAUCUS OF LOCAL ELECTED OFFICIALS (IN HOUSE)	Page 3 attached
PACKET # 9394	\$11,797.19	12/31/2025 END OF MONTH (AP AUTOMATION)	Pages 4-5 attached
PACKET # 9395	\$12,503.27	12/31/2025 END OF MONTH (IN HOUSE)	Pages 6-9 attached
PACKET # 9404	\$6,894.39	12/31/2025 END OF MONTH (AP AUTOMATION SEWER)	Page 10 attached

Unpaid Claims:

PACKET # 9397	\$64,809.82	01/09/2026 1ST A/P (AP AUTOMATION)	Pages 11 - 15 attached
PACKET # 9398	\$145,530.28	01/09/2026 1ST A/P (IN HOUSE)	Pages 16-18 attached
PACKET # 9402	\$15,727.74	01/09/2026 1ST A/P (AP AUTOMATION SEWER)	Page 19 attached

Total Claims:	\$2,099,101.12
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City of Byram, MS

Docket of Claims Register

APPKT009381 - AGENDA RUN 12/12/2025 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
03265	2B DIRT AND CONTRACTING LLC	12032025	PAY APPLICATION NO. 4 CDBG DRAINAGE	Invoice	12/03/2025	PAY APPLICATION NO. 4 CDBG DRAINAGE	001-301-906	197,182.80
00161	AT & T	4791129012	ACCT# 8310012904295 (CIRCUIT) 11/2	Invoice	11/29/2025	ACCT# 8310012904295 (CIRCUIT) 11/2	001-200-605	238.79
02419	MCMASTER & ASSOCIATES, INC.	3333-INV#1	PROFESSIONAL SERVICES THROUGH 1:	Invoice	11/13/2025	PROFESSIONAL SERVICES THROUGH 1:	001-301-602	23,520.00
		3334-INV#1	PROFESSIONAL SERVICES THROUGH 1:	Invoice	11/13/2025	PROFESSIONAL SERVICES THROUGH 1:	001-301-602	21,700.00
Total Claims: 3							Total Payment Amount:	242,641.59



City of Byram, MS

Docket of Claims Register

APPKT009382 - AGENDA RUN 12/12/2025 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00048	CENTERPOINT ENERGY	DKT0041443					126.34
	PD12042025	ACCT # 8751379-2 (POLICE) 10/27/202	Invoice	12/04/2025	ACCT # 8751379-2 (POLICE) 10/27/202	001-200-630	126.34
00048	CENTERPOINT ENERGY	DKT0041444					100.58
	FD12042025	ACCT # 6400010056-6 (FIRE) 10/27/202	Invoice	12/04/2025	ACCT # 6400010056-6 (FIRE) 10/27/202	001-260-630	100.58
00048	CENTERPOINT ENERGY	DKT0041445					67.28
	PW12042025	ACCT # 11826065-2 (GENERATOR) 10/	Invoice	12/04/2025	ACCT # 11826065-2 (GENERATOR) 10/	400-700-630	67.28
00048	CENTERPOINT ENERGY	DKT0041446					47.94
	PD12042025-1	ACCT # 6402101524-9 (POLICE) 10/27,	Invoice	12/04/2025	ACCT # 6402101524-9 (POLICE) 10/27,	001-200-630	47.94
00048	CENTERPOINT ENERGY	DKT0041447					52.23
	PW12042025-1	ACCT # 9314167-9 (PUBLIC WORKS) 10/	Invoice	12/04/2025	ACCT # 9314167-9 (PUBLIC WORKS) 10/	001-301-630	26.12
						400-700-630	26.11
00048	CENTERPOINT ENERGY	DKT0041448					50.08
	CH12042025	ACCT # 10679376-3 (GENERATOR) 10/	Invoice	12/04/2025	ACCT # 10679376-3 (GENERATOR) 10/	001-195-630	50.08
02932	CITY OF BYRAM CADENCE GENER	DKT0041449					119,158.59
	12032025	PARTIAL REIMBURSEMENT OF CDBG D	Invoice	12/03/2025	PARTIAL REIMBURSEMENT OF CDBG D	125-301-700	119,158.59
00019	GUEST CONSULTANTS, INC	DKT0041450					14,948.80
	7586	2023 CDBG DRAINAGE PROJECT CONT	Invoice	12/03/2025	2023 CDBG DRAINAGE PROJECT CONT	001-301-602	14,948.80
00860	HEMPHILL CONSTRUCTION CO	DKT0041451					1,463,450.00
	10132025-1	OLD BYRAM ROAD BRIDGE REPLACEM	Invoice	10/13/2025	OLD BYRAM ROAD BRIDGE REPLACEM	304-301-910	285,466.00
	11042025	BIG CREEK SANITARY SEWER INTERCEP	Invoice	11/04/2025	BIG CREEK SANITARY SEWER INTERCEP	302-700-907	610,224.00
	H24137-08	BIG CREEK SANITARY SEWER INTERCEP	Invoice	11/25/2025	BIG CREEK SANITARY SEWER INTERCEP	302-700-907	567,760.00
00078	MS MUNICIPAL CLERKS & COLLE	DKT0041452					70.00
	00291	JULIA KRAFT - ANNUAL MEMBERSHIP	Invoice	12/02/2025	JULIA KRAFT - ANNUAL MEMBERSHIP	001-140-622	70.00
Total Claims: 10						Total Payment Amount:	1,598,071.84



City of Byram, MS

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APPKT009387 - MS BLACK CAUCUS OF LOCAL ELECTED OFFICIALS 12/15/2025

By Docket/Claim Number

Vendor Name		Docket/Claim #					Payment Amount	
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
00990	MS BLACK CAUCUS OF LOCAL ELI	DKT0041456						1,125.00
	11172025-1	REGISTRATION - ROBERT AMOS, JAN 1	Invoice	11/17/2025	REGISTRATION - ROBERT AMOS, JAN 1	001-100-611	225.00	
	11172025-2	REGISTRATION - ROSHELLE GIBSON, J	Invoice	11/17/2025	REGISTRATION - ROSHELLE GIBSON, J	001-100-611	225.00	
	11172025-3	REGISTRATION - ERMA JOHNSON, JAN	Invoice	11/17/2025	REGISTRATION - ERMA JOHNSON, JAN	001-100-611	225.00	
	11252025-1	REGISTRATION - CHRIS CARSON, JAN 1	Invoice	11/25/2025	REGISTRATION - CHRIS CARSON, JAN 1	001-100-611	225.00	
	11252025-2	REGISTRATION - DIANDRA HOSEY, JAN	Invoice	11/25/2025	REGISTRATION - DIANDRA HOSEY, JAN	001-100-611	225.00	
Total Claims: 1						Total Payment Amount:	1,125.00	



City of Byram, MS

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Docket of Claims Register

APPKT009394 - END OF MONTH 12/31/2025 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
								Distribution Amount
00161	AT & T	12112025	NCIC MONITORING 12/11/2025 - 01/1	Invoice	12/11/2025	NCIC MONITORING 12/11/2025 - 01/1	001-200-609	37.93
00161	AT & T	4432300111	NCIC MONITORING 11/01/2025-11/30	Invoice	12/01/2025	NCIC MONITORING 11/01/2025-11/30	001-200-609	214.61
00042	AT&T	11232025	ACCT # 601 M31-3923 001 0598 (11/2	Invoice	11/23/2025	ACCT # 601 M31-3923 001 0598 (11/2	001-200-605	284.00
02691	C SPIRE WIRELESS	12072025	PHONES - ALL DEPARTMENTS	Invoice	12/07/2025	PHONES - ALL DEPARTMENTS	001-120-606 001-140-606 001-200-606 001-260-606 001-280-606 001-301-606 001-550-606 400-700-606	2,268.07 34.48 83.05 1,676.05 146.67 97.78 132.26 48.89 48.89
00052	COMCAST	PW11282025	ACCT # 8396 41 046 0073014 (12/03/2	Invoice	11/28/2025	ACCT # 8396 41 046 0073014 (12/03/2	001-301-605 400-700-605	158.11 79.05 79.06
00052	COMCAST	FD12092025	ACCT # 8396 41 046 0114198 (12/13/2	Invoice	12/09/2025	ACCT # 8396 41 046 0114198 (12/13/2	001-260-605	311.44
0005	ENTERGY	10020711960	COLLECTIVE BILL (DAVIS ROAD PARK) #	Invoice	12/23/2025	COLLECTIVE BILL (DAVIS ROAD PARK) #	001-550-630	927.07
0005	ENTERGY	510001792876	ACCT # 162483564 (POLICE - 2)11/06/	Invoice	12/10/2025	ACCT # 162483564 (POLICE - 2)11/06/	001-200-630	167.17
0005	ENTERGY	140007234137	ACCT # 100229020 (PUBLIC WORKS) 1	Invoice	12/10/2025	ACCT # 100229020 (PUBLIC WORKS) 1	001-301-630 400-700-630	609.08 304.54 304.54
0005	ENTERGY	370004421811	ACCT # 94799053 (POLICE) 11/06/202	Invoice	12/10/2025	ACCT # 94799053 (POLICE) 11/06/202	001-200-630	942.11
0005	ENTERGY	10020701256	ACCT # 200404150 (STATION 2) 11/12,	Invoice	12/16/2025	ACCT # 200404150 (STATION 2) 11/12,	001-260-630	649.80
0005	ENTERGY	210006613289	ACCT # 103157525 (CITY HALL) 11/07/	Invoice	12/11/2025	ACCT # 103157525 (CITY HALL) 11/07/	001-195-630	798.43

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APPKT009394 - END OF MONTH 12/31/2025 (AP AUTOMATION)

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0005	ENTERGY 70009032487	DKT0041545 ACCT # 112464243 (FIRE) 11/07/2025	Invoice	12/11/2025	ACCT # 112464243 (FIRE) 11/07/2025	001-260-630	1,378.40 1,378.40
0005	ENTERGY 10020687110	DKT0041546 COLLECTIVE BILL (TRAFFIC SIGNALS) #	Invoice	12/15/2025	COLLECTIVE BILL (TRAFFIC SIGNALS) #	001-301-631	605.84 605.84
02855	JXN WATER INC PD12082025	DKT0041547 ACCT # 3179300000 (11/05/2025 -12/	Invoice	12/08/2025	ACCT # 3179300000 (11/05/2025 -12/	001-200-630	69.63 69.63
02855	JXN WATER INC PW12082025	DKT0041548 ACCT # 9956300000 (11/05/2025 - 12/	Invoice	12/08/2025	ACCT # 9956300000 (11/05/2025 - 12/	001-301-630 400-700-630	286.11 143.05 143.06
02855	JXN WATER INC FD12092025	DKT0041549 ACCT # 1836400000 (11/09/2025-12/	Invoice	12/09/2025	ACCT # 1836400000 (11/09/2025-12/	001-260-630	12.30 12.30
02855	JXN WATER INC DRP12092025	DKT0041550 ACCT # 1740745981 (11/09/2025-12/	Invoice	12/09/2025	ACCT # 1740745981 (11/09/2025-12/	001-550-630	32.90 32.90
00264	KENTWOOD SPRINGS 10602189 121225	DKT0041551 CH WATER	Invoice	12/12/2025	CH WATER	001-195-505	93.43 93.43
00264	KENTWOOD SPRINGS 12083768 120725	DKT0041552 PD WATER	Invoice	12/07/2025	PD WATER	001-200-505	100.93 100.93
00264	KENTWOOD SPRINGS 10602189 111425	DKT0041553 CH WATER	Invoice	11/14/2025	CH WATER	001-195-505	221.85 221.85
00193	REPUBLIC SERVICES, INC 0823-001246039 0823-001246115	DKT0041554 PD BASIC SERVICE 11/01/2025 - 11/30 PW BASIC SERVICE 10/01/2025 - 10/31	Invoice Invoice	10/26/2025 10/26/2025	PD BASIC SERVICE 11/01/2025 - 11/30 PW BASIC SERVICE 10/01/2025 - 10/31	001-200-685 001-301-685	444.98 389.95 55.03
03264	US BANK (TRAVEL CARD) 1000141468 11282025-1 11282025-2	DKT0041555 CYNTHIA ELABOR - WINTER CONFERENCE DIANDRA HOSEY - KBB CONFERENCE R BRIANNA SHORT - CAREER FAIR REGIS	Invoice Invoice Invoice	12/12/2025 11/28/2025 11/28/2025	CYNTHIA ELABOR - WINTER CONFERENCE DIANDRA HOSEY - KBB CONFERENCE R BRIANNA SHORT - CAREER FAIR REGIS	001-140-610 001-100-611 001-140-681	1,183.00 358.00 725.00 100.00
Total Claims: 23						Total Payment Amount:	11,797.19



City of Byram, MS

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APPKT009395 - END OF MONTH 12/31/2025 (IN HOUSE)

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number							Distribution Amount
02601	AMOS, ROBERT	DKT0041556						363.63
	122325	OVERPAYMENT REIMBURSEMENT TO F	Invoice	12/23/2025	OVERPAYMENT REIMBURSEMENT TO F	001-000-125		363.63
02119	ATMOS ENERGY CORP	DKT0041557						976.40
	11132025	ACCT # 3063492252 (FIRE #2) 10/16/2	Invoice	11/13/2025	ACCT # 3063492252 (FIRE #2) 10/16/2	001-260-630		217.16
	12152025	ACCT # 3063492252 (FIRE #2) 11/14/2	Invoice	12/15/2025	ACCT # 3063492252 (FIRE #2) 11/14/2	001-260-630		759.24
03301	BEASLEY, PATRICK E.	DKT0041558						350.00
	12172025	COURT ON WEDNESDAY, DECEMBER 1	Invoice	12/17/2025	COURT ON WEDNESDAY, DECEMBER 1	001-110-672		350.00
00048	CENTERPOINT ENERGY	DKT0041559						25.68
	PW12162025	ACCT # 11732033-3 (GENERATOR) 11/1	Invoice	12/16/2025	ACCT # 11732033-3 (GENERATOR) 11/1	400-700-630		25.68
00666	ERRINGTON, DAVID	DKT0041560						17.60
	12162025	TRAVEL REIMBURSEMENT - OXFORD, F	Invoice	12/16/2025	TRAVEL REIMBURSEMENT - OXFORD, F	001-200-611		17.60
00913	FIRST NATIONAL BANK OF OMAH	DKT0041561						1,067.46
	02177	VETERAN'S DAY DOOR PRIZES & PAPEF	Invoice	11/09/2025	VETERAN'S DAY DOOR PRIZES & PAPEF	100-550-505		368.89
	11102025	GIFT CARDS (6) FOR VETERAN'S DAY - V	Invoice	11/10/2025	GIFT CARDS (6) FOR VETERAN'S DAY - V	100-550-505		300.00
	11112025	VETERAN'S DAY FOOD - DOMINO'S PIZ	Invoice	11/11/2025	VETERAN'S DAY FOOD - DOMINO'S PIZ	100-550-505		92.18
	11222025	TREE LIGHTING- HOT CHOCOLATE, CO	Invoice	11/22/2025	TREE LIGHTING- HOT CHOCOLATE, CO	100-550-505		57.90
	12032025	GO DADDY WEBSITE RENEWAL	Invoice	12/03/2025	GO DADDY WEBSITE RENEWAL	001-195-681		19.99
	12052025	WATER DELIVERY @ CITY HALL	Invoice	12/05/2025	WATER DELIVERY @ CITY HALL	001-195-505		228.50
	CM0001847	CREDIT - KEYED 2X IN ERROR	Credit Memo	12/02/2025	CREDIT - KEYED 2X IN ERROR	001-110-681		-8.00
						001-195-681		-7.99
	INV332170434	ZOOM MEETINGS 12/02/2025 - 01/01,	Invoice	12/02/2025	ZOOM MEETINGS 12/02/2025 - 01/01,	001-110-681		8.00
						001-195-681		7.99
01500	GRIFFIN, TELISTHA	DKT0041562						433.00
	INV0087959		Invoice	12/12/2025		001-000-125		216.50
	INV0088096		Invoice	12/23/2025		001-000-125		216.50
03276	HASIE, MEGAN ROGERS	DKT0041563						2,250.00
	DEC2025	PUBLIC DEFENDER FOR DECEMBER 20:	Invoice	12/15/2025	PUBLIC DEFENDER FOR DECEMBER 20:	001-110-672		2,250.00
01222	HENLEY, ROSS E.	DKT0041564						300.00
	INV0088017	WITHHOLDING ORDER-HENLEY, LOTTE	Invoice	12/12/2025	WITHHOLDING ORDER-HENLEY, LOTTE	001-000-125		150.00
	INV0088156	WITHHOLDING ORDER-HENLEY, LOTTE	Invoice	12/23/2025	WITHHOLDING ORDER-HENLEY, LOTTE	001-000-125		150.00

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APPKT009395 - END OF MONTH 12/31/2025 (IN HOUSE)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
01968	LEGAL SHIELD	DKT0041565					264.32
	INV0087989		Invoice	12/12/2025		001-000-123	13.95
	INV0087990		Invoice	12/12/2025		001-000-123	16.95
	INV0087991		Invoice	12/12/2025		001-000-123	17.95
	INV0087992		Invoice	12/12/2025		001-000-123	9.48
	INV0087993		Invoice	12/12/2025		001-000-123	9.48
	INV0087994		Invoice	12/12/2025		001-000-123	9.48
	INV0087995		Invoice	12/12/2025		001-000-123	9.48
	INV0087996		Invoice	12/12/2025		001-000-123	9.48
	INV0088068		Invoice	12/30/2025		001-000-123	33.90
	INV0088126		Invoice	12/23/2025		001-000-123	13.95
	INV0088127		Invoice	12/23/2025		001-000-123	16.95
	INV0088128		Invoice	12/23/2025		001-000-123	17.95
	INV0088129		Invoice	12/23/2025		001-000-123	9.48
	INV0088130		Invoice	12/23/2025		001-000-123	9.48
	INV0088131		Invoice	12/23/2025		001-000-123	37.92
	INV0088132		Invoice	12/23/2025		001-000-123	9.48
	INV0088133		Invoice	12/23/2025		001-000-123	9.48
	INV0088134		Invoice	12/23/2025		001-000-123	9.48
03255	MULTI SERVICE TECHNOLOGY SC	DKT0041566					605.25
	10C83F2F	ENERGIZER BATTERIES FOR COURT SEF	Invoice	12/15/2025	ENERGIZER BATTERIES FOR COURT SEF	001-110-500	8.82
	7D7CB27C	CHRISTMAS - TOYS WITH COPS	Invoice	12/12/2025	CHRISTMAS - TOYS WITH COPS	001-200-646	596.43
01591	QUADIENT FINANCE USA, INC (PI	DKT0041567					500.00
	12152025	POSTAGE FOR MACHINE	Invoice	12/15/2025	POSTAGE FOR MACHINE	001-140-608	500.00
00423	RAWORTH & HARVEL. LLC	DKT0041568					1,750.00
	JAN2026	130 SOUTHPOINTE DR. SUITE #G (JANI	Invoice	12/15/2025	130 SOUTHPOINTE DR. SUITE #G (JANI	001-200-688	1,750.00

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APPKT009395 - END OF MONTH 12/31/2025 (IN HOUSE)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00322	SOUTHERN STATES POLICE BENE	DKT0041569					441.00
	INV0088003		Invoice	12/12/2025		001-000-124	15.75
	INV0088004		Invoice	12/12/2025		001-000-124	15.75
	INV0088005		Invoice	12/12/2025		001-000-124	15.75
	INV0088006		Invoice	12/12/2025		001-000-124	15.75
	INV0088007		Invoice	12/12/2025		001-000-124	15.75
	INV0088008		Invoice	12/12/2025		001-000-124	15.75
	INV0088009		Invoice	12/12/2025		001-000-124	15.75
	INV0088010		Invoice	12/12/2025		001-000-124	15.75
	INV0088011		Invoice	12/12/2025		001-000-124	15.75
	INV0088012		Invoice	12/12/2025		001-000-124	15.75
	INV0088013		Invoice	12/12/2025		001-000-124	15.75
	INV0088014		Invoice	12/12/2025		001-000-124	15.75
	INV0088015		Invoice	12/12/2025		001-000-124	15.75
	INV0088016		Invoice	12/12/2025		001-000-124	15.75
	INV0088142		Invoice	12/23/2025		001-000-124	15.75
	INV0088143		Invoice	12/23/2025		001-000-124	15.75
	INV0088144		Invoice	12/23/2025		001-000-124	15.75
	INV0088145		Invoice	12/23/2025		001-000-124	15.75
	INV0088146		Invoice	12/23/2025		001-000-124	15.75
	INV0088147		Invoice	12/23/2025		001-000-124	15.75
	INV0088148		Invoice	12/23/2025		001-000-124	15.75
	INV0088149		Invoice	12/23/2025		001-000-124	15.75
	INV0088150		Invoice	12/23/2025		001-000-124	15.75
	INV0088151		Invoice	12/23/2025		001-000-124	15.75
	INV0088152		Invoice	12/23/2025		001-000-124	15.75
	INV0088153		Invoice	12/23/2025		001-000-124	15.75
	INV0088154		Invoice	12/23/2025		001-000-124	15.75
	INV0088155		Invoice	12/23/2025		001-000-124	15.75
00971	STEVENSON, DAMON	DKT0041570					316.02
	12302025	REIMBURSEMENT FOR MDOR PAYMEN	Invoice	12/30/2025	REIMBURSEMENT FOR MDOR PAYMEN	001-000-398	316.02
03055	TORRI PARKER MARTIN	DKT0041571					2,670.00
	INV0087957	CASE#	Invoice	12/12/2025			125.00
	INV0087958	CASE#	Invoice	12/12/2025			1,160.00
	INV0088094	CASE#	Invoice	12/23/2025			125.00
	INV0088095	CASE#	Invoice	12/23/2025			1,260.00
02947	WM CORPORATE SERVICES, INC.	DKT0041572					12.91
	3288392-0078-4	FD- 96 GALLON TOTER ADDT'L 12/01/2	Invoice	12/19/2025	FD- 96 GALLON TOTER ADDT'L 12/01/2	001-260-685	12.91

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APPKT009395 - END OF MONTH 12/31/2025 (IN HOUSE)

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
03311	WRIGHT, MICHAEL 12122025	DKT0041573 DOCKET NO. 25-346	Invoice	12/12/2025	DOCKET NO. 25-346	001-000-398	160.00 160.00
Total Claims: 18						Total Payment Amount:	12,503.27



City of Byram, MS

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APPKT009404 - END OF MONTH 12/31/2025 (AP AUTOMATION SEWER)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Docket/Claim #	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
0005	ENTERGY	10020687111	DKT0041457	COLLECTIVE BILL (SEWER) # 10201798	Invoice	12/15/2025	COLLECTIVE BILL (SEWER) # 10201798	400-700-632	6,894.39
Total Claims: 1								Total Payment Amount:	6,894.39



City of Byram, MS

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APPKT009397 - 1ST A/P 01/09/2026 (AP AUTOMATION)

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
02047	AMAZON CAPITAL SERVICES	DKT0041581						736.64
		13JK-HXLT-7GHF	SIGNATURE STAMP - JUDGE BEASLEY	Invoice	12/22/2025	SIGNATURE STAMP - JUDGE BEASLEY	001-110-500	22.97
		17X7-MCNJ-449X	COLOR PAPER, USB DRIVES	Invoice	12/22/2025	COLOR PAPER, USB DRIVES	001-110-500	17.90
							001-110-500	37.98
							001-195-500	17.90
	1DRV-VCD1-D39R	PENS, GLOVES, SAFETY GLASSES, RUB	Invoice	12/10/2025	PENS, GLOVES ,SAFETY GLASSES, RUB	001-301-505	001-301-505	49.86
							001-301-505	27.30
							400-700-500	13.48
							400-700-500	7.59
							400-700-505	105.00
	1GDG-96XG-11G6	DESK CHAIR	Invoice	12/07/2025	DESK CHAIR	001-200-530	001-200-530	180.49
	1J6T-KYGY-DQ3H	MONTHLY PLANNER, CALENDAR, SANI	Invoice	12/14/2025	MONTHLY PLANNER, CALENDAR, SANI	001-260-500	001-260-500	60.82
							001-260-646	66.49
	1NV3-TC3L-Q36G	SANTA HAT	Invoice	12/16/2025	SANTA HAT	001-260-646	001-260-646	25.99
	1TKV-7KVV-GLD4	FOLDERS, BINDER CLIPS, TAPE, POST-I	Invoice	12/29/2025	FOLDERS, BINDER CLIPS, TAPE, POST-I	001-110-500	001-110-500	62.42
							001-195-500	15.51
	1XF3-L7D1-JYFY	SELF INKING CUSTOM STAMP	Invoice	12/29/2025	SELF INKING CUSTOM STAMP	001-110-500	001-110-500	24.94
00800	APPLEWHITE, MICHAEL D JR	DKT0041582						105.00
	11212025-1	SHIRTS	Invoice	11/21/2025	SHIRTS	001-550-535	001-550-535	105.00
00006	AUTO TRIM DESIGNS	DKT0041583						1,500.00
	1-115775	INSTALL BYRAM FIRE GRAPHICS ON FD	Invoice	12/10/2025	INSTALL BYRAM FIRE GRAPHICS ON FD	001-260-570	001-260-570	1,500.00
02717	AVS CONSULTING, LLC	DKT0041584						425.00
	10524	POLYGRAPH FOR TRISTAN LOFTON	Invoice	12/09/2025	POLYGRAPH FOR TRISTAN LOFTON	001-200-699	001-200-699	425.00
01804	B & G AUTOBODY	DKT0041585						962.66
	1004	R & R OIL PAN AND GASKET	Invoice	12/09/2025	R & R OIL PAN AND GASKET	001-200-570	001-200-570	517.66
	1005	OIL CHANGE, DIAGNOSIS, BULB & FUS	Invoice	12/09/2025	OIL CHANGE, DIAGNOSIS, BULB & FUS	001-200-570	001-200-570	365.00
	983	MOUNT AND BALANCE 4 TIRES	Invoice	11/03/2025	MOUNT AND BALANCE 4 TIRES	001-200-570	001-200-570	80.00
00611	BARNETT'S BODY SHOP	DKT0041586						1,872.68
	78693	TIRE ROTATION, OIL CHANGE	Invoice	12/02/2025	TIRE ROTATION, OIL CHANGE	001-200-570	001-200-570	88.95
	78718	OIL CHANGE	Invoice	12/02/2025	OIL CHANGE	001-200-570	001-200-570	59.00
	78797	OIL CHANGE, ROTORS, BRAKES, LABOR	Invoice	12/23/2025	OIL CHANGE, ROTORS, BRAKES, LABOR	001-200-570	001-200-570	1,526.78
	78834	OIL CHANGE, TIRE ROTATION	Invoice	12/18/2025	OIL CHANGE, TIRE ROTATION	001-200-570	001-200-570	88.95
	78882	MOUNT & BALANCE (2 TIRES)	Invoice	12/08/2025	MOUNT & BALANCE (2 TIRES)	001-280-570	001-280-570	50.00
	78923	OIL CHANGE	Invoice	12/22/2025	OIL CHANGE	001-200-570	001-200-570	59.00

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
02960	BRADY INDUSTRIES OF MISSISSIP	DKT0041587					155.32
	11031274	BLEACH,CAN LINER,TISSUE,TOWELS	Invoice	12/18/2025	BLEACH,CAN LINER,TISSUE,TOWELS	001-200-510	155.32
00289	CDW-GOVERNMENT	DKT0041588					1,058.14
	AH39Y1G	HEADSET FOR DISPATCHER	Invoice	12/19/2025	HEADSET FOR DISPATCHER	001-200-531	1,058.14
00482	CENTRAL MS AUTO PARTS INC.	DKT0041589					31.54
	793955	DEF	Invoice	12/08/2025	DEF	001-301-570	31.54
01197	CINTAS CORPORATION #210	DKT0041590					107.12
	4252314488	UNIFORM RENTALS	Invoice	12/08/2025	UNIFORM RENTALS	001-301-535	21.46
						001-550-535	5.32
	4253082128	UNIFORM RENTALS	Invoice	12/15/2025	UNIFORM RENTALS	001-301-535	21.46
						001-550-535	5.32
	4253951670	UNIFORM RENTALS	Invoice	12/22/2025	UNIFORM RENTALS	001-301-535	21.46
						001-550-535	5.32
	4254594796	UNIFORM RENTALS	Invoice	12/29/2025	UNIFORM RENTALS	001-301-535	21.46
						001-550-535	5.32
02659	DELTA TRENCHERS, INC	DKT0041591					57.85
	P36543	Y-STRAINER	Invoice	12/09/2025	Y-STRAINER	001-301-575	57.85
00132	FISHER FIRE EXTINGUISHER SERV	DKT0041592					205.50
	90007	ANNUAL INSPECTION - FIRE EXT KITCH	Invoice	06/19/2025	ANNUAL INSPECTION - FIRE EXT, KITCH	001-260-575	205.50
00058	FLEETCOR TECHNOLOGIES OPER	DKT0041593					8,899.11
	NP69626908	VEHICLE FUEL FOR 12/01/2025-12/07,	Invoice	12/08/2025	VEHICLE FUEL FOR 12/01/2025-12/07,	001-190-525	47.76
						001-200-525	1,940.44
						001-260-525	304.17
						001-280-525	36.72
						001-301-525	309.95
						001-550-525	66.78
						400-700-525	153.52
	NP69656282	FUEL FOR VEHICLES 12/08/2025 - 12/1	Invoice	12/15/2025	FUEL FOR VEHICLES 12/08/2025 - 12/1	001-140-525	30.25
						001-190-525	45.35
						001-200-525	2,244.68
						001-260-525	337.90
						001-280-525	95.80
						001-301-525	385.18
						001-550-525	67.97
						400-700-525	48.44
	NP69681831	VEHICLE FUEL FOR 12/15/2025-12/21,	Invoice	12/22/2025	VEHICLE FUEL FOR 12/15/2025-12/21,	001-190-525	45.07
						001-200-525	1,970.48
						001-260-525	245.60
						001-280-525	41.54
						001-301-525	417.57
						400-700-525	63.94

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00090	HOME DEPOT CREDIT SERVICES	DKT0041594					63.48
	5023064	BATTERIES	Invoice	12/22/2025	BATTERIES	001-301-505	63.48
00066	INNOVATIVE COMPUTER SOLUTI	DKT0041595					3,960.00
	124095	MONTHLY SERVICE CONTRACT	Invoice	08/01/2025	MONTHLY SERVICE CONTRACT	001-110-650	150.00
						001-140-650	502.50
						001-190-650	120.00
						001-195-650	502.50
						001-200-650	1,005.00
						001-260-650	720.00
						001-280-650	120.00
						001-301-650	240.00
	124833	IMPORTED 3 OLD PHYSICAL SERVERS T	Invoice	12/01/2025	IMPORTED 3 OLD PHYSICAL SERVERS T	001-200-681	250.00
	124834	ICS CLOUD SERVER HOSTING	Invoice	12/01/2025	ICS CLOUD SERVER HOSTING	001-200-681	350.00
02275	INTERSTATE ALL BATTERY CENTE	DKT0041596					129.95
	1902502057021	BATTERY	Invoice	12/03/2025	BATTERY	001-200-505	129.95
00531	JACKSON DATA	DKT0041597					222.47
	INV49295	ENVELOPES, S & H	Invoice	12/05/2025	ENVELOPES, S & H	001-140-505	23.32
					ENVELOPES, S & H	001-140-505	62.75
					ENVELOPES, S & H	001-140-505	32.65
					ENVELOPES, S & H	001-140-505	34.60
					ENVELOPES, S & H	001-140-505	32.65
					ENVELOPES, S & H	001-140-505	36.50
00069	JACKSON PAPER	DKT0041598					310.39
	1436755	COPY PAPER	Invoice	12/08/2025	COPY PAPER	001-200-500	238.80
	1436756	TISSUE & COPY PAPER	Invoice	12/08/2025	TISSUE & COPY PAPER	001-200-500	39.80
						001-200-510	31.79
00657	MOTOROLA SOLUTIONS, INC	DKT0041599					29,624.64
	1162426728	MOTOROLA PORTABLE RADIOS	Invoice	12/23/2025	MOTOROLA PORTABLE RADIOS	001-200-553	29,624.64
00341	MS STATE FIRE ACADEMY	DKT0041600					675.00
	12774	FD COURSE FOR JAMERE SHELBY	Invoice	11/07/2025	FD COURSE FOR JAMERE SHELBY	001-260-611	175.00
	12837	FD COURSE FOR AUSTIN BROWN	Invoice	11/07/2025	FD COURSE FOR AUSTIN BROWN	001-260-611	500.00
02599	ODP BUSINESS SOLUTIONS	DKT0041601					77.99
	448352462001	COPY PAPER, SUGAR, CREAMER, CUPS	Invoice	12/05/2025	COPY PAPER, SUGAR, CREAMER, CUPS	001-195-500	15.56
						001-195-505	39.38
	448355910001	DISH LIQUID, CUPS	Invoice	12/06/2025	DISH LIQUID, CUPS	001-195-505	23.05
02382	ON THE WAY SERVICE, LLC	DKT0041602					155.00
	4135	SERVICE CALL REPAIRED TIRE	Invoice	12/12/2025	SERVICE CALL REPAIRED TIRE	001-301-575	155.00

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00096	O'REILLY AUTOMOTIVE STORES,	DKT0041603					314.79
	1676-315577	1 GAL ANTIFREEZE	Invoice	12/01/2025	1 GAL ANTIFREEZE	001-200-570	10.99
	1676-316439	BATTERY	Invoice	12/05/2025	BATTERY	001-200-570	218.39
	1676-317486	WIPER BLADES	Invoice	12/12/2025	WIPER BLADES	001-200-570	22.20
	1676-318563	WIPER BLADES	Invoice	12/18/2025	WIPER BLADES	001-200-570	21.98
	1676-318578	WIPER BLADES	Invoice	12/18/2025	WIPER BLADES	001-200-570	8.80
	1676-319318	WIPER BLADES	Invoice	12/22/2025	WIPER BLADES	001-200-570	15.60
	1676-319422	TIRE & TREAD GAUGE	Invoice	12/23/2025	TIRE & TREAD GAUGE	001-200-505	5.84
	1676-320273	ANTIFREEZE	Invoice	12/29/2025	ANTIFREEZE	001-280-570	10.99
01317	PAY PROS OF MS, INC	DKT0041604					300.00
	DEC2025	TIME CLOCK LEASE FOR DECEMBER 20	Invoice	12/22/2025	TIME CLOCK LEASE FOR DECEMBER 20	001-195-650	300.00
00086	PHELPS	DKT0041605					1,406.25
	1463081	PROFESSIONAL SERVICES THROUGH N	Invoice	12/17/2025	PROFESSIONAL SERVICES THROUGH N	001-260-603	1,406.25
02495	PINNACLE PRECISION, LLC	DKT0041606					4,395.00
	00000219	AMMUNITION FOR PD	Invoice	12/02/2025	AMMUNITION FOR PD	001-200-537	4,395.00
00089	REVELL HARDWARE	DKT0041607					238.96
	202522/4	DRILLBIT, RIVET TOOL, RVT AL	Invoice	12/09/2025	DRILLBIT, RIVET TOOL, RVT AL	001-301-505	39.19
	202579/4	PAIL, CONCRETE MIX, ROOFING BRUSH	Invoice	12/12/2025	PAIL, CONCRETE MIX, ROOFING BRUSH	001-301-505	61.74
	202604/4	CONCRETE MIX (3 BAGS)	Invoice	12/15/2025	CONCRETE MIX (3BAGS)	001-301-505	13.77
	202606/4	GREAT STUFF EXPANDABLE FOAM	Invoice	12/15/2025	GREAT STUFF EXPANDABLE FOAM	001-301-505	17.82
	202610/4	CONCRETE MIX (10 BAGS)	Invoice	12/15/2025	CONCRETE MIX (10 BAGS)	001-301-505	45.90
	202663/4	BED BUG KILLER / POWDER	Invoice	12/17/2025	BED BUG KILLER / POWDER	001-260-505	30.29
	202734/4	CABLE TIES	Invoice	12/19/2025	CABLE TIES	001-301-505	15.12
						001-550-505	15.13
00901	ROBERT J YOUNG COMPANY INC	DKT0041608					471.75
	INV7831243	PW COPIER RENTAL 11/15/2025-12/14	Invoice	12/15/2025	PW COPIER RENTAL 11/15/2025-12/14	001-190-650	43.86
						001-280-650	43.86
						001-301-650	85.14
						400-700-650	85.14
	INV7849367	COURT COPIES 12/01/2025 - 12/31/2025	Invoice	12/28/2025	COURT COPIES 12/01/2025 - 12/31/2025	001-110-650	213.75
01123	SIRCHIE ACQUISITION COMPANY	DKT0041609					398.32
	0722581-IN	ACQUISITIONS FOR GSR KITS	Invoice	12/08/2025	ACQUISITIONS FOR GSR KITS	001-200-505	398.32
03108	SOUND BILLING, LLC	DKT0041610					70.48
	16102	OIL CHANGE	Invoice	12/18/2025	OIL CHANGE	001-280-570	70.48
00194	THE SOUTHERN CONNECTION, LI	DKT0041611					2,660.88
	37201	NEXTORCH ND30, FLASH BANG AND A	Invoice	12/09/2025	NEXTORCH ND 30, FLASH BANG AND A	001-200-555	888.97
	37252	NEW HIRE UNIFORM FOR T. LOFTON A	Invoice	12/12/2025	NEW HIRE UNIFORM FOR T. LOFTON A	001-200-535	1,175.94
	37254	UNIFORMS FOR D.STAMPS	Invoice	12/12/2025	UNIFORMS FOR D. STAMPS	001-200-535	339.99
	37305	UNIFORMS FOR BILLY ARMSTRONG	Invoice	12/17/2025	UNIFORMS FOR BILLY ARMSTRONG	001-200-535	255.98

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
01738	THOMSON REUTERS	DKT0041612					241.83
	852911930	ONLINE/SOFTWARE SUBSCRIPTION	Invoice	12/01/2025	ONLINE/SOFTWARE SUBSCRIPTION	001-200-650	241.83
00340	THORNTON, MELVIN G	DKT0041613					186.86
	89119	TIRE REPAIR	Invoice	12/10/2025	TIRE REPAIR	001-301-575	25.00
	89125	OIL CHANGE	Invoice	12/11/2025	OIL CHANGE	001-260-570	79.93
	89164	OIL CHANGE	Invoice	12/18/2025	OIL CHANGE	001-260-570	81.93
01940	TIRE HUB	DKT0041614					301.00
	53605194	TIRES	Invoice	10/17/2025	TIRES	001-200-570	301.00
00506	TRIPLE V, INC	DKT0041615					238.22
	12042025	MHC - SNACKS FOR CHRISTMAS TREE	Invoice	12/04/2025	MHC - SNACKS FOR CHRISTMAS TREE	001-195-512	139.78
	12092025	FOOD FOR INMATE (MELISSA TEMPLE)	Invoice	12/09/2025	FOOD FOR INMATE (MELISSA TEMPLE)	001-200-683	98.44
02360	VIRTUAL ACADEMY	DKT0041616					2,250.00
	VA16033	VIRTUAL ACADEMY TRAINING	Invoice	12/12/2025	VIRTUAL ACADEMY TRAINING	001-200-650	2,250.00
Total Claims: 36						Total Payment Amount:	64,809.82



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Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
								Distribution Amount
02703	AMERICAN BANKERS INSURANCE	DKT0041617						7,933.00
		PD11302025	POLICY # 9905143438, 141 SOUTHPOI	Invoice	11/30/2025	POLICY # 9905143438, 141 SOUTHPOI	001-200-625	2,744.00
		PW11302025	POLICY # 8705143460, 550 EXECUTIVE	Invoice	11/30/2025	POLICY # 8705143460, 550 EXECUTIVE	001-301-625	2,594.50
							400-700-625	2,594.50
03273	ARTHUR J GALLAGHER & CO.	DKT0041618						8,297.80
	5905848	RENEWAL AGENCY FEE	Invoice	12/15/2025	RENEWAL AGENCY FEE		001-100-625	30.76
							001-110-625	41.95
							001-120-625	4.20
							001-140-625	43.82
							001-190-625	10.72
							001-200-625	2,936.70
							001-260-625	3,850.34
							001-280-625	214.43
							001-301-625	661.46
							001-550-625	167.81
							400-700-625	335.61
01823	BYRAM CHAMBER OF COMMERCE	DKT0041619						40,400.00
	1916	MAYORAL HEALTH COUNCIL TABLE FOI	Invoice	12/05/2025	MAYORAL HEALTH COUNCIL TABLE FOI		001-195-512	400.00
	1930	DIAMOND SPONSOR	Invoice	12/19/2025	DIAMOND SPONSOR		100-550-646	40,000.00
03312	COOPER, LAKESHA	DKT0041620						165.17
	INV0088023	COOPER, LAKESHA	Invoice	12/16/2025	COOPER, LAKESHA		400-000-156	165.17
00252	DEPARTMENT OF FINANCE AND	DKT0041621						26,084.00
	OCT2025	COURT ASSESSMENT / FINE SETTLEME	Invoice	10/31/2025	COURT ASSESSMENT / FINE SETTLEME		001-000-105	26,084.00
00361	DPS CRIME LAB	DKT0041622						180.00
	90169082	ANALYTICAL FEES	Invoice	12/08/2025	ANALYTICAL FEES		001-200-614	180.00
03316	HODGES, MELANIE	DKT0041623						100.00
	INV0088161	HODGES, MELANIE	Invoice	12/24/2025	HODGES, MELANIE		400-000-156	100.00
03133	J & B MITCHELL DVM PA	DKT0041624						149.50
	73025-1	OFFICE VISIT FOR K-9 ZESUS	Invoice	12/03/2025	OFFICE VISIT FOR K-9 ZESUS		001-200-689	149.50

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	Payable Number	Payable Description					Distribution Amount
00007	MILLS, SCANLON, DYE & PITTMAN	DKT0041625					10,170.25
	DEC2025	GENERAL SERVICES	Invoice	12/28/2025	GENERAL SERVICES	001-110-671	4,926.75
						001-120-603	122.50
						001-195-603	2,222.50
						001-200-603	1,075.50
						001-260-603	22.50
						001-280-603	121.00
						001-301-603	1,679.50
00007	MILLS, SCANLON, DYE & PITTMAN	DKT0041626					20,555.00
	DEC2025-S	SEWER SERVICES	Invoice	12/28/2025	SEWER SERVICES	400-700-603	305.00
						400-700-603	20,250.00
00382	MLEOTA	DKT0041627					500.00
	90169214	TUITION FOR ORLANDO REDD	Invoice	12/10/2025	TUITION FOR ORLANDO REDD	001-200-611	500.00
00094	MS MUNICIPAL WORKERS' COMI	DKT0041628					29,371.65
	0379WC2025-3	WORKER'S COMP RENEWAL 10/01/20	Invoice	12/04/2025	WORKER'S COMP RENEWAL 10/01/20	001-100-625	108.90
						001-110-625	148.50
						001-120-625	14.85
						001-140-625	155.10
						001-190-625	37.95
						001-200-625	10,395.00
						001-260-625	13,629.00
						001-280-625	759.00
						001-301-625	2,341.35
						001-550-625	594.00
						400-700-625	1,188.00
03255	MULTI SERVICE TECHNOLOGY SC	DKT0041629					448.21
	3C077F16	SB MINI HT,STP,ROV	Invoice	12/12/2025	SB MINI HT,STP,ROV	001-260-559	31.23
	45A3E07D	CLEANING SUPPLIES FOR FIRE STATION	Invoice	12/22/2025	CLEANING SUPPLIES FOR FIRE STATION	001-260-510	416.98
	D348F4E0	SB MINI HT,STP,ROV	Invoice	12/12/2025	SB MINI HT,STP,ROV	001-260-559	33.42
	D45976D5	CREDIT RETURN - MISAPPLIED TAX	Credit Memo	12/13/2025	CREDIT RETURN - MISAPPLIED TAX	001-260-559	-33.42
03314	NORWOOD, FELIX	DKT0041630					99.31
	INV0088025	NORWOOD, FELIX	Invoice	12/16/2025	NORWOOD, FELIX	400-000-156	99.31
03317	PALEM, RAJENDHAR	DKT0041631					65.17
	INV0088162	PALEM, RAJENDHAR	Invoice	12/24/2025	PALEM, RAJENDHAR	400-000-156	65.17
01907	STERLING, MICHAEL	DKT0041632					16.05
	231463	REIMBURSEMENT - PASS REAR PLUG	Invoice	12/29/2025	REIMBURSEMENT - PASS REAR PLUG	001-260-570	16.05
03241	TAYLOR, MICHELLE	DKT0041633					830.00
	000004	EMBROIDERY FOR 80 BFD CAPS	Invoice	12/29/2025	EMBROIDERY FOR 80 BFD CAPS	001-260-535	800.00
	000005	EMBROIDERY T. MACK SHIRTS	Invoice	12/30/2025	EMBROIDERY T. MACK SHIRTS	001-100-535	30.00

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	Vendor Name	Docket/Claim #					Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
03313	WALKER, KENITRA	DKT0041634					65.17
	INV0088024	WALKER, KENITRA	Invoice	12/16/2025	WALKER, KENITRA	400-000-156	65.17
03315	WARDEN, YABRIANA	DKT0041635					100.00
	INV0088026	WARDEN, YABRIANA	Invoice	12/16/2025	WARDEN, YABRIANA	400-000-156	100.00
Total Claims: 19					Total Payment Amount:		145,530.28



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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
00800	APPLEWHITE, MICHAEL D JR 11212025	DKT0041574 SHIRTS	Invoice	11/21/2025	SHIRTS	400-700-535	140.00 140.00
01283	COOPER ELECTRIC MOTOR SERVI RI-4672	DKT0041575 SEWER PUMP REBUILD @ CROSSBRIDGE	Invoice	12/23/2025	SEWER PUMP REBUILD @ CROSSBRIDGE	400-700-577	7,337.26 7,337.26
02414	DIVERSIFIED COMPANIES, LLC 2025-6033	DKT0041576 PRINT PROCESS MAIL FOR NOVEMBER	Invoice	11/26/2025	PRINT PROCESS MAIL FOR NOVEMBER	400-700-681	344.20 344.20
02154	HIGH TIDE TECHNOLOGIES, LLC 10235	DKT0041577 ANNUAL COMMUNICATIONS	Invoice	12/22/2025	ANNUAL COMMUNICATIONS	400-700-650	250.00 250.00
02350	HYDRA SERVICE, INC 194060 194599	DKT0041578 SERVICE CALL - SEWER PUMP AT RANCH SERVICE CALL TO DERAG PUMP	Invoice Invoice	12/08/2025 12/29/2025	SERVICE CALL - SEWER PUMP AT RANCH SERVICE CALL TO DERAG PUMP	400-700-577 400-700-577	1,816.28 1,037.28 779.00
00066	INNOVATIVE COMPUTER SOLUTIONS 124095-S	DKT0041579 SEWER MONTHLY SERVICE CONTRACT	Invoice	08/01/2025	SEWER MONTHLY SERVICE CONTRACT	400-700-650	240.00 240.00
02876	RODGERS, DAVID A 85369 85370 85373	DKT0041580 PUMP - 10 LOADS @ LIFT STATION PUMP - 5 LOADS @ LIFT STATION PUMP - 1 LOAD @ CROSSBRIDGE LIFT STATION	Invoice Invoice Invoice	12/10/2025 12/10/2025 12/29/2025	PUMP - 10 LOADS @ LIFT STATION PUMP - 5 LOADS @ LIFT STATION PUMP - 1 LOAD @ CROSSBRIDGE LIFT STATION	400-700-635 400-700-635 400-700-635	5,600.00 3,500.00 1,750.00 350.00
Total Claims: 7						Total Payment Amount:	15,727.74



CARR, RIGGS & INGRAM, L.L.C.

To the Mayor and Board of Aldermen
of City of Byram, Mississippi

This Engagement Letter and its attachments, if any, are governed by the Master Services Agreement 2.0 or 2.1 ("MSA") between Carr, Riggs & Ingram, L.L.C. ("CRI CPA", "we", "us", or "our") and the Client; the terms of which are hereby incorporated into this Engagement Letter by reference. By executing this Engagement Letter, the parties agree to and intend to be bound by the terms of the MSA.

"Carr, Riggs & Ingram" and "CRI" are the brand names under which CRI CPA and CRI Advisors, LLC ("CRI Advisors" or "Advisors") provide professional services. CRI CPA, CRI Advisors, Carr, Riggs & Ingram Capital, LLC and their respective subsidiaries operate as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable law, regulations and professional standards. CRI CPA is a licensed independent CPA firm that provides attest services, as well as additional ancillary services, to its clients. CRI Advisors provides tax and business consulting services to its clients. CRI Advisors and its subsidiaries are not licensed CPA firms and will not provide any attest services. The entities falling under the Carr, Riggs & Ingram or CRI brand are independently owned and are not responsible or liable for the services and/or products provided, or engaged to be provided, by any other entity under the Carr, Riggs & Ingram or CRI brand. Our use of the term "CRI," and terms of similar import, denote the alternative practice structure conducted by CRI CPA, CRI Advisors, their subsidiaries and affiliates, as appropriate.

This Engagement Letter confirms and specifies the terms of our engagement and clarifies the nature and extent of the services we will provide for City of Byram, Mississippi ("Client", "Entity", "you", or "your") as of and for the year ended September 30, 2025 (the "Selected Period(s)"). Except as otherwise expressly set forth herein, this Engagement Letter only governs attest services, provided to you by CRI CPA. Except as otherwise expressly set forth herein, any non-attest services, including any non-attest services provided by CRI Advisors or any other entities within the Carr, Riggs & Ingram alternative practice structure, will be governed by (a) separate Engagement Letter(s) between such entity and the Client.

In connection with the alternative practice structure, CRI Advisors maintains custody of client files for CRI CPA and CRI Advisors. By executing this engagement letter, you hereby consent to the transfer to CRI Advisors of all your client files, work papers and work product. Unless you indicate otherwise, your acceptance of the terms of this engagement shall be understood by us as your consent to transfer such files and records.

A. SCOPE AND OBJECTIVES

We will audit the financial statements and the disclosures, which collectively comprise the basic financial statement(s) of the Entity for the Selected Period(s) ended for the following: governmental activities, business-type activities, aggregate remaining fund information, each major fund and the related disclosures to the financial statements, otherwise known as the notes to the financial statements (collectively, the "Financial Statements").

The Financial Statements are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") (the "Selected Basis").

We will perform an audit engagement with respect to the Financial Statements of the Entity. As and if applicable and indicated in the following paragraphs, we will also perform the appropriate procedures related to either supplementary information ("Supplementary Information") and/or required supplementary information ("RSI").

The objectives of our audit are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditor's report that includes our opinion about whether your Financial Statements are fairly presented, in all material respects, in conformity with the Selected Basis and report on the fairness of the Supplementary Information referred to below when considered in relation to the Financial Statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards for financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States ("GAGAS") will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the Financial Statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the Financial Statements in accordance with GAGAS.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations ("CFR") Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance").

The Selected Basis provides for certain RSI, such as management's discussion and analysis ("MD&A"), to supplement Entity's Financial Statements. Such information, although not a part of the Financial Statements, is required by the Governmental Accounting Standards Board ("GASB") who considers it to be an essential part of the financial reporting for placing the Financial Statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the Entity's RSI in accordance with GAAS. These limited procedures will consist of inquiries of management regarding methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the Financial Statements,

and other knowledge we obtained during our audit of the Financial Statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. This RSI is required by the Selected Basis and will be subjected to certain limited procedures, but will not be audited: MD&A, Budgetary Comparison Schedules, Required Pension Supplementary Information, and Budgetary Notes to Required Supplementary Information.

We have also been engaged to report on Supplementary Information other than RSI that accompanies the Entity's Financial Statements. We will subject the following Supplementary Information to the auditing procedures applied in our audit of the Financial Statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the Financial Statements or to the Financial Statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the Financial Statements as a whole in a separate written report accompanying our auditor's report on the Financial Statements or in a report combined with our auditor's report on the Financial Statements: Schedule of Expenditures of Federal Awards and related notes, Budgetary Comparison Schedules, and Combining Schedules.

In connection with our audit of the Financial Statements, we will read the following other information and consider whether a material inconsistency exists between the other information and the basic Financial Statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report. Other information will include the following: Schedule of Surety Bonds for City Officials and Municipal Employees.

B. OUR RESPONSIBILITIES

We will conduct our audit in accordance with GAAS and GAGAS. [We will also conduct our audit in accordance with the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance.](#) We will include tests of your accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such an opinion. As part of an audit in accordance with GAAS and GAGAS, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the Financial Statements and determine whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the Entity or to acts by management or employees acting on behalf of the Entity. Because the determination of waste and abuse is subjective, GAGAS do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and GAGAS. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the Financial Statements or on major programs. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will obtain an understanding of the Entity and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the Financial Statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the Financial Statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the Financial Statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to GAGAS. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses internal control. Accordingly, we will express no such opinion. However, during the audit, we will communicate to you and those charged with governance internal control related matters that are required to be communicated under professional standards and the Uniform Guidance.

We have identified the following significant risks of material misstatement as part of our audit planning: management override of controls and improper revenue recognition due to fraud.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern for a reasonable period of time.

C. AUDIT PROCEDURES - COMPLIANCE

As part of obtaining reasonable assurance about whether the Financial Statements are free of material misstatement, we will perform tests of the Entity's compliance with the provisions of applicable laws, regulations, contracts, and agreements. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to GAGAS.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the OMB Compliance Supplement for the types of compliance requirements that could have a direct and material effect on each of Entity's major programs. For federal programs that are included in the Compliance Supplement, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement identifies as being subject to audit. The purpose of these procedures will be to express an opinion on Entity's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Our audit does not relieve you of your responsibilities.

D. OTHER SERVICES

We will only perform the following non-attest services for the Entity, based upon information provided by you and in accordance with professional standards:

- Assist management in preparing the Financial Statements
- Assist management in preparing the RSI
- Assist management in preparing the Supplementary Information
- Assist management by preparing, proposing and/or recording the following **client-approved** activities and/or journal entries: cash to accrual journal entries, SBITA calculations, net pension calculations, assist with preparation and submission of the data collection form, lease calculations, accrual of revenue and related accounts, and other journal entries and activities, such as any and all required GASB related journal entries

These non-audit services do not constitute an audit under GAGAS and such services will not be conducted in accordance with GAGAS.

For any non-attest services provided by CRI, you agree to assume all management responsibilities for these non-attest services and any other non-attest services we provide; oversee the services by designating an individual with suitable skill, knowledge, or experience; evaluate the adequacy and results of the services; and accept responsibility for them.

The non-attest services, if any, are limited to those previously defined in this letter, or as identified in a separate Engagement Letter. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

E. CLIENT RESPONSIBILITIES

In addition to your responsibilities identified in the MSA, our engagement will be conducted on the basis that you acknowledge and understand your responsibility for:

- designing, implementing, establishing and maintaining effective internal controls relevant to the preparation and fair presentation of Financial Statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met
- following laws and regulations
- ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements
- ensuring that management and financial information is reliable and properly reported
- implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements
- the selection and application of accounting principles; for the preparation and fair presentation of the Financial Statements, schedule of expenditures of federal awards, and all accompanying information in conformity with the Selected Basis, and for compliance with applicable laws and regulations (including federal statutes), rules, and the provisions of contracts and grant agreements (including award agreements)
- identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information
- the preparation and fair presentation of the Financial Statements in conformity with the Selected Basis
- making drafts of Financial Statements, schedule of expenditures of federal awards, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers)
- evaluation of whether there are any conditions or events, considered in the aggregate, that raise substantial doubt about the Entity's ability to continue as a going concern within one year after the date that the financial statements are available to be issued
- providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the Financial Statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the Entity from whom we determine it necessary to obtain audit evidence (4) if applicable, you will provide us with the final version of all documents

comprising the annual report which includes other information, prior to the date of our auditor's report. If the final version of these documents are not available prior to the date of our auditor's report, they will be provided as soon as practical and the Entity will not issue the annual report prior to providing them to the auditor (5) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance

- required written representations from you about the Financial Statements and related matters, at the conclusion of our audit
- required written representations that (1) you are responsible for presentation of the Supplementary Information in accordance with GAAP; (2) you believe the Supplementary Information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the Supplementary Information.
- required written representations from you about compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by GAAS and GAGAS, at the conclusion of our audit
- required written representations from you about compliance with schedule of expenditures of federal awards and federal award programs, at the conclusion of our audit
- adjusting the Financial Statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the Financial Statements taken as a whole
- the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the Entity involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the Financial Statements
- informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants
- identifying and ensuring that the government complies with applicable contracts, agreements, and grants
- taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, or contracts or grant agreements that we report

- evaluating and monitoring noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; taking prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly following up and taking corrective action on reported audit findings; and preparing a summary schedule of prior audit findings and a separate corrective action plan
- identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance
- agreeing to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards
- agreeing to make the audited Financial Statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon
- acknowledging to us in the written representation letter that: (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards
- preparation of the Supplementary Information, as applicable, in conformity with the Selected Basis. You agree to include our report on the Supplementary Information in any document that contains, and indicates that we have reported on, the Supplementary Information and to include the audited Financial Statements with any presentation of the Supplementary Information that includes our report thereon
- if publishing Financial Statements on your website, you understand that websites are a means of distributing information and, therefore, we are not required to read the information contained in those sites or to consider the consistency of other information on the website with the original document
- disclosing the date through which subsequent events have been evaluated and whether that date is the date the Financial Statements were issued or were available to be issued
- informing, in writing, the engagement partner before entering into any substantive employment discussions with any CRI CPA or CRI Advisors personnel, to ensure our independence is not impaired under the AICPA Code of Professional Conduct

- informing us on a timely basis of the name of any single investor in you that owns 20% or more of your equity at any point in time
- informing us on a timely basis of any investments held by you which constitutes 20% or more of the equity/capital of the investee entity at any point in time
- establishing and maintaining a process for tracking the status of audit findings and recommendations
- identifying and providing report copies of previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed in the Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or other studies
- providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information

F. ENGAGEMENT ADMINISTRATION

We understand that your employees will prepare all confirmations and schedules we request and will locate any documents selected by us for testing. A request list of information we expect to need for our audit will be provided to you. Your prompt attention to and timely return of the requested items will significantly contribute to the efficiency of our audit process.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including Financial Statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the Federal Audit Clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to the Entity; however, management is responsible for distribution of the reports and the Financial Statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date. If we are aware that a federal awarding agency or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

In accordance with certain regulations, we, as your auditors, are required to make the following commitments:

- The documentation for this engagement is the property of CRI and constitutes confidential information. However, we may be requested to make certain documentation available to regulators, federal or state agencies, governmental agencies, etc. ("regulators" or "agencies") pursuant to authority given to it by law or regulation. If requested, access to such documentation will be provided under the supervision of CRI CPA personnel. Furthermore, upon request, we may provide copies of selected documentation to these regulators or agencies. These regulators or agencies may intend, or decide, to distribute the copies or information contained therein to others.
- We will file a copy of our most recent peer review report with any applicable regulators or agencies.
- As appropriate, we may meet with those charged with governance before the audit report(s) are filed with any required regulators or agencies.

The information that we obtain in auditing is confidential, as required by the AICPA Code of Professional Conduct. Therefore, your acceptance of this Engagement Letter will serve as your advance consent to our compliance with above commitments.

G. REPORTING

As part of our engagement, we will issue a written report upon completion of our audit of the Entity's Financial Statements. Our report will be addressed to management, those charged with governance, or both, as appropriate, of the Entity. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinion, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinion is other than unmodified, we will discuss the reasons with you in advance.

We will also provide a report (that does not include an opinion) on internal control related to the Financial Statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the Financial Statements as required by GAGAS. The report on internal control and on compliance and other matters will state: (1) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control on compliance, and (2) that the report is an integral part of an audit performed in accordance with GAGAS in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. The report(s) will also state that the report is not suitable for any other purpose. If during our audit we become aware that the Entity is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance

with GAAS and the standards for financial audits contained in GAGAS may not satisfy the relevant legal, regulatory, or contractual requirements.

H. TERMINATION

If for any reason, we are unable to complete the audit or are unable to form or have not formed an opinion, we may decline to express an opinion or withdraw from this engagement.

We reserve the right and sole discretion to withdraw for any reason from this engagement immediately upon written notice to you. Our withdrawal will release us from any obligation to complete the services covered by this Engagement Letter and will constitute completion of this engagement.

Our engagement with you will terminate upon the earlier of our delivery of your report or withdrawal. In either case, you agree to compensate us for our services, fees, and costs to the date of withdrawal.

I. OUR FEES

Our fees for the audit of the financial statements will be \$61,525 and the fees for the single audit will be \$18,250. These fees do not include any actual out-of-pocket expenses. Actual out-of-pocket expenses will be billed separately and are expected not to exceed \$1,000. These fees include our administrative fees discussed in the next paragraph.

Our professional fees for the services described in this engagement letter will be based on the actual time incurred by our professionals at standard hourly rates plus out-of-pocket expenses, such as travel, meals, services from other professionals, and direct administrative costs (courier services, report preparation, copying), as well as an administrative fee of 7% to cover indirect administrative costs associated with the engagement. We may also charge a fee for applications, subscriptions, hosting, or technology we utilize in providing services to you.

The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances (such as, but not limited to, difficulty or delays in obtaining requisite responses to necessary or required procedures, significant changes to promulgated standards, time incurred for financial statement adjustment(s) and the related procedures required, or significant changes to your organization or its internal control structure) will not be encountered during the engagement. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation.

CLIENT ACKNOWLEDGEMENT(S)

If you acknowledge and agree with the terms of our agreement as described in this Engagement Letter, please indicate by executing.

Very truly yours,

Carr, Riggs & Ingram, L.L.C.

CARR, RIGGS & INGRAM, L.L.C.

Signature

Richard White

City of Byram, Mississippi

Richard White

2026-01-09 14:02:22 (UTC-06:00)

Authorized Signer(s)

City of Byram
ARPA Fund Budget
Fiscal Year Ending September 30, 2026

	ADOPTED BUDGET FY2025/2026	AMENDED BUDGET FY2025/2026
Total Revenues	0.00	420.75
Expenditures	0.00	
Total Expenditures	0.00	420.75
Total Expenditures	0.00	420.75
Net (Revenues less Expenditures)	0.00	0.00

	ADOPTED BUDGET FY2025/2026	AMENDED BUDGET FY2025/2026
ARPA Fund Revenues		
GRANT INCOME - ARPA	0.00	0.00
INTEREST	0.00	2.20
Total	0.00	2.20
	0.00	
Beginning Cash	0.00	418.55
Transfers In	0.00	0.00
Total Revenues	0.00	420.75
ARPA Fund Expenditures		
Supplies	0.00	420.75
Other	0.00	0.00
Capital Outlay/Debt Service	0.00	0.00
Total	0.00	420.75
Transfers to General Fund	0.00	0.00
Total Expenditures	0.00	420.75



BYRAM POLICE DEPARTMENT

CHIEF DAVID W. ERRINGTON

P.O. BOX 720222 ~ BYRAM, MS 39272

~ Accredited by the Mississippi Law Enforcement Accreditation Commission 2012 ~



Monthly Report

December 2025

Calls for Service	581
Murder	0
Rape	0
Robbery	0
Assaults (including domestic violence)	11
Burglary (auto, residential, business, other)	3
Vehicle Theft	2
Crashes (Roadway – Not Incl Parking Lot)	30
Citations Issued	311
Arrests	32
Misdemeanor	21
Felony	11
DUI Arrests	4
Local Warrants Served	30

Staffing: (2) Sworn Officer vacancies

(1) Full-Time Dispatch vacancy

(1) Civilian administrative position – on hold for hiring temporarily

Annual Fire Situation Report - Summary

Basic Incident Type Code And Description (FD1.21)	Total Fires
111 - Building fire	2
113 - Cooking fire, confined to container	1
118 - Trash or rubbish fire, contained	2
121 - Fire in mobile home used as fixed residence	1
131 - Passenger vehicle fire	1
142 - Brush or brush-and-grass mixture fire	1
311 - Medical assist, assist EMS crew	28
3111 - Canceled on medical scene (CANNOT be used for fire)	2
321 - EMS call, excluding vehicle accident with injury	43
322 - Motor vehicle accident with injuries	1
324 - Motor vehicle accident with no injuries.	3
331 - Lock-in (if lock out , use 511)	1
381 - Rescue or EMS standby	1
411 - Gasoline or other flammable liquid spill	1
412 - Gas leak (natural gas or LPG)	2
5531 - Smoke alarm installation	1
5532 - Tree down (or other debris blocking road)	1
5541 - Lifting assistance (no ambulance response)	12
611 - Dispatched and cancelled en route	1
6111 - Dispatched and cancelled while leaving station	1
651 - Smoke scare, odor of smoke	3
711 - Municipal alarm system, malicious false alarm	2
745 - Alarm system activation, no fire - unintentional	5
746 - Carbon monoxide detector activation, no CO	3
Total: 119	

Report Filters

Basic Incident Date Time: is between '12/1/2025' and '12/31/2025'

Agency Name: is in 'CITY OF BYRAM FD'

Aggregate Function Criteria

Total Fires: Is Greater Than 0

BYRAM PUBLIC WORKS DEPARTMENT MONTHLY REPORT DECEMBER 2025

INSPECTION	Current Month: Dec - 25			Current Month: Nov - 25		
	Issued	Value	Fee	Issued	Value	Fee
BUILDING PERMITS	3	\$ 17,150.00	\$ 153.00	1	\$ 6,100.00	\$ 56.00
Residential						
New Construction	2	\$ 367,350.00	\$ 1,852.00	2	\$ 597,000.00	\$ 2,432.00
Remodel & Addition-pool	1	\$ 7,500.00	\$ 122.00	1	\$ 19,318.85	\$ 226.00
ACCESSORY-						
Permit Fee-Boring				2		\$ 600.00
Commercial						
New Construction				1	\$ 650,000.00	\$ 5,563.00
Commercial Remodel						
Commercial Electric & Mechanical	1		\$ 26.00			
commercial plumbing						
Development Fees						
ACCESSORY or Misc						
Cell Tower Addition						
Rental Property						
Rental Renewal	5		\$ 156.00	6		\$ 416.00
Park Pavillon Rental						
Mobile Home	2		\$ 102.00			
Demolition						
Fire Suppression						
Variance Request/Land Disturbance				1		\$ 76.00
Utility Release	32		\$ 806.00	30		\$ 780.00
Roofing	3	\$ 38,855.05	\$ 258.00	4	\$ 55,180.31	\$ 364.00
Banners & Signs				2	\$ 6,000.00	\$ 152.00
TOTAL FEES COLLECTED	49	\$ 430,855.05	\$ 3,475.00	50	\$ 1,333,599.16	\$ 10,665.00
PRIVILEGE & CONTRACTORS LICENSE	CURRENT			PREVIOUS		
New Business & Renewals	12		\$ 274.46	24		\$ 710.18
PLANNING / ZONING						
Public Hearings						
Conditional Use						
Architectural Review						

SEWER	Current Month			Previous Month	
	Number	Amount		Number	Amount
Billings	3441	\$ 191,613.81		3442	\$ 191,523.54
Late Charges	1370	\$ 13,700.00		1332	\$ 13,320.00
Deposits	11	\$ 1,100.00		10	\$ 1,000.00
Adjustment Code		\$ (479.21)			\$ 70.00
Applied Deposits		\$ (200.00)			\$ (600.00)
Payments Received	1843	\$ (147,941.40)		1795	\$ (184,187.88)
Drafts	389	\$ (18,720.53)		385	\$ (18,156.31)
Monthly Outstanding balance		\$ 39,072.67			\$ 2,969.35
St. & SW Work Order	Completed 12/25	Open Work Orders		Completed 11/25	Open Work Orders
Tree limbs pickup	8	8		29	2
Potholes/road repair	1	53			47
Sinkholes		41			39
dead animals on ROW				1	
Mowing		10			10
PUBLIC WORKS MISC		19			18
Sewer Misc		3		2	2
LT STATION /LEAK/BREAK		1		2	1
Ditching/Culvert/Drainage	4	78			87
Street Signs		1			1
TOTAL	13	214		34	207

ADJUSTMENT CODE BREAKDOWN

SEWER ADJ	\$ (369.21)
MULTIPLE ADJ	\$ (90.00)
RETURN CHECK FEE	\$ 40.00
REVERSE PENALTY	\$ (60.00)
	<u>\$ (479.21)</u>

01-05-2026 9 AM
PERIOD: 12/01/2025 THRU 12/31/2025
ZONE: * - All Zones
REVENUE CODE: All
ADJUSTMENT CODES:

MONTHLY TRANSACTION REPORT

PAGE:

===== ADJUSTMENT CODE TOTALS =====

TYPE	COUNT	REVENUE CODE DISTRIBUTION			
200 - SEWER ADJ	1	200-SEWER	369.21-		
BCA - BILLING CREDIT ADJ	585	200-SEWER	11,120.65-	996-UNAPPL	11,110.65
				295-PENALT	10.00
MISC - MULTIPLE ADJUSTMENTS	1	295-PENALT	90.00-		
NSFF - RETURNED CHECK FEE	1	300-NSFF	40.00		
RPEN - REVERSE PENALTY	6	295-PENALT	60.00-		

ADJUSTMENT CODE TOTAL FOR PERIOD 479.21CR

===== DISTRIBUTION =====									
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0348	SUMRALL	12/30/2025	01754	Payment	20.00-				20.00-
1235	M&H MGT LLC DBA TEA	12/10/2025	01750	Payment	20.00-	2.20-			22.20-
1391	GENESIS PHYSICAL TH	12/10/2025	01750	Payment	20.00-	2.00-			22.00-
1502	NRP ELECTRIC COMPAN	12/10/2025	01750	Payment	25.00-				25.00-
1762	KUSTOM KREATIONS DE	12/31/2025	01755	Payment	20.00-	2.20-			22.20-
1872	MT ARTISTIK NAILS &	12/03/2025	01749	Payment	21.00-	2.31-			23.31-
2068	WALLSTOMP HOUSING L	12/23/2025	01752	Payment	25.00-	2.75-			27.75-
2185	A2 LEGACY CARE LLC	12/15/2025	01751	Payment	20.00-				20.00-
2187	BEACON POWER	12/30/2025	01754	Payment	26.00-				26.00-
2188	PT3A INC DBA LUXE N	12/15/2025	01751	Payment	20.00-				20.00-
2189	COS GROUP LLC	12/30/2025	01754	Payment	21.00-				21.00-
2190	FUSON BROTHERS ELEC	12/23/2025	01753	Payment	25.00-				25.00-

===== FEE CODE TOTALS BY TYPE =====

		===== DISTRIBUTION =====					
FEE CODE	TYPE	COUNT	FEE	PENALTY	TAX	INTEREST	TOTAL
CONTRACTOR	Payment	4	101.00CR	2.75CR	0.00	0.00	103.75CR
HOME OCC	Payment	3	62.00CR	4.51CR	0.00	0.00	66.51CR
NON MFT EM	Payment	5	100.00CR	4.20CR	0.00	0.00	104.20CR
GRAND TOTAL FOR PERIOD							274.46CR

===== TOTALS BY TRANSACTION TYPE =====

		===== DISTRIBUTION =====				
TYPE	COUNT	FEE	PENALTY	TAX	INTEREST	TOTAL
Payment	12	263.00CR	11.46CR	0.00	0.00	274.46CR
TOTAL FOR PERIOD	12					274.46CR